ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

RESOLUTION NO. 23-03-04 AMENDING RESOLUTION NO. 23-01-06

APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULE AND UPDATES TO BENEFIT PACKAGE

WHEREAS, the ADAMHS Board approved salary increases and updates to the benefits package for non-bargaining unit employees for calendar years 2023, 2024 and 2025 with the passage of Resolution No. 23-01-06; and,

WHEREAS, after further consideration, the CEO recommends adding the following benefits for non-bargaining unit employees that were not included in Resolution No. 23-01-06 to be approved by the ADAMHS Board:

- Reinstatement of annual longevity stipend for non-bargaining unit employees with five or more years of continuous service with the Board.
- Increased personal time from 21 to 25 hours; and,

WHEREAS, the ADAMHS Board of Directors, in Executive Session, were informed of these additions to the benefit package for non-bargaining unit employees.

NOW, THEREFORE, BE IT RESOLVED:

- 1. The ADAMHS Board of Directors approves the amendments to Resolution No. 23-01-06 concerning the benefit package for non-bargaining unit employees, for calendar years 2023, 2024 and 2025.
- 2. Annual longevity stipend for non-bargaining unit employees with five or more years of continuous service with the Board.
- 3. Increased personal time from 21 to 25 hours for non-bargaining unit employees.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Sharon Rosenbaum, MBA, the foregoing resolution was adopted.

AYES: B. Addison, R. Blue, G. Boehm, B. Gohlstin, P. James-Stewart, M. Rodas,

S. Rosenbaum, H. Snider

NAYS: None

ABSTAIN: None

DATE ADOPTED: March 22, 2023