

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD
OF CUYAHOGA COUNTY**

RESOLUTION NO. 19-01-04

**APPROVAL OF EMPLOYEE SALARY INCREASE OF
OAPSE, AFSCME LOCAL 4 & LOCAL 328**

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County and the Ohio Association of Public School Employees (OAPSE)/AFSCME Local 4, and its Local 328, are parties to a Collective Bargaining Agreement effective January 1, 2017, through December 31, 2019; and,

WHEREAS, the collective bargaining agreement provides for reopening the agreement “to address the subject of Article 25 (Wages), only, for contract years 2018 and 2019; and,

WHEREAS, the ADAMHS Board and OAPSE have reopened the subject of Article 25 (Wages) for 2019 and have concluded negotiations over the reopener for wages; and,

WHEREAS, the parties agree that the collective bargaining agreement between OAPSE and the ADAMHS Board shall be modified to provide for a two percent (2%) wage increase for all bargaining unit employees effective as of January 1, 2019; and,

WHEREAS, the ADAMHS Board Finance & Operations Committee has reviewed the negotiated salary increase for 2019 for OAPSE, AFSCME Local 4 & Local 328 and recommends that the Board of Directors approve the agreed upon salary increase.

NOW, THEREFORE, BE IT RESOLVED:

1. A 2% salary increase is approved for contract year 2019 for staff covered under the collective bargaining agreement.
2. The ADAMHS Board Chief Executive Officer is authorized to execute said Agreement.

On the motion of Reginald Blue, seconded by Sharon Rosenbaum, the foregoing resolution was adopted unanimously.

AYES: R. Blue, G. Boehm, E. Caraballo, R. Fowler, B. Gohlstin, G. Howard,
K. Kern-Pilch, M. Rodas, S. Rosenbaum, H. Snider, M. Step

NAYS: None

ABSTAIN: None

DATE ADOPTED: February 6, 2019