



NOMINATING COMMITTEE MEETING

WEDNESDAY, MARCH 8, 2023

3:00 PM

2012 West 25th Street, Cleveland, Ohio 44113 / United Bank Bldg. / Ohio Room – 6th Floor

AGENDA

1. **Call to Order** – Erskine Cade, MBA, Committee Chair
2. **Public Comment on Agenda Items** – Erskine Cade, MBA
3. **Approval of Minutes: June 8, 2022** – Erskine Cade, MBA
4. **Status of ADAMHS Board of Director Appointment Term Roster** (*Attached*)
 - Reference: Recruitment of ADAMHS Board of Directors Policy
 - Review County and State appointments and reappointments
 - Current Board member vacant County and State appointments
 - Breakdown of current Board member composition
5. **Board Member Candidate Application Update** – Erskine Cade, MBA
6. **Executive Session**
 - Purpose: To discuss and consider the appointment of public officials.
7. **Next Steps for Interviewing Candidates for Appointment Consideration for Cuyahoga County and State Vacancies** – (*Action Requested*)
8. **Reappointment Recommendations for 2 County Appointments and 1 State Appointment**
 - Expiration Date of June 30, 2023
9. **New Business**
10. **Follow-up**
11. **Public Comment Period**
12. **Upcoming March and April Board Meetings:**
 - Planning & Oversight Committee Meeting: March 8, 2023
 - Finance & Operations Committee Meeting: March 15, 2023
 - General Meeting: March 22, 2023

- Faith-based Outreach Committee Meeting: April 5, 2023
- Nominating Committee Meeting: April 12, 2023
- Planning & Oversight Committee Meeting: April 12, 2023
- Finance & Operations Committee Meeting: April 19, 2023
- General Meeting: April 26, 2023

Nominating Committee

Erskine Cade, MBA, Committee Chair

Reginald C. Blue, Ph.D., Committee Vice Chair

J. Robert Fowler, Ph.D. ▪ Rev. Benjamin F. Gohlstin, Sr.

Katie Kern-Pilch, MA, ATR-BC, LPC-S ▪ Harvey A. Snider, Esq.

ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

NOMINATING COMMITTEE MINUTES
JUNE 8, 2022

Committee Members Present: Erskine Cade, MBA, Committee Chair, Reginald C. Blue, Ph.D., J. Robert Fowler, Ph.D., Katie Kern-Pilch, MA, ATR-BC, LPC-S, Harvey A. Snider, Esq.

Absent: Rev. Benjamin F. Gohlstin, Sr.

Board Staff Present: Scott Osiecki, Chief Executive Officer, Danielle Clark, Erin DiVincenzo, Tami Fischer, Cheryl Fratalone, Anthony Henderson, Woo Jun, Linda Lamp, Clare Rosser, Beth Zietlow-DeJesus

1. Call to Order

Mr. Erskine Cade, Nominating Committee Chair, called the meeting to order at 3:00 p.m.

2. Public Comment on Agenda Items

No public comment on agenda items was received.

3. Board Member Attendance Roll Call

Due to the current public health orders surrounding COVID-19, and the Board's commitment to ensuring the health and safety of our Board members, staff, partners, and stakeholders, the Nominating Committee meeting was held via Zoom. To assure a quorum, Ms. Linda Lamp, Executive Assistant, completed the Board member attendance roll call.

4. Approval of Minutes

The minutes of the April 13, 2022 Nominating Committee meeting were approved as submitted.

[J. Robert Fowler, Ph.D., entered the Zoom meeting.]

5. Executive Session

Mr. Cade announced the need to enter into Executive Session for the purpose of discussing and considering the appointment of public officials.

Motion to enter into Executive Session. MOTION: K. Kern-Pilch / SECOND: H. Snider / A roll call vote was taken. / AYES: R. Fowler, K. Kern-Pilch, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

[Reginald C. Blue, Ph.D., entered the Zoom meeting.]

Motion to exit the Executive Session and resume the business of the Nominating Committee Meeting. MOTION: K. Kern-Pilch / SECOND: H. Snider / A roll call vote was taken. / AYES: R. Blue, R. Fowler, K. Kern-Pilch, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

6. Suggest Candidate for Appointment to the Ohio Department of Mental Health and Addiction Services (OhioMHAS) Appointment Vacancy

Motion to suggest Ms. Sadiqoh Galloway, MSW, LSW, LICDC-CS, for appointment to OhioMHAS appointment vacancy to the full Board. MOTION: K. Kern-Pilch / SECOND: R. Blue / AYES: R. Blue, R. Fowler, K. Kern-Pilch, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

7. Recommend Slate of Officers for FY2023-FY2024

Recommended Slate of Officers for FY2023-FY2024:

- Chairperson: J. Robert Fowler, Ph.D.
- Vice Chair: Patricia James-Stewart, M.Ed., LSW
- Second Vice Chair: Katie Kern-Pilch, MA, ATR-BC, LPC-S

Motion to recommend the Slate of Officers for FY2023-FY2024 listed above to the full Board.

MOTION: H. Snider / SECOND: K. Kern-Pilch / AYES: R. Blue, R. Fowler, K. Kern-Pilch, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

8. New Business

No new business was received.

9. Public Comment Period

Ms. Rosie Palfy, A Veterans and Homeless Advocate, inquired as to the number of Board member candidate applications received. Ms. Lamp responded that 18 Board member candidate applications were received by the stated deadline of Friday, April 8, 2022 at 5:00 p.m. Out of the 18 Board member candidate applications received, five applications were ineligible due to a conflict of interest and/or residency issues.

10. Upcoming June and July Board Meetings:

- Planning & Oversight Committee Meeting: June 8, 2022
- Finance & Operations Committee Meeting: June 15, 2022
- General Meeting: June 22, 2022
- Committee of the Whole Meeting: July 20, 2022
- General Meeting: July 27, 2022

There being no further business to discuss, the meeting adjourned at 3:28 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: Erskine Cade, MBA, Nominating Committee Chair

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

POLICY STATEMENT

SUBJECT: RECRUITMENT OF ADAMHS BOARD OF DIRECTORS

EFFECTIVE DATE: September 23, 2020

PURPOSE

To help enlist qualified and committed individuals who are demographically representative of the population of Cuyahoga County to serve as Directors on the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County for state and county appointments.

POLICY

Candidates for the Board of Directors should reflect demographically the community of Cuyahoga County. The ADAMHS Board Nominating Committee will be authorized to make recommendations for Director positions of the ADAMHS Board for state and county appointments.

This policy shall be utilized whenever a Director's vacancy occurs or upon the need for a new Director to replace a Director who is not in good standing as a result of the failure to attend meetings as prescribed in the Ohio Revised Code.

RESPONSIBILITIES

Upon the upcoming end of a Director's term, a Director's resignation, or upon the need to replace a Director, it is the responsibility of the ADAMHS Board Chair:

For Reappointments:

- To request an incumbent Director's interest in serving a second term (in March of the year the Director's first term expires).
- To forward to the Appointing Authority (in April), as appropriate, the name of the Director who has agreed to serve a second term.

For Vacant Appointment Seats:

- To direct Board staff to notify, by certified mail, the appropriate Appointing Authority of any appointment vacancy.
- To direct the Nominating Committee to recruit potential Board members for appointment seat vacancies.

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

POLICY STATEMENT

SUBJECT: RECRUITMENT OF ADAMHS BOARD OF DIRECTORS

EFFECTIVE DATE: September 23, 2020

RESPONSIBILITIES, (Continued)

- To forward the Nominating Committee's recommendations received to the full Board for its consideration.

It is the responsibility of the Nominating Committee to:

- Conduct a Board composition breakdown to determine the qualities and qualifications of desired of Directors keeping in mind the following statutory requirements of Ohio Revised Code section 340.02 for the respective state appointments:

Ohio Department of Mental Health and Addiction Services:

- a. A clinician with experience in the delivery of mental health services;
 - b. At least one person who has received or is receiving mental health services;
 - c. At least one person who is a parent or other relative of a person who is receiving mental health services;
 - d. A clinician with experience in the delivery of addiction services;
 - e. At least one person who has received or is receiving addiction services;
 - f. At least one person who is a parent or other relative of a person who is receiving addiction services;
 - g. A single member who meets both qualifications may fulfill the requirements for a clinician with experience in the delivery of mental health services and a clinician with experience in the delivery of addictions services.
- Coordinate the placement of notices to apprise interested parties of the Board vacancy pursuant to Ohio Administrative Code section 5122:2-1-04. All Board members, contract and community-based agencies, as well as interested others may submit referrals.
 - Receive Director applications.
 - Review applications and agree upon the best candidate(s).
 - Forward recommendations to ADAMHS Board Chair.

ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY

POLICY STATEMENT

SUBJECT: RECRUITMENT OF ADAMHS BOARD OF DIRECTORS

EFFECTIVE DATE: September 23, 2020

It is the responsibility of the full Board of Directors to:

- Upon making its determination, and, if appropriate, the full Board will provide the names of the recommended candidates to the appropriate appointing authority along with relevant information regarding his/her interest in either mental health programs/facilities or alcohol and other addiction programs/facilities.

As a personnel matter, the Board or Nominating Committee may deliberate in Executive Session over the recommendation of applicants to protect the privacy of applicants.

It is the responsibility of the Appointing Authority to:

- Fill the vacancy within sixty days following notice, pursuant to Ohio Revised Code section 340.02.


Supersedes and retires: Recruitment of Board Members, Effective July 26, 2017

Reference: Ohio Revised Code sections 340.02, 340.12 and Ohio Administrative Code section 5122:2-1-04

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Rev. Benjamin F. Gohlstin, Sr.
ADAMHS Board Chair

DocuSigned by:

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Scott S. Osiecki
ADAMHS Board Chief Executive Officer

September 23, 2020

Approval Date

September of 2023

Review Date

ADAMHS BOARD OF CUYAHOGA COUNTY
Board of Directors' Appointment Term Roster – As of 01/18/23

		<u>ORIGINAL APPOINTMENT</u>			<u>SECOND TERM</u>	
		Appointment Date	Expiration Date		Expiration Date	Race
COUNTY APPOINTMENTS						
		<i>First Term</i>			<i>Second Term</i>	
Blue, Reginald C., Ph.D.	COUNTY	3/13/18	6/30/21 (MH)		6/30/25	African American
	<i>Filling vacant seat of Richard Romaniuk, Resigned 4/27/17</i>					
Boehm, Gregory X, MD	COUNTY	9/25/18	6/30/22 (MH)		6/30/26	Caucasian
	<i>Vacant seat – Ericka L. Thoms, 6/30/18</i>					
Jones, Basheer	COUNTY	4/26/22	6/30/24 (MH)			African American
	<i>Filling unexpired term of Crystal L. Bryant, Esq., MS, LSW, Resigned 07/08/21</i>					
Cade, Erskine	COUNTY	9/25/18	6/30/19 (MH)		6/30/23	African American
	<i>Fulfilling unexpired seat of David Biegel, Ph.D., Resigned - 4/17/17</i>					
VACANCY	COUNTY	6/21/22	6/30/23 (AOD)			
	<i>Filling unexpired term of Daniel Kelly, Resigned 01/17/23</i>					
Gohlstin, Benjamin F., Sr.	COUNTY	9/25/18	6/30/20 (AOD)		6/30/24	African American
	<i>*Filling unexpired seat – Erskine Cade, ending 6/20</i>					
VACANCY	COUNTY	7/23/13	6/30/16 (AOD)		6/30/20	
	<i>Filling vacant seat of Steve Killpack ending 06/30/20</i>					
Rodas, Max, MA	COUNTY	7/25/17	6/30/19 (AOD)		6/30/23	Hispanic
	<i>Filling vacant seat - William J. Tobin, Resigned - 04/28/14</i>					
Snider, Harvey A., Esq.	COUNTY	3/13/18	6/30/21 (MH)		6/30/25	Caucasian
	<i>Filling vacant seat – Eileen Safran, LISW-S, Resigned 11/11/16</i>					
Addison, Bishara W.	COUNTY	11/24/20	6/30/24 (AOD)			African American
	<i>Filling vacant seat of Megan Van Voorhis ending 06/30/20</i>					
STATE APPOINTMENTS						
		<i>First Term</i>			<i>Second Term</i>	
Fowler, J. Robert, Ph.D.	OhioMHAS	7/01/17	6/30/21 (MH)		6/30/25	Caucasian
VACANCY	OhioMHAS	7/01/18	6/30/21 (MH)		6/30/25	
	<i>Filling unexpired term of Gwendolyn A. Howard, MSSA, LSW, Resigned 01/09/23</i>					
Killpack, Steve, MS	OhioMHAS	7/01/20	6/30/24 (AOD)			Caucasian
Kern-Pilch, Katie, MA, ATR-BC, LPC-S, HLM (BATA)	OhioMHAS	7/14/17	6/30/21 (AOD)		6/30/25	Caucasian
Rosenbaum, Sharon, MBA	OhioMHAS	8/17/17	6/30/21 (MH)		6/30/25	Caucasian
	<i>Filling expired seat - Richard Folbert, vacated 8/1/14</i>					
Sadigoh Galloway, MSW, LSW, LICDC-CS	OhioMHAS	7/05/22	6/30/26 (AOD)			African American
James-Stewart, Patricia M.Ed., LSW	OhioMHAS	10/28/19	6/30/23 (AOD)			African American
Bhardwaj, Ashwani	OhioMHAS	7/01/20	6/30/24 (MH)			Asian

KEY: MH – designates interest in Mental Health / AOD – designates interest in Alcohol & Other Addictions

Updated: 01/18/23

ADAMHS BOARD OF CUYAHOGA COUNTY

Board of Directors Composition

(As of January 2023)

African Americans	7
Asians	1
Caucasians	6
Hispanics	1
<u>Total</u>	<u>15 Board members</u>

Females = 5 Males = 10

FYI: As of 01/18/23, the ADAMHS Board has 2 vacant Cuyahoga County seats and 1 vacant State (OhioMHAS) seat.

Requirements per ORC §340.02; at least one member shall fill each of the following categories:

- a) A clinician with experience in the delivery of mental health services**
– Reginald C. Blue, Ph.D.
- b) At least one person who has received or is receiving mental health services**
– Sharon Rosenbaum, MBA
- c) At least one person who is a parent or other relative of a person has received or is receiving mental health services**
– Harvey A. Snider, Esq., & J. Robert Fowler, Ph.D.
- d) A clinician with experience in the delivery of addiction services**
– Gregory X. Boehm, M.D.
- e) At least one person who has received or is receiving addiction services**
– Sadigoh Galloway, MSW, LSW, LICDC-CS
- f) At least one person who is a parent or other relative of a person has received or is receiving addiction services**
– Rev. Benjamin F. Gohlstin, Sr., Ashwani Bhardwaj and Bishara W. Addison

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

BOARD OF DIRECTOR ROSTER - BACKGROUND / AFFILIATION DATA

As of January 2023

ADAMHS Board of Director

Background & Affiliations

Bishara W. Addison

Director of Job Preparation at The Fund for Our Economic Future, an organization that is a funding alliance made up of more than 40 organizations and individuals dedicated to advancing economic growth with equitable access to opportunity for the people of Northeast Ohio — an approach they call Growth & Opportunity. Ms. Addison previously held positions as Senior Manager, Policy & Strategic Initiatives at Towards Employment, a nonprofit that's helped over 130,000 people navigate careers, remove barriers and climb a career ladder since 1976, and as Project Manager, Strategy Implementation and Executive Fellow to the CEO with the Cleveland Metropolitan School District. Community affiliations include participation on several committees and boards.

Ashwani Bhardwaj

President at Avon Tech Staffing Solutions, Inc., an organization with experience in finance and accounting. Mr. Bhardwaj also has experience as a speaker and Board member for ethnicity and addiction issues. Community affiliations include his participation as a member of the Advisory Committee of Chia Chen's Asian Planning Board, a volunteer with the Greater Cleveland Shiva Vishnu Temple since 2010, and past President (2014-2015) and member of the Marwari Association of Northeast Ohio.

Reginald C. Blue, Ph.D.

Psychologist with a private practice in Shaker Heights serving adolescents, adults and families. Adjunct Professor, Cleveland State University; Psychologist for NEON Health Services; Former Director of Pupil Personnel Services and Assistant Principal for Shaker Heights City Schools.

Gregory X. Boehm, M.D.

Psychiatrist board certified in Psychiatry, child/adolescent psychiatry and addiction medicine. Dr. Boehm served as Medical Director at Y-Haven, since 2003. In his private practice, he started and maintains the only Intensive Outpatient Program (IOP) exclusively for pregnant, addicted women.

Erskine Cade, MBA

Corporate Lobbyist and Business Executive. Currently a partner at the legislative and regulatory affairs firms, Strategic Government Initiatives (SGI Group) and Strategic Health Care (SHC). Most recently, Mr. Cade served as Senior Vice President and Government Relations Director for Key Corp in Cleveland.

J. Robert Fowler, Ph.D. Board Chairperson

Chemical Engineer, retired as General Manager for a firm that provides refining catalyst manufacturing equipment to the oil industry. Dr. Fowler is a parent of an adult recovering from mental illness. Elected Board Vice Chair during FY2019-FY2020.

ADAMHS Board of Director

**Sadigoh C. Galloway, MSW, LSW,
LICDC-CS**

Background & Affiliations

Chief Executive Officer & Founder of Your Recovery Counseling. Ms. Galloway is dedicated to the practical application of Comprehensive Treatment Prevention and Recovery Behavioral Health, with over a decade of experience. Ms. Galloway performs the utilization of critical consciousness through interaction and engagement with diverse populations while recognizing the significance of oppression, alienation, and societal marginalization. Professional affiliations include National Association of Social Workers (NASW), Ohio Counseling Association (OCA), and International Society of Female Professionals (ISFP).

Rev. Benjamin F. Gohlstin, Sr.

Pastor of Heritage Institutional Baptist Church & C.E.O. of Ministerial Crisis Center, Board President of Hunger Network of Greater Cleveland. Elected to his first term as Board Chair, effective July 1, 2018.

**Patricia James-Stewart, M.Ed., LSW
Vice Chair**

Licensed Social Worker at the Department of Veterans Affairs (VA). Throughout her tenure with the VA, she has collaboratively worked to end homelessness issues associated with mental health and addiction; and currently, to address one of the VA's primary priorities; concentrating on the devastation of the opiate epidemic in Ohio as well as Suicide Prevention. Her community affiliations include participation with several organizations.

Basheer Jones

Senior Vice President of Green Oasis US, a company that focuses on developing communities and its members. Mr. Jones delivers inspirational speeches at schools, conferences, workshops, and events on a national and international circuit. Mr. Jones was a member of the Cleveland City Council, representing Ward 7 from January 2018 to January 2022. Mr. Jones is an Honors graduate from Morehouse College and received his Master's in Theology from Bayan Claremont School of Theology.

**Katie Kern-Pilch, MA, ATR-BC
LPC-S, HLM (BATA)
Second Vice Chair**

Counselor and art therapist in Psychiatry, Trauma Recovery and Physical Rehabilitation at MetroHealth Medical Center for 31years. Concurrently, Adjunct Professor, Thesis Reader, and Clinical Site Supervisor for Ursuline College. In 2012, the State Art Therapy Association, BATA, bestowed Honorary Life Membership Status. Currently she runs an Art Therapy Counseling Program for vulnerable children. Our Judicial System recognizes her as an "Expert Witness/Friend" of the Court. She proudly supports a family member in recovery. Served as a Community Representative for 4 years on the Board's Planning and Oversight Committee. Elected Second Vice Chair during FY2019-FY2020.

Steve Killpack, MS

Executive Director of Community Endeavors Foundation and Coordinator of Healthy Fathering Collaborative.

Rev. Max M. Rodas, MA

Chief Executive Officer of Nueva Luz Urban Resource Center, an organization that provides assistance to individuals affected by poverty and health inequities both in Cleveland and Lorain.

ADAMHS Board of Director

Sharon Rosenbaum, MBA

Harvey A. Snider, Esq.

Background & Affiliations

Chief Operating Officer of Logic Junction, Cleveland for three years and Export Manager & Human Resource Director at General Electric for ten years. She has served on several non-profit Boards and currently works as an artist.

Attorney at law; retired from the law firm of Kenen & Snider Co., L.P.A.; former President of NAMI-Ohio (June '05 thru June '09); advocate with NAMI Greater Cleveland. Mr. Snider is also a parent of an adult recovering from mental illness.