



CERTIFIED PEER SUPPORTER - MERIDIAN HEALTHCARE

Reports To: Director Community Services

FLSA Status: Non-Exempt

Work Schedule: Full-Time

Salary: Hourly

Position Summary:

At Thrive Behavioral Health Center, we deliver industry-leading peer support for those suffering from Mental Health and/or Substance Use Disorders. We are proud to set the industry standard and continue our growth. A Certified Peer Supporter is a trained individual who has lived experience with addiction to alcohol and/or drugs who provides one-to-one strengths-based support to peers empowering them to make healthier choices on a day-to-day basis. The Certified Peer Recovery Supporter will assist with implementing peer support in coordination with Meridian HealthCare. The program embeds Certified Peer Recovery Supporters onsite at Meridian HealthCare with individuals participating in Medication Assisted Treatment. This program meets people where they are with compassion to build trust and connection while offering education and linkages to recovery support services when appropriate.

Essential Duties and Responsibilities:

- Work with individuals in the Meridian HealthCare MAT program to engage in conversation, build rapport, and refer for community Peer Support programming through Thrive
- Collaborate closely with Meridian HealthCare to provide comprehensive, holistic support to clients seeking recovery
- Support clients both at MAT appointments and in the community setting with achieving recovery goals
- Through identifying as a person in recovery and intentionally sharing their recovery story; use this as appropriate means to assist clients, provide hope, and help in reducing harmful patterns and behaviors
- Assist in development of strategies to identify and engage hard-to-serve populations in the community
- Help peers understand recovery, as well as identify and achieve their own recovery needs, wants and goals
- Conduct outreach to peers to engage them in peer support services
- Provide information and opportunities for individuals to direct their own recovery and advocacy processes - individualized recovery action plans will be utilized to assist and guide individuals toward their own personal goals
- Assist clients in finding resources for harm reduction, detoxification treatment, family support, and support groups
- Teach and support acquisition and utilization of skills needed to sustain recovery from substance use
- Responsible for maintaining accurate records and notes, confidentiality, and compiling timely reports
- Maintain records and provide assistance with appropriate documentation in files and computer database
- Achieve all performance goals in regards to client outreach, engagement and services provided
- Enter all peer notes in an accurate and timely manner including phone notes
- Provide recovery resources to individuals and their family members
- Advocate for the needs of each individual
- Complete caseload management including all necessary documentation



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- Communicate with Meridian HealthCare staff to build a rapport and coordinate care
- Other duties as assigned

Requirements:

- Identify as a person in recovery with at least one year of successful recovery
- Certified Peer Supporter in the state of Ohio
- Working knowledge of different pathways to recovery and social systems including evidence based practices
- Understands problems analysis, decision-analysis, evaluate interventions, and contingency plans
- Ability to be an active listener by asking questions and reflecting on what is being said
- Knowledge of area resources that may aid client in ongoing recovery (i.e. transportation, treatment providers, sober support systems)
- Proficient level of ability with computer; Microsoft Office Products
- Effective written and oral communication skills; ability to articulate information clearly
- Valid driver's license and vehicle insurance

Preferred Qualifications:

- Experience in different pathways to recovery, peer recovery services, social service, behavioral health, or non-profit environment
- Experience with electronic health records or other industry related types of applications and software

Education: High School Diploma or GED equivalent

Behavioral Competencies:

- Leadership
- Empathy
- Compassion
- Positive Attitude
- Mission driven
- Accountability

Physical Demands: The physical demands described here are representative of those that should be met by an individual to successfully perform the essential duties of this job. Reasonable accommodations may be available to enable individuals with disabilities to perform the essential duties. The position requires sitting and standing throughout the day, manual dexterity to type on a computer keyboard and operate general office equipment.

By signing below, I am indicating that I can perform the essential duties and responsibilities of this position, with or without reasonable accommodation.

Signature: _____ Print Name: _____

Date: _____