

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

GENERAL MEETING MINUTES MARCH 23, 2022

ADAMHS BOARD OF DIRECTORS PRESENT:

Rev. Benjamin F. Gohlstin, Sr.	Gwendolyn A. Howard, LSW, MSSA
Bishara W. Addison	Patricia James-Stewart, M.Ed., LSW
Ashwani Bhardwaj	Katie Kern-Pilch, ATR-BC, LPC-S
Reginald C. Blue, Ph.D.	Steve Killpack, MS
Gregory X. Boehm, M.D.	Rev. Max M. Rodas, MA
Erskine Cade, MBA	Sharon Rosenbaum, MBA
J. Robert Fowler, Ph.D.	Harvey A. Snider, Esq.

ABSENT: None

BOARD STAFF PRESENT: Scott Osiecki, Chief Executive Officer, Olivia Abdlrasul, Joe Arnett, Carole Ballard, Danielle Clark, Tami Fischer, Cheryl Fratalone, Felicia Harrison, Esther Hazlett, Bill Hebble, Anthony Henderson, Myra Henderson, Charde' Hollins, June Hudson, Woo Jun, Leslie Koblentz, Linda Lamp, Samantha Maloy, Nancy Mundy, Tawanna Pryor, Vicki Roemer, Clare Rosser, Jessica Saker, Allison Schaefer, Starlette Sizemore-Rice, Michael Smith, Maggie Tolbert, Tom Williams, Leshia Yarbrough-Franklin, Beth Zietlow-DeJesus

1. CALL TO ORDER

Board Chair, Rev. Benjamin F. Gohlstin, Sr., called the General Meeting to order at 4:00 p.m. Ms. Katie Kern-Pilch read into the record the Board's Mission Statement: *"Enhance the quality of life for our community through a commitment to excellence in mental health and addiction prevention, treatment and recovery services coordinated through a person-centered network of community supports."*

2. AUDIENCE INPUT ON AGENDA ITEMS

Ms. Rosie Palfy, an advocate, thanked Dr. Robert Fowler for allowing her to explain her concerns at the end of the Board's February General Meeting. She also stated that she is disappointed that the Board is not going to be voting on any changes to the Memorandum of Understanding (MOU) with the City of Cleveland to run the Mental Health Response Advisory Committee (MHRAC). Ms. Palfy reported that the Board has provided a lot of support over the last six and a half years and it is time that the Board took off the training wheels and let the city staff this committee to run it as it was intended. She stated that as a resident of an inner ring suburb, she cannot understand why her property taxes are being used to reform one police department when there are more than 60 in the county.

Rev. Gohlstin thanked Ms. Palfy for her concerns and responded by stating that the MOU with the MHRAC and the City of Cleveland was ordered by a federal judge and that this is a decision that the federal judge would need to make. He stated that there was a breach of decorum by the City of Cleveland Division of Police that was pointed out and responded to by the federal courts. Therefore, it was not a matter of other cities, but what needed to be corrected in the City of Cleveland.

3. BOARD MEMBER ATTENDANCE ROLL CALL

Due to the current public health orders surrounding COVID-19, and the Board's commitment to ensuring the health and safety of our Board members, staff, partners, and stakeholders, the General Meeting was held via a Zoom meeting. To assure a quorum, Ms. Linda Lamp, Executive Assistant, completed the Board member attendance roll call.

4. APPROVAL OF MINUTES

The minutes from the February 16, 2022, Committee of the Whole Meeting and the February 23, 2022, General Meeting were approved as submitted.

5. CHAIR'S REPORT

Rev. Gohlstin reported that he has been participating in the Diversity Equity and Inclusion (DEI) meetings and feels that they are going very well; with very good ideas, and very strong and accomplishable goals are being set, for which he is very pleased.

Rev. Gohlstin also referenced an email that was circulated among Board members; and responded to by some Board members who chose to agree with the email and some of the things that have been stated publicly. He shared that he wants everyone to understand that this Board is a Board of Directors that is unlike any other Board of Directors or Trustees that you may find operating. Rev. Gohlstin reported that the ADAMHS Board is bound by the Ohio Revised Code (ORC) as to what we can and cannot do. Other Boards do not have the kinds of limitations placed on it that this Board has; and we have some things that we must comply with that other Boards do not necessarily have to comply with. For instance, the ADAMHS Board meetings must be public. The Board cannot have meetings that are not public. In fact, the email that was circulated, to the best of his knowledge, goes against ORC, because it constitutes a non-public meeting. He stated that if an email like this is sent, it has to go public; and assuming this was a private email and because some Board members agreed with it - it tells him that the Board members that responded are in agreement that the ADAMHS Board is not operating according to ORC.

Rev. Gohlstin emphasized that everything the Board does is public. All Board meetings and committee meetings are public; and the decisions made in those meetings are made public. The minutes are put on our website. The Finance & Operations Committee thoroughly reviews vouchers and expenditures to ensure accuracy and accountability. He reported that the Board has four streams of money coming in - money from the county, money from the state, money from the Federal Government, and money from private funders – and reported that checks for vouchers and expenditures are forwarded via Cuyahoga County, which provides another line of accountability. To some degree the county is our fiscal agent. The metrics that we have are clear. Rev. Gohlstin shared that he thinks that what he is hearing is that individuals are looking for results that people are being cured. Behavioral health issues, diseases, mental health disorders and chemical addiction disorders are not curable. They are chronic diseases. To the best of his knowledge, we can help people reach different levels of recovery and sustain recovery but there is no cure at this point. Also, there is clarity on where the Board allocates funds for re-occurring evidence based practices - when the Board dedicates funding for trying out new ideas.

Mr. Scott Osiecki, Chief Executive Officer, shared an explanation of the email in question. He reported that this email was generated as a result of the Editorial Board stating that the Board needed more oversight. One of the Board members sent some suggestions of how to have some more oversight. He suggested that some things are getting a little muddled up regarding what was being discussed. It was just a suggestion based on how we can be more transparent. Mr. Osiecki referenced that some of the things identified in the email were saying that the Board could have a state of the state, which was just a suggestion; but a state of the state is what is accomplished at the Board's Annual Meeting, and that this is just being taken out of context.

Rev. Gohlstin reported that two slots are available for individuals from the community to participate on each committee. Presently, only one person, Rev. Brenda Ware-Abrams, participates on the Faith-based Committee. He shared that every month new ideas are presented to the Board for funding consideration; and indicated that the Board, as well as Mr. Osiecki and staff, do a wonderful and outstanding job with entertaining new ideas. Rev. Gohlstin shared that the Faith-based committee was a new idea ten years ago, as well as the DEI initiative was a new idea as of 18 months almost two years ago.

6. PRESENTATION

CLIENT RIGHTS REPORT

Mr. Bill Hebble, Client Rights Officer II, presented the Client Rights Report that represents all data collected during Calendar Year (CY) 2021. This data is aggregated from the 63 community agencies which the ADAMHS Board has a core contract with. All contract agencies satisfied their reporting requirements. Each contract agency is responsible for collecting and sharing this data with the ADAMHS Board. The ADAMHS Board reviewed and consolidated each individual data set into one comprehensive report showcased in the Client Rights Report.

The ADAMHS Board client rights data from CY2021 is tracked and logged by both ADAMHS Board Client Rights Officers. The data includes inquiries, complaints, and grievances received by clients, the ADAMHS Board about Mental Health Agencies, Substance Use Disorder (SUD) Services, and Adult Care Facilities (ACF). The data is categorized by call type, nature of call and resolution. The ADAMHS Board received a total of 2,957 calls during CY2021. This represents an increase of 1,147 calls when compared with CY2020.

Mr. Hebble reported that the accomplishments of 2021 included: 1) Maintained regular contact with provider agency Client Rights Officers (CROs) by hosting quarterly virtual CRO Orientations to train new provider agency CROs and monthly virtual CRO meetings to connect regularly with all the provider agency CROs. 2) Maintained regular contact with provider agency clients by hosting monthly

(virtual and in-person) client Information meetings/Lunch-and-Learns (January 2021 – August 2021 met virtually via Zoom and September 2021 – December 2021 met in-person). 3) At the end of 2020 began utilizing a new client rights database, which was created and customized to replace LOTUS. 4) 2021 is the first full year of data collected with the new database.

Mr. Hebble shared the goals for CY2022. He reported that at the end of 2021, both ADAMHS Board CROs became involved with the Cuyahoga County Advisory Board on Persons with Disabilities and the Mental Health/Developmental Disabilities Subcommittee. This multi-disciplinary team strives to improve community access across Cuyahoga County which directly impacts the client population with both visible and invisible disabilities. It is the goal to do meaningful work in this space throughout CY2022. Another goal is to continue working closely with clients, agency CROs, ACF staff and the Ohio Department of Mental Health and Addiction Services (OhioMHAS) in order to ensure clear and accurate data sharing/communication and to maintain healthy partnerships with the common goal of helping clients. Lastly, to continue implementing the day-to-day efficiencies that they began utilizing as a result of COVID-19.

Mr. Hebble utilized a PowerPoint presentation to illustrate the data shared through various charts with the corresponding explanation. (The CY2021 Client Rights Report is attached to the original minutes stored in the Executive Unit and will also be available on the ADAMHS Board's website.)

7. DIVERSITY, EQUITY AND INCLUSION (DEI) IN BEHAVIORAL HEALTH CARE UPDATE

Mr. Osiecki reported that he will be providing a DEI Committee update at every Board meeting to recognize its importance to the Board and the community. He shared that the Board's DEI consultant, Rice Education Consulting (REdCon), completed the assessment phase of their work at the end of February 2022, collecting information from the community and stakeholders through surveys, interviews and focus groups. He stated that REdCon completed 18 one-on-one interviews, four focus groups with 63 participants, and reported that 339 surveys were completed. Primary staff received a first working draft document of the raw data that will develop the baseline report. At this time, we are reviewing this working draft for content only and will get back to the consultants with any questions or items that need further clarification prior to the final baseline report being designed and submitted.

Mr. Osiecki reported that on Tuesday, March 1, 2022, and Wednesday, March 2, 2022, the Board's strategic planning team, consisting of Rev. Benjamin F. Gohlstein, Sr.; Ms. Patricia James-Stewart; and several identified Board staff, participated in strategic planning sessions with REdCon to develop a three-year DEI Action & Equity Plan.

On day one the strategic planning team worked on prioritizing and accomplished the following:

- Shared their expectations for the day and the plan
- Reviewed the sensing data to identify common themes
- Discussed foundational terms (Diversity, Equity, Inclusion, and Culture)
- Explored themes and reflected on the future
- Prioritized key themes as Critical, Important or Desirable

On day two the strategic planning team worked on goal setting and accomplished the following:

- Discussed equitable actions
- Discussed overarching goals of the plan
- Categorized Critical Priorities
- Identified the framework for purpose, vision and values plan
- Identified Strategic Pillars
- The team agreed that the plan will overlay our Board strategic plan.

Session 3 was held on Thursday, March 17, 2022, whereby the strategic planning team focused on aligning goals with each pillar of the plan and identified strategies and actions to achieve each goal.

Session 4, which is scheduled for Monday, April 11, 2022, will focus on finalizing key strategies and developing measures of effectiveness.

Mr. Osiecki noted that REdCon is helping the Board gather input from the community on the framework of the Board's DEI Plan through a community survey focusing on the Vision Statement, Values, Purpose Statement and Goals for each focus area of our

plan. The Survey was released on Tuesday, March 22, 2022, both electronically and hardcopy by mail to nearly 100 clients that are active with our Client Rights Department. The survey will be open through Tuesday, March 29, 2022.

At the conclusion of these sessions, the strategic planning team will accomplish the following:

- Continue to collect feedback from stakeholders
- Develop the written plan
- Develop implementation notes to guide the organization
- Develop a calendar and tracker to measure the progress of the plan

At the conclusion of this process – near the end of June, 2022 - the Board as well as the organizations that we work with, will have a clear road map with implementation recommendations to drive equitable initiatives in our system.

The Board's Diversity, Equity and Inclusion in Behavioral Health Care Work Group met on Monday, March 7, 2022, and Ms. Lesli Rice, from REdCon, updated the group on the assessment phase of their work. Ms. Rice also conducted exercises to gather input on ways that the work group can assist with the accountability of DEI efforts in the local behavioral health system. She also asked the group about topics; and stated that changing the name of the DEI Work Group will be discussed and agreed upon at the next meeting on Monday, April 4, 2022, at 1:00 p.m.

Mr. Osiecki shared that he had a one-on-one with Mr. Rico Rice, President, REdCon, on Wednesday, March 16, 2022. He reported that this meeting was part of the consultant's standard practice to reach out to the Chief Executive Officer of the organization for a quick chat during the process; and a chance to get to know each other.

8. COMMUNITY RELATIONS & ADVOCACY COMMITTEE REPORT

Ms. Patricia James-Stewart, M.Ed., LSW, Community Relations & Advocacy Committee Chair, reported on the Community Relations & Advocacy Committee meeting held on March 2, 2022, at 4:00 p.m. Committee members heard the following items of discussion:

- Mr. Osiecki highlighted several legislative bills that are currently being considered.
 - House Bill (HB) 453 "Recovery is Beautiful" License Plate.
 - HB 468 Suicide Prevention Telephone Line to establish a 9-8-8 suicide prevention and mental health crisis telephone line; and requires OhioMHAS to identify a 9-8-8 administrator to administer and oversee the hotline system and designate crisis centers.
 - Senate Bill (SB) 204 Counseling Compact to enter into the Counseling Compact to facilitate interstate practice of Licensed Professional Counselors with the goal of improving public access to professional counseling services.
 - HB 281 Mental Health, Disability Terminology Act modifies or removes discriminatory terminology from the Revised Code and does not change any requirements, processes, etc. of the sections it revises.
 - HB 523 ADAMH Boards Revision to ORC 340 and includes the following:
 - Revises process for withdrawals from a joint-county board.
 - Provides additional options for board composition (6/9/12/15/18 members) with county commissioners/Executive being sole determiners of board size and ability to change every four years.
 - Required categoricals are a person receiving mental health and a person receiving addiction services with other categories as options based on size of board.
 - Allows for removal of board members at will.
 - Allows for an Executive Director to be removed pursuant to the contract terms instead of for cause.
 - Removes the 120-day notice requirement.
 - Adds that boards can use any process it chooses for entering into contracts (competitive or otherwise).
 - Removes county opiate hub reporting requirement.
 - In the OhioMHAS statute, it eliminates the requirement for OhioMHAS to establish rules applicable to Boards around the waiting list requirement.

- Accepting Funds for HEALing Communities Study Public Awareness Partnership

Ms. Beth Zietlow-DeJesus, Director of External Affairs, reported that scientists from the nation's leading health agencies and four major academic institutions are partnering with communities in four states to test a set of interventions to combat the opioid crisis. The ambitious HEALing Communities Study (HCS) aims to reduce opioid overdose deaths by 40 percent over three years in participating communities. Cuyahoga County is one of these communities. In Ohio, The Ohio State University is the study partner. The HCS is a multiyear study under a cooperative agreement supported by the National Institute on

Drug Abuse, which is part of the National Institutes of Health (NIH). The study is being conducted in partnership with the Substance Abuse and Mental Health Services Administration (SAMHSA) and is part of the Helping to End Addiction Long-term Initiative, or NIH HEAL Initiative, a bold effort to speed scientific solutions to stem the national opioid crisis.

With the HEALing Communities' study wrapping up, they have public awareness funds in the amount of \$22,500 that need to be spent in the near future. They are requesting the Board to assist them with expending the dollars by promoting several of the campaign materials that were prepared as part of the study because we intended to use some of these as part of our larger campaign. These materials will be localized with the Board's logo and the 24-hour hotline: (216) 623-6888 and it is the Board's hope to promote them via radio streaming, print and social media, depending on the costs involved with each purchase.

- Milestones Autism Resources Healthcare Worker Training Program

Ms. Carole Ballard, Director of Education and Training, reported that there is a tremendous need to cross train behavioral and healthcare professionals, including physicians, psychologists and therapists on co-occurring conditions of autism and mental health. The lack of understanding does not allow for appropriate treatment and the lack of cross-training limits the knowledge of healthcare workers to properly care for clients. Behavioral and healthcare professionals receive minimal general disability and mental health education even though a significant percentage of individuals being served have co-occurring conditions. If children are not connected to appropriate mental health services and resources, their mental health condition can be a deficit for their overall development extending throughout the course of their lives, especially when the child has co-occurring Autism Spectrum Disorder (ASD).

In addition, there is a shortage of African American and Hispanic behavioral and healthcare professionals with autism expertise to serve autistic individuals of color. Thus, Milestones is determined to provide training on mental health and autism to expand the pool of diverse behavioral and healthcare professionals to serve the mental and overall health needs of autistic individuals and their families. Milestones plans to provide culturally competent training about co-occurring conditions of autism and mental health to medical students, residents and behavioral health and other healthcare professionals. Fifty percent of the full curriculum is dedicated to co-morbidity and practical strategies for decreasing anxiety and preventing and managing meltdowns, which is the portion of the training that the ADAMHS Board funding would cover. This training would be provided in two ways: Students and residents at Case Western Reserve Medical School and through targeted training at ten behavioral health care agencies.

- Roads to Recovery Conference

Ms. Ballard reported that the Roads to Recovery Conference has been successfully held in 2005, 2007, 2009, 2011, 2013, 2015, 2017 and 2019. Based on the tremendous success of these eight conferences, the Community Relations & Advocacy Committee and staff agreed that it is a worthwhile endeavor that should be held every other year. Due to unforeseen issues related to COVID-19 and the pandemic, the 2021 Roads to Recovery Conference was postponed. The purpose of the Regional Roads to Recovery Conference is to educate consumers, family members, providers, mental health professionals, alcohol and other drug addiction professionals, media and legislators that personal recovery from mental illness and alcohol and other drug addiction is possible.

The Recovery Conference illustrates the Board's commitment to recovery and that the Board has fully embraced the concept of personal recovery from mental illness and alcohol and other drugs. Staff recommend that Monday, October 17, 2022, would be the best day to hold the conference because it does not interfere with any religious or national holidays, and is the similar week that prior conferences have been held. Due to ongoing issues related to the COVID-19 pandemic, the planning for the Roads to Recovery Conference is challenging as it relates to how to facilitate the conference. Staff recommend hosting a smaller in-person event to serve no more than 200 with the option of virtual if needed. This model would satisfy issues associated with social distancing, masking and decreasing the continued spread of the virus. Staff is in the process of identifying conference venue options with accessibility, quality meeting space and services, free parking and competitive pricing.

- Events Update

- Annual Meeting, May 16, 2022

Ms. Zietlow-DeJesus reported that the Board has decided to hold an in-person Annual Meeting on Monday, May 16, 2022, with a limited number of tables to accommodate for 250 individuals. The ADAMHS Board sells tickets to the event to defray the cost of the food and service charge. Historically, this event alternates from an east side venue to a west side venue each year. However, based on the cancellation of the last scheduled in-person Annual Meeting, in addition to the Board requirement for free self-parking and easy highway and bus access, the board will

be hosting the Annual Meeting at Cleveland Marriott East located at 26300 Harvard Road, Warrensville Heights, Ohio 44122. The Board will also be hosting an art show during this event. Registration will be forthcoming towards the end of March.

- Ohio's 2022 Opiate and Other Drugs Conference, June 6-7, 2022

The Ohio Association of County Behavioral Health Authorities (OACBHA) Foundation, in partnership with OhioMHAS, will host Ohio's 2022 Opiate and Other Drugs Conference on June 6-7, 2022, at the Hyatt Regency in downtown Columbus, Ohio. This will be Ohio's 12th Opiate Conference. This two-day conference will focus on opiates, stimulants, and other substance use disorders, specifically on efforts related to prevention, education, intervention, treatment, recovery, family supports, community engagement, and more.

The Board will be facilitating two presentations: 1) Mr. Osiecki and Mr. Mike Randle, Executive Vice President of Operations at Oriana House, will be doing a presentation on the Diversion Center, and 2) Ms. Aubrey Montgomery, Office of Opioid Safety Project Dawn Assistant at The MetroHealth System, and Ms. Zietlow-DeJesus will be presenting on the NaloxBox program. Individuals who wish to attend the 2022 Opiate and Other Drugs Conference are encouraged to contact Ms. Zietlow-DeJesus or Ms. Madison Greenspan, External Affairs Officer, for assistance with registration.

- Sponsorships

Ms. Zietlow-DeJesus highlighted the four sponsorships recommended by Board staff to the Community Relations & Advocacy Committee and referenced the details provided in the individual agenda process sheets for the following:

- Him and Me (August 7, 2022) - \$500
- Project LIFT Life Skills Summit (June 18, 2022) - \$1,000
- Mentally Mangled Mental Health Conference for Faith Leaders (May 17, 2022) - \$1,000
- LifeAct Print Materials - \$6,500

- Media Tracking Report

Ms. Zietlow-DeJesus reported that during the period of Thursday, January 20, 2022, to Tuesday, March 1, 2022, the Board had 38 media mentions, of which 21 were positive and 17 were neutral. Though debatable based on perspective, there were no negative media stories. For 2022, the Board had a total of 54 media mentions. 36 were positive and 18 were neutral. There have been no negative media stories.

- Social Media and Website Tracking Reports

- Social Media Report

- Ms. Greenspan reported that for the timeframe Wednesday, January 19, 2022, to Tuesday, March 1, 2022, the Board had 19,727 impressions, 712 engagements (likes, Comments, retweets, mentions, etc.), gained 86 new followers and 155 post link clicks. Board staff posted 128 times and had 675 video views on our social media accounts.

- Website

- Ms. Greenspan reported that 8,673 people have visited the Board's website since Wednesday, January 19, 2022, for a total of 12,061 times. There were 34,076 page views and 61% of users came to the site from google searches, 30% came to the site directly meaning they typed it in and the remainder (9%) from social media/referral from another page or email.

- New Business

Mr. Osiecki provided an update on the DEI Strategic Planning efforts.

[Mr. Steve Killpack, MS, left the Zoom meeting.]

9. NOMINATING COMMITTEE REPORT

Mr. Erskine Cade, Nominating Committee Chair, reported on the Nominating Committee meeting held on March 9, 2022. Committee members heard the following items of discussion:

Currently there exists three Cuyahoga County Board member vacant seats and one OhioMHAS vacant seat. It was also referenced that one Board member appointment will be expiring on Thursday, June 30, 2022, Gregory X, Boehm, M.D., who will be completing his first term as a Cuyahoga County appointment. Board members have the ability to serve two terms for the County and two terms for the State, with the additional ability to alternate between the two types of appointments. Mr. Cade will be inquiring with Dr. Boehm regarding his interest in serving a second term through Cuyahoga County. It was reported that the ADAMHS Board may recommend

Board member candidates for reappointment through Cuyahoga County, however, it is up to the County Executive to make these appointments; and there is no guarantee that these individuals will get reappointed.

The requirements per ORC §340.02; stipulate that at least one Board member shall fill each of the six categories listed:

- A clinician with experience in the delivery of mental health services
- At least one person who has received or is receiving mental health services
- At least one person who is a parent or other relative of a person has received or is receiving mental health services
- A clinician with experience in the delivery of addiction services
- At least one person who has received or is receiving addiction services
- At least one person who is a parent or other relative of a person has received or is receiving addiction services

The category of “At least one person who has received or is receiving addiction services” is currently vacant. As a result, potential Board member candidates will need to be vetted to fulfill this requirement.

Discussion followed on next steps to fill the OhioMHAS appointment vacancy. Consideration will be given to following the Policy Statement regarding Recruitment of ADAMHS Board of Directors as well as forwarding an email to the community, posting a request for potential Board member applicants on the ADAMHS Board’s website, placing an advertisement in the local newspapers and on radio stations and informing Business Volunteers Unlimited (BVU) of this vacancy. Board staff were also requested to review the list of potential candidates from a previous Board member recruitment process, which transpired in 2020.

The Nominating Committee also discussed the Nomination Slate of Board Officers for FY2023-FY2024. Historically the Nominating Committee has solicited input from Board members regarding their interest in serving as an ADAMHS Board Officer. A draft memorandum explaining the process and Form of Intent questions were reviewed. The deadline of Friday, April 29, 2022, for completing and submitting a Form of Intent was agreed upon.

According to ADAMHS Board Bylaws, the Nominating Committee’s charge is to announce the recommended Slate of Officers for a two-year term at the May General Meeting scheduled for May 25, 2022. This is the only opportunity, per the Bylaws, to receive nominations from the floor.

Committee members agreed that:

- 1) If a nomination is received from the floor, the candidate will be required to complete and submit the Form of Intent by the end of the business day on May 31, 2022.
- 2) If the required form is received by the deadline, the candidate, nominated from the floor, will be added to the ballot to be voted upon at the General Meeting scheduled for June 22, 2022.

The next Nominating Committee meeting is scheduled for April 13, 2022, 3:00 p.m.

10. PLANNING & OVERSIGHT COMMITTEE REPORT

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, reported on the Planning & Oversight Committee meeting held on March 9, 2022. Committee members heard the following items of discussion:

- **Early Childhood Mental Health (ECMH)**

Ms. Charde’ Hollins, Behavioral Health Prevention Specialist, shared background information regarding ECMH. She reported that in October 2021, a Request for Proposal (RFP) was issued for ECMH programming with the following ECMH Providers being selected as part of a competitive RFP process for CY2022-CY2023: 1) Achievement Centers for Children, 2) Applewood Centers, Inc., 3) Beech Brook, 4) Cleveland Rape Crisis Center, 5) Murtis Taylor Human Services System, 6) OhioGuidestone, 7) Positive Education Program, and 8) The Centers for Families and Children. Ms. Hollins reported that during CY2022-CY2023, the ECMH program will serve up to 850 children birth through six years of age. Funds provided will benefit children ages birth through six to aid in the social-emotional development as well as improve parent-child interaction. These funds will also prevent children birth to six from advancing in the trajectory of the behavioral health system. Overall, the program will increase access to ECMH services within the community and build capacity and decrease the wait list for the provision of ECMH services.

Ms. Hollins introduced Ms. Carolyn Welker, LPCC-S, Director of Community Services, Applewood Centers, Inc. Ms. Welker reported that Applewood Centers, Inc. has a contract with the Board to provide ECMH Consultation and Treatment and

receive OhioMHAS funding for Whole Child Matters. The Whole Child Matters initiative promotes a strong mental health foundation for children in an effort to reduce preschool and kindergarten expulsions. Services include on-site interventions and child/family-focused help to parents, teachers and staff. Ms. Welker reported that the continuum of services provided by Applewood Centers, Inc. include: 1) Infant massage training and intervention for parents and children under one year, 2) Parenting groups or presentations, 3) Consultation in the home, community or center, 4) Mental health treatment services in the home, community or office, and 5) Trauma treatment for young victims of abuse and neglect.

The Infant Massage Program serves children birth to crawling, promotes nurturing touch, communication and attachment. This service is provided to individual parents but can also be done in a group format. The Parenting Groups / Presentations are done in collaboration with day care centers. These groups / presentations serve parents / guardians of children birth to eight years of age and utilizes Triple P Parenting Curriculum.

The ECMH Center Based Consultation Services serves children birth to six years of age. The primary focus is on providing support to daycare or preschool staff on behalf of an individual child. ECMH Consultation Services to families serves children birth to six years of age. These services are provided primarily in a home or community setting and consist of short term sessions to families to provide education, interventions and support; and utilizes the Devereux Early Childhood Assessment (DECA) strategies in consultation.

ECMH Treatment Services serves children birth to six years of age. These services are provided primarily in the home or community setting and utilize DC 0–5 (Diagnostic Classification of Mental Health and Developmental Disorders of Infancy and Early Childhood) and DECA. Services provided also include trauma treatment for young victims of abuse and neglect. Ms. Welker responded to Board members questions.

- **Mobile Response and Stabilization Services (MRSS)**

Mr. Larry Smith, Jr., Director of Programs, reported that MRSS is a 24/7 mobile crisis response service that provides four-six weeks of in-home crisis stabilization, skill building, and linkage to ongoing services for children, adolescents and their family. He stated that there is an expectation of mobile in-person response for every call within 60 minutes and that clients will be taught and coached the skills needed to reduce frequency and acuity of future crises. MRSS is an evidenced based and trauma informed service to be offered by certified providers throughout Ohio and included in the Ohio Resilience through the Integrated Systems and Excellence program (OhioRISE) coverage by Spring/Summer of 2022.

MRSS is a three-stage crisis response that includes, screening & triage, mobile response, and stabilization. Services provided by the MRSS team may include safety assessments, de-escalation, peer support, and skill building, among others. Additional MRSS benefits include the youth and/or family define the crisis, a team of two respond to calls in the community (a licensed clinician and either peer support or Qualified Mental Health Specialist (QMHS)). The full team also includes a supervisor & either a nurse practitioner or psychiatrist. The Ohio Department of Medicaid (ODM) has selected Aetna Better Health Ohio to implement OhioRISE, serving as the specialized managed care organization for the state's children with the most complex behavioral health needs through offering and administering the OhioRISE plan.

MRSS Providers intend to provide mobile response and stabilization services to children, youth, and young adults ages 0-21 who are enrolled in Ohio Medicaid in Cuyahoga County. OhioMHAS is still working on coordinating MRSS with the "988" initiative (centralized behavioral health crisis hotline). Providers are required to have training and certification in the MRSS model.

- **Diversity, Equity and Inclusion (DEI) in Behavioral Health Care Update**

Mr. Osiecki also provided an update on the DEI Strategic Planning efforts. Ms. Kern-Pilch thanked everyone involved for their efforts with this initiative.

- **Public Comment Period**

Mr. Jason Rosier, Vice President & Co-founder of a newly opened men's Recovery Home called Recovery Solutions, LLC, stated that he has been reaching out to the Board to inquire about becoming another provider for the community of Recovery Housing. Mr. Osiecki requested that Ms. Maggie Tolbert, Assistant Chief Clinical Officer, look into the matter and provide an update.

POLICY STATEMENT RENEWALS – 1st Reading & Official Vote

Ms. Kern-Pilch highlighted the following policy statements up for renewal:

- Claims Appeal Policy
- Contract Modification Due to Change in Funding Policy
- Prioritization of Services & Resources Policy

Given no further discussion regarding the policy statement renewals proposed, a call for a motion was entertained for the official vote.

Motion to approve the renewal of Policy Statements labeled Claims Appeal Policy, Contract Modification Due to Change in Funding Policy and Prioritization of Services & Resources Policy. MOTION: S. Rosenbaum / SECOND: G. Boehm / AYES: B. Addison, A. Bhardwaj, R. Blue, G. Boehm, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

Mr. Osiecki reported that during the public comments portion of the March 9, 2022, Planning & Oversight Committee meeting, a member of the public mentioned that he had contacted Board staff about opening a recovery home and that no one had responded to him. He shared that staff looked into this comment, and we wanted to report back that several Board staff did follow up and speak with him several times. The individual recently received his Ohio Recovery Housing License and was looking for funding for individuals who could not afford to pay. He was informed that he missed our RFP Process and the OhioMHAS State Opioid Response (SOR) grant process for SFY2022. However, he was given the contact information for Cleveland Treatment Center (CTC) and Stella Maris – both agencies who operate our recovery housing network. Stella Maris stated that a recovery home must be in business for at least one year before being considered for the network. CTC did not follow-up with him, and he was provided another person at CTC to contact. Ms. Tolbert also spoke with the individual after the meeting; and during the conversation he said that he did misspeak at the Planning & Oversight Committee meeting about staff not getting back to him.

Mr. Osiecki shared that our community has access to over 900 recovery beds between ADAMHS Board Contracts, SOR beds and the CTC/Stella Maris networks.

11. FINANCE & OPERATIONS COMMITTEE REPORT

Ms. Sharon Rosenbaum, Finance & Operations Committee Chair, reported on the Finance & Operations Committee meeting held on March 16, 2022, and highlighted the Vouchers, Contracts and Amendments as listed below.

CONSENT AGENDA: Resolution Nos. 22-03-01 through 22-03-03

- **RESOLUTION NO. 22-03-01
ACCEPTING THE REPORT OF THE CEO ON EXPENDITURES AND VOUCHERS PROCESSED FOR PAYMENT DURING JANUARY 2022**

Ms. Rosenbaum reported that the Administrative Budget that was approved for Calendar Year (CY) 2022 was \$7,043,861, and for January Actual YTD 2022, the total expenses were \$625,506.88; that is roughly 9% of the total Administrative Budget. As a result, the Board has overspent by .7%. Ms. Rosenbaum highlighted that relative to the Board Voucher Report for January 2022, Cuyahoga County closed December 2021 early, thus, a number of December expenses were processed by the County in January 2022.

The Funding Source Budget to Actual YTD, January 2022 displays the Board's total revenue budget for administrative operations and grants. The total revenue expected to be received from Federal, State and local levy funds is \$73,853,247; and through the end of January 2022 the Board has received \$4,008,213.94. The bulk of these funds consists of the Board's annual amount from the County levy subsidy and includes the increase of \$4.1 million from Cuyahoga County starting in 2021. Ms. Rosenbaum reported that 5% of the budget has been received.

The Revenues By Source By Month report reflected that in January 2022 the Board received revenues of \$4,008,213.94. As a result, the Total Revenues By Source By Month is \$4,008,213.94.

The ADAMHS Board Budget vs. Actuals for 2022 reflect that January YTD Actual is \$5,938,620.11, that is roughly 7% of the Board's anticipated expenditures for the calendar year. Ms. Rosenbaum noted that the Diversion Center's expenditures are reflected on this report.

Revenue and Expenditures All Accounting Units By Month January 2022 includes administrative accounts as well as grant accounts. The total expenditures for January 2022 is \$5,631,994.15; and includes the ADAMHS Board's Administration, Opportunities for Ohioans with Disabilities (OOD) Grant, the State Opioid Response (SOR) Grant and Other Grants.

The Revenues and Expenditures Grants YTD, January 2022 YTD reflects the Grant Accounting Units that include the OOD Grant, Other Grants and SOR Grant. The total expenditures for grants YTD is \$252,961.39.

The Cash Flow Report, January 2022 shows the 2020 Actual, 2021 Actual and YTD thru January 2022. This report shows a comparison of the available beginning balance, total available resources, expenditures and available ending balance. The available ending balance through January 2022 is \$39,659,707.05 and includes the County levy funds, which will be spent down throughout 2022.

The Diversion Center Revenues and Expenditures YTD January 2022 YTD reflects a total of \$306,625.96.

- **RESOLUTION NO. 22-03-02 – APPROVAL AND RATIFICATION OF CONTRACTS:**

1. Accepting Funds for Mobile Response and Stabilization Services (MRSS) from Aetna Better Health of Ohio through the Ohio Department of Medicaid (ODM) – \$375,000

Ms. Rosenbaum reported that MRSS is a 24/7 mobile crisis response service that provides four-six weeks of in-home crisis stabilization, skill building, and linkage to ongoing services for children, adolescents and their family. There is an expectation of mobile in-person response for every call within 60 minutes and that clients will be taught & coached the skills needed to reduce frequency and acuity of future crises.

ODM has selected Aetna Better Health Ohio to implement OhioRISE, serving as the specialized managed care organization for the state's children with the most complex behavioral health needs through offering and administering the OhioRISE plan. MRSS Providers intend to provide mobile response and stabilization services (MRSS) to children, youth, and young adults ages 0-21 who are enrolled in Ohio Medicaid in Cuyahoga County. OhioMHAS is still working on coordinating MRSS with the "988" initiative (centralized BH crisis hotline). Providers are required to have training and certification in the MRSS model. Staff request that the Board accept funding from Aetna Better Health of Ohio through the Ohio Department of Medicaid (ODM) in the amount of \$375,000 to plan and implement MRSS in Cuyahoga County and to allocate funding appropriately among selected child crisis providers for the term of December 31, 2021, through June 30, 2022.

2. Accepting Funds for HEALing Communities Study Public Awareness from HEALing Communities Study – \$22,500

The Board will use funding from the HCS grant to promote the public awareness campaign materials created by HCS and its communications subcommittee related to naloxone, anti-stigma, fentanyl awareness and recovery. Staff request that the Board accept \$22,500 from the HCS and utilize those funds to promote localized HCS public awareness materials for the term of March 24, 2022, through December 31, 2022.

3. Milestones Autism Resources Healthcare Worker Training Program
 - Milestones Autism Resources - \$33,627

Milestones plans to provide culturally competent training about co-occurring conditions of autism and mental health to medical students, residents and behavioral health and other healthcare professionals. Fifty percent of the full curriculum is dedicated to co-morbidity and practical strategies for decreasing anxiety and preventing and managing meltdowns, which is the portion of the training that the ADAMHS Board funding would cover. This training would be provided in two ways: Students and residents at Case Western Reserve Medical School and through targeted training at ten behavioral health care agencies in the amount of \$33,627 for the term of March 24, 2022, through March 31, 2023.

4. Roads to Recovery Conference – Not to exceed \$60,000

The Recovery Conference illustrates the ADAMHS Board's commitment to recovery and that the Board has fully embraced the concept of personal recovery from mental illness and alcohol and other drugs. Due to ongoing issues

related to the COVID-19 pandemic, the planning for the Roads to Recovery Conference is challenging as it relates to how to facilitate the conference. Board staff recommend hosting a smaller in-person event to serve no more than 200 with the option of virtual if needed and request approval to fund the Roads to Recovery Conference: The Culture of Recovery scheduled for Monday, October 17, 2022, in the amount not to exceed \$60,000. The funding will be used for the training site, food, materials, audio/visual aids, supports and presenters.

5. Sponsorships:

- Him and Me, August 7, 2022 - \$500
 - o Sponsorship of Alive on Purpose's Him & Me Father Daughter Dance, Sunday, August 7, 2022, at Windows on the River. This event provides a memorable experience for fathers and their daughters of all ages and was created to strengthen relationships to reduce the negative occurrences in the lives of young women. The role of a father in a daughter's life is important for growth and development and equips people everywhere to discover purpose, increase their potential, and live in today's society fully committed and engaged in their lives.
- Project LIFT Life Skills Summit, June 18, 2022 - \$1,000
 - o Project LIFT (Learn, Ingenuity, Fortitude and Triumph) is a social justice and prevention agency that serves Black males 14 – 24 years of age.
 - o The Life Skills Summit for Young Men will be held on Saturday, June 18, 2022, at Project LIFT's Cleveland Office and will cover the following topics: Healthy Relationships, Finances Matters, Managing Legal Barriers, Mental Health and Substance Use, Career Opportunities, Men's Physical Wellness, and Leadership.
 - o Project LIFT is requesting funding to help offset the cost of the wellness kits, which include 100 kits including stress ball, earbuds, deodorant, body spray, hand sanitizer, masks, dude wipes and other giveaways, in the amount of \$1,000.
- Mentally Mangled Mental Health Conference for Faith Leaders, May 17, 2022 - \$1,000
 - o Hosted by City of God Cleveland, this conference will provide empowerment and assistance to the spiritual, mental and physical health of the pastor/faith leader.
 - o The conference will provide medical, mental health and substance use screenings for clergy members and will refer anyone in need of services to sources for help.
- LifeAct Print Materials - \$6,500
 - o LifeAct, a member of the Board's Suicide Prevention Task Force, has requested that the ADAMHS Board provide \$10,640 to cover the cost of leave-behind items for Cuyahoga County students that participate in the Recognizing Teen Depression and Preventing Suicide program in the upcoming 2022/2023 school year. Materials include wallet crisis cards with the ADAMHS Board logo, student handouts and pens. In past years, we have paid for \$6,500 of the total request.

• **RESOLUTION NO. 22-03-03 – APPROVAL OF CONTRACT AMENDMENTS:**

1. Amendment to Resolution No. 21-10-04, Stipends to Providers in the Learning Collaborative Focused on School-based Behavioral Health Services – \$125,000
 - Brookline Center for Community Mental Health - \$100,000
 - Murtis Taylor Human Services - \$10,000
 - Beech Brook - \$2,500
 - Bellefaire - \$2,500
 - OhioGuidestone - \$5,000
 - Family First Health Services - \$5,000

Ms. Rosenbaum reported that the Woodruff Foundation convened a learning collaborative focused on school-based behavioral health. Teams of school personnel and their community-based behavioral health provider partners are

working together to develop and implement culturally competent behavioral health prevention and intervention programming for students. The Woodruff Foundation is managing the learning collaborative and monitoring its outcomes. Bridge for Resilient Youth in Transition (BRYT), a program of the Brookline Center for Community Mental Health, is facilitating the learning collaborative. BRYT is conducting the learning collaborative during the 2021-2022 academic year.

The ADAMHS Board is serving as the fiscal agent, and as such, is the grantee and recipient of the pooled foundation funding. The ADAMHS Board assisted in publicizing and promoting the learning collaborative. Six schools or school districts and their community-based behavioral providers have agreed to participate in the Learning Collaborative facilitated by BRYT.

2. Amendment to Resolution No. 22-01-04, Increase in Cost for Behavioral Healthcare Management Information System Contract Renewal
 - Geisler I.T. Services, LLC - Not to exceed \$26,400

The ADAMHS Board currently contracts through Geisler I.T. Services, LLC for the GOSH (Great Office Solution Helper) system. The annual cost of maintenance and consulting is approximately \$8,000 per year. Prepaid rate of consulting is \$108/hour (normal rate is \$125/hour). The Board purchases 40-hour blocks of consulting hours. The average use of consulting/maintenance hours over the past two years is approximately \$8000/annually.

This Board approved a two-year contract renewal with Geisler I.T. Services, LLC in January 2022 for an amount not to exceed \$16,000 based on historical costs for the GOSH System, the ADAMHS Board's behavioral healthcare management information system. However, based on Geisler's budget projection, the budgeted consulting time will be 120 hours per year with a potential increase in its hourly rate from February 01, 2023, through January 31, 2024, to \$112 from \$108 due to inflation. Thus, based on the projected budget, the contract renewal will be for a sum not to exceed \$26,400 for two years.

[Due to technical difficulties, Ashwani Bhardwaj was not able to vote.]

Motion to approve the Consent Agenda (Resolution Nos. 22-03-01 through 22-03-03). MOTION: K. Kern-Pilch / SECOND: P. James-Stewart / AYES: B. Addison, R. Blue, G. Boehm, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

12. CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Osiecki shared information regarding the following items of discussion:

- **Diversion Center Update:**
 - The Diversion Center continues to serve clients that are referred by law enforcement, family, friends and self-referrals.
 - Ms. Clare Rosser, Chief of Strategic Initiatives, updated the police video to reflect the eligibility.
 - Ms. Rosser presented an end of Calendar Year 2021 report to the Cuyahoga County Diversion Board on Wednesday, March 9, 2022. The report was well received.
 - Representatives of the County and Oriana House, Dr. Leslie Koblentz, Chief Clinical Officer Consultant, Ms. Tolbert, and Mr. Osiecki met with County Probate Court Judge Anthony Russo and other Probate Leadership on Thursday, March 3, 2022, to discuss ways Probate Court can utilize the Diversion Center.
 - It was decided that Probate Court's Assisted Outpatient Treatment (AOT) Program would be a referral source for people leaving the Diversion Center.
 - Also, that the psychiatrist at the Diversion Center may also be used as a resource for evaluating clients, writing affidavits and testifying in hearings for the purpose of initiating AOT – if the client agrees to cooperate with the process.
 - AOT clients who are at risk of falling off the AOT program could be instructed for self-referral to the Diversion Center if needed – if the client agrees.
 - On Friday, March 11 2022, Ms. Tolbert, Mr. Mike Randle from Oriana House and Mr. Osiecki presented on the Diversion Center to a group of Municipal Prosecutors during a meeting hosted by the County Prosecutor.

- Ms. Rosser also hosted a Diversion Community Input Committee on Thursday, February 24, 2022, and Mr. Larry Heller and Ms. Palfy provided an update on the committee and some recommendations to consider to the Diversion Board at their meeting on Wednesday, March 9, 2022.
- The County Diversion Board requested that this committee be formed.
- The next meeting of the Diversion Community Input Committee is scheduled for Thursday, March 24, 2022, 4:00 p.m.
- **Behavioral Health Workforce Development Task Force Update:**
 - On Tuesday, March 8, 2022, during its public launch – Ms. Tami Fischer, Chief Administrative Officer, and Ms. Rosser represented the ADAMHS Board as an Employer and Industry Partner with the Greater Cleveland Career Consortium and Cleveland Metropolitan School District's PACE (Planning and Career Exploration) program.
 - Ms. Fischer and Ms. Vicki Roemer, Administrative Specialist, will be representing the mental health, substance use and recovery workforce as an option for a career path at the Fairview Park City Schools Annual Career Night on Thursday, March 24, 2022.
 - They will be featuring the Board's career video and offering insights on the many available positions within the field.
- **Mental Health Response Advisory Committee (MHRAC) Update:**
 - During the February 2022 General Meeting, a member of the public recommended that the ADAMHS Board discontinue its MOU with the City of Cleveland regarding its involvement in facilitating the MHRAC.
 - Dr. Fowler asked Mr. Osiecki to look into that recommendation.
 - Although we can end the MOU with the City with a 45-day notice, it is not in the best interest of the people we serve and our relationship and assistance with the Cleveland Division of Police.
 - In addition, Captain McPike, the Cleveland Division of Police (CDP) Crisis Intervention Team (CIT) Coordinator, and one of the tri-chairs retired. Ms. Nicole Carlton, EMS Commissioner, and Mr. Osiecki are the other chairs.
 - Ms. Rosser and Mr. Osiecki had a meeting with Deputy Chief O'Neill last week to discuss the working of the MHRAC, since she will be taking his place until a new CIT Coordinator can be found.
 - A discussion was had that CDP needs to take more responsibility for the MHRAC.
 - Mr. Osiecki reminded everyone that the MHRAC was developed in 2015 as a result of the Settlement Agreement between the City and the Department of Justice – and that the MHRAC is an advisory group that makes suggestions and recommendations to the CDP.
- **Department of Children and Family Services (DCFS) Summit:**
 - Dr. Koblenz, Ms. Tolbert, Ms. Erin DiVincenzo, Children's Behavioral Health Specialist, and Mr. Osiecki participated in a DCFS Summit at the County Administration Building earlier today.
 - The summit was hosted by Mr. Bill Mason, Cuyahoga County Prosecutor, and Armond Budish, Cuyahoga County Executive.
 - There were several other systems, police departments, and hospitals in attendance.
 - We came to a mutual understanding of the issue of children staying in the Jane Edna Hunter building.
- **Corrections Planning Board Meeting:**
 - Mr. Osiecki reported that he is a member of the Corrections Planning Board and participated in its quarterly meeting on Wednesday, March 16, 2022.
 - During this meeting, Mr. Osiecki provided an update on the Diversion Center.
- **The Cleveland Foundation Criminal Justice Reform Advisory Board:**
 - Ms. Rosser and Mr. Osiecki are participating on the Cleveland Foundation Criminal Justice Reform Advisory Board, a time limited commitment to help the Foundation determine criminal justice reform initiatives to fund in the next funding cycle. They are representing the mental health and substance use field.
- **OhioGuidestone:**
 - Mr. Osiecki met with Mr. Rich Frank, the retiring Chief Executive Officer (CEO) of OhioGuidestone and the new CEO, Brant Russell, on Friday, March 11, 2022.
- **Sisters of Charity Health Campus Initiative:**

- Dr. Koblentz, Ms. Tolbert, Ms. Fischer, Ms. Nancy Mundy, Clinical Adult Utilization Review Specialist, and Mr. Osiecki met with Dr. Michael Biscaro, from the Sisters of Charity, about a proposed Behavioral Health pilot for the Health Campus initiative at the Sisters of Charity Health System (SCHS).
 - SCHS is looking to expand the crisis continuum and longer-term recovery supports by bolstering longer-term community supports (case management, peer support, etc.) to help people with more chronic SMI and co-occurring addiction.
 - This pilot will add to the existing services offered by St. Vincent's, but in a community-based setting, under the health campus initiative which is set to be a separate entity under the Health System.
- **Staff Update:**
 - Mr. Osiecki shared the following updates related to recruitment:
 - Administrative Assistant II - Clinical
 - ❖ The Board has filled this position.
 - ❖ Ms. Ariel Brownlee will be starting at the Board on Monday, March 28, 2022.
 - ❖ Ms. Brownlee will be reporting to Ms. Tolbert and will be providing assistance with duties related to the Probate process and other clerical and administrative assistance for the Clinical Unit.
 - Compliance Officer Position
 - ❖ The Board has made an offer to an applicant for the final vacant Compliance Officer position.
 - ❖ The Board is currently conducting a background check and other processes.
 - ❖ Staff is hopeful the applicant will be starting on Monday, April 11, 2022.
 - ❖ This position reports to Mr. Anthony Henderson, Chief Compliance Officer.
 - Director of Adult BH Programs and Director of Prevention and Children's BH Programs
 - ❖ As Mr. Osiecki reported last month, Mr. Larry Smith, Jr., Director of Programs, is retiring on Friday, April 1, 2022, and prior to Larry's employment, his position was actually two positions – a Director for Adult Programs and a Director of Children's Programs.
 - ❖ As Mr. Osiecki previously stated, he is going back to having two positions for this work.
 - ❖ These two positions have been posted and the closing date is Wednesday, March 30, 2022.
 - ❖ These positions report to Ms. Tolbert.
 - **6-month Probation:**
 - Mr. Osiecki reminded the Board that we have several new programs and/or new providers that the Board is funding for CY2022.
 - These programs and providers are on a six-month probationary period as per the Board's policy.
 - Mr. Woo Jun, Director of Risk Management, took the lead on developing a Scorecard and Corrective Action Plan that will be used by staff to evaluate the agency's performance during the six-month period.
 - Any of the areas that score below a three will be placed on a Corrective Action Plan.
 - Per the policy, the Board can also extend the probationary period if necessary.

13. **NEW BUSINESS** – None.

14. **AUDIENCE INPUT**

Ms. Brenda Bickerstaff, an advocate, inquired about various boards that Mr. Osiecki participates. She inquired as to whether these boards also have Cuyahoga County residents and/or family members dealing with mental health as participants. Mr. Osiecki responded that he was invited by the Corrections Planning Board and Cleveland Foundation for his participation on their respective Boards. Rev. Gohlstin reported that the ADAMHS Board cannot speak on the makeup of other boards.

Ms. Bickerstaff asked as to whether the Board reaches out or send out any information that family members can be on these boards. Rev. Gohlstin responded that, relative to the ADAMHS Board, a concerted effort is had to ensure this information is always in the community and that everyone is invited to the Board's committee meetings as the ORC allows.

Mr. Osiecki also referenced that the Board has advertised for the vacant OhioMHAS Board member position as reported during the Nominating Committee update. Ms. Zietlow-DeJesus reported that the Board has advertised in the Plain Dealer, Call and Post, and

as part of a contractual obligation, Voicelt Radio and WOJU promoted this vacancy. Also, an advertisement was posted in La Mega, which is a Spanish newspaper. La Mega did some radio advertisements as well. The News Herald and Cleveland.com also ran stories regarding the Board of Director vacancy.

Ms. Bickerstaff also inquired as to whether the Board has ever had members of the community on any of our Boards. Rev. Gohlstin responded that yes, we have Board members from all walks of life. Mr. Osiecki also added that the entire Board of Directors are members of the community.

Ms. Azzurra Crispino, an advocate, thanked the Board for the opportunity to speak; and shared that she is a professor that recently moved to Cleveland, Ohio from Austin, Texas. She reported that it is her understanding that the Board funds some of the programming at Oriana House and that is why she is attending this meeting. Ms. Crispino thanked three individuals (providers) at Oriana House for helping her family member, however, she wanted to make the Board aware that there are some limitations to how Oriana's mental health programming occurs; and perhaps the Board can use their influence - as since we provide them with part of their budget – to overcome. She reported that there is very little non addiction mental health offering there. Folks who need help with Post Traumatic Stress Disorder (PTSD), anger management, anxiety or unresolved trauma have no access to individual or group therapy. She stated that there is no access to yoga, meditation, exercise or gym for the residents; and that exercise is important to mental health. The context of the mental health care is still carceral; which is debilitating to receiving care.

Ms. Crispino reported that she believes therapeutic context should be separate from the threat of writeups, especially for some infractions. She stated that the residents are doing a lot of the cleaning and urged the Board to request budgets to see how much janitorial work is being done as unpaid community service by residents; and advocated for the residents to be paid or at least have this work recognized as work for the purposes of a client's risk level assessment. Ms. Crispino encouraged the Board to please encourage Oriana to have consistency and transparency regarding their policies. She shared that having an easily accessible online manual for family would be of great assistance to everyone supporting their loved one's mental health and requested that the Board encourage Oriana House staff to communicate with family and potential employers. Ms. Crispino also requested that the Board ask Oriana House to have transparency with what their responsibility is as compared to what the responsibility of the Ohio Department of Corrections (ODRC) is; and reported that she would be happy to meet with staff regarding this matter.

Ms. Palfy pointed out that the MOU is an agreement between the City of Cleveland and the ADAMHS Board and has nothing to do with the Consent Decree. She reported that the Consent Decree, as written, says the City is to form the MHRAC and lists a group of entities to seek representation from; which includes the ADAMHS Board. She reported that a situation exists whereby almost all of the members, with the exception of herself, have some sort of relationship with the ADAMHS Board; thus, members are afraid to speak up. She reported that in November 2021 60% of Cleveland residents voted to approve an unprecedented Charter amendment to make the Cleveland Police Commission a permanent entity, which gives them sweeping, broad powers. One of these powers is that they have the final authority over police policies, procedures, and training regimens as well as auditing and verifying police officer training (reviewing data, records, and policing issues). She reported that this started out as a community partnership and what has happened is that it has morphed into a partnership between the police, ADAMHS Board and behavioral health providers; and not a single resident from the City of Cleveland - who is a family member or someone living in recovery – participates.

15. UPCOMING APRIL AND MAY BOARD MEETINGS:

- Faith-based Outreach Committee Meeting: April 6, 2022
- Nominating Committee Meeting: April 13, 2022
- Planning & Oversight Committee Meeting: April 13, 2022
- Finance & Operations Committee Meeting: April 20, 2022
- General Meeting: April 27, 2022
- Community Relations & Advocacy Committee Meeting: May 4, 2022
- Nominating Committee Meeting: May 11, 2022
- Planning & Oversight Committee Meeting: May 11, 2022
- Annual Meeting: May 16, 2022
- Finance & Operations Committee Meeting: May 18, 2022
- General Meeting: May 25, 2022

There being no further business, the meeting adjourned at 5:54 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: _____
Rev. Benjamin F. Gohlstin, Sr., Chairperson, ADAMHS Board of Cuyahoga County