

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION NO. 09-07-07

**REAPPROVAL OF EARLY RETIREMENT INCENTIVE PLAN (ERIP)
CARRYOVER FOR FORMER MENTAL HEALTH BOARD EMPLOYEES**

WHEREAS, the former Cuyahoga County Community Mental Health Board (CCCMHB) Board of Governors and the former Alcohol and Drug Addiction Services Board of Cuyahoga County (ADASBCC) Board of Trustees determined it prudent to implement an Early Retirement Incentive Plan (ERIP) pursuant to Ohio Revised Code Section 145.297 in preparation for the consolidation of both Boards; and,

WHEREAS, as a result of the actual retirement date of some of the ERIP participants occurring post July 1, 2009, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMHS Board) will need to assume the carryover of the remaining balance of \$234,133.00; and,

WHEREAS, the Finance and Operations Committee has reviewed the ERIP carryover and recommends that the Board of Directors approve the ERIP carryover of \$234,133.00.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors hereby approves the Early Retirement Incentive Plan carryover in the amount of \$234,133.00.
2. The ADAMHS Board Chief Executive Officer is hereby authorized to execute all necessary documents and make payments pursuant to the terms of the ERIP.

On the motion of Robert Fowler, seconded by Amy Leopard, the foregoing resolution was adopted.

AYES: R. Blue, E. Cash, R. Fowler, B. Gohlstin, J. Hnanicek, R. Kemm,
A. Leopard, C. Miller, H. Snider, C. Still Noble, L. Thomas, A. Williams

NAYS: None

ABSTAIN: None

DATE ADOPTED: July 22, 2009