## ADAMHS Board of Cuyahoga County 2021-2025 Strategic Plan 4<sup>th</sup> Quarter 2022 Progress Report: October – December, 2022 January 25, 2023

NOTE: DEI achievements are highlighted in yellow

**Strategic Goal 1: Strengthening Service Delivery System:** Ensuring a collaborative and diverse behavioral health service delivery system that prioritizes equity and inclusion and meets the needs of residents of Cuyahoga County.

Strategies	Action(s)	Performance Measures	Outcomes
System Level Coordination and Planning With ADAMH Oriana and I Strategy 1.2 Provider Collaboration and Center throu weekly and/ Driana and I including Cli Director of T Coordinator	Cuyahoga County Diversion ugh quarterly, monthly and for daily meetings/contacts HS, County, FrontLine, Diversion Center staff, nical Manager, Clinical Treatment, Clinical, Nursing Supervisor, and Executive Vice Operations.	<ul> <li>Since the opening of the Diversion Center in May 2021 until December 31, 2022:</li> <li>1,604 contacts occurred (437 of those occurred during the 4th quarter of CY2022). "Contacts" are instances when a potential client arrived at the Diversion Center.</li> <li>809 admissions occurred, which included 551 new clients and 258 returning clients (204 of those occurred during the 4th quarter of CY2022, with 134 new and 70 returning).</li> <li>30 law enforcement agencies utilized the Diversion Center.</li> <li>251 admissions came from law enforcement (109 pre-arrest and 142 non-criminal).</li> <li>558 admissions came from self, family/friend, or an agency (141 of those occurred during the 4th quarter of CY2022).</li> <li>4.63 days average length of stay (4.64 days average length of stay during the 4<sup>th</sup> quarter of CY2022).</li> </ul>	Increased cohesive transition of clients back to the community which helps clients have a healthy ongoing recovery.  Improved communication with community providers via coordination of care meetings.

Strategies	Action(s)	Performance Measures	Outcomes
		<ul> <li>49% of clients completed the program successfully and accepted referrals.</li> </ul>	
		<ul> <li>35% of clients left on their own against staff advice.</li> </ul>	
		<ul> <li>9% of clients transferred to another facility for health reasons.</li> </ul>	
		<ul> <li>7% of clients completed the program but rejected referral.</li> </ul>	
		<ul> <li>Disposition at discharge: 19% of clients went to residential treatment; 19% to a permanent living situation; 18% to a temporary living situation; 5% to a psychiatric hospital; and 4% to a hospital for health.</li> </ul>	
		Streamlined screening/entrance process.	
		<ul> <li>Protocols for referrals from St. Vincent's Psychiatric Emergency Services.</li> </ul>	
		Enhanced Monitoring Protocols	
		<ul> <li>Offered technical assistance in coordination of care, levels of care and discharge planning.</li> </ul>	
		<ul> <li>Defined reporting protocol for incident reports.</li> </ul>	
		<ul> <li>Advised nursing staff needs to have a constant presence throughout the center and be available to clients to assist and educate the behavioral health specialists.</li> </ul>	
		Advised about ADA requirements.	

Strategies	Action(s)	Performance Measures	Outcomes
	Provided Crisis Intervention Team (CIT) training to law enforcement.	<ul> <li>From May 2021 through December 31, 2022: 1,069 Cuyahoga County law enforcement officers from 59 departments were trained in CIT. Eight CIT trainings were held from October – December 2022.</li> </ul>	Law enforcement officers can identify and address serious mental illness, reducing stigmatization and directing individuals with mental illness to needed treatment programs and away from arrest.
		<ul> <li>From May 2021 through December 31, 2022, 25 Law Enforcement agencies brought 106 pre-arrest clients and 125 non- criminal offense for admission to the Diversion Center.</li> </ul>	Law enforcement is aware of and understands how to utilize the Cuyahoga County Diversion Center as a resource to help individuals living with mental illness and/or addictions.
	Provided ADAMHS Board Training Institute sessions.	<ul> <li>Five Training Institute training sessions were held between October and December 2022.</li> <li>259 people attended the training sessions held between October and December 2022.</li> </ul>	Behavioral health workers, clients, family members and the public are well-versed in essential mental health, addiction and recovery topics.
		<ul> <li>Of the 259 attendees, 58 chose to identify as African American/Black; 131 chose to identify as White; 15 chose to identify as two or more races; one chose to identify as Arab Ancestry, and 11 chose to identify as Hispanic/Latino</li> </ul>	
	Provided DEI training and development opportunities to ADAMHS Board and provider staff.	<ul> <li>Three ADAMHS Board staff participated in virtual workshops on diversity, equity, inclusion, and data conducted by Mattingly Solutions.</li> </ul>	Recognized commitment to Diversity, Equity and Inclusion
	Collaborated with partner agencies, led various meetings and provided technical assistance as needed.	<ul> <li>Partnered with Department of Children and Family Services (DCFS), Board of Developmental Disabilities and Juvenile Court to jointly fund (\$1.2 million) emergency placements with The Centers</li> </ul>	Enhanced services to clients through partnerships.

Strategies	Action(s)	Performance Measures	Outcomes
		for hard-to-place children who were being housed in DCFS offices.	
		<ul> <li>Mobile Response and Stabilization Services (MRSS) served 124 clients, with 116 children/adolescents. All maintained in their homes with a safety plan.</li> </ul>	
		<ul> <li>71 Adult Care Facilities (ACF's) contracted in 2023 achieved a Peer Seal of Quality for 2023. It is estimated 200 clients will be served in the Residential Assistance Program (RAP) in 2023.</li> </ul>	
		<ul> <li>18 individuals participated in the OhioMHAS December Peer Recovery Supporter Training which was organized by staff.</li> </ul>	
		<ul> <li>Worked with provider agencies and the Cleveland Metropolitan School District to provide crisis/trauma services to students in response to two shootings.</li> </ul>	
		<ul> <li>Staff participated in 45 partnership activities that addressed a variety of issues, including: trauma-informed care, increased suicides in African American youth, youth homelessness, early childhood behavioral health, Social Determinants of Health in Minority and Underserved Communities, emergency childcare placement, housing, gambling addiction and human trafficking.</li> </ul>	
		Staff and a consultant participated in meetings with MetroHealth representatives regarding establishing a new psychiatric emergency department in Cleveland Heights.	

Strate	gies Action(s)	Performance Measures	Outcomes
	Provided technical assistance to contract providers regarding proper billing procedures.	<ul> <li>Held All Provider Meeting and discussed CY2023 RFP and Budget process.</li> <li>Financial procedures on invoicing/billing provided to Mommy &amp; Me, Too!</li> </ul>	Providers maintain fiscal stability through timely billing.
		<ul> <li>Met three times with Oriana House Chief Financial Officer regarding Medicaid billing for the Diversion Center.</li> </ul>	
		<ul> <li>Financial procedures on invoicing/billing provided to Recovery Resources.</li> </ul>	

Strategic Goal 2 - Measuring Impact: Measure and evaluate our performance and impact through stronger partnerships with our clients and providers.

Strategies	Action(s)	Performance Measures	Outcomes
Strategy 2.1	Held quarterly Agency Chief Financial	Discussed yearly end payment processing	Provider agencies are well-versed in financial
Utilization of	Officer (CFO) meeting.	timelines.	requirements.
Client			
Feedback		Advised providers that some programs will	
		be moved to GOSH billing instead of using	
Strategy 2.2		the monthly cost reimbursement	
Provider		methodology in 2023.	
Accountability, Data		Participated in the development of a	Enhance client voice across partner systems to
Collection, and	Developed client survey tools.	Division of Senior and Adult Services (DSAS)	improve service delivery.
Analysis		survey tool as part of the information	improve service delivery.
7		gathering portion of the DSAS strategic plan	
		that was disseminated to under-served	
		communities to determine what needs are	
		most critical for Livable Cuyahoga initiative.	
		Assisted with the development and	
		dissemination of a survey tool to assess	
		community members' perceptions of how	
		they are treated in respect to their visible	

Strategies	Action(s)	Performance Measures	Outcomes
		or invisible disabilities as part of the Mental Health/Developmental Disability Subcommittee of the Cuyahoga County Advisory Council on Persons with Disabilities.	
		<ul> <li>Assisted with the development of panel discussion questions and the recruitment of panelists to participate in a public forum discussion of the impact of visible and invisible disabilities.</li> </ul>	
	Completed CY2023 Request for Proposal.	<ul> <li>Staff reviewed and scored 260 responses to the RFP for CY2023 funding.</li> <li>CY2023 funding recommendations developed and brought to the Board of Directors for input and approval that resulted in authorization to contract with 77 providers in the amount of</li> </ul>	Ensure continuation of quality services in the ADAMHS Board public network.
	Completed CY2022 Contract Compliance Assessment.	<ul> <li>\$92,797,101.00.</li> <li>Compliance Department completed the Client Records Assessment phase of the Annual Compliance Assessment Process for Providers.</li> </ul>	Ensure provider agencies are compliant with the contract as one of the means to measure agency performance.
		<ul> <li>Completed CY2022 Contract Compliance End of Year Report:</li> <li>92% of existing providers were in compliance.</li> </ul>	
		<ul> <li>95% of existing programs were in compliance.</li> <li>96% of new providers/programs were in compliance.</li> </ul>	
		<ul> <li>Non-compliance issues were not major and included: certificates of</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		insurance did not list complete levels of coverage; proof of IT security not provided; background checks not contained in staff files; missing orientation and client handbook signature pages; staffing levels; and not expending full amount of Board funding.	
		<ul> <li>Technical assistance was provided and included: help with business continuity plan; hazard preparedness plan; training logs and orientation and training checklists.</li> </ul>	
		<ul> <li>30-Day Correction Action Plans (CAP) were issued to four providers. All issues identified were addressed within 30 days.</li> </ul>	
	Monitoring and Evaluation Workgroup Meeting with Providers	<ul> <li>QI/Evaluation Staff held a Monitoring and Evaluation Workgroup Meeting with Providers and were informed of changes to the Devereux Student Strengths Assessment (DESSA) portal.</li> </ul>	Providers are informed and using the current versions of monitoring and evaluation tools.
	Informed providers of changes to contract	<ul> <li>Contract updates included:         <ul> <li>Adding a section in the contract regarding the Catalog of Federal Domestic Assistance (CFDA) number, which is a five-digit number assigned in the awarding document to grants funded by the Federal government.</li> </ul> </li> </ul>	Provider understanding of requirements and financial procedures of Board grants and contracts.
		<ul> <li>Including that contracts funded by federal funding are subject to</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		Uniformed Guidance, 2 CFR Part	
		200 – Uniform Administrative	
		Requirements, and Audit	
		Requirements for Federal Awards.	
		<ul> <li>Added language to stipulate that providers that receive federal funding from the ADAMHS Board are subject to "Subrecipient Monitoring" which may include annual subrecipient site visits.</li> </ul>	

**Strategic Goal 3 - Maximizing Available Funding:** Maximize available funding to ensure that services are provided to the community in an effective and efficient manner.

Strategies	Action(s)	Performance Measures	Outcomes
Strategy 3.1 Funding Diversification Strategy 3.2 Budgeting and Resource Allocation	Requested funding from OhioMHAS.	<ul> <li>Submitted request and received \$818,626 from OhioMHAS in Crisis Assistance Program funding. \$390,000 of this funding will be used to fund expansion of crisis intervention and harm reduction services with Northern Ohio Recovery Association (NORA). \$428,626 will be used by ADAMHS Board for prevention campaigns and materials.</li> </ul>	Ensure continuation of mental health, prevention, substance use disorder treatment and recovery services are available in the ADAMHS Board public provider network.
		<ul> <li>Submitted request and received \$1,941,741 from OhioMHAS in SOS 3.0 funding to continue programs previously funded by SOR in CY2022.</li> </ul>	
		<ul> <li>Completed all 2023 ADAMHS Board funding documentation and presented 2023 comprehensive budget for approval to the Board of Directors through the November Board cycle.</li> </ul>	
		<ul> <li>ADAMHS Board continues to convene planning meetings to prepare for the start of the Mobile Response and Stabilization</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		(MRSS) program. Also met with AETNA representatives regarding MRSS processes and procedures.	
	Supported provider capital funding requests.	<ul> <li>Emerald Development and Economic Network (EDEN), obtained \$1.2 million in capital funding from OhioMHAS for two projects due to ADAMHS Board support in the form of a board resolution for the Cuyahoga Transition Age Youth (TAY), which received \$750,000 and will house 62 individuals, and \$450,000 for its Portfolio Expansion Phase II, which will house 22 individuals.</li> </ul>	Meet ever-changing behavioral health needs through special funding sources.
	Utilization of grant funding	• Utilizing a \$4,750 Health Equity and Cultural Competence (HECC) grant obtained by OACBHA, translated the general Clients Rights for providers; Client Rights for group homes; ADAMHS Board general information; ADAMHS Board Strategic Plan and Diversity, Equity and inclusion (DEI) Plan summaries, as well as information on overdose and Naloxone, suicide, and problem gambling translated into Spanish, Arabic, Mandarin Chinese, Russian, Ukrainian and Polish - top non-English languages spoken in Cuyahoga County.	Information is more accessible in the community.

Strategic Goal 4 - Maintaining a High-Performing Organization: Maintain a high performing organization with solid systems support.

Strategies	Action(s)	Performance Measures	Outcomes
Strategy 4.1 Systems and Infrastructure	Conducted various training courses for staff. Staff served as topic experts.	Staff participated in the How Does my     Agency Become Certified in Prevention?     Defining the Ohio Agency Prevention     Certification Process webinar facilitated by	Informed ADAMHS Board staff. This quarter staff learned about prevention certification, suicide prevention, trauma informed services and the Diagnostic and Statistical Manual of
Strategy 4.2 Professional Development and Training Strategy 4.3 Succession Planning	Held Board of Directors Retreat	<ul> <li>the Ohio Coaching and Mentoring Network.         Staff shared information with new prevention providers.     </li> <li>Staff participated in Ohio Suicide Prevention Foundation webinar trainings on topics related to developing an effective coalition evaluation; public policy and suicide prevention; and first responders and suicide prevention. Staff shared resources with Cuyahoga's Suicide Prevention Coalition co-chair from Frontline Service to inform processes of the</li> </ul>	Mental Disorders (DSM-5) Text Revision, and staff shared information with providers.  Informed Board of Directors. This quarter Board Directors learned about safe injection sites, roles and responsibilities, state initiatives, Robert's Rules of Order and the Request for Proposal (RFP) process.
		coalition and future educational presentations for the coalition.  • Staff participated in the Homefront Wellness: Veteran Mental Health and Suicide Prevention webinar facilitated by NAMI Greater Cleveland the Cleveland Department of Veterans Affairs. Staff shared the presentation with Cuyahoga Suicide Prevention Coalition members.	
		<ul> <li>Staff participated in the Trauma-Informed Services for Hispanic and Latinx Clients with Substance Use training facilitated by the ADAMHS Board. Staff promoted the training to 19 Behavioral Health Prevention providers.</li> <li>Staff participated in DSM-5 TR training, to gain insight on changes made in the DSM-5</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		TR, as staff reviews documents with diagnostic information on an ongoing basis.	
		<ul> <li>Staff served as a trainer for the Comprehensive Opioid, Stimulant, and Substance Abuse Program's (COSSAP) Overdose to Action Grant's Overdose Fatality Review Next of Kin Interview Training. Staff taught interviewers best practices in the process.</li> </ul>	
		<ul> <li>Staff participated as a panelist for a community conversation hosted by Case Western Reserve University's Shubert Center for Child Studies entitled Building a Youth Crisis Care Response, to provide education on the expanding Children's Crisis Services and Mobile Response Stabilization Services (MRSS).</li> </ul>	
		<ul> <li>Staff served as a trainer on suicide warning signs to 30 high school students at the <i>Teen</i> Mental Health and Safety Summit at Rocket Mortgage Fieldhouse.</li> </ul>	
		<ul> <li>Board of Directors presented a proclamation to staff for their dedicated service.</li> </ul>	
	Provide feedback to partner systems and provider agencies.	<ul> <li>Provided strategies on services to assist Adult Protective Services (APS) with challenging cases/clients.</li> </ul>	Enhance collaboration across partners to serve adult clients with multi-system needs and challenges.
		<ul> <li>Advocated for a diverse client population, and ensured client rights were being respected, and addressed findings on client rights violations with provider agencies.</li> </ul>	

**Strategic Goal 5 - Strengthening Behavioral Health Workforce:** Attract and retain the most motivated and competent professionals in behavioral health to fill staffing needs for the Board and our providers.

Strengthen the Talent bel Recruitment Sta	raff presented with OhioMHAS about creasing and supporting Ohio's ehavioral health workforce.  raff participated in employment orkgroups.	<ul> <li>Staff joined Lori Criss, Director of the Ohio Department of Mental Health and Addiction Services (OhioMHAS), to present Increasing and Supporting Ohio's Behavioral Healthcare Workforce for the Disrupting Poverty in Ohio Network. Hosted by the Educational Service Center (ESC) of Northeast Ohio, the program highlighted innovative workforce and career- exploration education initiatives to reach students in elementary, middle and high schools. Highlights included the ADAMHS</li> </ul>	Promote a prepared and engaged future Behavioral Health Workforce
		<ul> <li>Board's workforce video series and the Board's participation in the Greater Cleveland Career Consortium.</li> <li>Staff joined the Greater Cleveland Career Consortiums Employer Engagement Workgroup for the 2022-23 school year. The focus of this workgroup is to expand high quality engagements for middle- and high-school students across the work and career-based learning continuum, aligned to schools/students needs, through everwidening and deepening relationships with employers.</li> <li>The ADAMHS Board became an employer partner in the Greater Cleveland Career Consortium Transeo system, which tracks school district student activity in career development.</li> </ul>	
	iscussed diversity topics with provider gencies.	Conducted focused discussions during monthly client rights officers' meetings with topics including	Provider agency client rights officers that are aware of and can address cultural diversity.

Strategies	Action(s)	Performance Measures	Outcomes
		cultural competence and ensuring diversity of staff	
		for the agency's client population.	

**Strategic Goal 6 - Sharing Information:** Maximize public awareness of behavioral health services and agencies through comprehensive marketing and communications strategies that utilize all media platforms.

Strategies	Action(s)	Performance Measures	Outcomes
Strategy 6.1 Strengthen Brand Awareness Strategy 6.2 Advocacy and Thought Leadership	Strengthened or created opportunities to collaborate with community groups and organizations through forums, speaking engagements and events.	<ul> <li>ADAMHS Board visible with table and shared behavioral health resources at the Teen Mental Health and Safety Summit at Rocket Mortgage Fieldhouse. Over 500 high school students attended the event.</li> <li>Staff joined representatives of Northeast Ohio ADAMHS boards, providers, county officials, community leaders, and individuals with lived experience and their families for a</li> </ul>	Positive community impact through thought leadership and subject matter expertise.  Meaningful partner contacts with non-funded partner organizations or groups.  Clients informed about available and related services in the community.
		roundtable discussion convened by OhioMHAS. Through a series of listening sessions across the state, OhioMHAS is gathering feedback on the delivery of behavioral health services in Ohio's communities, and on the progress of the 340 Workgroup examining and making recommendations regarding Ohio Revised Code Chapter 340.	
		<ul> <li>Staff attended a Care Response Work         Session with other participants from         Magnolia Clubhouse, Policy Matters Ohio,         REACH NEO, the Mental Health and         Addiction Advocacy Coalition (MHAC), and         consultants from R Strategy Group,         ThriveAtWork and Henton Plus Consulting.         The group also included Dr. Mark Hurst,         former Director and Medical Director of</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		OhioMHAS and Medical Director of the Ohio Department of Health (ODH).	
		<ul> <li>Staff participated in the City Club Health Committee to identify possible presentations for CY2023.</li> </ul>	
		<ul> <li>The ADAMHS Board secured a partnership with Cleveland Clinic for their upcoming Mental Health First Aid Summit.</li> </ul>	
		<ul> <li>The ADAMHS Board secured a partnership with the Ohio Department of Commerce, OhioMHAS and Recovery Ohio for their Recovery Within Reach campaign to educate financial advisors and families about addiction.</li> </ul>	
		<ul> <li>The ADAMHS Board successfully transitioned its leadership role in the Mental Health Response Advisory Committee (MHRAC) to the City of Cleveland and supported the City's Department of Public Health in their new role as convener. ADAMHS Board will continue as an active MHRAC member.</li> </ul>	
		<ul> <li>Staff presented ADAMHS Board procedures regarding funding and budget creation. at the Mental Health and Addiction Advocacy Coalition (MHAC) Membership meeting.</li> </ul>	
		<ul> <li>Hosted several Client Lunch-n-Learns in the community, one of which was a Thanksgiving celebration. Clients were served a hot Thanksgiving meal and received information from RTA about its services, updates/changes to transportation lines, and upcoming events.</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		<ul> <li>Held all Client Lunch-n-Learn sessions at provider agencies in the county to showcase the diversity of agency offerings in the community.</li> </ul>	
		<ul> <li>Hosted the Annual Client Holiday Event at the Cleveland Museum of Art. Clients attended a catered luncheon, received information and had meaningful discussions about Coping with the Holidays, and had an opportunity to explore the museum.</li> </ul>	
		<ul> <li>Staff served as trainers or participants on panels focused on the Comprehensive Opioid, Stimulant, and Substance Abuse Program, youth crisis response and suicide warning signs.</li> </ul>	
	ADAMHS Board of Directors, CEO and staff were visible in the community.	<ul> <li>Ensured ADAMHS Board logo/name used on 11 sponsorship materials.</li> <li>Hosted Northeast Ohio (NEO) Collaborative of Board virtual legislative meeting regarding HB 523: Modernization of the Ohio Revised Code concerning ADAMHS Boards.</li> </ul>	Community informed about the ADAMHS Board of Cuyahoga County.
		129 media mentions/appearances.	
		<ul> <li>1,120,475 impressions (number of time social media posts were seen) across Instagram, Facebook, Twitter and LinkedIn.</li> </ul>	
		<ul> <li>ADAMHS Board Directors and staff participated in 17 public speaking engagements.</li> </ul>	
		Hosted in-person Addiction Recovery     Advocacy Meeting reviewing and sharing the great strides made completing goals related	

Strategies	Action(s)	Performance Measures	Outcomes
		to Treatment and Recovery Supports set in the Aligning Efforts to Support a Recovery Community Report.	
		<ul> <li>Created materials and web content for phase three of the four-phase substance use disorder public awareness campaign that launched in October. The theme is Learn to Be Stigma Free.</li> </ul>	
		<ul> <li>Participated in Life Side Ohio Advisory committee meetings. Life Side Ohio is a suicide prevention campaign focused on hunters/gun enthusiasts, veterans and public safety professionals with access to firearms.</li> </ul>	
		<ul> <li>Convened three harm reduction data sharing meetings to reduce overlap of distribution.</li> </ul>	
		<ul> <li>As part of the \$1.2 million SOR 2.0 carry over funds for a harm reduction project, a press release was issued regarding the purchase of five naloxone vending machines and 447 emergency access naloxone cabinets, overdose sensors and buttons, as well as a localized Brave app and naloxone for machines and cabinets to Cuyahoga County, resulting in two media interviews.</li> </ul>	
		<ul> <li>Staff participated in Cleveland Municipal Drug Court Gala Planning Committee.</li> </ul>	
		<ul> <li>Sponsored Hoarding Connection Conference.</li> </ul>	
		Coping with the Holidays brochure was promoted to the public and shared with multiple agencies/Boards that reached out	

Strategies	Action(s)	Performance Measures	Outcomes
		requesting permission to localize, print and share within their local communities.	
		<ul> <li>Staff continued to participate in Care Response model public discussions and advocate in the media.</li> </ul>	
		<ul> <li>Confronting Black Suicide community discussions were hosted in partnership with the Ohio Suicide Prevention Foundation (OSPF), Male Behavioral Health and Center for Men and Boys, Northeast Ohio Black Health Coalition, and Murtis Taylor.</li> </ul>	
		<ul> <li>Joined MRSS Community Coordination and provider meetings to help plan and promote public education and marketing; created and shared localized flyers; coordinated educational program with Case Western Reserve University.</li> </ul>	
		<ul> <li>Staff presented on a crisis panel Building a Youth Crisis Care Response</li> </ul>	
		<ul> <li>Staff presented on the Opioid Epidemic and harm reduction efforts to the Northeast Ohio Regional Chiropractic Association.</li> </ul>	
		<ul> <li>CEO served as panel moderator for Cleveland Clinic Training on MAT.</li> </ul>	
		<ul> <li>CEO, Chief Clinical Officer, Assistant Chief Clinical Officer and consultant participation in Inter-Hospital System discussions regarding Psychiatric Emergency services.</li> </ul>	
		<ul> <li>Staff successfully completed a final Diversion Center Community Input Committee report to the Diversion Board that concluded the work of the committee.</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		<ul> <li>Staff planned a successful Roads to Recovery '22: The Culture of Recovery conference hosted by the ADAMHS Board.</li> </ul>	
		<ul> <li>CEO wrote the forward that was included in the Cleveland Drug Court Growing in Recovery book.</li> </ul>	
		<ul> <li>Attended 32 community events and/or staffed resource tables, expanding resource dissemination in the community.</li> </ul>	
		<ul> <li>Created new grassroots distribution partners, expanding the reach of harm reduction distribution efforts.</li> </ul>	
		<ul> <li>ADAMHS Board was represented at the following events:</li> </ul>	
		<ul> <li>CEO spoke at Front Steps Art Show.</li> </ul>	
		<ul> <li>Board Chair, CEO and Assistant         Clinical Director presented about         funding for St. Vincent Charity         Psychiatric Emergency Services to         Cleveland City Council Health,         Human Services and the Arts         Committee.</li> </ul>	
		<ul> <li>CEO and Assistant Chief Clinical</li> <li>Officer attended the County Council</li> <li>Public Safety Committee.</li> </ul>	
		<ul> <li>Board of Directors and staff attended the Front Steps Home for All Ball.</li> </ul>	
		<ul> <li>CEO and Assistant Chief Clinical Officer attended Northeast Ohio Black Health Coalition Annual Meeting.</li> </ul>	

Strategies	Action(s)	Performance Measures	Outcomes
		CEO attended Rosary Hall 70 <sup>th</sup>	
		Anniversary.	
		<ul> <li>Continued leadership in state and county local task forces and coalitions:</li> </ul>	
		<ul> <li>Cuyahoga County Suicide Prevention Coalition.</li> </ul>	
		<ul> <li>Cuyahoga County Opiate Task Force.</li> </ul>	
		<ul> <li>Eliminating Structural Racism in Behavioral Health Care Work Group.</li> </ul>	
		<ul> <li>Problem Gambling Coalition.</li> </ul>	
		<ul> <li>Trauma Collaborative.</li> </ul>	
		<ul> <li>Mental Health Response Advisory Committee.</li> </ul>	
		<ul> <li>DOJ's Heroin and Opioid Task Force.</li> </ul>	
		<ul> <li>Cuyahoga County Senior and Adult Services Advisory Board.</li> </ul>	
		<ul> <li>AIDS Funding Collaborative.</li> </ul>	
		<ul> <li>OACBHA Executive Committee.</li> </ul>	
		<ul> <li>Thrive Outreach partnership meetings.</li> </ul>	
		<ul> <li>Overdose Fatality Review</li> <li>Committee meetings.</li> </ul>	
		<ul> <li>Homicide Fatality Review</li> <li>Committee Meetings.</li> </ul>	
		<ul> <li>Community Based Correctional Facility (CBCF) Board.</li> </ul>	
		<ul> <li>Family Children First Council (FCFC) and its Executive Board.</li> </ul>	
		<ul> <li>Corrections Planning Board.</li> </ul>	

	Strategies	Action(s)	Performance Measures	Outcomes
			<ul> <li>City of Cleveland Drug Court</li> </ul>	
			Advisory Board.	
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