

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION NO. 12-02-07

SUPPORT TO “BAN THE BOX” ON EMPLOYMENT APPLICATIONS



WHEREAS, people convicted of felonies who have paid their debt to society find it difficult to obtain employment because employment applications usually contain a “box” indicating that the person has been convicted of a felony that automatically disqualifies them from being considered for employment, and;

WHEREAS, the Cuyahoga County Reentry Leadership Coalition has been working to ensure that employment opportunities are available to all people returning to the community from prison and urge employers to “ban the box” to permit individuals to be considered on equal ground with other applicants, and;

WHEREAS, at the urging of the Coalition, the City of Cleveland, the ADAMHS Board of Cuyahoga County and other employers have “banned the box” on employment applications, and;

WHEREAS, Cuyahoga County Council President C. Ellen Connally is introducing legislation to “ban the box” on the Cuyahoga County employment applications.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The ADAMHS Board of Directors strongly endorse and support the proposed Cuyahoga County Council legislation to “ban the box” that indicates if a person has ever been convicted of a felony on Cuyahoga County employment applications.
2. The ADAMHS Board of Directors encourages other government and private employers to “ban the box.”

On the motion of Harvey Snider, seconded by Rev. Benjamin F. Gohlstin, Sr., the foregoing resolution was adopted.

AYES: I. Bailey, D. Biegel, R. Blue, E. Cash, M. Crosby, R. Folbert, R. Fowler, B. Gohlstin, R. Kemm, R. Romaniuk, H. Snider, E. Thoms, M. Warr, A. Williams

NAYS: None

ABSTAIN: None

DATE ADOPTED: February 22, 2012