

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

GENERAL MEETING MINUTES FEBRUARY 22, 2023

ADAMHS BOARD OF DIRECTORS PRESENT:

J. Robert Fowler, Ph.D.	Patricia James-Stewart, M.Ed., LSW
Bishara W. Addison	Katie Kern-Pilch, MA, ATR-BC, LPC-S
Ashwani Bhardwaj	Steve Killpack, MS
Erskine Cade, MBA	Sharon Rosenbaum, MBA
Sadigoh C. Galloway, MSW, LSW, LICDC-CS	Harvey A. Snider, Esq.
Rev. Benjamin F. Gohlstin, Sr.	

ABSENT: Gregory X. Boehm, M.D., Reginald C. Blue, Ph.D., Basheer Jones, Rev. Max M. Rodas, MA

BOARD STAFF PRESENT: Scott Osiecki, Chief Executive Officer, Danielle Clark, Vince Crowe, Erin DiVincenzo, Ben Goodwin, Felicia Harrison, Anthony Henderson, Woo Jun, Britany King, Linda Lamp, Nancy Mundy, Mark Onusko, Clare Rosser, Jessica Saker, Allison Schaefer, Starlette Sizemore, Michaele Smith, Maggie Tolbert

1. CALL TO ORDER

Board Chair, J. Robert Fowler, Ph.D., called the General Meeting to order at 4:01 p.m. and read into the record the Board Mission Statement: *“Enhance the quality of life for our community through a commitment to excellence in mental health and addiction prevention, treatment and recovery services coordinated through a person-centered network of community supports.”*

2. AUDIENCE INPUT ON AGENDA ITEMS

No audience input on agenda items was received.

3. WELCOME

Ms. Sherri Brandon, MNO/MSSA, CDCA, Chief Executive Officer of Front Steps Housing and Services, welcomed all to St. Joseph Commons, which is their permanent supported housing project that was built two years ago to provide housing and behavioral health services to 68 individuals as well as services to the community. Front Steps Housing and Services is dedicated to ending homelessness by providing individuals and families in Cuyahoga County with permanent housing and lifelong solutions to increase self-sufficiency and independence.

4. APPROVAL OF MINUTES

The minutes from the January 25, 2023 General Meeting were approved as submitted.

5. CHAIR’S REPORT

Dr. Fowler reported that several changes have been made to the ADAMHS Board of Directors committee structure. Rev. Benjamin F. Gohlstin, Sr., has agreed to serve as Chair of the Faith-based Outreach Committee and Ms. Patricia James-Stewart has agreed to continue to serve as the Vice Chair of the Faith-based Outreach Committee. Ms. Bishara W. Addison has agreed to serve as Vice Chair of the Finance & Operations Committee.

Dr. Fowler shared that there are three vacancies on the ADAMHS Board of Directors. These Board of Director vacancies consist of two Cuyahoga County vacancies and one State (Ohio Department of Mental Health and Addiction Services (OhioMHAS)) vacancy. Should anyone in attendance know of a viable candidate for ADAMHS Board of Director membership, please forward an email to Ms. Linda Lamp, Executive Assistant, for additional information.

6. CUYAHOGA COUNTY FATALITY REVIEW COMMITTEES’ PRESENTATION

Ms. Allison Schaefer, Director of Adult Behavioral Health Programs, reported that a presentation from various fatality review committees in Cuyahoga County will be shared. She highlighted that several ADAMHS Board staff attend different fatality review committees, and each staff member will be introducing the committee that they attend. Ms. Schaefer noted that Ms. Becky Karns, Committee Chair of the Overdose Fatality Review, who is with the Cuyahoga County Board of Health, was not able to be in attendance for a presentation but may attend a future meeting to answer any questions the Board of Directors may have.

Ms. Nancy Mundy, Clinical Adult Utilization Review Specialist, introduced Mr. Dean Jenkins, Committee Chair of the Domestic Violence Fatality Review Committee and Chief Probation Officer for Cleveland Municipal Court. Mr. Jenkins reported that the mission of the Domestic Violence Fatality Review Committee is to assist in the prevention of injuries and deaths occurring in the county resulting from intimate partner violence by conducting detailed examinations of all homicides connected to the violent interactions of individuals engaged in intimate relationships. The committee has three objectives. The first objective is to discover the causes of intimate partner-related homicides. The second objective is to disseminate information about identified gaps in service delivery to those involved in abusive-intimate partner relationships. The third objective is to make recommendations for coordinating the community's response to filling the gaps identified. Mr. Jenkins reported that the Domestic Violence Fatality Review defines a domestic violence fatality as a death that arises from an abuser's efforts to seek power and control over an intimate partner.

Responsibilities of the Domestic Violence Review Committee include the following:

- Identify fatalities eligible for review each year. All cases reviewed must have reached a final legal disposition (when applicable). Cases that involve the perpetrator committing suicide may be reviewed as soon as the committee is ready.
- Cases will be moved to the next year's list if they are not fully disposed of on the initial list.
- Conduct a review following an established review process.
- Review and suggest issues to be addressed to public and private institutions to further protect victims of domestic violence.
- Routinely update the Domestic Violence Task Force on gaps and operating issues of the review committee.
- Annually issue a detailed report of what has been learned during the calendar year which can be supported by trends in Cuyahoga County.

Mr. Jenkins shared that all information must be kept confidential by the review committee. Any decedent/fatality information obtained or discussed during the case review shall not be disclosed by any member of the review committee. All review committee participants must sign a confidentiality statement that will be kept with all other pertinent review committee work; this document shall be renewed annually. New members of the committee must sign the document before they are permitted to attend a meeting. In some instances, not all committee members will have full access to victim and or decedent identification. Some fatality review committee members, including mental health providers, medical providers, and victim service providers, may be bound by federal or state laws that prevent them from sharing information without a release from the appropriate party, which may be difficult or impossible to obtain in the event of a homicide.

The Domestic Violence Review Committee consists of individuals from a variety of organizations. These organizations include the following:

- The Medical Examiner's Office
- The Cleveland Police Department
- Cleveland Probation Department
- Cuyahoga County Probation
- All Cuyahoga County Hospitals
- Children and Family Services
- Journey Center for Safety & Healing
- Ohio Department of Rehabilitation and Correction (ODRC) Parole
- Cuyahoga County Prosecutor's Office
- Cuyahoga County Witness Victim Services
- FrontLine Service
- ADAMHS Board of Cuyahoga County
- All new or replacing committee members must sign the Confidentiality agreement. If the Chairperson has a request for a new member, it must be brought to the committee as a whole before they can attend a meeting.

Mr. Jenkins shared Lethality Indicators, which included examples of Anti-Social Behavior and Failure of Community Control; as well as the method of review and the actual Cuyahoga County Domestic Violence Fatality Review Committee Data Collection Form. He also responded to questions from the Board of Directors. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

Ms. Brittany King, Children's Behavioral Health Specialist, and Mr. Mark Onusko, Behavioral Health Prevention Specialist, introduced Ms. Lorrie Considine, RN, Committee Chair of the Fetal Infant Mortality Review & Child Fatality Review Committee and from the

Board of Health. Ms. Considine reported that the Child Fatality Review (CFR) is identified in the Ohio Revised Code (ORC) and every county has one. They review the deaths of all children under 18 years of age. Also, the CFR is strictly confidential and has the authority to request records and dictates who sits on the CFR Board. The CFR's approach is multidisciplinary and interagency. Required members include Medical Examiner/Coroner, police department, Department of Children and Family Services (DCFS), public health, mental health, and a pediatrician. Other members include hospital social workers, school nurse, county prosecutor, Women, Infants, and Children (WIC), home visiting programs—MomsFirst & Bright Beginnings, Juvenile Court, Emergency Medical Services (EMS), Witness Victim Center, and Invest in Children.

The purpose of CFR is to note trends such as racial inequities, types of deaths and risk factors. The CFR also recognizes social, economic, environmental, medical and safety factors that contribute to a child's death (SDOH); identify gaps in service, barriers or system issues; encourage interagency communication and collaboration to improve systems, and health and safety of children to prevent deaths. There are two review teams: the Medical Examiner (ME) Review, which meets monthly and the Fetal Infant Mortality Review, which meets quarterly. The ME cases include reviewing homicides, suicides, accidents, sleep related deaths and some medical cases. Through a health equity lens, there is an opportunity to attain full health potential of health inequities, such as differences in length of life, quality of life, rates of disease, disability and death, severity of disease, and access to treatment; and to collect data for local and national use regarding causes, risk factors and trends.

The role of the members is:

- Review agency's records about the child/family
- Come prepared to share that information at the meeting
- Agency liaison – take recommendations for internal improvement back to the agency
- Feedback loop – report on action by the agency
- Keep dialogue open, respectful, and cooperative
- Maintain confidentiality
- Practice self-care

Ms. Considine shared recommendations and interventions; and provided a chart identifying the total Child Suicide Deaths per Year from 2012 to 2021.

Ms. Considine also reported on the Fetal Infant Mortality Review (FIMR). This committee reviews fetal and infant deaths to understand social, economic, medical, behavioral, and environmental issues related to these deaths; and consists of a multi-disciplinary and multi-agency team that is confidential, not fault finding. They utilize the Life Course Perspective and Health Equity Lens, which includes the health of the mother before, during, and after her pregnancy for the opportunity to attain the full health potential through health inequities – differences in length of life, quality of life, rates of disease, disability and death, severity of disease, and access to treatment. FIMR components are as follows:

- Identifies risk factors, strengths, social determinants of health, and discusses root causes
- Pinpoints local infant mortality issues through the review of infant and fetal deaths
- Develops recommendations for system & policy changes
- Implements the recommendations
- Improve birth outcomes and reduce racial disparities in infant deaths

Through the FIMR process, policy change and system change can transpire for healthier moms, babies and families. The family interview is scheduled with parent(s) who respond to outreach letters. This enables parents to tell “their story” and “their child's story”. Information obtained can determine community services that worked, and community services needed but did not receive barriers. This interview provides grief support, resources, and referrals. The Case Review Team (CRT) meets four times per year, whereby case summaries are presented, risk factors identified to determine gaps or barriers to services and strengths in family/services for recommendations. The Cuyahoga County CRT consists of the following:

- Children and Family Services
- ADAMHS Board of Cuyahoga County
- Neonatologist
- Hospital Social Worker
- Nurse Midwife/Patient Navigator
- Maternity Nurse Managers

- Maternal Fetal Medicine
- Neighborhood Leadership Institute
- Neighborhood Family Practice
- Home Visiting Program
- Medicaid Representative
- Pathways HUB
- Reproductive Health Staff
- Program Abstractor/Coordinator
- FIMR Interviewer
- Public Health Epidemiologist

The role of the Community Action Team (CAT) is to act on recommendations, increase visibility of issues related to infants, women and families in the community and ensure continuity of policy and system changes. The current CAT is the Cleveland Cuyahoga partnership. Ms. Considine reported that the community initiatives include grand rounds to discuss patient provider communication, palm card for Emergency Rooms in the county with labor and delivery services and to address transportation barriers with the Baby on Board Project. Ms. Considine also responded to questions from the Board of Directors. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

[Mr. Erskine Cade, MBA, arrived.]

Ms. Schaefer introduced Commander Ali Pillow, Commission Chair from the Cleveland Division of Police. Commander Pillow reported that the Cleveland Homicide Review Commission's mission is to solve homicides in a more efficient and effective manner, to gain a better understanding of homicide through strategic problem-solving analysis, to develop innovative and effective responses and prevention strategies that result in a reduction of homicides and to help better focus available prevention and intervention resources. The Cleveland Homicide Review Commission is an initiative of the Cleveland Division of Police, with the support of the Cuyahoga County Prosecutor's Office and the U.S. Attorney's Office for the Northern District of Ohio Northern Ohio Violent Crime Consortium; and is based on the Milwaukee Homicide Review Commission – that is recognized as a national model. The assumptions of leadership included the following:

- Homicide is preventable
- A collaborative and well-coordinated effort will lead to change
- Data-driven strategies are essential
- Multi-level responses help ensure meaningful, robust, and sustainable results

Commander Pillow stated that the participants and operations include the Law Enforcement Review and the Service Provider Review. The Law Enforcement Review started in 2018 with local, state, and federal law enforcement and other criminal justice professionals meeting monthly to review open homicide cases examining the victims, offenders, associates, witnesses, circumstances, and setting of homicide events. The Service Provider Review started in 2019 with service providers and law enforcement meeting quarterly to review closed or cleared cases including government and nonprofit organizations that address mental health, substance abuse, education, health, criminal justice, etc., issues.

During the Law Enforcement Review, the information shared stays within the group; and accomplishments include a higher solve rate, improved information sharing even within the Cleveland Division of Police and a recent focus on high risk individuals. During the Service Provider Review, challenging issues that require extensive discussion and research are done by partner agencies (i.e., St. Vincent Charity Medical Center legal, Cuyahoga County Medical Examiner's Office and Legal Department, etc.) and a Memorandum of Understanding (MOU) is agreed on and signed by all – information to stay within the group. He shared that there continues to be hesitancy by some agencies to share information on victims and perpetrators as cases are reviewed, but information that is shared provides a good sense of system involvement and where improvements should be made. Accomplishments of the Service Provider Review is the establishment of the Gateway Program by Juvenile Court and FrontLine Service targeting youth placed in residential facilities, the assessment of witness/victim services, training for law enforcement and community agencies on trauma-informed practices related to homicides, research and planning for expanded victim/witness relocations and expanded use of cameras.

Commander Pillow reported that the Community Review is not yet operational; and discussions continue to implement this final review. After a brief discussion of the Cleveland Homicide Review Commission, Commander Pillow responded to questions from the Board of Directors. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

7. FAITH-BASED OUTREACH COMMITTEE REPORT

Rev. Gohlstin, Sr., Faith-based Outreach Committee Chair, reported on the Faith-based Outreach Committee meeting held on Wednesday, February 1, 2023, at 4:00 p.m. The Board of Directors heard the following items of discussion:

- **Faith-based Outreach Progress Report**

Ms. Starlette Sizemore, Director of Special Projects, reported that the Third Quarter Report contains 10 pages of in-depth analysis of information that includes measurements for all eight faith-based providers individually, plus combined data; along with observations about outcomes. The full report is available on the ADAMHS Board's website.

The mission of the Faith-based outreach initiative is to recognize and advocate spirituality in the recovery process; connect the spiritual perspective with other interventions and best practices; and promote the concept that treatment works and people recover. Due to program differences and ages of program participants, several measurement instruments were used. A chart was shared that showed combined results from all providers using the same measurement tool. The grand total of individuals served for all eight faith-based providers in 2022 was 619; and the expected annual total was 864.

Ms. Sizemore highlighted that there are various means for measuring the effectiveness of these programs through three measurement instruments: Devereux Student Strengths Assessment (DESSA) Outcomes, Devereux Adult Resilience Survey (DARS), and Quizzes/Evaluation, which includes Mental Health First Aid (MHFA) and Awareness & Education. Ms. Sizemore shared that for the first three quarters, the breakdown of individuals served in each of the measurement instruments included the following: DESSA 123 individuals, DARS 291 individuals, MHFA 34 individuals, and Awareness and Education 171 individuals, for a total of 619 individuals.

MHFA is designed to teach individuals how to spot the signs and symptoms of mental illness and provide help on a first aid basis. Individuals who are participating in a MHFA training provided by a faith-based program provider are expected to successfully complete the course evaluation/quiz and score at least 60% based on the following topics: Helpful Things to Say; Myths and Facts-Suicide and Self-Injury; Suicidal Thoughts and Behaviors; Panic Attacks; Traumatic Events; Auditory Hallucinations; Psychosis; and Substance Use Disorders. Participants demonstrated on a quiz a passing level of competence of 100%. No one participated in a MHFA program during the First Quarter of 2022; however, in the Second Quarter Far West Center had 8 individuals and in the Third Quarter had 11 individuals and National Alliance on Mental Illness (NAMI) Greater Cleveland had 15 individuals in the Second Quarter and no individuals in the Third Quarter.

The Awareness & Education programs are designed to present a variety of mental health and substance use knowledge to raise their level of education and awareness. These programs are being done by the Far West Bridges Program, NAMI Greater Cleveland and the Galilean Theological Center (GTC). The total number of individuals for each of the faith-based providers for the first three quarters is as follows: Far West Bridges Program 18 individuals, NAMI Greater Cleveland 100 individuals and GTC 53 individuals.

- Ms. Sizemore reported on a variety of current highlights from each of the eight faith-based providers.

- **Program Provider Presentations**

- **GTC – Substance Use Disorders Educational & Training Program for Latinx Clergy & Church Leaders**

Rev. Dr. Felix Muniz, Executive Director of GTC, reported that GTC is a 501(c)(3) non-profit organization whose mission statement is to provide introductory theological education, training, and job-readiness skills for ministry, leadership, and employment in the Hispanic-Latino churches throughout Northeast Ohio. Their goal is to provide ministerial training and sound theological education to Hispanic/Latino church leaders who generally do not have access to traditional theological institutions due to language barriers, socio-economic status and/or formal education. GTC has a partnership with Ashland Theological Seminary with the purpose to train people for bachelor exempt status for application to the master's program.

The GTC Substance Use Disorders Educational and Training Program for Latinx Clergy and Church Leaders has two components: Component I. Spiritual Caregiving to Help Addicted Persons and Families (21 hours) and Component II. Licensing & Credentialing (40 hours).

Rev. Dr. Muniz reported that GTC's goal was to enroll, train and educate 40 pastors & church leaders in substance use disorders in 2022; and shared the following:

- 53 participants were registered for the program
- 47 participants completed Component I and moved on to Component II.
- All 47 participants successfully completed both Components I & II
- 24 participants are certified as Chemical Dependency Counselor Assistant (CDCA)
- 23 participants are certified as CDCA Preliminary
- 25% of participants are currently employed in treatment facilities

It's Not a Moment. It's a Movement (INAMIAM)

Pastor Kyle Earley, Chief Executive Officer and Founder of INAMIAM, reported that INAMIAM was formed in 2018 with the mission to increase awareness, educate, and promote action-focused strategies for policy change and community connections through community-organized leadership, training, and culturally appropriate services. INAMIAM is a 501(c)(3) nonprofit charitable organization serving Northeast Ohio.

INAMIAM Programs include Youth Empowerment Program (YEP), Activist Academy and The Faith Movement (TFM). YEP has offered services to over 400 students in the Akron Public Schools for six years. They are currently in six buildings improving school climate and family life through:

- Mental Health Prevention and Education
- Academic Enrichment
- Health & Wellness

Activist Academy provides skill-building and guidance for emerging leaders to take on new responsibilities and stand in the spotlight as effective advocates for their communities. TFM provides faith leaders with tools and resources necessary for developing Mental Health Ministries aimed at reducing the stigma of mental illness and integrating the important role of spirituality within the treatment and recovery process. Program Initiatives include the following:

- Gas On God
- TFM Voter Engagement Program
- Opioid Harm Reduction
- Mentally Mangled Mental Health Summit

Paster Earley also reported on the Mentally Mangled Mental Health Summit. He reported that the Summit had 83 attendees. Over 85% expressed interest in developing a mental health ministry, 90% feel unequipped to establish or sustain mental health ministries in their church, 90% expressed a need for training and technical assistance to increase mental health awareness, 80% desired continued conversations and seek connections to counseling services for themselves and members of their institutions of faith and 45% have never attended counseling due to stigmas associated with mental health.

▪ **Sponsorship: Impact of Police Use of Force on the Mental Health of the Black Community**

Mr. Scott Osiecki, Chief Executive Officer, reported that the Cleveland Community Police Commission (CPC) was established to provide community input on police policies to help strengthen relationships between officers and the communities they serve. Better policies will help ensure policing in Cleveland is safe, effective, and that people's civil rights are upheld. The CPC was established in 2015 as part of the terms of the Consent Decree between the City of Cleveland and the U.S. Department of Justice (DOJ). Following an investigation, the DOJ determined there was a pattern of excessive force used by the Cleveland Division of Police (CDP). These findings were documented in the DOJ's findings letter. The Consent Decree outlined the work that needed to be done so CDP policies, practices and procedures comply with Constitutional law.

The American Psychiatric Association (APA) recognizes the profoundly negative impact that police brutality on Black males has on their mental health, as well as the mental health of the Black community and encourages initiatives that foster direct

collaboration between law enforcement and black communities to engender trust, cooperation, and understanding. The CPC is dedicated to bringing information and education on the status of Black mental well-being and establish access to treatment and care for the mental health, bodies and souls of the Black community before, during and after traumatic police encounters. Community partners that support the event include: Cleveland City Council; National Congress of Black Women; Greater Cleveland Pastor's Association; Fatherhood Initiative; Cleveland Municipal School District; Akron University; Cleveland State University; National Center for Urban Solutions; Spread the Love Foundation; CEO 360; Angelo Miller Foundation; African American Men's Wellness Agency; Alpha Pi Alpha Fraternity, Delta Alpha Lambda Chapter; Project Lift; Black Lives Matter; Cuyahoga County Community College; Murtis Taylor; WOJU 95.9 Radio; Omega Fraternity; YWCA; Ghetto Therapy; Citizens for a Safer Cleveland, and Serenity Health & Wellness Corporation. Funding is also being requested from: St. Luke's Foundation; HealthComp; Woodruff Foundation; MetroHealth; Cleveland Foundation and the Fowler Foundation.

Sponsorship of *The Impact of Police Use of Force on the Mental Health of the Black Community* aligns with the ADAMHS Board's faith-based and Diversity, Equity and Inclusion (DEI) initiatives and continued work with the Mental Health Response Advisory Committee (MHRAC) and law enforcement to reimagine and reshape our mental health, addiction and recovery network into an equity-based system of inclusion.

The Impact of Police Use of Force on the Mental Health of the Black Community is a series of mini conversations that will be held from March through May 2023 that will culminate in a larger Community Conversation in July 2023, that is being sponsored by the Cleveland Police Commission:

- March 23, 2023 Conversation Focus: Black Women – You Are My Sister.
- Hosted By: YWCA Greater Cleveland
- April 29, 2023 Conversation Focus: Black Men – Real Men Real Talk. Hosted by: Alpha Phi Alpha Fraternity – Delta Alpha Lambda (Cleveland Chapter)
- May 2023 Conversation Focus: Black Youth – For Our Future. Hosted by: Tri-C
- July 2023 Combined Large Conversation – The Conversation: How Police Violence and Brutality Impacts the Black Community Conversation. Hosted by Black Lives Matter Cleveland, Citizens for a Safer Cleveland and The Angelo Miller Foundation

This series of conversations will look at the ways in which police policies and practices, including use of force, affects the mental and physical health of Black men, Black women and Black youth. These conversations will focus on presenting data, listening to attendees' lived experiences, and providing resources to develop solutions. Information gathered from these events will be documented, researched and analyzed in a continuing effort to gather more evidence to help inform better police training, practices and policies in Cleveland. These efforts will also be a source of information on how to connect to resources to begin building healthy Black men, and by extension, families and community including the men and women who serve as law enforcement officers. This conversation will aim to look at some of the ways in which police use of force affects the mental and physical health of Black communities and especially Black men including the impact of years of life lost in the community, adverse mental health impact from direct and indirect exposure, and public "safety" as detrimental to public health.

After the Community Conversation and through August 31, 2024, attendees will be able to access mental health counseling and other support at no cost. The CPC is requesting \$25,000 from the ADAMHS Board of Cuyahoga County to serve as a sponsor to defray costs associated with *The Impact of Police Use of Force on the Mental Health of the Black Community*. As a sponsor, the ADAMHS Board of Cuyahoga County will be identified as a sponsor on printed and digital materials, participate in the planning of the Community Conversation, and present a break-out session during the Community Conversation. The Community Conversation is expected to attract 500 individuals and will include continental breakfast, keynote speaker, break-out sessions, lunch, a closing with a local or national talent and comments by the Cleveland CPC. The Cleveland CPC is also requesting \$50,000 of new pooled funding from the ADAMHS Board of Cuyahoga County to be drawn down to cover the cost of mental health and other related services for attendees through August 31, 2024 – with a referral for continued services as needed. Some of the services may be billable under insurance from provider agencies, while the pooled funding would cover services for the uninsured, as well as services that are not billable under insurance. Ms. Shaleneh Williams, MA, Community Engagement and Project Coordinator of the Cleveland CPC, was present to respond to any questions the Board of Directors had.

8. **PLANNING & OVERSIGHT COMMITTEE REPORT**

Ms. Katie Kern-Pilch, Planning & Oversight (P&O) Committee Chair, reported on the P&O Committee meeting held on Wednesday, February 8, 2023, at 4:00 p.m. The Board of Directors heard the following items of discussion:

- Ms. Maggie Tolbert, Assistant Chief Clinical Officer, introduced Ms. Beverly Lozar, Vice President of Behavioral Health Hospital Operations, The MetroHealth System, who provided an update regarding their hospital and Psychiatric Emergency Department in Cleveland Heights; whereby 20 beds were transitioned from main campus to open a 20 bed Mood Unit and a 20 bed Thought Disorder Unit. Eight beds are also dedicated as psych/medical beds. They are at 98% occupancy. ADAMHS Board staff had an opportunity to attend the facility's dedication last summer. Ms. Lozar stated that opening the Psychiatric Emergency Department is still planned but delayed.
- Ms. Erin DiVincenzo, Director of Prevention and Children's Behavioral Health Programs, introduced three provider agencies to present on the children's residential workforce crisis:
 - Jennifer Blumhagen Yarham, Executive Director at Applewood Centers, reported that ADAHMS Board Workforce Funding helped the Applewood Residential Program maintain staffing levels and avoid closing the unit. A positive suggestion for staff retention is acknowledging that residential staff is seen for their commitment and appreciated, perhaps documented with a plaque.
 - Jeffrey Lox, Executive Director at Bellefaire Jewish Children's Bureau (JCB), reported that it has been difficult to fully staff residential units because they are competing with other employment opportunities that offer higher salaries, less stress and more desirable work shifts. His suggestion was to create a mentoring system to provide additional support for new employees as they transition onto the residential unit as staff.
 - Kiersten Watkins, Assistant Vice President of Program Administration at OhioGuidestone, said that four of their eight units are closed on campus because of low staffing numbers. She acknowledged ADAMHS Residential Workforce Funding allowed their agency to pay incentives to encourage staff not to call off and to pick up weekend or after hours shifts.
- There were three action items that were discussed:
 1. The Sponsorship of *The Impact of Police Use of Force on the Mental Health of the Black Community* for \$75,000.
 2. Murtis Taylor Human Services System Conditional Release Unit Funds for \$306,769.75.
 3. To amend Resolution No. 22-11-08, I'm In Transition Ministries CY2023 contract to reallocate funds from its recovery Housing Program to create a transportation program.
- Ms. Clare Rosser, Chief of Strategic Initiatives, reported on the Cuyahoga County Diversion Center 2022 year-end review. She reported that there are three areas of responsibility in the Cuyahoga County contract with the ADAMHS Board. These areas of responsibility include:
 - FrontLine Service – Call Center
 - Oriana House, Inc. – Operations
 - ADAMHS Board – Crisis Intervention Team (CIT) Training

Ms. Rosser noted that calls are increasing, with the fourth quarter receiving 334 from the community and 88 from law enforcement. Since opening the Diversion Center in May 2021 until December 31, 2022, there were a total of 809 admissions: 551 new clients and 258 returning, for 1,604 contacts. Through her PowerPoint presentation, Ms. Rosser shared various statistics which addressed the client experience, and a satisfaction survey. 56% of clients successfully completed the program. She highlighted that officers recognize the Diversion Center as a resource, saying that with this program "officers know how to best help individuals with addiction and mental illness."

- Ms. Rosser reported that as part of the Board's Strategic Plan and DEI initiative, Board staff is working to develop an annual client satisfaction survey to help elevate client voice and choice in our decision-making. Board staff solicited a proposal for the development of a client satisfaction survey and expects to bring it to the Board of Directors during the March 2023 Board of Directors meeting cycle.

Mr. Osiecki reported that Board staff recently received a proposal for the client satisfaction survey; and stated that staff would like to commence the process during March 2023. The total cost of the proposal is \$60,000. Mr. Osiecki noted that he would like to provide half down to start the services in March, with the caveat that complete information and timeline will be brought before the Board during the March Board of Directors meeting cycle for ratification.

Motion to approve the Chief Executive Officer to enter into a contract with Brown Consulting for \$60,000 so that the project timeline could move forward during the month of March, with the caveat that complete information and timeline will be brought before the Board during the March meeting cycle for ratification. MOTION: S. Rosenbaum / SECOND: B. Gohlstin / AYES: B. Addison, A. Bhardwaj, E. Cade, S. Galloway, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, S. Killpack, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

9. **FINANCE REPORT**

Ms. Sharon Rosenbaum, Finance & Operations (F&O) Committee Chair, reported on the F&O Committee meeting held on Wednesday, February 15, 2023, and highlighted the Vouchers, Contracts and Contract Amendments as listed below.

CONSENT AGENDA: Resolution Nos. 23-02-01 through 23-02-03

- **RESOLUTION NO. 23-02-01
ACCEPTING THE REPORT OF THE CEO ON EXPENDITURES AND VOUCHERS PROCESSED FOR PAYMENT DURING DECEMBER 2022**

Ms. Rosenbaum reported that the Administrative Budget that was approved for CY2022 was \$7,374,726.62 and for December Actual Year to Date (YTD) 2022, the total administrative expenses were \$6,803,392.37; that is roughly 92% of the total Administrative Budget. As a result, the Board is on track with expenses for 2022. Ms. Rosenbaum highlighted that relative to the Board Voucher Report for December 2022, the last entry for internal adjustment to grant account for \$60,191.42 was due to transferring the funding out of the account to obtain a zero balance in the grant account.

The Funding Source Budget to Actual YTD, December 2022, displays the Board's total revenue budget for administrative operations and grants. The total revenue expected to be received from Federal, State and local levy funds is \$73,548,249; and through the end of December 2022, the Board has received \$76,217,428.71. The bulk of these funds consists of the Board's annual amount from the County levy subsidy of \$43,463,659. Ms. Rosenbaum reported that 104% of the budget has been received.

The Revenues By Source By Month report reflected that in December 2022, the Board received revenues of \$1,886,841.80. As a result, the Total Revenues By Source By Month is \$76,217,428.71.

The ADAMHS Board Budget vs. Actuals for 2022 reflect that December YTD Actual is \$74,631,839.35 that is roughly 88% of the Board's anticipated expenditures for the calendar year.

Revenue and Expenditures All Accounting Units By Month January through December 2022 includes administrative accounts as well as grant accounts. The total expenditures for December 2022 is \$5,178,803.08; bringing the total expenditures for CY2022 to \$74,631,839.35. This total includes the ADAMHS Board's Administration, Opportunities for Ohioans with Disabilities (OOD) Grant, the State Opioid Response (SOR) Grant and Other Grants.

The Revenues and Expenditures Grants YTD, December 2022 YTD reflects the Grant Accounting Units that include the OOD Grant, Other Grants and SOR Grant. The total expenditures for grants YTD is \$4,484,530.77.

The Diversion Center Revenues and Expenditures YTD December 2022 YTD reflects the total operating expenses is \$5,225,373.16. Total revenue received through the end of December is \$5,227,402.87.

The Cash Flow Report, December 2022 shows the 2020 Actual, 2021 Actual and YTD through December 2022. This report shows a comparison of the available beginning balance, total available resources, expenditures and available ending balance. The available ending balance through December 2022 is \$43,175,702.58.

- **RESOLUTION NO. 23-02-02 – APPROVAL AND RATIFICATION OF CONTRACTS:**

1. Metrics Collection System Renewal
 - WizeHive, Inc. - \$27,850

The ADAMHS Board awards funding to approximately 200 programs annually through a Request For Proposals (RFP) process. The review process involves handling copious numbers of documents and data and is extremely time consuming to conduct. Currently, automation support for the process is extremely limited in terms of options. Beyond the simple mechanics of accepting and confirming providers' RFP submissions, managing the volume of files and data requires extreme care to ensure the integrity of the RFP submissions are maintained. After the RFP review and selection process is complete, another labor-intensive process begins to collect contractually defined program metrics as identified in the providers' contract Attachment 1's. On a routine basis, typically monthly, staff monitor dedicated email accounts and verify that providers have submitted requisite metrics data in a timely manner. If data has been submitted on time and in the correct format, it is then manually copied into spreadsheets.

The first year of this solution provided automation to support the entirety of the process significantly reducing the administrative burden currently placed on Board staff. RFPs were submitted directly into the WizeHive system by providers, all while maintaining deadlines that were established by the Board. RFP scoring by staff was also efficiently completed within the system, allowing for simple and straight-forward review by Executive staff. The system ensures the data entered by providers is consistent, complete, and accessible to staff. WizeHive also provides the capability to collect numerous metrics that we have collected through various avenues in the past and currently, such as SurveyMonkey. This provides the Board the added option of keeping this data within one system. This aims to eventually eliminate the labor-intensive paperwork for program metrics replacing it with the direct entry into the system by providers. New scoping if services will allow for providers to directly submit service level assessment metrics (such as the Brief Addiction Monitor, Ohio Scales, and Devereux Adult Resilience Survey (DARS)) to the Board without the use of large file submissions.

The WizeHive system is a cloud-based, software as a service (SAAS) solution focused on the full lifecycle of program contract awards to include posting of program funding opportunities (RFP's), online provider RFP submissions, multi-stage internal RFP reviews, and the collection of program metrics as defined during the RFP submission process. Additionally, a new scope of current services to allow for direct entry of service-level assessment metrics to be entered directly into the system. Board staff recommend to the Board of Directors to approve a renewal contract with WizeHive, Inc. for their cloud-hosted information management system for the term of March 1, 2023 through February 28, 2024 in the amount of \$22,050 and to approve the new scope of service from WizeHive, Inc. to allow for direct entry of service-level metrics in the amount of \$5,800.

2. Conditional Release Unit Funding
 - Murtis Taylor Human Services System - \$306,769.75

Recovery Resources has historically been the community provider identified by the ADAMHS Board to provide Forensic Monitoring and Conditional Release services. Judges temporarily stopped discharges of Conditional Release Unit (CRU) clients from Northcoast Behavioral Healthcare (NBH) in early 2022 because of coordination and communication barriers. Discharges were later resumed. Staffing and ongoing collaboration/coordination served as a barrier for Recovery Resources in relation to Forensic Monitoring and Conditional Release services. As a result, these services will transition to Murtis Taylor Human Services System (MTHSS) (Resolution No. 23-01-04). MTHSS has a history of working with the forensic population – specifically through the Outpatient Competency Restoration and CARES programs. These funds are in conjunction with state pass through funding for the Forensic Monitor allocation.

The CRU provides intensive community support services for persons found Not Guilty by Reason of Insanity (NGRI) and granted Conditional Release. The CRU works closely with the Forensic Monitor, providing case management and coordination for Conditional Release clients in the community and institutional settings. The CRU also includes a psychiatrist. Board staff recommend to the Board of Directors to approve funding to MTHSS for the CRU for the term of March 1, 2023 through June 30, 2024 in the amount of \$306,769.75.

3. Sponsorship of *The Impact of Police Use of Force on the Mental Health of the Black Community*

- Cleveland Community Police Commission (Fiscal Agent: Black Lives Matter) - \$75,000 (\$25,000 for Sponsorship & \$50,000 Pooled Funding for Mental Health Services)

Board staff recommend to the Board of Directors to approve \$25,000 to serve as a sponsor of *The Impact of Police Use of Force on the Mental Health of the Black Community* to defray costs associated with hosting the event and to approve \$50,000 of new pooled funding to be drawn down to cover the cost of mental health and other related services for attendees through August 31, 2024.

• **RESOLUTION NO. 23-02-03 – APPROVAL OF CONTRACT AMENDMENTS:**

1. Amendment to Resolution No. 22-07-02, State Opioid Response (SOR) 2.0 Carryover: Harm Reduction Pilot Project – No Cost Term Extension
 - Ohio Department of Health (Kloxxado kits)
 - Ohio Department of Health (Naloxone kits)
 - Brave Technology Coop
 - AEK Illinois Supply Co. (Emergency Cabinet)
 - Area Wide Inc. Naloxone Vending Machines
 - Program Administration (TBD)

OhioMHAS has offered the Board one-time, SOR 2.0 Carryover funding, to be spent by September 29, 2022 when federal funding for SOR 2.0 ends. Funding must be expended according to SOR funding restrictions, to address Opioid or Stimulant Use disorders. Resolution No. 22-07-02 is being amended to extend the time period for this Harm Reduction Pilot Project based on a No Cost Extension from OhioMHAS.

Harm reduction resources will be purchased during the funding period, to be made available throughout the upcoming months. These include:

- o Overdose reversal kits (Narcan [4 mg] and Kloxxado [8 mg])
- o Naloxone emergency cabinets to be placed in the community for rapid access and bystander rescue
- o Naloxone vending machines to make free kits available to the community as a preventive measure
- o Program administration/maintenance fees to ensure restocking and tracking of kits
- o The Brave app, an alert system for individuals using substances, which enables persons to contact 911 in the event of a medical emergency
- o Overdose sensors and buttons that can be placed in high incidence overdose areas that alert emergency services or bystander rescuers in the event of an overdose.

As many as 24,000 overdose reversal kits will be available and up to 100 individuals per day are expected to utilize the app once localized. This one-time funding will be used to make lifesaving harm reduction resources available in places identified as having high levels of overdoses such as medical offices, shelters, stores or other public areas. Board staff recommend to the Board of Directors to amend Resolution No. 22-07-02 to extend the time period of the OhioMHAS SOR 2.0 Carryover funding for the Harm Reduction Pilot Project until September 29, 2023.

2. Amendment to Resolution No. 22-11-05, State Opioid and Stimulant Response (SOS) Grant, Year 1, Increase in Funding – \$2,709,527.95
 - 12 Step Life/Ethel Hardy House - \$56,680
 - Ascent Powered by Sober Grid - \$34,000
 - B. Riley Homes - \$46,761
 - Briermost Foundation - \$42,500
 - Griffin Homes Sober Living, Inc. - \$42,500
 - I'm In Transition Ministries - \$45,344
 - The MetroHealth System - \$79,352
 - Mommy and Me, Too! - \$42,500
 - NORA (Peer Support) - \$42,500
 - NORA (Recovery Housing) - \$77,935
 - Point of Freedom (Peer Support) - \$61,929.95

- Recovery First-A Better Way - \$48,178
- Thrive for Change - \$29,757
- White Butterfly Peer Support (Woodrow) - \$19,270
- Women of Hope - \$40,200
- Woodrow Project (Peer Support) - \$18,420.10
- Woodrow Project (Recovery Housing) - \$39,959

OhioMHAS has received a biannual SOR award from the Substance Abuse and Mental Health Services Administration (SAMHSA). OhioMHAS now refers to this as the SOS grant. OhioMHAS is partnering with local ADAMHS boards to implement treatment and recovery programs that expand access to Medication Assisted Treatment (MAT), as well as access to housing and peer support for those with Opioid Use Disorder (OUD), or a history of opioid overdose or stimulant use disorders. The Ohio SOS Project focuses on building a community system of care (prevention, early intervention, treatment, and recovery support) that emphasizes service integration between physical health, emergency health care, behavioral health care, criminal justice, and child welfare for persons with OUD and stimulant use disorders. This amount represents the first installment of funding for the federal fiscal year ending September 29, 2023. OhioMHAS intends to award additional funding for the fiscal year to the Boards for SOS in early 2023, following the closeout of SOR 2.0, Year 2.

OhioMHAS has received a No Cost Extension from SAMHSA, enabling the Department to expend its remaining SOR 2.0 funding until September 29, 2023.

- o SOR is now called SOS Response.

OhioMHAS has awarded its remaining SOR 2.0 funding to ADAMHS Boards statewide to provide funding equivalent to each Board's original SOR 2.0 award. This amount represents the second installment of funding for the federal fiscal year ending September 29, 2023. The ADAMHS Board has partnered with the providers listed above to expand access to MAT and recovery support services to persons in Cuyahoga County with OUD and stimulant use disorders. The SOS programs provide direct access to MAT, recovery housing (including housing for women with minor children, people of color and the LGBTQ community), outreach, and peer support for persons struggling with OUD or stimulant disorders. Providers are required to report client-level data using the SAMHSA Government Performance Reporting Act (GPRA) Tool; data collection is monitored by the OhioMHAS evaluation contractor. Clients are interviewed at intake, and six months post intake. Board staff recommend to the Board of Directors to accept additional funding from OhioMHAS in the amount of \$767,786.05 and amend Resolution No. 22-11-05 to approve contract amendments with the providers listed above in the amounts above for their respective SOS programs for the term of September 30, 2022 through September 29, 2023.

3. Amendment to Resolution No. 22-11-08, Transportation Program
 - I'm In Transition Ministries - No New Funding

I'm In Transition Ministries was one of the primary utilizers of Life Long Transportation, LLC's transportation services. I'm In Transition Ministries' Recovery Housing (Ohio Recovery Housing Certified) offers safe, structured, and supportive, drug and alcohol-free housing, equipped with comprehensive care and monitoring. 12-step meetings, evidence-based practices and Recovery Oriented activities are also implemented to meet each client's specific needs. I'm In Transition offers fully furnished and remodeled homes, equipped with full kitchens, laundry facilities, game rooms, work out areas, wi-fi and computer access, air conditioner/heat, and COVID-19 sanitation stations.

This request is to amend the CY2023 Contract for I'm In Transition Ministries to reallocate \$59,355 of \$259,355 from its Recovery Housing program to create a Transportation program in response to the closure of Life Long Transportation, LLC. I'm In Transition Ministries will hire a third-party transportation company to provide transportation services to its Recovery Housing residents to attend appointments, specifically Intensive Outpatient Treatment (IOP). Board staff recommend to the Board of Directors to amend Resolution No. 22-11-08 to I'm In Transition Ministries' CY2023 Contract to reallocate \$59,355 of \$259,355 from its Recovery Housing program to create a Transportation program for the term of January 1, 2023 through December 31, 2023.

4. Amendment to Resolution No. 20-05-02, Cleveland Division of Police, Department of Justice, Bureau of Justice Assistance (BJA) Co-Responder Project Gap Funding – \$120,000
 - FrontLine Service - \$45,000
 - Murtis Taylor Human Services System - \$75,000

Cleveland Police indicated through their data collection that more than half of the clients at St. Vincent Psychiatric Emergency Department are brought in by police.

- o 97% of those who are brought in by police are from the Cleveland Division of Police.

A BJA study indicates that police spend up to 7% of their time responding to crisis calls. Crisis calls disproportionately consume much of an officer's time, and most are not a result of criminal behavior but an emotional crisis in the community. Across the country, police departments report that jails and prisons are the largest de facto mental health facilities in the country.

The City of Cleveland communicated to the ADAMHS Board that it will be using American Rescue Plan Act (ARPA) funding to continue and expand the Co-Responder program at the conclusion of the no cost extension on March 31, 2023.

- o The proposed funding will need to go through the City of Cleveland's legal and legislative process to get a contract to the ADAMHS Board and may not be ready by March 31, 2023.
- o In the event that a contract for the Co-Responder program will not be in place at the conclusion of the no cost extension, the ADAMHS Board will provide gap funding to FrontLine Service and MTHSS to allow the program to continue through June 30, 2023.

In September 2022, this Board approved a no cost extension through March 31, 2023 to allow the providers to spend down the remaining funds in the BJA grant. In May 2020, the ADAMHS Board approved contracts with FrontLine Service and MTHSS for the Co-Responder Program to divert people in crisis to the least restrictive alternative and linkage to services.

- o The Co-Responder Teams operate 40 hours per week, second shift.
- o The Crisis Specialist is paired with a Crisis Intervention Team (CIT) Officer in a single car in order to respond to the calls.
- o The Crisis Specialist, in collaboration with the CIT Officer engages and responds to the person's needs, provides assessment and triage to the least restrictive options in the community.
- o The Co-Responder Teams provide follow-up on crisis calls from other officers within their assigned police district as well as engage high utilizers of service in order to decrease the need for public safety assistance.
- o Frontline Service is assigned to District 3. MTHSS is assigned to Districts 2 and 4.
- o Crisis Specialists along with CIT Officers work collaboratively with other aspects of public safety such as Emergency Medical Services (EMS) and dispatch in order to reduce the high utilizers of service by providing ongoing monitoring and support.

Board staff recommend to the Board of Directors to amend Resolution No. 20-05-02, Cleveland Division of Police Co-Responder Project, to extend the term of the contracts with both FrontLine Service and MTHSS until June 30, 2023, and add funding to FrontLine Service in the amount of \$45,000 and MTHSS in the amount of \$75,000.

5. Amendment to Resolution No. 23-01-04, Community Collective Impact Model for Change (CCIM4C) 2.0: Addressing Social Determinants of Health in Minority and Underserved Communities Initiative
 - NAMI Greater Cleveland - \$39,559

Social determinants of health (SDoH) affect a wide range of health risks and outcomes and contribute to health inequities across communities. Poor SDoH are linked to mental and behavioral health issues and impact SUD prevention and mental health promotion services across the lifespan. Considering the impact of SDoH when planning for prevention services can improve health outcomes and promote health equity. To provide support to behavioral health boards as they engage in community-based processes as they plan SUD prevention and mental health promotion services and programming, OhioMHAS, Ohio University's Voinovich School of Leadership and Public Service, the Pacific Institute for Research and Evaluation (PIRE), and other key partners are collaborating on the

implementation of the Community Collective Impact Model for Change 2.0: Addressing Social Determinants of Health in Minority and Underserved Communities Initiative. YouthMOVE is a national youth-led, youth-driven, chapter-based organization dedicated to improving services and systems that support positive growth and development by uniting the voices of individuals who have lived experience in various systems including mental health, juvenile justice, education, and child welfare. NAMI and YouthMOVE are connected at the state level to organize and coordinate state-wide youth initiatives and projects.

Ohio University has allocated funding to provide support to behavioral health boards as they engage in community-based processes to plan SUD prevention and mental health promotion services and programming. The CCIM4C Initiative is funded in a phased approach. Current funding is for Phase 3. Two Co-directors are required to participate, one board staff and one community partner from Recovery Resources. Phase 2 of the initiative resulted in the creation of a Three-year Prevention Plan for Cuyahoga County. The goal is to improve social determinants of health for youth in minority and underserved communities by increasing capacity for youth engagement in behavioral health program development and improving access to behavioral health related prevention and wellness programs. For Phase 3, ADAMHS Board and Recovery Resources Co-directors will implement Year 1 of the plan which ends March 14, 2023. The objective for Year 1 is to plan and develop a youth-led advisory group in Cuyahoga County that will give underserved and minority youth a platform to provide voice on developing meaningful programs and improving access to services and resources. The ADAMHS Board selected NAMI Greater Cleveland to develop and implement a youth-led advisory group (YouthMOVE Cuyahoga) and complete the marketing component of the project. NAMI Greater Cleveland will work with YouthMOVE Ohio to recruit, train and support disconnected youth with multi system involvement in Cuyahoga County as peer leaders and system advocates for the YouthMOVE Cuyahoga program. Board staff are recommending that the Board of Directors amend the existing Community Collective Impact Model for Change 2.0 agreement to identify NAMI Greater Cleveland as the provider for the youth-led advisory group and marketing component of the project and to enter into a contract with NAMI Greater Cleveland in the amount of \$39,559 for the term of January 1, 2022 through March 14, 2023.

Motion to approve the Consent Agenda (Resolution Nos. 23-02-01 through 23-02-03). MOTION: H. Snider / SECOND: B. Gohlstin / AYES: B. Addison, A. Bhardwaj, E. Cade, S. Galloway, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, S. Killpack, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

[Mr. Harvey A. Snider, Esq., Left.]

10. CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Osiecki shared information regarding the following items of discussion:

- **Governor's Proposed OhioMHAS Budget:**
 - Mr. Osiecki provided an update on House Bill (HB) 33: SFY2024-2025 Biennial Budget as it pertains to OhioMHAS line items, information about proposed language changes in Ohio Revised Code (ORC) 340 and 5119, and details about proposals in other parts of the budget that may have an impact on local mental health and addiction services.
 - Every two years, the governor releases budget recommendations for the Ohio House and Senate to consider. By June 30, 2023, the General Assembly must present a budget bill to the governor to sign.
 - The Governor's budget not only recommends funding, but also sets priorities.
 - For OhioMHAS, workforce is a major priority in this budget. IN conjunction with federal funds already appropriated, OhioMHAS would invest \$663 million over the biennium to grow opportunities in the behavioral health workforce to increase career awareness and adequately recruit, retain, and support modern practice.
 - Other priorities include:
 - Increasing access to outpatient treatment care;
 - Supporting a strategic research agenda to develop best practice strategies that result in improved treatment and recovery;
 - Investing in 988 and other crisis supports; and the important role of prevention and early intervention.
 - Additional highlights from the recommended budget include:
 - \$20 million for allocations to ADAMHS Boards for local priorities in prevention, early intervention and suicide prevention;

- \$20.5 million to improve community treatment and recovery supports for Ohioans living with severe mental illness, including expanding the Clubhouse model; and
 - \$16 million for forensic services to protect the needs of people with mental illness in the criminal justice system;
 - Taking into account federal and General Revenue funds, the full funding recommendation for Fiscal Year 2024 for OhioMHAS is \$1.3 billion (or a 10.7% increase from FY 2023). Funding for FY 2025 is \$1.2 billion (or a 12.4% decrease from FY 2024).
- **DEI Update:**
 - In just the first two months of this year, the Board has seen significant progress in the DEI initiative.
 - Mr. Osiecki thanked the Board and staff for providing responses to the DEI Priorities Survey that went out in January 2023 to help set the direction for the DEI initiative for Calendar Year 2023. The top priorities selected in the survey were:
 - Identify marginalized groups and challenges with accessing the system;
 - Establish DEI metrics to include in evaluating the effectiveness of providers and overall service areas;
 - Conduct annual, independent client and family feedback and satisfaction surveys.
 - Mr. Osiecki highlighted the demographic charts representing the ADAMHS Board of Directors and staff. The Board is told that we have the most diverse staff and leadership in local government. The charts show that we have DEI principles as an established practice in hiring and leadership, and always have. Mr. Osiecki shared that he is personally proud of the diversity of the ADAMHS Board staff. These are race and gender demographics, but what is not shown on the charts is the depth of diversity of staff that have lived experience.
 - The Board continues to update other internal documents and processes to prioritize DEI, most recently updating the Probationary Program Review form to track progress on DEI efforts at new providers or programs.
 - The Board has made efforts to reach non-English speaking members of our community by translating information about client rights, ADAMHS Board general information, our Strategic Plan and DEI Plan brief summaries, as well as information on overdose and Naloxone, suicide and problem gambling into Spanish, Arabic, Chinese, Russian and Ukrainian. The External Affairs team is working on getting those posted online, and the gambling information has already been shared with local partners.
 - During this time, the Board has also seen tremendous buy-in from our provider agencies on our DEI efforts:
 - At the January All-Provider Meeting, Board staff requested participation from the provider network on our project to review job descriptions to identify bias and improve equitable hiring. This intersects with our workforce efforts to build a diverse and fully staffed behavioral health network. The response was overwhelming – 15 provider agencies volunteered and provided 79 job descriptions. The Board's DEI consultant is reviewing a representative sample and will provide a report that we will make available to all provider agencies.
 - The Board has scheduled a series of online DEI trainings for February, March and April. The first one was held Tuesday, February 21, 2023, on the topic of microaggression, and had 114 participants, which included staff, a few Board members, and almost 70 staff members from provider agencies. These trainings are specifically for our staff, provider agency staff and the ADAMHS Board members.
 - The Board's Client Rights staff has also been working with the Board's DEI consultant to develop specialized training for our network on the topic of client voice. That training will be announced later this year.
 - On the topic of client voice, the Board solicited and received a proposal for the development of a client satisfaction survey in both English and Spanish. Board staff are reviewing the proposal and expect to bring this to the Board next month.
 - The Board's DEI consultant also met with the Human Resources staff to review recruiting and onboarding practices for the Board, which will help inform the workforce projects that are underway.
 - This has all happened just since the first of the year, thus Board staff feel that confident through implantation efforts relative to the DEI plan.
 - **MetroHealth Update**
 - Mr. Osiecki met with Dr. Airica Steed, President and Chief Executive Officer of The MetroHealth System, on Tuesday, February 14, 2023.
 - **St. Vincent/Stella Maris Site Visit**
 - Mr. Osiecki, Ms. Tolbert, and Ms. Schaefer met with Stella Maris and St. Vincent/Sisters of Charity leadership to discuss a new partnership.

- Stella Maris plans to expand detoxification services on the Stella Maris campus.
- Residential and Recovery Housing beds (accepting Medication Assisted Treatment MMAT)) will be added on St. Vincent's campus. Partial Hospitalization (PHP), Intensive Outpatient (IOP) and MAT access will also be available on St. Vincent's campus.
- **Gund Foundation's Thriving Families and Social Justice Program**
 - Mr. Osiecki attended a conversation hosted by the Gund Foundation with Mr. John Burkhart, Program Director for the Public Welfare Foundation, who was visiting Cleveland last week to learn more about our local justice system and to understand if there might be ways the Public Welfare Foundation can help advance local priorities.
 - Approximately 15 representatives from various County, City and local organizations participated in this event.
 - There is an interest from the Public Welfare Foundation to invest in Cleveland.
 - The Public Welfare Foundation is a national philanthropy based in Washington, D.C. that has a long and distinguished history in supporting efforts – in both the adult and youth arenas – to help make the justice system more just.
- **Staff Update**
 - Ms. Jessica Torres, Project Manager for the Opiate Data Analysis Sharing and Integration Initiative, which is a grant-funded position, has decided to resign from her position at the Board to obtain a more permanent position with the County.
 - The Board has received a similar grant, so the Board will work to fill this vacant position. Funding will expire in September 2025

11. **NEW BUSINESS**

No new business was received.

12. **FOLLOW-UP**

No follow-up was received.

13. **AUDIENCE INPUT**

No audience input was received.

14. **UPCOMING MARCH AND APRIL BOARD MEETINGS:**

- Community Relations & Advocacy Committee Meeting: March 1, 2023
- Nominating Committee Meeting: March 8, 2023
- Planning & Oversight Committee Meeting: March 8, 2023
- Finance & Operations Committee Meeting: March 15, 2023
- General Meeting: March 22, 2023
- Faith-based Outreach Committee Meeting: April 5, 2023
- Nominating Committee Meeting: April 12, 2023
- Planning & Oversight Committee Meeting: April 12, 2023
- Finance & Operations Committee Meeting: April 19, 2023
- General Meeting: April 26, 2023

Dr. Fowler noted that Board members and staff are invited to tour Front Steps Housing and Services at the conclusion of the meeting.

There being no further business, the meeting adjourned at 5:46 p.m.

Submitted by: *Linda Lamp, Executive Assistant*

Approved by:

J. Robert Fowler, Ph.D., Chairperson, ADAMHS Board of Cuyahoga County