

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

PLANNING & OVERSIGHT COMMITTEE MINUTES JUNE 8, 2022

Committee Members Present: Katie Kern-Pilch, ATR-BC, LPC-S, Committee Chair, Reginald C. Blue, Ph.D., Gregory X. Boehm, M.D., J. Robert Fowler, Ph.D., Patricia James-Stewart, M.Ed., LSW, Basheer Jones / Other Board of Directors: Rev. Benjamin F. Gohlstin, Sr.

Absent: None

Board Staff Present: Scott Osiecki, Chief Executive Officer, Olivia Abdlrasul, Joseph Arnett, Carole Ballard, Christina Bohuslawsky-Brown, Ariel Brownlee, Danielle Clark, Erin DiVincenzo, Tami Fischer, Cheryl Fratalone, Madison Greenspan, Felicia Harrison, Bill Hebble, Anthony Henderson, Myra Henderson, Woo Jun, Leslie Koblentz, Linda Lamp, Nancy Mundy, Tawanna Pryor, Clare Rosser, Jessica Saker, Allison Schaefer, Michaele Smith, Maggie Tolbert, Leshia Yarbrough-Franklin, Nakia Yucas, Beth Zietlow-DeJesus

1. **Call to Order**

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, called the meeting to order at 4:00 p.m. Dr. J. Robert Fowler read into the record the Committee Mission Statement: "The Planning & Oversight Committee, in cooperation with all partners, advocates for and monitors programs, policies and practices which are continually improved to meet the needs of clients, their families, and the community."

2. **Public Comment on Agenda Items**

No public comment on agenda items was received.

3. **Board of Directors Attendance Roll Call**

Due to the current public health orders surrounding COVID-19, and the Board's commitment to ensuring the health and safety of our Board of Directors, staff, partners, and stakeholders, the Planning & Oversight Committee meeting was held via a Zoom meeting. To assure a quorum, Ms. Linda Lamp, Executive Assistant, completed the Board of Directors attendance roll call.

4. **Approval of Minutes**

The Planning & Oversight Committee minutes of May 11, 2022 were approved as submitted.

5. **Presentations:**

Healthy Families / Children of Incarcerated Parents

Mr. Joseph Arnett, Adult Behavioral Health Specialist II (Criminal Justice), introduced Ms. Heather Roper, Program Manager, Oriana House, and Mr. Aaron Rentrope, LSW, Program Coordinator, FrontLine Service. Ms. Roper reported that as the Program Manager of Oriana House, she assists with monitoring and facilitating Healthy Families Build Stronger Communities; and works in partnership with the ADAMHS Board. She stated that Parental Incarceration has been identified as an adverse childhood experience. On any given day 2.7 million children are estimated to have at least one incarcerated parent in America (Rutgers, 2014). 50% of these children lived with their incarcerated parent when they were removed from the home (Pew Charitable Trust, 2010). Approximately 50% of these children are under 10 years old (Rutgers, 2014); and 20% of African American children involved with child welfare have a justice involved parent. 25% of children live with their fathers when a mother goes to prison and 90% of children remain with their mothers when their fathers are incarcerated (Rutgers, 2014). 50% of children with an incarcerated mother live with their grandmother. Caregivers experience challenges with the following: stigma, shame, increased financial strain, physical and emotional stress and lack of external resources (Rutgers, 2014).

Ms. Roper shared some background information regarding a need for this program. She reported that Oriana House McDonnell Center identified in 2017 that about 63% of its population were clients with children under the age of 18. Visitation was available one to two times a week in-house with limited access to connecting with their children while housed in the program. In 2019, the ADAMHS Board provided funds to assist with creating the Healthy Families Build Strong Communities Program within the Oriana House McDonnell Center. In 2021, additional funding was obtained through the Department of Justice in coordination

with the ADAMHS board to broaden services to females being housed in the Halfway House programs at Salvation Army and the Oriana House Community Corrections and Treatment Center.

The Healthy Families Program is a partnership between Oriana House Inc., Salvation Army, Healthy Fathering Collaborative, and FrontLine Service Inc. FrontLine Service provides trauma-informed services to residents, caregivers, and children. Oriana House and Salvation Army assist with providing services to fathers and mothers sentenced to the Community Behavioral Correctional Facility (CBCF) and Halfway House programs. Cleveland Mediation Center, a program of FrontLine Service, provides mediation services to bring the incarcerated parents and the families together with the goal to develop a family reentry plan. The Reconnection Programs, part of the Healthy Fathering Collaborative, provides parental development courses, which include different levels of parenting, money and management and how to budget.

Mr. Rentrope reported that the Healthy Fathering Collaborative provides the following parenting programming to their residents who have children or are expecting children:

- Fatherhood 1 – Explores values, healthy masculinity, and communication
- Fatherhood 2 – Focuses on the development of healthy relationships within the family system
- Fatherhood 3 – Promotes responsible sexual behaviors and HIV awareness
- Court House Navigation – Discusses residents' legal rights as a parent, explores child support issues, and visitation
- Money Management – Concentrates on financial literacy

Mr. Rentrope stated that residents appreciate the parenting programming courses. The facilitators are great, they know how to relate to the clients and the information is relevant.

Mr. Rentrope reported that programming for mothers is also available through the Fatherhood Collaborative at North Star Reentry Resource Center. Through an orientation, clients can utilize Narcotics Anonymous (NA), Alcoholics Anonymous (AA) and Domestic Violence classes. They also do Enhanced Family Visitation at Salvation Army for residents at Harbor Light and Fannie Lewis Treatment Center; and Engagement in Parenting classes at North Star. Mr. Rentrope shared that they provide the following:

- Trauma-informed Intake Process
- Family Reentry Mediation
- Art Night
- Birthday Club
- Holiday Celebrations
- Outreach and Engagement to Families
- Transportation and case management to facilitate individual reconnection with children
- Transportation and accompaniment to a community-based 12-step program

Programming for caregivers is also available at North Star Reentry Resource Center and include the following:

- Referrals for Basic Needs Case Management
- Family Reunification
- Collaborative educational advocacy with schools
- Mental Health Screening and Assessments
- North Star Reentry Resource Center Orientation
- Field Trips
- Enhanced Family Visitation at Salvation Army for residents at Harbor Light and Fannie Lewis Treatment Center
- Referrals to the Legal Clinic at North Star
- Family Reentry Mediation
- Art Night
- Birthday Club
- Holiday Celebrations
- Transportation and case management to facilitate individual reconnection with children and their incarcerated parent

Programming for children is also available at North Star Reentry Resource Center and include the following:

- Empowerment group

- Trauma-Informed Screening and Assessment
- Fieldtrip with incarcerated parent and/or caregiver
- Advocacy in the school setting
- Individual reconnections with the incarcerated parent
- Enhanced Family Visitation at Salvation Army for residents at Harbor Light and Fannie Lewis Treatment Center
- Family Reentry Mediation
- Art Night
- Birthday Club with Birthday Gifts
- Holiday Celebrations and Giveaways
- Transportation to visitation, fieldtrips, and medical appointments

Ms. Roper shared some statistics from the program. She reported that in 2020, the Health Families/Children of Incarcerated Parents served 522 fathers, caregivers, and children. In 2021, they served 916 fathers, caregivers, and children. Thus far in 2022, they have served 458 fathers/mothers, caregivers, and children. Overall, a total of 1896 family members have been impacted by this program and have had services linked. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

Clubhouse / Employment Model

Ms. Myra Henderson, Adult Behavioral Health Specialist II, introduced Ms. Angel Chapin, LISW-S, Chief Clinical Officer, Magnolia Clubhouse. Ms. Chapin reported that Magnolia Clubhouse has been in existence for more than 50 years and were initially part of Hill House, but are now a free standing organization. She highlighted that Magnolia Clubhouse is a valuable resource for men and women with mental illness (over 18) who want to build a better life, find employment, or continue their education. Members of this club retain their membership for life and can visit as frequently as they wish. Ms. Chapin noted that they are not a drop in center, but are very work focused; whereby members and staff work alongside each other to accomplish the responsibilities of the Clubhouse. Whether that is to assist with lunch preparation, pay bills and/or data entry, Magnolia Clubhouse members may get involved in any aspect of the work that transpires at the Clubhouse. She reported that they do not have therapy groups and/or arts and crafts, but is work focused. Magnolia Clubhouse utilizes evidence-based practices and all of the Clubhouses collect and share data with each other. They are one of more than 300 Clubhouses around the world and are one of three in the State of Ohio. Recently seven other organizations were given grants by the State of Ohio to start new Clubhouses. As a result, within the next year, there should be ten Clubhouses in the State of Ohio.

Ms. Chapin stated that all of the Clubhouses are based on the same 37 standards, which all align with the recovery model. She clarified that they align with the recovery model rather than follow due to the standards being in existence prior to the idea of the recovery model. However, the idea that the Clubhouse is consumer driven, includes peer and family supports, professional support, assistance with getting and maintaining stable housing for participants, and helping individuals to have access to community resources. The main goal of Magnolia Clubhouse is to allow individuals to have a sense of community and have a sense of purpose in the community.

Magnolia Clubhouse is open five days a week and two Saturdays a month for social activities. Ms. Chapin reported that they are open on all major holidays so that no one has to spend the holidays alone. Magnolia Clubhouse also has supported transitional employment, which is rather unique to the clubhouse model. This means that they have relationships with a number of employers, whereby the employers hold a position for Magnolia Clubhouse members. Individuals rotate into those positions every six to 12 months. Magnolia Clubhouse staff select and train the individual for these positions and support them as needed. They also provide a guarantee of coverage when the individual is unable to work. Through the utilization of transitional employment, individuals are able to see if they are prepared to work. Ms. Chapin reported that so far in 2022, they have provided services to 238 individuals and 106 members are currently employed. During COVID-19 they were almost entirely remote for approximately 18 months. Prior to COVID-19 they provided services on average to 72 individuals a day, and currently they provide services to approximately 52 individuals a day and this number is increasing on a daily basis.

Ms. Chapin highlighted two videos that were shown. The first video, https://www.youtube.com/watch?v=4EHLvh_514s, provided an opportunity for the viewer to obtain a vision of what the Clubhouse looks like, but also shared the history and philosophy of what the Clubhouse model is about in general. The second video, <https://www.youtube.com/watch?v=dsDWYizWXX0>, was a News 5 Cleveland spotlight on Magnolia Clubhouse.

Ms. Chapin shared that the Magnolia Clubhouse Shop is an upscale resale shop that is run by and for the benefit of the Clubhouse and its members. The shop features furniture, artwork, antiques, collectibles, decorative items, china, crystal, kitchen and related items, jewelry, home furnishings, and many other treasures. The store runs 100% off donations; and does not offer consignment services. All proceeds go toward the Mental Health and Vocational Rehabilitation services provided at Magnolia Clubhouse. Ms. Kern-Pilch thanked the presenters and shared her appreciation for the services provided.

6. CY2023 Board Funding Priorities Discussion

Mr. Scott Osiecki, Chief Executive Officer, reported that the ADAMHS Board sets and approves priorities for funding of behavioral health treatment, prevention and recovery services to ensure that available dollars fund the best and most necessary services to support recovery. Although the Board strives to fund all providers and programs, staff recommends that responses to the CY2023 funding Request for Proposals (RFP) should be reviewed based on the priorities, provider/program metrics from CY2021 and the first six months of CY2022, workforce status, cultural composition of leadership and staff and financial health of the agency. As part of the CY2023 priority setting process and a means of reflecting community input, Board staff reviewed the Board's CY2022 priorities, the Board's Needs Assessment that was completed in May 2020, RecoveryOhio priorities, the Ohio Department of Mental Health and Addiction Services (OhioMHAS) 2021-2024 Strategic Plan, the Board's 2021-2025 Strategic Plan and information gathered through the Diversity, Equity and Inclusion (DEI) Plan development process. The Board's Management Team met to identify and streamline priorities to reflect the responsibilities of the ADAMHS Board and ensure that funded providers utilize Evidence-based Best Practices for prevention and treatment services and Best Practices for recovery support services.

Mr. Osiecki reported that the recommended priorities are being presented and discussed during the Board's June Planning & Oversight and Finance & Operations Committee meetings for final approval during the June General Meeting. He highlighted that priorities are set with the overarching objective for the ADAMHS Board to contract for quality, collaborative, culturally competent, culturally appropriate, evidence-based, best practice, trauma informed, and diverse behavioral health treatment, recovery and prevention services that prioritize equity and inclusion to meet the needs of the residents of Cuyahoga County across the lifespan for children, transitional youth, adolescents, adults, older adults and special populations. Mr. Osiecki presented the CY2023 Recommended Board Provider and Board Funding Priorities in ranked order:

1. 24-hour Crisis services, including Crisis Hotline, Crisis Text, 988, OhioRISE, Mobile Response and Stabilization Services (MRSS), Crisis Residential Services, Co-responder and Care Responder Teams.
2. Prevention and early intervention programs and campaigns for mental health and addiction using both traditional and innovative approaches, including communication efforts to reach diverse populations about the availability of services.
3. High Quality Housing including Adult Care Facilities (ACFs) for adults with mental illness, Sober and Recovery Housing for adults that are certified with National Alliance for Recovery Residences (NARR) standards, and Residential Care Facilities (RCFs) that meet State and National Residential Care and Assisted Living Regulations and Policies.
4. Harm reduction efforts and innovative strategies to reduce deaths by overdose and suicide, allowing individuals the chance to seek treatment.
5. Peer Support for mental health and addiction.
6. Removing barriers to treatment, including transportation, stigma and development of a diverse workforce.
7. 24-Hours a Day/Seven Days a Week access for mental health and addiction treatment and recovery services, with in-person services delivered wherever possible
8. Employment Programs for people living in recovery from substance use disorders and mental illness.

Mr. Osiecki noted that over 100,000 Cuyahoga County residents with Behavioral Health Treatment, Recovery and Prevention Services will be served. The impact is to ensure that available dollars fund the best quality and most needed Behavioral Health, Recovery and Prevention Services to support Recovery. Mr. Basheer Jones stated that as we look at community programs, we really think about those that need the most assistance. Sometimes those that need the most assistance are those that are doing the best work. For example, Golden Ciphers is one of the organizations funded by the ADAMHS Board, whereby they are doing some phenomenal work. He reported that he has had the opportunity to spend some time there and shared that they need resources and assistance. As a result, the Board may encounter organizations that may not fit these metrics, but are doing good work. Therefore, how does the Board assist organizations that are run by individuals that have a great impact

in the community, but may not have the professional history or professional resume to know how to operate efficiently. Mr. Osiecki responded that the Board offers technical assistance to provider agencies to ensure their efficiency with operational and business processes, with the goal to assist as many individuals as possible; and to utilize the funds in the best way possible through evidence-based, best practices.

Mr. Jones inquired as to the percentage of organizations that the Board has been funding and what are the time limits that those organizations have been receiving funding from the Board. Mr. Osiecki responded that some organizations have continued to receive Board funding for more than 25 years; and a review of this nature would be helpful during the CY2023 budget process.

Motion for approval of CY2023 Board Funding Priorities to the Finance & Operations Committee. MOTION: R. Fowler / SECOND: G. Boehm / AYES: R. Blue, G. Boehm, R. Fowler, P. James-Stewart, B. Jones / NAYS: None / ABSTAIN: None / **Motion passed.**

7. Authorization to Issue a Request for Proposals (RFP) for CY2023 Board Funded Mental Health, Addiction, Prevention and Recovery Support Services

Mr. Osiecki reported that the ADAMHS Board utilizes RFPs to solicit proposals from mental health, addiction, prevention and recovery support providers as one of its options to provide needed services to the residents of Cuyahoga County. The RFP process allows the staff and Board to review programmatic, clinical, performance outcomes, financial information and diversity and cultural competence strategies of each provider that submits a response to the RFP. Mr. Osiecki noted that the Board's Diversity, Equity and Inclusion (DEI) Consultant, Rice Education Consulting, LLC (REdCon), will be assisting with the development on the RFP to ensure that critical questions are included in the RFP around DEI. He also shared the anticipated timeline of the RFP process from approval of priorities and authorization of the release of the RFP to final recommendations and Board of Directors approval of CY2023 contract funding at the November 2022 General Meeting. Staff recommends that the ADAMHS Board only entertain funding requests during the RFP process to ensure that programs funded by the ADAMHS Board of Cuyahoga County are considered in a fair and efficient manner, unless extenuating circumstances arise, such as an identified gap in core services or underserved location. Board staff suggests to the Chief Executive Officer and ultimately to the Board of Directors the recommended providers to deliver the array of services meeting ADAMHS Board priorities and requirements as identified in the RFP to serve the needs of the residents of Cuyahoga County. Board staff request that the Board of Directors approves the issuance of the RFP to solicit proposals from local mental health, addiction, prevention and recovery support providers for services beginning in CY2023.

[Due to technical difficulties, Reginald C. Blue, Ph.D., was not able to vote.]

Motion for authorization and approval to issue the RFP for CY2023 Board Funded Mental Health, Addiction, Prevention and Recovery Support Services to the full Board. MOTION: P. James-Stewart / SECOND: G. Boehm / AYES: G. Boehm, R. Fowler, P. James-Stewart, B. Jones / NAYS: None / ABSTAIN: None / **Motion passed.**

8. Support of House Bill (HB) 523: Changes to Ohio Revised Code (ORC) Chapter 340

Mr. Osiecki reported that the Ohio Association of County Behavioral Health Authorities (OACBHA) and its member Boards support passage of HB 523: Changes to Ohio Revised Code (ORC) Chapter 340. This section of code, which is the statutory operating authority for ADAMHS Boards, has seen minor revisions in recent years, but remains largely unchanged from when it was initially enacted in the late 1980s. On Monday, May 30, 2022, OACBHA passed a resolution in support of HB 523 and asked its member Boards to do the same on the local level. HB 523 will modernize ORC Chapter 340 regarding several areas, including contracting, exchange of Medicaid recipient data, governing board appointments, composition and size, and provide for consideration of additional information related to certification of providers.

HB 523 will make needed updates to ORC Chapter 340, which was originally crafted in an effort to establish a community mental health system and a community addiction treatment system. As times have changed and the local systems of care have evolved, changes to this statute have not kept pace with the world around us. On Thursday, May 19, 2022, Mr. Osiecki provided proponent testimony for HB 523 before the House Behavioral Health and Recovery Supports Committee. Mr. Osiecki expressed his support of the bill in its entirety while focusing his testimony on access to data and contracting.

Proposed updates to HB 523 are as follows:

Contracting

Chapter 340 currently dictates certain aspects of how ADAMH Boards contract with community behavioral health providers for the provision of services. The bill provides for more local flexibility on these decisions which gives ADAMH Boards the ability to make contracting and procurement decisions in the way that makes the most sense for the local system's needs while making the best use of the federal, state, and local dollars they use to purchase mental health and substance use disorder prevention and treatment services and recovery supports. The language removes the present 120-day requirement, but it requires that a due process for early termination be put in place as new contracts are negotiated. The changes proposed in the bill would allow Boards to make decisions about the services they purchase with public dollars based on their local assessment of what services are needed and which providers are best suited to provide quality services. Boards would have greater ability to determine service mix and service providers to ensure that the needs of their communities are being met with quality care. Boards would also be given more latitude to change service mix and service providers when that is in the best interest of the local system of care.

The bill clarifies that Boards have the right to do an RFP process for contracting if they choose to. In the last two contracting cycles, multiple lawsuits have been filed over the interpretation of the 120-day notice language and the ability for a Board to do an RFP. The dollars that ADAMH Boards have spent in defending against the lawsuits are dollars that should have gone to funding behavioral health services and supports. The changes in HB 523 bring contracting in line with how the state and other governmental agencies contract. Allows contracts to change if and when there is a change in community needs. The outdated contracting language and the volume of recent lawsuits have stifled innovation and restrained Boards from making changes that would advance the local systems of care to better serve clients and more effectively utilize public funds as they are concerned about the costs of potential lawsuits that would pull funds from local services.

Data

Boards are required to plan for the entire local system of care; yet must do it without a complete picture of the services provided in the local system because they are unable to access Medicaid data. Boards are Health Insurance Portability and Accountability Act (HIPAA) - covered health plans and have been responsible for the privacy and security of client personal health information (PHI) since the implementation of HIPAA. The bill provides for the much-needed exchange of health information among public benefit systems. Currently, Ohio's Medicaid and public behavioral health systems, which both provide public benefits to the same or similar population, do not exchange recipient information with one another. Many other states have legislation or policies in place that provide for the exchange of health information between their Medicaid and public behavioral health systems. There is also a national movement underway for providing health systems with better access to data and enhanced data-sharing to improve the provision of health care and outcomes for persons receiving health care. The bill would require the two systems to share data with one another which will allow for coordination and improvement of the public benefit programs but will most importantly enable ADAMH Boards to ensure that the essential elements of their local continuums of care are available to persons seeking or receiving addiction or mental health services, even if they are receiving those services from the Medicaid program.

Board Composition

Existing 14 and 18 member boards can remain at that size and would not have to take any action if there is agreement that this size board works for the community. Prior to making a change in the size of the Governing Board, the County Commissioners or one of their representatives must attend an open board meeting to get input. Fifty percent of the Governing Board of Directors must be family members or persons in recovery, and that both the County Commissioners and OhioMHAS have a responsibility to ensure this. Having individuals with lived experience at the table, providing input and making decisions about their community's mental health and substance use disorder services and supports, is the best way to ensure that local systems of care are both consumer-focused and recovery-oriented. County Commissioners would make two-thirds of the appointments and OhioMHAS would make one-third of the appointments to the Governing Board. The bill would give local communities more input into the structure of ADAMH Boards and their governing Boards.

Certification

Language in the bill would require that Boards be in the loop for a certification, re-certification and/or when there is an investigation. All too often new providers come into the county and a Board does not know until the Board hears a concern.

ADAMH Boards are in the best position to have information about the service providers operating in their local communities that may be of help with OhioMHAS' certification and investigation processes. Boards are on the ground in the local community and know when there are problems and when they need to be addressed.

Mr. Jones suggested that ADAMHS Board staff engage with Cleveland City Council to obtain support for resolutions of this nature. Mr. Osiecki indicated that this information could be forwarded to Cleveland City Council to gain their support as well; and to move forward as one.

Motion to pass a resolution in support of the passage of HB 523 and distribute the resolution to Representatives serving Cuyahoga County, especially Representatives Shayla Davis (D) District 11 and Bishara Addison (D) District 9, who are members of the House Behavioral Health and Recovery Supports Committee to the full Board. MOTION: B. Jones / SECOND: R. Fowler / AYES: G. Boehm, R. Fowler, P. James-Stewart, B. Jones / NAYS: None / ABSTAIN: None / **Motion passed.**

9. Support of State Legislature Capital Assistance Applications

Mr. Woo Jun, Esq., Director of Risk Management, shared that ADAMHS Board support must be provided for State Legislature Capital Assistance Applications from Cuyahoga County providers. Services provided include the full array of community behavioral healthcare and residential treatment services for children. Mr. Jun reported that the State of Ohio Assurance Statement requires the ADAMHS Board of Cuyahoga County to assure the building will be used for the purpose described in the Application unless written authorization is obtained from the State. The State of Ohio Assurance Statement requires the ADAMHS Board of Cuyahoga County to approve the Application with an assurance of an intent to support applicant's program consistent with the Application, and in addition, to annually monitor the program and operations of the facility. No ADAMHS Board funding is required. Third-party and State of Ohio funding to be used for renovation. The State of Ohio requests a board resolution from the ADAMHS Board of Cuyahoga County to reaffirm and provide support for the following projects under the umbrella of Wingspan:

- a) PROJECT MH-1232: Applewood Centers, Inc. Jones Home Campus Renovation will allow for much needed repairs and renovations and increase capacity by adding residential treatment beds to the most vulnerable children in the community.

This project helps to fund phase two of the renovation of a residential facility on the Jones Home Campus. It also helps to provide needed repairs and renovations to the Jones Home outpatient treatment building. Services provided include the full array of community behavioral healthcare and residential treatment services for children. The Jones Home Campus is located at 3518 West 25th Street in Cleveland. Total project cost is \$750,000 with a \$350,000 request from the State of Ohio. The number of individuals to be served is 1,600 annually.

- b) PROJECT MH-1243: Applewood Centers, Inc, Children's Aid Society Campus Renovation will allow for much needed repairs and renovations to allow expansion of the After School Program.

This project helps to complete of the renovation on the Jones Home Campus and begin renovation of the two buildings on the Children's Aid Society (CAS) Campus. The renovation at the CAS Campus will allow expansion of the After School Program. The CAS Campus is located on 10427 Detroit Avenue in Cleveland. Total project cost is \$1,000,000 with a \$750,000 request from the State of Ohio. The number of individuals to be served is 60+ annually.

- c) PROJECT MH-1241: Bellefaire Jewish Children's Bureau (JCB) Renovation will allow for much needed repairs and renovations and begin construction of the Child & Youth Services Center to provide services for aging out youths.

This project includes the renovation to two buildings at 22001 Fairmount Boulevard in Shaker Heights, along with construction of a Child & Youth Services Center. The Child & Youth Services Center will provide group counseling, day treatment and services for aging out youths in the Emancipation Program. Total project cost is \$1,350,000 with a \$1,000,000 request from the State of Ohio. The number of individuals to be served is 160 annually.

- d) PROJECT MH-1247: Bluestone Child & Adolescent Psychiatric Hospital Laundry Facility will be used in its operation and teach children with autism vocational and life skills through the laundry program.

This project will fund the development of a laundry facility located at 2575 South Belvoir Boulevard in University Heights that can serve both the Bluestone operation and create a program space for children to learn vocational and life skills. The laundry program will teach vocational and life skills to children enrolled in the Lifeworks Autism Services' Day Habilitation and Applied Behavior Analysis (ABA) programs, and children who reside in the OhioMHAS residential programs. Total project cost is \$1,000,000 with a \$750,000 request from the State of Ohio. The number of individuals to be served is 120 annually.

- e) PROJECT MH-1242: Lifeworks Autism Services Renovation will create additional programming space for vocational & prevocational training, employment services & support education, behavioral health services, support groups and peer support, and life skills.

This project will fund the development of unused space located at various locations that will be renovated and reconfigured into programming space to accommodate individuals and group services for children and transition-aged youth with autism. Programming includes vocational and prevocational training, employment services and support education, behavioral health services, support groups and peer support, and life skills. Total project cost is \$800,000 with a \$600,000 request from the State of Ohio. The number of individuals to be served is 200 annually.

Mr. Jeff Lox, Executive Director, Bellefaire JCB, was in attendance on behalf of Wingspan to respond to any questions Board of Directors had. Dr. Robert Fowler inquired around the match funding for these projects. Mr. Lox reported that the match funding is the responsibility of the organization in question and is obtained through fee for service, identified Board requests for endowment funding or philanthropy funding and/or in-kind services. Mr. Jones requested information from Mr. Lox regarding the demographics of the children being serviced at Bellefaire JCB and Wingspan. Mr. Lox reported that he would forward the requested information to Board staff.

[Due to the correction of technical difficulties Reginald C. Blue, Ph.D. was able to vote.]

[Rev. Benjamin F. Gohlstin, Sr., left the Zoom meeting.]

Motion for approval of the ADAMHS Board of Cuyahoga County Support of State Legislature Capital Assistance Applications for PROJECT MH-1232: Applewood Centers, Inc. Jones Home Campus Renovation, PROJECT MH-1243: Applewood Centers, Inc. Children's Aid Society Campus Renovation, PROJECT MH-1241: Bellefaire JCB Renovation, PROJECT MH-1247: Bluestone Child & Adolescent Psychiatric Hospital Laundry Facility and PROJECT MH-1242: Lifeworks Autism Services Renovation to the full Board. MOTION: R. Blue / SECOND: G. Boehm / AYES: R. Blue, G. Boehm, R. Fowler, P. James-Stewart, B. Jones / NAYS: None / ABSTAIN: None / **Motion passed.**

10. Three-year Diversity, Equity and Inclusion (DEI) Strategic Implementation Plan

Mr. Osiecki reported that the ADAMHS Board of Cuyahoga County is committed to work with its partners to plan immediate, short-term, and long-term goals for eliminating structural racism in the mental health, addiction and recovery support system. On June 24, 2020, the ADAMHS Board of Directors passed Resolution No. 20-06-01 declaring Racism as a Public Health Crisis. Pursuant to this resolution, the Board convened the first Eliminating Structural Racism in Behavioral Health Care Work Group on October 5, 2020. This group is now known as the Eliminating Structural Racism Advisory Group to the ADAMHS Board. Diversity, Equity, and Inclusion is included as a strategy in the Board's 2021-2025 Strategic Plan. The ADAMHS Board released a Request for Proposals for a Diversity, Equity, and Inclusion consultant on July 27, 2021, and received three responses by the deadline. Receiving the top score, REdCon was chosen in September 2021 to provide Diversity, Equity, and Inclusion Assessment and Planning Services. The DEI Strategic Implementation Plan was created over seven months through a REdCon guided robust assessment and equity planning process, accomplished through examination of baseline data gathered by multiple sensing mechanisms such as an online survey, virtual one-on-one interviews, and virtual focus groups all representing various stakeholder perspectives, including funders, service providers, community members, individuals with lived experience and ADAMHS Board of Directors and staff, as well as six strategic planning sessions with a smaller diverse group of ADAMHS Board of Directors and staff.

A Diversity, Equity and Inclusion (DEI) Strategic Implementation Plan has been created for the ADAMHS Board and its system of providers by REdCon, which was developed utilizing a three-phase planning process. This inclusive process resulted in a plan that includes clearly defined goals and action steps that the ADAMHS Board will use to develop a culturally competent, culturally appropriate, and diverse mental health, addiction and recovery support system that delivers treatment, recovery and prevention services that prioritize equity and inclusion to meet the needs of the diverse residents of Cuyahoga County. The ADAMHS Board views DEI efforts not as a set-aside but as part of all operations, hence the goals of our DEI Strategic Implementation Plan will be accomplished over a three-year period and is an overlay to the ADAMHS Board's 2021-2025 Strategic Plan. The DEI Strategic Implementation Plan is being presented and discussed during the June Planning & Oversight and Finance & Operations Committees for final approval at the June General Meeting.

Mr. Osiecki and Ms. Clare Rosser, Chief of Strategic Initiatives, thoroughly reviewed each section of the draft Three-year Diversity, Equity and Inclusion (DEI) Strategic Implementation Plan and responded to questions as they arose. Ms. Kern-Pilch inquired as to whether the plan will be available for Board of Directors review. Mr. Osiecki reported that the Three-year DEI Strategic Implementation Plan will be forwarded in the General Meeting packet for review and final approval. Mr. Jones commended all for a phenomenal document and noted that it is important as a Board to have the ability to implement this within us, but also guide other organizations to do the same. The Board of Directors concurred.

Motion for the ADAMHS Board to adopt the Three-year DEI Strategic Implementation Plan as prepared and presented by Rice Education Consulting, LLC., direct the Chief Executive Office to share the Three-year DEI Strategic Implementation Plan with all stakeholders and the community and direct the Chief Executive Officer to begin implementation of the Three-year DEI Strategic Implementation Plan to the Finance & Operations Committee.

MOTION: R. Blue / SECOND: P. James-Stewart / AYES: R. Blue, G. Boehm, R. Fowler, P. James-Stewart, B. Jones / NAYS: None / ABSTAIN: None / **Motion passed.**

11. Community Non-Board Member Discussion

Mr. Osiecki reported that the mission of the Planning & Oversight Committee is to work in cooperation with all partners to advocate for and monitor programs, policies and practices which are continually improved to meet the needs of clients, families, and the community. Goals of the Planning & Oversight Committee Members include the following:

1. Develop and recommend strategic plans and direction and develop and recommend programming priorities.
2. Oversee progress in implementing various plans and ensure the achievement of goals and objectives.
3. Planning, recommending, and overseeing the Board's research, grant-related, and development efforts.
4. Set standards for evaluating service program categories and service providers with respect to meeting the service terms of contracts, program goals and objectives, and the quality of service, and periodically monitor and review provider status.
5. Establish procurement strategies and criteria that service providers must meet to continue and/or receive funding.

Per the ADAMHS Board bylaws, the Faith-based Outreach Committee and the Planning and Oversight Committee may consist of both Board of Directors and not more than two residents of the service district who are not members of the Board but who are qualified to serve as members of the Board. These two Non-Board members shall be appointed by the Board to four-year terms of office as committee members and may be reappointed to not more than one subsequent term of office. These two Non-Board members have a right to vote on matters presented to the Faith-Based Outreach Committee and Planning and Oversight Committee; however, they do not have a right to vote at any General Meetings of the full Board. Currently, there are no Non-Board members serving on the Planning & Oversight Committee. Both of the previous Non-Board members were recommended and selected by the appointing authority to become regular Board of Directors. One member continues to serve on the Board.

Ms. Kern-Pilch reported that the Nominating Committee completed a Board member candidate interview session; whereby Ms. Elaine Schleiffer was suggested to fill one of the two Non-Board member positions on the Planning & Oversight Committee.

[Due to technical difficulties Basheer Jones did not vote.]

Motion for the Planning & Oversight Committee to determine a process to fill the vacant Non-Board member position(s) to the full Board. MOTION: G. Boehm / SECOND: R. Blue / AYES: R. Blue, G. Boehm, R. Fowler, P. James-Stewart / NAYS: None / ABSTAIN: None / **Motion passed.**

12. New Provider/New Program Review (5-Month)

Mr. Jun reported on the New Provider/New Program Review. He stated that during the April Board cycle, he gave a presentation regarding the progress of our new providers/new programs pursuant to the Probationary Period for New Providers/New Programs Policy around the half-way point of the probationary period. This presentation is the 5-month review of our new providers/new programs. Mr. Jun reported that the Board passed the "Probationary Period for New Providers/New Programs" policy in September of 2021 to ensure successful implementation of our new providers/new programs. The summary of the policy is that all new providers/new programs are placed on a 6-month probationary period in order to allow more frequent and careful monitoring. At the end of the 6-month probationary period, the Board has the option to: 1) remove probation; 2) extend probation 90-days; or 3) terminate the program. In CY2022, the Board has 27 new programs of which are run by eight new providers and these new providers/new programs were placed on a 6-month probation.

In order to implement the Probationary Period Policy, Board staff developed a document called the New Provider/New Program Review; whereby the applicable time period of the review can be selected and various questions answered regarding the programs to determine successful program implementation. Additionally, staff can place a provider on a corrective action plan for any question that needs improvement to ensure that issues are fully documented. Based on the nine questions, Management will make a recommendation regarding the program like removing or extending the probationary period or terminating the program. Mr. Jun shared the results of the 2-Month Review. The Board had 22 (81%) programs progressing sufficiently and only five programs that needed improvement. These are five programs where the Board thought there were some concerns that needed to be addressed: The Centers – Early Childhood Mental Health (ECMH), Friendly Inn – Behavioral Health Center, Northeast Ohio Neighborhood Health Services, Inc. (NEON) – The B.E.S.T. Me, Serenity – AXIOS, and Visiting Nurse Association (VNA) – CARE. Most of the issues were difficulty in hiring and getting the program up and running. The Executive Director/Chief Executive Officer of these respective programs received correspondence from the Board so that the areas of concern may be addressed.

The results of the 5-Month Review were also shared. The Board has 25 programs (92%) that successfully completed their probationary period and two programs whereby they made some progress and will have their probationary period extended 90 days due to concerns. The 22 programs that were progressing sufficiently at the 2-month review did not have new concerns at the 5-month review. As a result, Mr. Jun shared the 5-month review results of the programs that were rated "needs improvement". The Board is removing the probationary status to the following three programs: The Centers – ECMH, Serenity – AXIOS and VNA – CARE. The Centers is now beginning to hire recent graduates and will start seeing clients. Since the ECMH program is funded through pooled funding, there is minimal risk; and Invest In Children who funds the program agrees with that assessment. Serenity and VNA received a CY2022 allocation for startup funding, but now will be billing from pooled funding. In pooled funding, provider agencies can only bill for clients served. VNA will be billing through pooled funding for name services already allocated for CY2022. The Board will need to come up with an appropriate allocation for Serenity for pooled funding in July to be in line with other prevention programs. Also, the Board will be extending the probationary period for another 90 days for Friendly Inn and NEON. Friendly Inn has made some progress in hiring staff and started seeing clients, but an issue came up with its OhioMHAS certification for behavioral health. NEON has addressed each area of concern during the 2-Month Review, but the Board wants to monitor the number of clients served since it has only served 25 clients when their goal was 720. Staff will work with NEON to come up with a more appropriate goal for the remainder of the year.

Mr. Jun responded to questions from the Board of Directors regarding the New Provider/New Program Review. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

[Basheer Jones was able to correct his technical difficulties.]

13. New Business

Mr. Jones shared information regarding a conference titled *Time to Heal*, which is scheduled for Sunday, August 7, 2022, at the Huntington Convention Center; and reported that he will forward the flyer to Ms. Lamp's attention for dissemination.

14. Public Comment Period

Ms. Rosie Palfy, a Veterans and Homeless Advocate; and a member of the Mental Health Response Advisory Committee (MHRAC), shared her disappointment with participating in some DEI committee meetings and/or focus groups; and shared that her lack of responding to the DEI survey was due to raised concerns not being addressed. Ms. Kern-Pilch stated that Ms. Palfy may contact staff for dialogue; and shared that she is appreciated for her efforts in the community. Ms. Palfy also stated that she was disappointed that a presentation regarding the Diversion Center was not had. She stated that the Board has done their part with regard to the Diversion Center and hopes that staff review the data.

Ms. Kern-Pilch reminded all in attendance that the Board meetings will be held in-person starting July 1, 2022. Mr. Osiecki reported that new technology consisting of two owl cameras will be utilized to livestream these meetings. Ms. Palfy applauded the Board for their efforts with this endeavor.

15. Upcoming June and July Board Meetings:

- Finance & Operations Committee Meeting: June 15, 2022
- General Meeting: June 22, 2022
- Committee of the Whole Meeting: July 20, 2022
- General Meeting: July 27, 2022

There being no audience comment or further business, the meeting adjourned at 6:22 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: Kathleen Kern-Pilch, ATR-BC, LPC-S, Planning & Oversight Committee Chair