

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

RESOLUTION NO. 11-11-06

COMPLETION OF CEO PERFORMANCE EVALUATION AND MODIFICATION

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County with Provisional Authority, in Resolution 08-12-03, voted on December 18, 2008 to select William M. Denihan as the Chief Executive Officer for the ADAMHS Board of Cuyahoga County effective July 1, 2009; and,

WHEREAS, on July 1, 2009, in Resolution No. 09-07-01, the ADAMHS Board ratified all of the resolutions passed by the ADAMHS Board with Provisional Authority, including Resolution No. 08-12-03 naming William M. Denihan as Chief Executive Officer of the ADAMHS Board; and,

WHEREAS, pursuant to ADAMHS Board Resolution No. 09-10-01, the ADAMHS Board of Directors approved a contract with William M. Denihan to serve as the Chief Executive Officer for a three year term, with the ability to renew for two one-year terms, which stated each year, CEO Denihan's performance will be evaluated, and at that time, the ADAMHS Board of Directors will determine what increase in salary will occur in an amount not to exceed 5% per year; and,

WHEREAS, on June 30, 2011, CEO Denihan completed the second year of his contract, and the Performance Evaluation Team completed the CEO annual performance review and recommends that the Board of Directors modify his vacation leave to include six (6) weeks of vacation.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors commends CEO Denihan for outstanding and exemplary leadership during a particularly challenging year.
2. The ADAMHS Board of Directors authorizes the Chairperson to modify CEO Denihan's contract to include six (6) weeks of vacation.
3. The ADAMHS Board of Directors support a process of compensation review for CEO, William M. Denihan.
4. CEO Denihan by this resolution is hereby prior authorized to execute each contract on behalf of the ADAMHS Board of Directors for the purchase of goods and services relating to the administration and operation of the ADAMHS Board office and its staff, subject to the availability of funds, the budget established by the ADAMHS Board of Directors and the retrospective review and ratification by the ADAMHS Board of Directors at the next regularly scheduled General Meeting of the ADAMHS Board.

On the motion of Reginald C. Blue, Ph.D., seconded by Rev. Benjamin F. Gohlstin, Sr., the foregoing resolution was adopted unanimously.

AYES: I. Bailey, D. Biegel, R. Blue, C. Brown, E. Cash, M. Crosby, R. Folbert, R. Fowler, B. Gohlstin, P. Jones, R. Kemm, R. Romaniuk, H. Snider, E. Thoms, M. Warr

NAYS: None

ABSTAIN: None

DATE ADOPTED: November 16, 2011