

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

PLANNING & OVERSIGHT COMMITTEE MINUTES FEBRUARY 8, 2023

Committee Members Present: Katie Kern-Pilch, MA, ATR-BC, LPC-S, Committee Chair, Gregory X. Boehm, M.D., Reginald C. Blue, Ph.D., J. Robert Fowler, Ph.D., Sadigoh C. Galloway, MSW, LSW, LICDC-CS, Rev. Benjamin F. Gohlstin, Sr., Patricia James-Stewart, M.Ed., LSW, Elaine Schleiffer / Other Board Members: Harvey A. Snider, Esq.

Absent: Basheer Jones

Board Staff Present: Carole Ballard, Danielle Clark, Erin DiVincenzo, Tami Fischer, Ben Goodwin, Felicia Harrison, Anthony Henderson, Myra Henderson, Woo Jun, Britany King, Leslie Koblentz, Linda Lamp, Nancy Mundy, Mark Onusko, Clare Rosser, Jessica Saker, Allison Schaefer, Maggie Tolbert

1. **Call to Order**

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, called the meeting to order at 4:03 p.m. Ms. Sadigoh Galloway read into the record the Committee Mission Statement: *“The Planning & Oversight Committee, in cooperation with all partners, advocates for and monitors programs, policies and practices which are continually improved to meet the needs of clients, their families, and the community.”*

2. **Public Comment on Agenda Items**

No public comment on agenda items was received.

3. **Approval of Minutes**

The Planning & Oversight Committee minutes of January 11, 2023 were approved as submitted.

4. **MetroHealth Behavioral Health Hospital/Psychiatric Emergency Department Update**

Ms. Maggie Tolbert, Assistant Chief Clinical Officer, introduced Ms. Beverly Lozar, BSN, MPA, Vice President, Behavioral Health Hospital Operations, The MetroHealth System. Ms. Lozar, who has been with MetroHealth since April 2021, provided an update regarding their hospital and psychiatric emergency department in Cleveland Heights. She stated that prior to opening the new facility in Cleveland Heights, the Main Campus had 20 beds. However, once the new facility opened in Cleveland Heights on October 8, 2022, she stated that 20 beds were transitioned from the main campus to open a 20 bed Mood Unit and a 20 bed Thought Disorder Unit for adults. 8 beds are also dedicated as psych/medical beds. It was noted that ADAMHS Board staff had the opportunity to visit the facility prior to their grand opening.

Ms. Lozar reported that In 2019/2020, The MetroHealth System envisioned building a hospital to make up a portion of the deficit of approximately 250 beds that were in the community. However, with two hospitals in the community closing their psychiatric beds, The MetroHealth System’s opening will only accommodate for this loss. She stated that the need for inpatient beds was overwhelming. In the fourth quarter of 2021 they had 200 patients that The MetroHealth System saw; and in the fourth quarter of 2022, they had 300 patients that they saw, thus had a 150% growth since opening their doors and being available to patients in the community. When The MetroHealth System originally envisioned the hospital, they estimated that the patients that come to The MetroHealth Emergency Department and The MetroHealth System would fill up 40 to 50 beds; and presently are at approximately 98% occupancy. She stated that their plans are to open an additional eight beds by the end of March 2023, open the Dual Diagnosis Unit by the second quarter, and additional units in the third and fourth quarters of 2023; to have 112 beds open by the end of the calendar year.

Ms. Lozar reported that the only thing standing in their way is the staffing pattern – trying to recruit enough personnel to fill the need. Upon the closure of University Hospitals Richmond and St. Vincent Charity Medical Center, they were able to hire a significant number of staff that wanted to be employed in the behavioral health field. She reported that last Summer, they opened a Partial Hospitalization Program and Intensive Outpatient Program, which are stepdown levels of care that are available in Cleveland Heights as well. Ms. Lozar indicated that they are presently staffed for about 40, soon to be 50 beds; and with the individuals in orientation, will have enough staff to open 60 beds mid-year. Ms. Lozar shared that they hired 115 individuals last year for the new hospital; and probably have another 50 to 60 clinicians hired.

After a lengthy discussion of workforce development, Ms. Lozar indicated that organizations need to work together to continue to develop more opportunities for our students to learn about behavioral health early on. She shared that The MetroHealth System works with Cleveland State University (CSU) for psychology undergraduates. She shared that CSU came to The MetroHealth System and stated that their undergraduates do not have any clinical experience. As a result, each semester, a small program that is led by a psychologist at The MetroHealth System takes 6 to 8 psychology students for a clinical rotation of 8 to 10 hours weekly; whereby college credit is earned. Presently, their retention rate for staff is 80% to 90%. Ms. Lozar shared that the Psychiatric Emergency Department is still planned, but delayed and responded to any questions the board of Directors had. Ms. Kern-Pilch thanked Ms. Lozar for her presentation and offered continued success in Cleveland Heights.

5. Presentation:

Children's Residential Workforce Crisis

Ms. Erin DiVincenzo, Director of Prevention and Children's Behavioral Health Programs, introduced representatives from three provider agencies to present on the children's residential workforce crisis: Ms. Jennifer Blumhagen Yarham, MSSA, LISW-S, Executive Director at Applewood Centers and Associate Director at Wingspan Care Group; Mr. Jeffrey A. Lox, LISW-S, ACSW, Executive Director at Bellefaire Jewish Children's Bureau (JCB); and Ms. Kiersten Watkins, Assistant Vice President of Program Administration at OhioGuidestone.

Applewood Centers, Bellefaire JCB and OhioGuidestone provide 24/7 treatment for youth and adolescents with a variety of mental health, attachment and/or substance abuse issues; who demonstrate self-injurious and aggressive behaviors and/or have moderate to severe autism. Entry level residential staff require a significant amount of training and supervision to learn how to interact therapeutically with clients, monitor and supervise adherence to individualized safety plans and the appropriate use of physical restraints. Pay for Children's Residential Treatment provider staff is extremely low compared to the responsibilities and difficulties of the position, and low pay is one of the deterrents in attracting and retaining staff. Since the onset of the COVID-19 pandemic, the ADAMHS Board contract children's residential and crisis stabilization providers have reported an increase in staffing shortages due to resignations and the inability to attract qualified workers. The staffing shortages caused programs to close cottages on their campuses, decline admissions for youth with safety needs which require additional supervision and/or place all admissions on hold until staffing levels could be replenished.

The ADAMHS Board provided various funding amounts to Applewood Centers, Bellefaire JCB and OhioGuidestone to assist with the children's residential staffing crisis. For Applewood Centers and Bellefaire JCB funding was provided during the term of May 1, 2021 through June 30, 2022; and for OhioGuidestone, funding was provided for the term of November 15, 2021 through June 30, 2022. This funding was used as an immediate action step to assist with the remediation of the significant staffing crisis and to prevent the closure of cottages on the residential campuses. Funding was used to increase pay rates for staff, increase retention, and enhance recruitment and training efforts.

Ms. Blumhagen Yarham reported that ADAHMS Board Residential Workforce funding helped the Applewood Residential Program maintain staffing levels and avoid closing the unit. A positive suggestion for staff retention is acknowledging that residential staff is seen for their commitment and appreciated, perhaps documented with a plaque.

Mr. Lox reported it has been difficult to fully staff residential units because they are competing with other employment opportunities that offer higher salaries, less stress and more desirable work shifts. His suggestion was to create a mentoring system to provide additional support for new employees as they transition onto the residential unit as staff.

Bellefaire JCB staff are represented by SEIU 1199. When they raise wages, they must do so equally within job classifications. Bellefaire JCB used these funds to increase starting wages from \$12 to \$13.50, which they had to do across all of Bellefaire JCB. ADAMHS funds were used to increase effected staff across the entire Residential division (any staff working to support children in residential – nurses, group therapists, etc.). As of January 2023, staffing issues continue to be the singular challenge to operations at Bellefaire JCB. The current number of staff is even less than at the end of the reporting period.

Per Bellefaire JCB, the 63% retention rates referred to the number of new staff hired during the funding period who remain employed at the end of the funding period. Bellefaire JCB onboarded many new staff (173), but only showed a net gain of

eight over the funding period. They continued to lose staff employed prior to the funding period in addition to the 37% hired during the funding period.

Ms. Watkins reported that four of OhioGuidestone's eight units are closed on campus because of low staffing numbers. She acknowledged ADAMHS Residential Workforce funding allowed their agency to pay incentives to encourage staff not to call off and to pick up weekend or afterhours shifts.

The incentives provided by each of the three provider agencies included the following:

- Applewood Centers enhanced the orientation process for new hires. An experienced residential staff member was assigned as a "coach" to work side by side with new employees and assist with in-the-moment teaching and support. Invested in the paid version of Handshake, a recruitment platform that provided access to applicants from colleges and universities, allowed providers to host virtual job fairs and other recruitment and sourcing activities. Expanded training for new staff including increasing the number of agency TCI trainers.
- Bellefaire JCB enhanced the orientation process for new hires. An experienced residential staff member was assigned as a "coach" to work side by side with new employees and assist with in-the-moment teaching and support. Invested in the paid version of Handshake.
- OhioGuidestone changed weekend shifts to allow staff to pick half a shift instead of committing to an entire shift. Changed onboarding process to bring in new staff more quickly. Offered unexpected gift card appreciations weekly when staff were nominated by a co-worker. Conducted stay interviews. Human Resources (HR) conducted WOW sessions with all staff to discuss wins, opportunities, and "what we can do differently." Offered monthly residential training for all staff and recorded for the training for those that could not attend in person. Offered incentives for hard to fill shifts, weekend shifts, and for not calling off for the entire month. Raised starting wages from \$13.50 to \$14 and moved to a level system within job categories so staff had opportunities to grow in job development and wages.

(The *Summary of Children's Residential Staffing Crisis Funding* chart is attached to the original minutes stored in the Executive Unit.)

6. Sponsorship of *The Impact of Police Use of Force on the Mental Health of the Black Community*

Ms. Carole Ballard, Director of Education and Training, reported that the Cleveland Community Police Commission (CPC) was established to provide community input on police policies to help strengthen relationships between officers and the communities they serve. Better policies will help ensure policing in Cleveland is safe, effective, and that people's civil rights are upheld. The CPC was established in 2015 as part of the terms of the Consent Decree between the City of Cleveland and the U.S. Department of Justice (DOJ). Following an investigation, the DOJ determined there was a pattern of excessive force used by the Cleveland Division of Police (CDP). These findings were documented in the DOJ's findings letter. The Consent Decree outlined the work that needed to be done so CDP policies, practices and procedures comply with Constitutional law.

The American Psychiatric Association (APA) recognizes the profoundly negative impact that police brutality on black males has on their mental health, as well as the mental health of the black community [and] encourages initiatives that foster direct collaboration between law enforcement and black communities in order to engender trust, cooperation, and understanding. The CPC is dedicated to bringing information and education on the status of Black mental well-being and establish access to treatment and care for the mental health, bodies and souls of the Black community before, during and after traumatic police encounters. Community partners that support the event include: Cleveland City Council; National Congress of Black Women; Greater Cleveland Pastor's Association; Fatherhood Initiative; Cleveland Municipal School District; Akron University; Cleveland State University; National Center for Urban Solutions; Spread the Love Foundation; CEO 360; Angelo Miller Foundation; African American Men's Wellness Agency; Alpha Pi Alpha Fraternity, Delta Alpha Lambda Chapter; Project Lift; Black Lives Matter; Cuyahoga County Community College; Murtis Taylor; WOVU 95.9 Radio; Omega Fraternity; YWCA; Ghetto Therapy; Citizens for a Safer Cleveland, and Serenity Health & Wellness Corporation. Funding is also being requested from: St. Luke's Foundation; HealthComp; Woodruff Foundation; MetroHealth; Cleveland Foundation and the Fowler Foundation.

Sponsorship of *The Impact of Police Use of Force on the Mental Health of the Black Community* aligns with the ADAMHS Board's faith-based and Diversity, Equity and Inclusion (DEI) initiatives and continued work with the Mental Health Response

Advisory Committee (MHRAC) and law enforcement to reimagine and reshape our mental health, addiction and recovery network into an equity-based system of inclusion.

The Impact of Police Use of Force on the Mental Health of the Black Community is a series of mini conversations that will be held from March through May 2023 that will culminate in a larger Community Conversation in July 2023, that is being sponsored by the Cleveland Police Commission:

- o March 23, 2023 Conversation Focus: Black Women - You Are My Sister. Hosted By: YWCA Greater Cleveland
- o April 29, 2023 Conversation Focus: Black Men - Real Men Real Talk. Hosted by: Alpha Phi Alpha Fraternity - Delta Alpha Lambda (Cleveland Chapter)
- o May 2023 Conversation Focus: Black Youth - For Our Future. Hosted by: Tri-C
- o July 2023 Combined Large Conversation - The Conversation: How Police Violence and Brutality Impacts the Black Community Conversation. Hosted by Black Lives Matter Cleveland, Citizens for a Safer Cleveland and The Angelo Miller Foundation

This series of conversations will look at the ways in which police policies and practices, including use of force, affects the mental and physical health of Black men, Black women and Black youth. These conversations will focus on presenting data, listening to attendees' lived experiences, and providing resources to develop solutions. Information gathered from this event will be documented, researched and analyzed in a continuing effort to gather more evidence to help inform better police training, practices and policies in Cleveland. These efforts will also be a source of information on how to connect to resources to begin building healthy Black men, and by extension, families and community including the men and women who serve as law enforcement officers. This conversation will aim to look at some of the ways in which police use of force affects the mental and physical health of Black communities and especially Black men including the impact of years of life lost in the community, adverse mental health impact from direct and indirect exposure, and public "safety" as detrimental to public health.

After the Community Conversation and through August 31, 2024, attendees will be able to access mental health counseling and other support at no cost. The CPC is requesting \$25,000 from the ADAMHS Board of Cuyahoga County to serve as a sponsor to defray costs associated with *The Impact of Police Use of Force on the Mental Health of the Black Community*. As a sponsor, the ADAMHS Board of Cuyahoga County will be identified as a sponsor on printed and digital materials, participate in the planning of the Community Conversation, and present a break-out session during the Community Conversation. The Community Conversation is expected to attract 500 individuals and will include continental breakfast, keynote speaker, break-out sessions, lunch, a closing with a local or national talent and comments by the Cleveland CPC. The CPC is also requesting \$50,000 of new pooled funding from the ADAMHS Board of Cuyahoga County to be drawn down to cover the cost of mental health and other related services for attendees through August 31, 2024 – with a referral for continued services as needed. Some of the services may be billable under insurance from provider agencies, while the pooled funding would cover services for the uninsured, as well as services that are not billable under insurance. Ms. Shaleneh Williams, MA, Community Engagement & Project Coordinator of the Cleveland CPC, was present to respond to any questions the Board of Directors had.

Motion to approve \$25,000 to serve as a sponsor of *The Impact of Police Use of Force on the Mental Health of the Black Community* to defray costs associated with hosting the event and to approve \$50,000 of new pooled funding to be drawn down to cover the cost of mental health and other related services for attendees through August 31, 2024 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: G. Boehm, R. Blue, R. Fowler, S. Galloway, B. Gohlstin, P. James-Stewart, E. Schleiffer / NAYS: None / ABSTAIN: None / **Motion passed.**

[Rev. Benjamin F. Gohlstin, Sr., left.]

7. Murtis Taylor Conditional Release Unit Funds

Ms. Allison Schaefer, Director of Adult Behavioral Health Programs, reported that Recovery Resources has historically been the community provider identified by the ADAMHS Board to provide Forensic Monitoring and Conditional Release services. Judges temporarily stopped discharges of Conditional Release Unit (CRU) clients from Northcoast Behavioral Healthcare (NBH) in early 2022 as a result of coordination and communication barriers. Discharges were later resumed. Staffing and ongoing collaboration/coordination served as a barrier for Recovery Resources in relation to Forensic Monitoring and

Conditional Release services. As a result, these services will transition to Murtis Taylor Human Services System (MTHSS) (Resolution No. 23-01-04). MTHSS has a history of working with the forensic population – specifically through the Outpatient Competency Restoration and CARES programs. These funds are in conjunction with state pass through funding for the Forensic Monitor allocation.

The CRU provides intensive community support services for persons found Not Guilty by Reason of Insanity (NGRI) and granted Conditional Release. The CRU works closely with the Forensic Monitor, providing case management and coordination for Conditional Release clients in the community and institutional settings. The CRU also includes a psychiatrist. Board staff recommend to the Board of Directors to approve funding to MTHSS for the CRU for the term of March 1, 2023, through June 30, 2024 in the amount of \$306,769.75. Mr. Lovell Custard, President and Chief Executive Officer of MTHSS, was present to respond to any questions the Board of Directors had.

Motion for Board of Directors to approve funding to Murtis Taylor Human Services System for the Conditional Release Unit for the time period March 1, 2023 through June 30, 2024 in the amount of \$306,769.75 to the Finance & Operations Committee. MOTION: R. Fowler / SECOND: E. Schleiffer / AYES: G. Boehm, R. Blue, R. Fowler, S. Galloway, P. James-Stewart, E. Schleiffer / NAYS: None / ABSTAIN: None / **Motion passed.**

8. I'm In Transition Ministries Transportation Program

Ms. Schaefer reported that I'm In Transition Ministries was one of the primary utilizers of Life Long Transportation, LLC's transportation services. I'm In Transition Ministries' Recovery Housing (Ohio Recovery Housing Certified) offers safe, structured, and supportive, drug and alcohol-free housing, equipped with comprehensive care and monitoring. 12-step meetings, evidence-based practices and Recovery Oriented activities are also implemented to meet each client's specific needs. I'm In Transition offers fully furnished and remodeled homes, equipped with full kitchens, laundry facilities, game rooms, work out areas, wi-fi and computer access, air conditioner/heat, and COVID-19 sanitation stations.

This request is to amend the CY2023 Contract for I'm In Transition Ministries to reallocate \$59,355 of \$259,355 from its Recovery Housing program to create a Transportation program in response to the closure of Life Long Transportation, LLC. I'm In Transition Ministries will hire a third-party transportation company to provide transportation services to its Recovery Housing residents to attend appointments, specifically Intensive Outpatient Treatment (IOP). Board staff recommend to the Board of Directors to amend Resolution No. 22-11-08 to I'm In Transition Ministries' CY2023 Contract to reallocate \$59,355 of \$259,355 from its Recovery Housing program to create a Transportation program for the term of January 1, 2023 through December 31, 2023. Ms. Jennifer Calloway, Founder and Director of I'm in Transition Ministries, was present to respond to any questions the Board of Directors had.

Motion for Board of Directors to amend Resolution No. 22-11-08 to I'm In Transition Ministries CY2023 Contract to reallocate \$59,355 of \$259,355 from its Recovery Housing program to create a Transportation program for the term of January 1, 2023 through December 31, 2023 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: R. Fowler / AYES: G. Boehm, R. Blue, R. Fowler, S. Galloway, P. James-Stewart, E. Schleiffer / NAYS: None / ABSTAIN: None / **Motion passed.**

9. Cuyahoga County Diversion Center 2022 Year-end Review

Ms. Clare Rosser, Chief of Strategic Initiatives, reported on the Cuyahoga County Diversion Center 2022 year-end review. She reported that there are three areas of responsibility in the Cuyahoga County contract with the ADAMHS Board. These areas of responsibility include:

- FrontLine Service – Call Center
- Oriana House, Inc. – Operations
- ADAMHS Board – Crisis Intervention Team (CIT) Training

The contract total was \$9,568,319.95; and for 2022, the total expenses were identified as \$9,145,860.62, which is 96% of the total. The ADAMHS Board investment consisted of non-contract related expenses for the National Alliance on Mental Illness (NAMI) and the CIT training stipend. NAMI spent 92% of the contractually obligated funds and the CIT training stipend spent 46% of the contractually obligated funds.

Ms. Rosser reported that the number of calls to FrontLine Service are trending up, but the proportion of where the calls originate remains largely the same. About 30% of calls originate from law enforcement. In Quarter 4 of Calendar Year 2022, 334 calls originated from the community and 88 calls originated from law enforcement. She noted that FrontLine Service's Call Center is a 24/7/365 call-in line – 216.623.6888 – for law enforcement and others to screen for eligibility for the Diversion Center. From May 2021 through December 31, 2022, of 1,617 total calls, FrontLine Service authorized 1,481 individuals to go to the Diversion Center. The remaining 136 callers, 73 were referred to services that better fit their needs. 27 were denied by the Diversion Center, and 36 had other circumstances. 29% of the calls to FrontLine Service for the Diversion Center are from police officers. 71% of the calls to FrontLine Service for the Diversion Center are from all other categories: self, friends, family members, and agencies.

Since the opening of the Diversion Center in May 2021 until December 31, 2022, 809 admissions occurred (551 new clients and 258 returning clients) from 1,604 contacts. 558 admissions came from self, family/friend or an agency. 251 admissions came from law enforcement (109 pre-arrest and 142 non-criminal). Admissions are trending up. From the 1st Quarter CY2022, the monthly average was 41 as compared to the 4th Quarter CY2022, the monthly average was 68, which is a 66% increase.

Ms. Rosser reported that the operations of the Diversion Center with 50 beds is facilitated by Oriana House, Inc. Since the opening of the Diversion Center, 809 admissions/intakes were completed. This means the clients arrived onsite either through police transport or other means and completed the admission process. This total includes repeat clients. 1,604 contacts have occurred to date. "Contacts" are instances when a potential client arrived at the Diversion Center. From those 1,604 contacts, the admissions process was completed 809 times. When an individual is eligible for admission, it is still the individual's choice to stay at the Diversion Center.

The client experience for all 809 admissions from May 2021 through December 31, 2022 included: Serious Mental Illness (SMI) = 188; Substance Use Disorder (SUD) = 123; and SMI-SUD = 498. The average length of stay was 4.63 days. The results of a Client Satisfaction Summary (July 2022 through September 2022) was shared. Of the 23 surveys that were received, which was a 15% response rate, 100% agreed that upon arrival, staff helped them to understand program rules and what was expected of them.

Ms. Rosser shared that the Diversion Center referred 451 clients to 90 partner agencies. The top three agencies for referrals included: FrontLine Service = 42 referrals (5%), Signature Health = 40 referrals (5%), and Y-Haven = 34 referrals (4%). 451 of 809 were connected to a behavioral health direct service provider, system partner, or another referral. At least 21% have followed through with a referral (verified by electronic enrollment and claims systems). Upcoming analysis of data entries for a longer time period likely will show a higher follow-up number. 358 refused or did not receive connections – transferred to another facility for health reasons = 69, left Against Medical Advice (AMA) = 285 or involuntarily discharged due to violation of rules = 4. Overall, since inception, 56% of clients completed the program successfully and 9% of clients transferred to another facility for health reasons.

Through a special focus on law enforcement, Ms. Rosser shared that FrontLine Service received 293 calls from police during CY2022 with the following outcomes:

- 265 calls from police were authorized by FrontLine Service to go to the Diversion Center
- 140 client admissions were from police
- 51 clients from police completed successfully

30 of 59 Law Enforcement Departments have used the Diversion Center since its inception, which is 51%. CIT training to law enforcement in Cuyahoga County (excludes City of Cleveland) included 67 agencies (police departments, security/protective services, etc.) since March 2021 for a total of 1,075 trained personnel. Overall, officers recognize the Diversion Center as a resource, saying that with this program "officers know how to best help individuals with addiction and mental illness." Ms. Rosser responded to questions the Board of Directors had. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

[Mr. Harvey A. Snider, Esq., left.]

10. Client Satisfaction Survey

Ms. Rosser reported that as part of the Board's Strategic Plan and Diversity, Equity and Inclusion (DEI) initiative, Board staff is working to develop an annual client satisfaction survey to help elevate client voice and choice in our decision-making. Board staff solicited a proposal for the development of a client satisfaction survey and expects to bring it to the Board of Directors during the March 2023 Board of Directors meeting cycle.

11. New Business

Ms. Kern-Pilch reminded all in attendance that one of the Board's goals is to schedule and hold one General Meeting per quarter in the community at a service provider location. This arrangement provides the Board of Directors an opportunity to visit and meet provider staff at their facility. As a result, the ADAMHS Board's General Meeting of Wednesday, February 22, 2023, will be held at Front Steps Housing and Services, 2554 West 25th Street, Cleveland, Ohio 44113.

12. Follow-up

No follow-up was received.

13. Public Comment Period

No public comment was received.

14. Upcoming February and March Board Meetings:

- Finance & Operations Committee Meeting: February 15, 2023
- General Meeting: February 22, 2023
- Community Relations & Advocacy Committee Meeting: March 1, 2023
- Nominating Committee Meeting: March 8, 2023
- Planning & Oversight Committee Meeting: March 8, 2023
- Finance & Operations Committee Meeting: March 15, 2023
- General Meeting: March 22, 2023

There being no audience comment or further business, the meeting adjourned at 5:40 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: Kathleen Kern-Pilch, MA, ATR-BC, LPC-S, Planning & Oversight Committee Chair