

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD
OF CUYAHOGA COUNTY**

RESOLUTION NO. 23-01-05

RATIFICATION OF LABOR AGREEMENT WITH OAPSE, AFL-CIO, LOCAL 328

WHEREAS, the representatives of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMHS Board) and the representatives of the Ohio Association of Public School Employees and its affiliates, Local 328 AFSCME, AFL-CIO (OAPSE) entered into negotiations and have bargained for a Labor Agreement, to be effective January 1, 2023, through December 31, 2025; and,

WHEREAS, the agreement is for three years, with a 5% salary increase for CY2023, a 3% salary increase for CY2024, and a 3% salary increase for CY2025; and,

WHEREAS, the agreement provides an annual longevity stipend for bargaining unit employees with five or more years of continuous service with the Board; and,

WHEREAS, the agreement recognizes Juneteenth on the list of holidays; and,

WHEREAS, the agreement increases personal time from 21 to 25 hours; and,

WHEREAS, the agreement set meal reimbursement to \$50 per day including tips for out of county travel overnight and \$30 per day including tips for out of county travel not overnight; and,

WHEREAS, the ADAMHS Board of Directors, in Executive Session, were informed of the negotiated terms of the new Labor Agreement and the ADAMHS Board Chief Executive Officer recommends the ratification of the Labor Agreement by the full ADAMHS Board of Directors.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors ratifies the negotiated Labor Agreement with OAPSE, AFL-CIO, Local 328, for a term of January 1, 2023, through December 31, 2025.
2. A 5% salary increase for CY2023, a 3% salary increase for CY2024, and a 3% salary increase for CY2025.
3. An annual longevity stipend for bargaining unit employees with five or more years of continuous service with the Board is approved as stipulated in the Labor Agreement.
4. Juneteenth is added to the list of holidays.
5. Increase personal time from 21 to 25 hours.

6. Set meal reimbursement to \$50 per day including tips for out of county travel overnight and \$30 per day including tips for out of county travel not overnight.
7. The ADAMHS Board Chief Executive Officer is authorized to execute said Agreement.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Harvey A. Snider, Esq., the foregoing resolution was adopted unanimously.

AYES: B. Addison, G. Boehm, E. Cade, S. Galloway, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, S. Rosenbaum, H. Snider

NAYS: None

ABSTAIN: None

DATE ADOPTED: January 25, 2023