

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

**GENERAL MEETING MINUTES
FEBRUARY 23, 2022**

ADAMHS BOARD OF DIRECTORS PRESENT:

Rev. Benjamin F. Gohlstin, Sr.	Katie Kern-Pilch, ATR-BC, LPC-S
Bishara W. Addison	Steve Killpack, MS
Erskine Cade, MBA,	Rev. Max M. Rodas, MA
J. Robert Fowler, Ph.D.	Sharon Rosenbaum, MBA
Gwendolyn A. Howard, LSW, MSSA	Harvey A. Snider, Esq.
Patricia James-Stewart, M.Ed., LSW	

ABSENT: Ashwani Bhardwaj, Reginald C. Blue, Ph.D., Gregory X. Boehm, M.D.

BOARD STAFF PRESENT: Scott Osiecki, Chief Executive Officer, Olivia Abdlrasul, Joe Arnett, Carole Ballard, Christina Brown, Danielle Clark, Tami Fischer, Cheryl Fratalonie, Ryan Gongaware, Madison Greenspan, Felicia Harrison, Esther Hazlett, Anthony Henderson, Myra Henderson, Charde' Hollins, June Hudson, Woo Jun, Leslie Koblentz, Linda Lamp, Samantha Maloy, Nancy Mundy, Tawanna Pryor, Vicki Roemer, Clare Rosser, Jessica Saker, Allison Schaefer, Starlette Sizemore-Rice, Dalton Skerlec, Larry Smith, Jr., Michael Smith, Maggie Tolbert, Leshia Yarbrough-Franklin, Beth Zietlow-DeJesus

1. CALL TO ORDER

Board Chair, Rev. Benjamin F. Gohlstin, Sr., called the General Meeting to order at 4:00 p.m.

2. AUDIENCE INPUT ON AGENDA ITEMS – None.

3. BOARD MEMBER ATTENDANCE ROLL CALL

Due to the current public health orders surrounding COVID-19, and the Board's commitment to ensuring the health and safety of our Board members, staff, partners, and stakeholders, the General Meeting was held via a Zoom meeting. To assure a quorum, Ms. Linda Lamp, Executive Assistant, completed the Board member attendance roll call.

4. APPROVAL OF MINUTES - The minutes from the January 26, 2022, General Meeting were approved as submitted.

5. CHAIR'S REPORT

Rev. Gohlstin combined the Chair's Report and the Committee of the Whole Report.

6. COMMITTEE OF THE WHOLE REPORT

Rev. Gohlstin reported that a Committee of the Whole meeting was held on February 16, 2022 at 4:00 p.m. and addressed the following topics:

- The following two Program Provider Presentations
 - Strength to Obtain Purpose (STOP) Program with Nichole M. Cobb, LISW-S, OCPC, Clinical Director and Managing Consultant, Kingdom Developers Consulting; and
 - Medical Respite/Peer Support with Beth Graham, Executive Director, Joseph's Home
 - 988 Implementation for Cuyahoga County/Nationwide Presentation with Rick Oliver, PCC-S, Director of Crisis and Trauma Services, FrontLine Service
 - Faith-based Outreach Program Progress Report
 - Finance Reports – Board Voucher & Expenditure Reports – December 2021
 - Contracts
 - Contract Amendments
 - Racism/Discrimination Resolution Discussion
- **RESCINDING RESOLUTION NO. 21-11-01 AND REINSTATING RESOLUTION NO. 20-06-01
DECLARATION: RACISM IS A PUBLIC HEALTH CRISIS**

Motion to rescind Resolution No. 21-11-01 and reinstate Resolution No. 20-06-01. MOTION: M. Rodas / SECOND: K. Kern-Pilch / AYES: B. Addison, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

CONSENT AGENDA: *Resolution Nos. 22-02-02 through 22-02-04*

Sharon Rosenbaum, Finance & Operations Committee Chair, highlighted the December 2021 Finance Reports, Contracts and Amendments as listed below.

- **RESOLUTION NO. 22-02-02
ACCEPTING THE REPORT OF THE CEO ON EXPENDITURES AND VOUCHERS PROCESSED FOR PAYMENT DURING DECEMBER 2021**

Ms. Rosenbaum reported that the Administrative Budget that was approved for Calendar Year (CY) 2021 was \$6,518,555, and for December 2021, the total expenses were \$5,687,387.04; and highlighted that relative to the Board Voucher Report for December 2021, Cuyahoga County closed the month out early, thus the expenses were minimal.

The Funding Source Budget to Actual YTD, December 2021, displays the Board's total revenue budget for administrative operations and grants. The total revenue expected to be received from Federal, State and local levy funds is \$71,346,510.98; and through the end of December 2021, the Board has received \$74,336,356.85. The bulk of these funds consists of the Board's annual amount from the County levy subsidy, which was \$43,463,659, and includes the increase of \$4.1 million from Cuyahoga County starting in 2021. Ms. Rosenbaum reported that 104% of the budget has been received.

The Revenues By Source By Month report reflected that in Quarter 1 (January through March 2021), the Board received revenues of \$49,678,209.04, in Quarter 2 (April through June 2021), the Board received revenues of \$7,425,347.70, and in Quarter 3 (July through September 2021), the Board received revenues of \$8,687,009.35. In October 2021, the Board received revenues of \$4,517,067.36, in November 2021, the Board received revenues of \$3,211,318.89, and in December 2021, the Board received revenues of \$817,404.51. As a result, the total revenues are \$74,336,356.85.

The ADAMHS Board Budget vs. Actuals for 2021 reflect that December YTD Actual is \$61,920,703.25 that is roughly 81% of the Board's anticipated expenditures for the calendar year. Ms. Rosenbaum noted that the Diversion Center's expenditures are reflected on this report.

Revenue and Expenditures All Accounting Units By Month January – December 2021 includes administrative accounts as well as grant accounts. The total expenditures for Quarter 1 – 2021 is \$12,086,290.60, Quarter 2 – 2021 is \$15,815,292.63, Quarter 3 – 2021 is 13,690,730.16, October 2021 is \$8,501,873.89, November 2021 is \$6,263,065.13 and December 2021 is \$2,195,633.86; and includes the ADAMHS Board's Administration, Opportunities for Ohioans with Disabilities (OOD) Grant, the State Opioid Response (SOR) Grant and Other Grants. The total expenditures through the end of December 2021 is \$58,552,886.27.

The Revenues and Expenditures Grants YTD, December 2021 YTD reflects the Grant Accounting Units that include the OOD Grant, Other Grants and SOR Grant. The total expenditures for grants YTD is \$5,390,625.81.

The Cash Flow Report, December 2021 shows the 2020 Actual, and YTD thru December 2021. This report shows a comparison of the available beginning balance, total available resources, expenditures and available ending balance. The available ending balance through December 2021 is \$41,590,113.22 and includes the County levy funds, which were spent down throughout 2021.

The Diversion Center Revenues and Expenditures YTD December 2021 YTD reflects a total of \$3,367,816.98, which is inclusive of December 2021 total operating expenses of \$23,657.99.

Ms. Rosenbaum reported that the Opioid Settlement Expenditures Budget is \$10,501,207 and for Quarter 4 – 2021, ending December 31, 2021, the total expenses were \$7,648,890; that is roughly 73% of the total Opioid Settlement Expenditures Budget.

- **RESOLUTION NO. 22-02-03 – APPROVAL AND RATIFICATION OF CONTRACTS:**
 - 1) OhioMHAS COVID-19 Mitigation Funds – \$343,953.69
 - Best Solutions Home Medicaid Supplies & Equipment - \$46,600
 - RB Sigma Medical Supply - \$11,400

Ms. Rosenbaum reported that the overarching purpose of these one-time funds is for COVID-19 testing and mitigation activities. All expenses must be consistent with relevant clinical and public health guidance. The funds can be utilized until September 2025 and remaining funds will be allocated based on the needs of providers and/or the Board's need to recover from and/or prevent the spread of COVID-19. These funds provide resources to ensure the continuity of services to support individuals connected with the behavioral health system. The Board will contract with Best Solutions Home Medicaid Supplies & Equipment in the amount of \$46,600 and RB Sigma Medical Supply in the amount of \$11,400 for the term of September 1, 2021 through September 30, 2025. The remaining funds in the amount of \$285,953.69 are yet to be determined.

- 2) Ohio School Wellness Initiative (OSWI)
 - Northeast Ohio Education Service Center - \$144,500

OhioMHAS has allocated a salaried position for the OSWI called School Behavioral Health and Wellness Coordinator in the amount of \$72,250 per hire. Cuyahoga County has been approved for two hires, resulting in a total allocation of \$144,500. The School Behavioral Health and Wellness Coordinator will provide systematic approaches to support behavioral health promotion, prevention, early identification, intervention, referral processes, and guided support services for K-12 students who are exhibiting a range of substance use, mental and behavioral health risk factors. The positions will also provide resources, online training, and guidance related to processes within the schools and with continuous improvement strategies for services to students. In CY2022, services will be provided to Euclid City School District and/or other participating OSWI districts. Numbers served to be determined. The contractual party is the Northeast Ohio Education Service Center in the amount of \$144,500 for the term of January 1, 2022 through December 31, 2022.

- 3) Community Collective Impact Model for Change 2.0: Addressing Social Determinants of Health in Minority and Underserved Communities Initiative – \$15,871
 - Recovery Resources - \$4,461
 - Rice Education Consulting (REdCon) - \$4,000

OhioMHAS has allocated funding to provide support to behavioral health boards as they engage in community-based processes to plan substance use disorder (SUD) prevention and mental health promotion services and programming. This Initiative is funded in a phased approach. Current funding is for Phase 1 & 2. Two Co-directors are required to participate, one board staff & one community partner. Co-directors will participate in all virtual learning community meetings and engage in required peer review activities to develop a Social Determinant of Health Impact Statement and Comprehensive Prevention Plan for Cuyahoga County. The contractual parties include Recovery Resources in the amount of \$4,461 and REdCon in the amount of \$4,000 for the term of January 1, 2022 through September 31, 2022.

- **RESOLUTION NO. 22-02-04 – APPROVAL OF CONTRACT AMENDMENTS:**

- 1) Amendment to Resolution No. 20-04-02, Cuyahoga County Opioid Crisis Mitigation Plan: Phase One – No-cost Term Extension
 - Stella Maris
 - St. Vincent Charity Rosary Hall
 - Thrive Behavioral Health

Receipt and disbursement of \$10,501,207 from Cuyahoga County's Opioid Mitigation Phase One settlement for new residential treatment beds, increased Intensive Outpatient (IOP) and Partial Hospitalization Program (PHP) treatment and increased peer support. Staff is requesting the Board to approve a no-cost extension of Resolution 20-04-02 to extend the time period until December 31, 2022.

- 2) Amendment to Resolution No. 21-11-07, Approval of CY 2022 Service Provider Contracts – Crisis Beds
 - Bellefaire Jewish Children's Bureau - \$442,705

To ensure adequate access for families in Cuyahoga County, the Board currently funds six children's crisis beds through Bellefaire JCB. The children's crisis beds are alternatives to hospitalization and out of home placement in the event of an immediate crisis. Such short-term services allow the youth to return to the community, thereby remaining engaged in the activities critical to recovery. This amendment increases the daily rates for the crisis beds and provides sufficient funding to ensure access to the beds for the duration of 2022. The original allocation was based on 2020 rates and is not sufficient to cover the entire calendar year. Crisis beds at Bellefaire are necessary for youth who require brief periods of stabilization, assessment, intervention and treatment in a residential setting to remediate a crisis. The contract bed rates for the Crisis Care beds, Crisis Stabilization beds, and the shared MH/DD beds increased to align with Bellefaire's Usual and Customary Rate (UCR) that are charged to all county systems. Bellefaire, JCB will receive an increase in funding in the amount of \$442,705 for the term of January 1, 2022 through December 31, 2022.

- 3) Amendment to Resolution No. 21-11-07, Transfer of the Harm Reduction Program & Substance Use Disorder (SUD) Treatment Services from The Centers for Families and Children to Circle Health Services – No New Funding
- The Centers for Families and Children
 - Circle Health Services

Circle Health Services, now affiliated with The Centers for Families and Children under a shared leadership structure, submitted its CY2022 Request for Proposal (RFP) under The Centers, and was awarded the Harm Reduction Program (\$30,000) and SUD Treatment Services (Pooled Funding) under The Centers. Due to licensing and operational requirements, The Centers must bill certain services through Circle Health Services, such as the Harm Reduction Program and SUD Treatment Services. As a result, the Harm Reduction Program and SUD Treatment Services will be transferred from The Centers to Circle Health Services by removing those programs from The Centers CY2022 contract and entering into a CY2022 contract with Circle Health Services for the term of January 1, 2022 through December 31, 2022.

- 4) Amendment to Resolution No. 21-11-07, Allocation from Early Childhood Mental Health (ECMH) Funding for the Emergency Response Therapist Position
- OhioGuidestone - \$68,386 (ECMH Pooled Funding)

The Board and Invest in Children (IIC) has allocated a salaried position for the Emergency Response Therapist with OhioGuidestone from Early Childhood Mental Health (ECMH) pooled funding in the amount of \$68,386. The Emergency Response Therapist will be available for immediate response and treatment to severely traumatized young children. Board staff are requesting to amend OhioGuidestone's CY2022 contract to add an allocation in the amount of \$68,386 for the Emergency Response Therapist position from ECMH pooled funding. ECMH pooled funding for CY2022 will be reduced by \$68,386 from \$1,642,482 to \$1,574,096. The provision of ECMH services is delivered with a keen awareness of the significance of early brain development and the adverse effects of trauma, abuse, neglect, and other negative experiences that impact healthy emotional development. As such, early intervention services for children ages birth to six address early emotional, social and behavioral development which ensure that our community's children are prepared for a successful start academically and socially. The term of this contract is from January 1, 2022 through December 31, 2022.

- 5) Amendment to Resolution No. 22-01-04, Substance Abuse and Mental Health Services Administration (SAMHSA) COVID-19 Relief Substance Abuse Prevention and Treatment (SAPT) Block Grant for Alcohol Use Disorder (AUD) Treatment – \$302,596.66
- I'm in Transition Ministries - \$102,596.66
 - Thrive Behavioral Health Care, Inc. - \$200,000

OhioMHAS has granted the Board an additional \$102,596.66 for a total of \$302,596.66 as part of the COVID-19 SAPT Block Grant funding from SAMHSA for COVID-19 relief to focus on AUD treatment. The ADAMHS Board will contract with I'm In Transition Ministries to implement its AUD program with the additional funding. I'm in Transition Ministries will do outreach to individuals suffering from AUD to educate them on an innovative MAT drug, Naltrexone Implant Therapy, and also register individuals for this treatment through Care Alliance Health Center.

Thrive will implement an innovative pilot project that will offer direct Peer Recovery Support delivered to individuals through a virtual learning and coaching platform, Thrive + Digital. The service will target the uninsured, providing one-on-one support through text and video as well as live group events, cohort-based classes, and an online community for connection and growth. I'm in Transition Ministries will receive funding in the amount of \$102,596.66 and Thrive Behavioral Health Care, Inc. will receive funding in the amount of \$200,000 for the term of November 22, 2021 through March 15, 2023.

- 6) Amendment to Resolution No. 21-09-07, Continuation and Enhancement of NEO Collaborative Crisis / Information / Referral / Support Hotline Services and Advertising Campaign with SAMHSA Supplemental Emergency COVID-19 Funds – \$76,230 (SAMSHA Supplemental Funds to ADAMHS Board as Fiscal Agent – Advertising portion of the grant) – No-cost Term Extension
- American Solutions for Business (direct mail) - \$46,110
 - Cleveland.com (digital advertising) - \$4,000
 - Transit/Outdoor Advertising
 - o Lamar Transit (Cuyahoga, Summit) - \$6,080
 - o Lamar Outdoor (Ashtabula) - \$3,300
 - o Eagle Advertising USA (Lake, Geauga) - \$4,740
 - Internet Radio
 - o Spotify - \$6,000
 - o iHeart - \$6,000

The Board approved the advertising not-to-exceed amount of \$76,230 in June 2021. This amendment specifies the vendors that will be used for the advertising. One vendor, Lorain County Transit, is unavailable. The funding for that advertising will be transferred to American Business Solutions for additional direct mail pieces for the Lorain County portion of this six-county effort. Another project, printing by Brother's Printing, is being shifted to direct mail pieces by American Business Solutions as well. The Board is coordinating an advertising campaign, in partnership with a team of communication professionals from the Northeast Ohio (NEO) Collaborative Boards, to promote local crisis hotline services to healthcare and frontline workers who have been impacted by COVID-19.

Board staff is requesting to amend and transfer the advertisement amount allocated to the Lorain County Transit in the amount of \$3,290 and to Brother Printing in the amount of \$8,940 to American Solutions for Business for a total advertisement amount allocated to them in the amount of \$46,110 (\$33,880 + \$3,290 + \$8,940). Also, Board staff is requesting to amend the end date of the grant to May 31, 2023, based on an extension by SAMHSA.

Motion to approve the Consent Agenda (Resolution Nos. 22-02-02 through 22-02-04). MOTION: S. Killpack / SECOND: G. Howard / AYES: B. Addison, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

[Due to technical difficulties, Rev. Benjamin F. Gohlstin, Sr., left the Zoom meeting and J. Robert Fowler, Ph.D., was called to be presiding Chair.]

7. DIVERSION CENTER METRICS PRESENTATION

Mr. Scott Osiecki, Chief Executive Officer, introduced Mr. Anthony Henderson, Chief Compliance Officer. Mr. Henderson reported that through December 31, 2021, the Cuyahoga County Diversion Center has received 147 intakes. This number is different (and less) than referrals to the Diversion Center. He reported that intakes measures the number of individuals that complete the following process: 1) Receive authorization to go to the Diversion Center (via FrontLine Service Call Center recommendation), 2) Arrive at the Diversion Center and enter the facility, and 3) Complete the intake process at the facility.

Mr. Henderson also reported on the demographic breakdown of the Diversion Center intakes. He stated that 68% of intakes at the Diversion Center were male, compared to 32% that were female. In terms of race, 59% of Diversion Center intakes were African-American, versus 37% that were White. Mr. Henderson reported that looking at ethnicity, 6% of Diversion Center intakes were of Hispanic origin. It was also noted that 37% of Diversion Center intakes were between the ages of 35-44, 22% were between the ages of 25-34 and 20% were between the ages of 45-54. Relative to education, 20% of Diversion Center intakes held less than a

High School education, 26% possessed a High School education or GED and 24% had either some college or technical school education or held a college degree.

Mr. Henderson shared the following client type classifications: 1) Serious Mental Illness (SMI) classifications accounted for 39% of the clients, 2) SUD classifications made up 12% of the clients, and 3) Dual Diagnosis (SMI-SUD) classifications made up for 48% of the clients. The overall length of stay was 3.45 days. The length of stay for SMI clients was 3.34, the length of stay for SUD clients was 3.00 days and the length of stay for SMI-SUD clients was 4.35 days. Mr. Henderson reported that 80% of the clients admitted were new, while 20% of the clients admitted were returning/previous clients. 41% were discharged because they "Completed the program successfully and accepted referrals". At the same time, 41% were discharged due to "Leaving on their own against staff advice without satisfactory progress".

Mr. Henderson highlighted that the five law enforcement agencies that utilized the Diversion Center the most included: 1) Cleveland Division of Police, 2) Cleveland Heights Police Department, 3) Greater Cleveland Regional Transit Authority (RTA) Police Department, 4) Brooklyn Police Department, and 5) Beechwood Police Department. Starting from October 1, 2021, there have been 63 non pre-arrest intakes, 41% were through police referral (non-criminal), 35% were through community agency referral and 22% were via self-referral. There were 83 confirmed referrals to service providers and a partial list of sixteen community agencies were identified as receiving clients.

Mr. Henderson responded to questions from Board members regarding the success of the program as reflected in the metrics provided. He stated that the Diversion Center program is voluntary; and that some individuals might not complete the program. The individuals that are completing the program are taking referrals and following up with community agencies for further treatment. Mr. Henderson also provided clarification regarding the need for authorization via the FrontLine Service Call Center prior to arriving at the Diversion Center.

Mr. Osiecki shared information regarding the process used by staff at the FrontLine Service Call Center. He shared that two separate screening forms (one for law enforcement and one for the community) were created during the development of the Diversion Center; and through this screening process, staff determine the most effective means of treatment for each candidate. Board members raised questions regarding the ability to extrapolate different perspectives within the Cleveland Division of Police relative to engagement in this process. Mr. Osiecki responded that a tracking metric is being used to monitor Diversion Center usage by the various law enforcement agencies throughout Cuyahoga County. He also reported that once an individual successfully completes the Diversion Center program and accepts a community agency referral, staff make follow up calls to track each referral for an identified period of time.

Mr. Osiecki shared that while 20% of the clients admitted were returning/previous clients, Oriana House staff reported that it may take several contacts with the Diversion Center before an individual will receive treatment, especially treatment for SUD. Ms. Maggie Tolbert, Assistant Chief Clinical Officer, noted that the Diversion Center program is designed to be individualized - with the target to stabilize someone and move them on to the next level of care within a brief period of time. In some cases, individuals have stayed longer to meet their needs at that time. Available services include Prescribers to provide medication, Counselors, and Peer Recovery Specialists. Also, the National Alliance on Mental Illness (NAMI) provides two different types of group; as well as Oriana House staff provide individual and group counseling to engage clients. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

8. CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Osiecki shared information regarding the following items of discussion:

- **Plain Dealer Articles on Employee Reimbursement:**

- Mr. Osiecki brought forth discussion regarding the *Plain Dealer* and Cleveland.com articles related to a reimbursement policy for employee trainings and conferences.
- As he stated in the article, this policy was developed and agreed upon with the Union, under a former administration.
- Mr. Osiecki shared that the intent of the policy was to provide employees with individual advancement, individual growth and individual good mental health.
- There was certainly no malicious intent. It is a matter of the Board upholding a negotiated union contract that has been in place since the consolidation in 2009.

- The Board continues to partner with the County; and when the golf lessons were denied for payment, we provided a response indicating the intent of the policy to the County.
 - The County did not agree with that interpretation, and staff contacted the Board's Labor Attorney who sent a letter and further explanation of the intent to the County.
 - The County still did not agree. After some discussion with the Union, staff agreed in a Memorandum of Understanding (MOU) that the Board would only pay for the activity or expense that is appropriate and related to the employee's job duties or advancement within the Employer; or which otherwise furthers the Agency's mission and statutory purpose as reasonably determined by the Employer.
 - As a result, the issue has been resolved - and although staff is very dedicated and hard working – there is no intention of going back to the old practice.
 - Michael Chambers, the County's Fiscal Officer, stated in the article "his goal was to change the understanding and I believe we've accomplished that."
 - Reimbursements totaled \$58,974 over the past 6 years. Approximately 40% was spent on work related activities and personal and professional development, while about 60% was spent on fitness.
 - Job related activities include licensing renewals, grant writing materials, national conferences, workshops and tuition toward at least two master's degrees.
 - Non-job-related activities – which had to be done on the employees own time – included fitness memberships and classes, dance lessons, personal trainers, and Fitbit watches.
 - Mr. Osiecki reiterated that as the ADAMHS Board, the intent was to promote good mental health and self-care for Board employees.
 - Although the Board could have legally fought the County's interpretation, staff realized that cost would have far exceeded the amount spent on the program.
 - Mr. Osiecki highlighted that over the past four years, the Board has had phenomenal positive media coverage; and the since the issue has been resolved, staff will continue to move forward with the good work that is being done for the residents of Cuyahoga County.
- **Diversion Center Update:**
 - Mr. Osiecki shared that Cuyahoga County Councilwoman Meredith Turner toured the Diversion Center on Friday, February 11, 2022, along with a representative from Probate Court and Ms. Brandy Carney from the County.
 - Ms. Carney has also arranged a tour for County Councilwoman Sunny Simon and Mayor Kim Thomas of Richmond Heights on Friday, March 4, 2022.
 - The ADAMHS Board, Cuyahoga County and Oriana House staff continue to meet about refining data collection and expanding the use of the Diversion Center by the Mental Health, Drug and Probate Courts, as well as whether Cuyahoga County could use a grant that was received to close any gaps in Diversion Center aftercare services.
 - The first meeting of the Diversion Community Input Committee was held on Thursday, January 27, 2022. This was an organizational meeting, whereby the group decided on the charge of the committee, officers and voting members; as well as the meeting schedule for 2022. The County Diversion Board requested that this committee be formed.
 - Mr. Osiecki noted that the next meeting is scheduled for Thursday, February 24, 2022, at 4:30 via Zoom.
 - **Diversity, Equity and Inclusion (DEI) Committee:**
 - The Diversity, Equity and Inclusion in Behavioral Health Care Work Group meeting transpired on Monday, February 7, 2022.
 - Rev. Gohlstin led a discussion of an article that had been published that day in The Land, a non-profit news organization that reports on Cleveland neighborhoods. The article covered the change in the Board's Racism is a Public Health Crisis resolution.
 - Rice Education Consulting (REdCon) also led a discussion on roles within DEI work, and how to be accountable for progress.
 - The next DEI in Behavioral Health Care Work Group meeting is scheduled for Monday, March 7, 2022, at 1 pm.
 - The ADAMHS Board will be meeting with REdCon in the near future to learn about the initial results of the assessment portion of the Board's DEI planning process.
 - The consultants conducted 18 one-on-one interviews with stakeholders in the community, held four focus groups involving 63 people total, and received 416 responses to a DEI survey.
 - **Ohio Association of County Behavioral Health Authorities (OACBHA) Conference Update:**

- Mr. Henderson and Mr. Osiecki attended the OACBHA General Membership Meeting on Friday February 18, 2022.
- Presentations were had regarding data sharing, a discussion with Ms. Lori Criss, OhioMHAS Director, and updates about the movement on the State's Crisis Task Force, which Mr. Osiecki is a member, 988 and the Ohio Revised Code (ORC).
- **Ohio Revised Code (ORC) 340 Update:**
 - OhioMHAS is starting a workgroup consisting of a variety of stakeholders to discuss the updating of ORC 340.
 - OACBHA also has been working on revisions, which Mr. Osiecki is a part of.
 - Rep. D.J. Swearingen, from the Erie County area, also has introduced legislation, which for the most part OACBHA agrees with.
 - All three groups are planning to work together.
- **Care Response Teams Update:**
 - Ms. Clare Rosser, Chief of Strategic Initiatives, and Mr. Osiecki met with Mr. Mike Thomas and Ms. Kathy Berta from R Strategy Group and Lori D'Angelo, Executive Director of Magnolia Clubhouse, to talk about parameters for the development of Care Response Teams in Cuyahoga County and focus on pilot projects and areas, including Cleveland.
 - There was an opinion piece by a columnist in support of Care Response Teams. The article also contained comments from participants of the Mental Health Response Advisory Committee (MHRAC).
- **COVID-19 Update:**
 - Northcoast Behavioral Healthcare (NBH) has closed one admission unit due to COVID-19, with hopes of re-opening by Monday, February 28, 2022.
 - All other agencies are operating utilizing COVID-19 precautions.
 - The Crisis Stabilization Unit (CSU) continues at 8/9 beds.
 - Psychiatric Emergency Department (PED) at St. Vincent Charity Medical Center, continues operations.
 - Mr. Osiecki shared that identified staff will be distributing 3,648 test kits for all residential settings on Friday, February 25, 2022, from 10 am to 2 pm, at the Oriana House gym on Huff Avenue.
- **Staff Update:**
 - Mr. Osiecki shared the following updates related to staffing:
 - Administrative Assistant in the Clinical Area:
 - ❖ The Board received 31 resumes for the Administrative Assistant position.
 - ❖ Ms. Tolbert and Ms. Tami Fischer, Chief Administrative Officer, identified several applicants to interview and will be conducting interviews on Friday, February 25, 2022.
 - Compliance Officer
 - ❖ The Board is working to fill the third Compliance Officer position.
 - ❖ The posting for this position closes on Wednesday, February 23, 2022.
 - ❖ Ms. Fischer and Mr. Henderson will be reviewing resumes and scheduling interviews for this last Compliance Officer vacancy.
 - Mr. Osiecki shared that Mr. Larry Smith, Jr., Director of Programs, has decided to retire. His last day of employment will be Friday, April 1, 2022.
 - Currently, Mr. Smith reports to Ms. Tolbert and oversees the Board's Adult and Children's programs.
 - The intent is to split the Director of Programs into two positions – Director of Adult Programs and Director of Children's Programs.
 - The position was previously structured this way.
- **Behavioral Health Workforce Development Task Force:**
 - The Behavioral Health Workforce Development Task Force met on Tuesday, February 22, 2022.
 - Ms. Rosser provided an update regarding PACE (Planning and Career Exploration) with Cleveland Metropolitan School District (CMSD), which is a framework for students in 6th through 12th grade to identify self-interests, strengths, passions, and actively explore occupations and career pathways.
 - Ms. Rosser also provided an update regarding the Greater Cleveland Career Consortium. The Greater Cleveland Career Consortium convenes employers, industry, K-12 and Higher Education, Public Sector, Philanthropy,

Workforce, and Youth-Serving Nonprofits to create the ecosystem that builds a diverse talent pipeline in the region by empowering students with the confidence, knowledge, skills, and relationships to follow their passion and define their career goals.

- The first meeting of the Consortium is scheduled for March 8, 2022, 12:30 p.m. to 2:15 p.m. at the Lincoln Electric Welding Technology and Training Center.
- Ms. Fischer and Ms. Rosser will be representing the community at a Career Exploration Evening at Fairview Schools on March 23 or 24th, 2022, 6:00 p.m. to 9:00 p.m. This event allows students to walk through to learn about all kinds of careers in the local area. Ms. Fischer and Ms. Rosser will be talking with students and sharing videos showcasing various employment opportunities in the Behavioral Health arena.
- Ms. Criss stated that she will be putting together a committee to discuss the workforce crisis.
- It was suggested that a meeting be scheduled with Executive Directors and their Board Members to discuss a few agenda items, which included, but were not limited to, workforce issues and consolidation.

9. NEW BUSINESS – None.

10. AUDIENCE INPUT

Ms. Rosie Palfy, an advocate, shared her concerns regarding the Board's Memorandum of Understanding with the City of Cleveland to facilitate the Mental Health Response Advisory Committee (MHRAC). As a result of the concerns shared by Ms. Palfy, Dr. Fowler requested Mr. Osiecki to look into the matter and provide an update at the next scheduled General Meeting.

Mr. William Tarter, Jr., Fellow, The Center for Community Solutions, and 2nd Vice President on the Executive Committee, Greater Cleveland NAACP, thanked the Board for their efforts regarding Racism is a Public Health Crisis. Dr. Fowler responded that the Board is pleased to partner with the Greater Cleveland NAACP.

11. UPCOMING MARCH AND APRIL BOARD MEETINGS:

- Community Relations & Advocacy Committee Meeting: March 2, 2022
- Nominating Committee Meeting: March 9, 2022
- Planning & Oversight Committee Meeting: March 9, 2022
- Finance & Operations Committee Meeting: March 16, 2022
- General Meeting: March 23, 2022
- Faith-based Outreach Committee Meeting: April 6, 2022
- Nominating Committee Meeting: April 13, 2022
- Planning & Oversight Committee Meeting: April 13, 2022
- Finance & Operations Committee Meeting: April 20, 2022
- General Meeting: April 27, 2022

There being no further business, the meeting adjourned at 5:32 p.m.

Submitted by: *Linda Lamp, Executive Assistant*

Approved by:

Rev. Benjamin F. Gohlstin, Sr., Chairperson, ADAMHS Board of Cuyahoga County