

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF  
CUYAHOGA COUNTY WITH PROVISIONAL AUTHORITY**

**RESOLUTION NO. 08-12-03**

**SELECTION OF EXECUTIVE DIRECTOR FOR THE ALCOHOL, DRUG ADDICTION  
AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY**

**WHEREAS**, on October 23, 2008, the Cuyahoga County Board of County Commissioners (BOCC) voted to establish the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMH Board) to become effective on July 1, 2009; and,

**WHEREAS**, the BOCC also granted provisional decision-making authority to the ADAMH Board from October 23, 2008 through June 30, 2009; and,

**WHEREAS**, the CEO Selection Committee has conducted interviews of the current Cuyahoga County Community Mental Health Board Chief Executive Officer and the current Alcohol and Drug Addiction Services Board of Cuyahoga County Executive Director, and after careful thought and deliberation makes the following recommendation for approval by the full ADAMH Board:

1. William M. Denihan be selected as the Executive Director of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County beginning July 1, 2009.
2. The Co-Chairs of the ADAMH Board shall be authorized to enter into contract negotiations with the individual named in Paragraph 1 within the following parameters:
  - i. The term of the contract shall be three years, commencing on July 1, 2009.
  - ii. The Executive Director's total compensation shall be the value of his current salary plus the value of non-negotiable and negotiable benefits beyond the basic package provided by the Board of County Commissioners to all county employees plus one percent increase.
  - iii. An annual adjustment in compensation may be considered based upon yearly performance review and available funding. CEO Selection Committee will continue its work to develop performance goals for the new Executive Director and a performance review process for recommendation to the ADAMH Board.
3. The terms which are agreed upon by the Executive Director and Co-Chairs shall be memorialized in a Memorandum of Understanding (MOU) and will become binding once the contract is formally adopted by the ADAMH Board on or about July 1, 2009.

4. Upon execution of the MOU, the Executive Director shall be authorized to begin making decisions, within the purview of the Executive Director, regarding the organization of the ADAMH Board including, but not limited to, establishing the Table of Organization, approving position descriptions, recommending employee benefits structure for ADAMH Board approval, representing the ADAMH Board at community meetings, and those other functions specified in the Executive Director Job Description approved in Resolution No. 08-12-01. During this time period, the Executive Director will be on loan from the organization with which he contracts, and he shall receive no additional compensation other than the compensation earned from that organization.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMH Board) adopts the recommendation of the CEO Selection Committee and approves the following:
  - A. William M. Denihan be selected as the Executive Director of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County beginning July 1, 2009.
  - B. The Co-Chairs of the ADAMH Board shall be authorized to enter into contract negotiations with the individual named in Paragraph 1 within the following parameters:
    - i. The term of the contract shall be three years, commencing on July 1, 2009. This Resolution amends Resolution 08-12-01 which established a one year contract term.
    - ii. The Executive Director's total compensation shall be the value of his current salary plus the value of non-negotiable and negotiable benefits beyond the basic package provided by the Board of County Commissioners to all county employees plus one percent increase.
    - iii. An annual adjustment in compensation may be considered based upon yearly performance review and available funding. CEO Selection Committee will continue its work to develop performance goals for the new Executive Director and a performance review process for recommendation to the ADAMH Board.
5. The terms which are agreed upon by the Executive Director and Co-Chairs shall be memorialized in a Memorandum of Understanding (MOU) and will become binding once the contract is formally adopted by the ADAMH Board on or about July 1, 2009.

6. Upon execution of the MOU, the Executive Director shall be authorized to begin making decisions, within the purview of the Executive Director, regarding the organization of the ADAMH Board including, but not limited to, establishing the Table of Organization, approving position descriptions, recommending employee benefits structure for ADAMH Board approval, representing the ADAMH Board at community meetings, and those other functions specified in the Executive Director Job Description approved in Resolution No. 08-12-01. During this time period, the Executive Director will be on loan from the organization with which he contracts, and he shall receive no additional compensation other than the compensation earned from that organization.

On the motion of Reginald C. Blue, Ph.D., seconded by Rev. Benjamin F. Gohlstin, Sr., the motion was adopted.

**AYES:** R. Blue, E. Cash, B. Fowler, K. Gambatese, B. Gohlstin, J. Hnanicek, R. Kemm, H. Snider, C. Still Noble, L. Thomas, E. Thoms, M. Warr, A. Williams

**NAYS:** F. Amunategui, M. McElrath

**ABSTAIN:** A. Leopard

**DATE ADOPTED:** December 18, 2008