

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION 22-06-11 AMENDING RESOLUTION 21-03-03

**APPROVAL OF COMPLETED ANNUAL PERFORMANCE REVIEW & SALARY ADJUSTMENT FOR
CHIEF EXECUTIVE OFFICER SCOTT S. OSIECKI**

WHEREAS, Scott S. Osiecki has been serving as the Chief Executive Officer of the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County since March 1, 2018; and,

WHEREAS, the ADAMHS Board of Cuyahoga County Directors entered into a new employment contract with Mr. Osiecki from March 1, 2020 through February 28, 2025, with the option to renew the contract for at least two one-year terms; and,

WHEREAS, The Board of Directors Review Team has completed Mr. Osiecki's annual evaluation on June 18, 2022 showing that he has continued to demonstrate strong positive leadership with clear direction and harmony with the Board's mission, and has once again for a fourth year exceeded expectations with a total score of 396 out of a possible 402 (98% out of 100%) on the ten set goals and nine CEO core competencies; and,

WHEREAS, Mr. Osiecki has demonstrated over the past four years his ability to increase funding, lead staff, further enhance operations, as well as shown his dedication to the Board and the clients we serve for nearly 28 years; and,

WHEREAS, In 2020, the Board of Directors developed a formula to gradually adjust the CEO salary and this formula was agreed upon in Resolution 21-03-03 to bring the CEO salary to be commensurate with the scope of responsibility for the ADAMHS Board in the second largest county in the state.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The ADAMHS Board of Cuyahoga County Directors commend Scott S. Osiecki for his exemplary work efforts and outstanding performance as the Chief Executive Officer.
2. The ADAMHS Board of Cuyahoga County Directors amends the terms of the CEO's Contract as follows:
 - a. Contract Date: Extending the contract term by one year from March 1, 2020 – February 28, 2026 – with the option to renew for two terms, with each term lasting one year.
 - b. Salary Adjustment Formula used for this year, March 1, 2022 – February 28, 2023, CY22
Total Budget x .00031, retroactive to March 1, 2022.
3. The CEO's salary will be equally shared across the Board's funding streams: Cuyahoga County Health & Human Services Levies; OhioMHAS Funding; Federal Funding and Grants.
4. This resolution amends Scott S. Osiecki's CEO current employment contract in the areas identified above.

On the motion of Katie Kern-Pilch, MA, ATR-BC, LPC-S, seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted.

AYES: R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, B. Jones, K. Kern-Pilch, S. Killpack, M. Rodas

NAYS: None

ABSTAIN: None

DATE ADOPTED: June 22, 2022