

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION 24-03-04

**APPROVAL OF COMPLETED ANNUAL PERFORMANCE REVIEW & SALARY ADJUSTMENT
FOR
CHIEF EXECUTIVE OFFICER SCOTT S. OSIECKI**

WHEREAS, Scott S. Osiecki has been serving as the Chief Executive Officer of the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County since March 1, 2018; and,

WHEREAS, The Board of Directors Review Team has completed Mr. Osiecki's annual evaluation on March 8, 2024 showing that he has continued to demonstrate strong positive leadership with clear direction and harmony with the Board's mission, and has once again for a sixth year exceeded expectations with a total score of 381 out of a possible 402 (95% out of 100%) on the ten set goals and nine CEO core competencies; and,

WHEREAS, Mr. Osiecki has demonstrated over the past six years his ability to lead staff and further enhance operations, as well as shown his dedication to the Board and the clients we serve for nearly 30 years.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The ADAMHS Board of Cuyahoga County Directors commends Scott S. Osiecki for his continued exemplary work efforts and outstanding performance as the Chief Executive Officer.
2. The ADAMHS Board of Cuyahoga County Directors provides a 3% salary adjustment, the same as provided to ADAMHS Board staff, retroactive to March 1, 2024.

On the motion of Michelle R. Curry, MPA, seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted.

AYES: B. Addison, R. Blue, E. Cade, M. Curry, R. Fowler, P. James-Stewart, K. Kern-Pilch, S. Killpack

NAYS: None

ABSTAIN: None

DATE ADOPTED: March 27, 2024