

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD
OF CUYAHOGA COUNTY**

RESOLUTION NO. 11-01-09

APPROVAL OF ADAMHS BOARD OF CUYAHOGA COUNTY 2011-2013 STRATEGIC PLAN

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMHS Board) has engaged in the strategic planning process and has worked with the Center for Community Solutions to conduct a needs assessment with funding provided through grants from three local foundations which include St. Luke's Foundation, The Cleveland Foundation, and The Mount Sinai Health Care Foundation; and,

WHEREAS, a two-day Strategic Planning Summit with key stakeholders was held on December 1 and December 2, 2010 during which, members of the ADAMHS Board of Directors, leadership team and the stakeholders reviewed and discussed the results of previous assessments, the completed industry analysis, assessed the system's strengths, weaknesses, opportunities and threats, and identified Strategic Initiative areas; and,

WHEREAS, the ADAMHS Board 2011 – 2013 Strategic Plan has been completed and provides a clearer definition of what the community expects of the ADAMHS Board and what the ADAMHS Board expects of itself. The process also served to identify and address gaps in service, acknowledge key challenges and issues, create solutions, and embrace a collective vision for the future; and,

WHEREAS, the ADAMHS Board three-year Strategic Plan is intended to be a *living document* that will change with the ever-changing environment. Goals and action steps are delineated by the following areas of responsibility:

- **Leadership:** Establish a stable, continuing funding base that meets community need.
- **Finance:** Ensure financial viability of the ADAMHS Board and its service delivery system through efficient, accountable and responsible financial management
- **Clinical:** Develop a seamless continuum of care which supports consumer recovery.
- **Programming:** Enhance and maintain a culturally competent, comprehensive and fully integrated system of behavioral health care that is cost effective and outcome driven to promote resiliency and recovery for those most at risk and most in need.
- **QI/Evaluation and Research:** Adopt a system-wide model of performance improvement that supports an organizational management philosophy that employs data-informed decision making.
- **Information Technology:** Meet the needs of a changing system by adopting available technologies to help enable better collaboration and communication to best service the Board, communities and the consumers/clients.

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- **Advocacy/Social Marketing:** Ensure recovery from AOD and mental illness is a permanent civic priority.
- **Consumer Affairs:** Maximize consumer feedback and participation through multiple mechanisms.
- **Human Resources:** Ensure the full organizational utilization of the talents, expertise and knowledge of ADAMHS Board of Directors, staff, provider system and community stakeholders.

Regular updates will be provided to the ADAMHS Board of Directors on the goals achieved and progress made on the plan.

WHEREAS, the ADAMHS Board Executive Committee has reviewed the 2011 – 2013 Strategic Plan and recommends that the full ADAMHS Board of Directors adopt the three-year Strategic Plan, which is intended to be a *living document* that will change with the ever-changing environment.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors adopts the ADAMHS Board three-year Strategic Plan, which is intended to be a *living document* that will change with the ever-changing environment.
2. The ADAMHS Board Chief Executive Officer is hereby authorized to make the necessary edits to the ADAMHS Board Strategic Plan 2011 – 2013, and execute the provisions thereof.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted unanimously.

AYES: I. Bailey, D. Biegel, R. Blue, C. Brown, T. Falcone, R. Folbert, R. Fowler, B. Gohlstin, P. Jones, C. Noble, R. Kemm, R. Romaniuk, H. Snider, E. Thoms, M. Warr

NAYS: None

ABSTAIN: None

DATE ADOPTED: January 26, 2011