

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF  
CUYAHOGA COUNTY**

**RESOLUTION NO. 23-01-06**

**APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULE AND UPDATES TO  
BENEFIT PACKAGE**

**WHEREAS**, all employees of the ADAMHS Board are dedicated and hardworking individuals. Non-Bargaining Unit employee salaries and benefits are set by the Chief Executive Officer within the approved Operating Budget; and,

**WHEREAS**, the CEO recommends a 5% salary increase for CY2023, a 3% salary increase for CY2024, and a 3% salary increase for CY2025 to all Non-Bargaining Unit employees; and,

**WHEREAS**, an increase in meal reimbursements to \$50 per day including tips for out of county travel overnight and \$30 per day including tips for out of county travel not overnight, for Non-Bargaining employees as part of the standard benefits package; and,

**WHEREAS**, clarified language that the Employer will only authorize payment for job related training, seminars, conferences, and/or tuition reimbursement, inclusive of expenses, for each eligible employee for each calendar year, up to \$1,000.

**WHEREAS**, the ADAMHS Board of Directors, in Executive Session, were informed of the proposed salary schedule and updated benefit package for Non-Bargaining employees and the ADAMHS Board Chief Executive Officer recommends the approval of the salary schedule and updated benefit package by the full ADAMHS Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED:**

1. The ADAMHS Board of Directors approves the proposed salary schedule and benefit package for Non-Bargaining employees, for calendar years 2023, 2024 and 2025.
2. A 5% salary increase is approved for CY2023, a 3% salary increase for CY2024, and a 3% salary increase for CY2025 to all Non-Bargaining Unit employees.
3. An increase in meal reimbursements to \$50 per day including tips when traveling out of county overnight, and \$30 per day including tips when traveling out of county but not overnight is approved.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Harvey A. Snider, Esq., the foregoing resolution was adopted unanimously.

**AYES:** B. Addison, G. Boehm, E. Cade, S. Galloway, B. Gohlstin, P. James-Stewart,  
K. Kern-Pilch, S. Rosenbaum, H. Snider

**NAYS:** None

**ABSTAIN:** None

**DATE ADOPTED:** January 25, 2023