

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

GENERAL MEETING MINUTES OCTOBER 27, 2021

ADAMHS BOARD OF DIRECTORS PRESENT:

Bishara W. Addison	Patricia James-Stewart, M.Ed., LSW
Ashwani Bhardwaj	Katie Kern-Pilch, ATR-BC, LPC-S
Gregory X. Boehm, M.D.	Steve Killpack, MS
Erskine Cade, MBA	Rev. Max M. Rodas, MA
J. Robert Fowler, Ph.D.	Sharon Rosenbaum, MBA
Gwendolyn A. Howard, LSW, MSSA	Harvey A. Snider, Esq.

ABSENT: Reginald C. Blue, Ph.D., Elsie Caraballo, Rev. Benjamin F. Gohlstin, Sr.

BOARD STAFF PRESENT: Scott Osiecki, Chief Executive Officer, Joseph Arnett, Carole Ballard, Danielle Clark, Erin DiVincenzo, Tami Fischer, Cheryl Fratalone, Ryan Gongaware, Madison Greenspan, Felicia Harrison, Bill Hebble, Anthony Henderson, Myra Henderson, Woo Jun, Leslie Koblentz, Linda Lamp, Beth Pfohl, Clare Rosser, Jessica Saker, Allison Schafer, Dalton Skerlec, Larry Smith, Jr., Michael Smith, Maggie Tolbert, Thomas Williams, Leshia Yarbrough-Franklin, Beth Zietlow-DeJesus

1. **CALL TO ORDER**

Board Vice Chair, J. Robert Fowler, Ph.D., called the General Meeting to order at 4:02 p.m.

2. **AUDIENCE INPUT ON AGENDA ITEMS** – None.

3. **APPROVAL OF MINUTES** - The minutes from the September 29, 2021, General Meeting were approved as submitted.

4. **CHAIR'S REPORT**

On behalf of Rev. Gohlstin, Board Chair, Mr. Scott Osiecki, Chief Executive Officer, reported that they attended a Robert's Rules of Order training on Tuesday, October 26, 2021. This training, which was sponsored by the Ohio Association of County Behavioral Health Authorities (OACBHA), was only available to Chief Executive Officers and Board Chairs. He noted that this informative training identified that, according to Robert's Rules of Order and the Ohio Revised Code (ORC), Board members can abstain from voting.

Dr. Fowler reported that Ms. Jena Olsen has resigned from the Board to take a position at one of the Board's provider agencies; and recognized her faithful service as an ADAMHS Board member since July 2020. He noted that a beautiful plaque commemorating her dedicated service will be forwarded to her attention.

5. **FAITH-BASED OUTREACH COMMITTEE REPORT**

Ms. Gwendolyn Howard, Faith-based Outreach Committee Chair, reported on the Faith-based Outreach Committee meeting held on October 6, 2021, at 4:00 p.m. Due to the lack of a quorum, decision items were removed from the agenda and informational items proceeded as usual. Committee members heard the following report and provider program presentations:

- Faith-based Outreach Program Progress Report
Ms. Clare Rosser, Chief Public Affairs Officer, presented the Faith-based Initiative 2021 Quarter 2 Report. This report included data trends and provider program highlights spanning April to June, 2021. She noted a program change. The contract for Brenda Glass Multi-Purpose Trauma Center ended April 2021. Ms. Rosser reported that the Devereux Student Strengths Assessment (DESSA) outcomes and Devereux Adult Resilience Survey (DARS) outcomes data trends remain similar to what was reported in the first quarter. The full report is available on the ADAMHS Board's website.
- Galilean Theological Center
Rev. Felix Muniz, Executive Director of the Galilean Theological Center, presented on the Substance Use Disorders Educational & Training Program for Latinx Clergy & Church Leaders. Rev. Muniz brought several individuals who have benefited from this program; including a Pastor that earned his Chemical Dependency Counselor Assistant (CDCA) credentials.
- The FAITH Program Inner City Youth and Families Cultural Arts Performance

Dr. Deborah Watson-Daniels, Program Director of Trinity Outreach Ministries, shared a video highlighting the artists activities such as student animation projects.

- Committee members thanked the providers for their continued efforts.

6. COMMITTEE OF THE WHOLE REPORT

Dr. Fowler reported that a Committee of the Whole meeting was held on October 20, 2021 at 4:00 p.m. and addressed the following topics:

- SFY2023-2028 Community Capital Plan
- Support of OhioMHAS Community Capital Assistance Application for Near West Side Multi-Service Corporation d.b.a. May Dugan Center (MDC): (MH-1220)
- Finance Reports – Board Voucher & Expenditure Reports – September 2021
- Contracts
- Contract Amendments
- CY2022-2023 County Budget
- Presentation of CY2022 ADAMHS Board Budget

• RESOLUTION NO. 21-10-01

APPROVAL AND RATIFICATION OF SFY2023-2028 COMMUNITY CAPITAL PLAN

Motion to approve Resolution No. 21-10-01. MOTION: G. Boehm / SECOND: S. Rosenbaum / AYES: A. Bhardwaj, G. Boehm, E. Cade, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

• RESOLUTION NO. 21-10-02

APPROVAL OF COMMUNITY CAPITAL PLAN APPLICATION FOR PROJECT MH-1220: NEAR WEST SIDE MULTI-SERVICE CORPORATION D.B.A. MAY DUGAN CENTER (MDC)

Motion to approve Resolution No. 21-10-02. MOTION: K. Kern-Pilch / SECOND: S. Rosenbaum / AYES: A. Bhardwaj, G. Boehm, E. Cade, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

[Ms. Bishara W. Addison arrived.]

CONSENT AGENDA: Resolution Nos. 21-10-03 through 21-10-05

Ms. Sharon Rosenbaum, Finance & Operations Committee Chair, highlighted the Vouchers, Contracts and Amendments as listed below.

• RESOLUTION NO. 21-10-03

ACCEPTING THE REPORT OF THE CEO ON EXPENDITURES AND VOUCHERS PROCESSED FOR PAYMENT DURING SEPTEMBER 2021

Ms. Rosenbaum reported that relative to the Administrative Budget that was approved for Calendar Year (CY) 2021 was \$6,518,555, and for September 2021, the total expenses were \$4,084,941.70; that is roughly 63% of the total Administrative Budget. She noted that nine months of the year is roughly 75%. As a result, the Board has underspent by 12%.

The Funding Source Budget to Actual YTD, September 2021, displays the Board's total revenue budget for administrative operations and grants. The total revenue expected to be received from Federal, State and local levy funds is \$71,346,510.98; and through the end of September 2021, the Board has received \$65,790,566.09.

The Revenues By Source By Month report reflected that in Quarter 1 (January through March 2021), the Board received revenues of \$49,678,209.04 and in Quarter 2 (April through June 2021), the Board received revenues of \$7,425,347.70. In July 2021, the Board received revenues of \$1,138,598.95, in August 2021, the Board received revenues of \$4,476,992.99, and in September 2021, the Board received revenues of \$3,071,417.41. As a result, the total revenues thus far in 2021 total \$65,790,566.09.

The ADAMHS Board Budget vs. Actuals for 2021 reflect that September YTD Actual is \$43,831,230.58 that is roughly 57% of the Board's anticipated expenditures for the calendar year.

Revenue and Expenditures All Accounting Units By Month January – September 2021 includes administrative accounts as well as grant accounts. The total expenditures for July 2021 is \$5,788,522.14, August 2021 is \$2,605,011.32 and September is \$5,297,196.70; and includes the ADAMHS Board's Administration, Opportunities for Ohioans with Disabilities (OOD) Grant, the State Opioid Response (SOR) Grant and Other Grants. The total expenditures through the end of September 2021 is \$41,592,313.39.

The Revenues and Expenditures Grants YTD, September 2021 YTD reflects the Grant Accounting Units that include the OOD Grant, Other Grants and SOR Grant. The total expenditures for grants YTD is \$3,909,470.84.

The Cash Flow Report, September 2021 shows the 2020 Actual, and YTD thru September 2021. This report shows a comparison of the available beginning balance, total available resources, expenditures and available ending balance. The available ending balance through September 2021 is \$51,133,795.13 and includes the County levy funds, which will be spent down throughout the remainder of 2021.

The Diversion Center Revenues and Expenditures YTD September 2021 YTD reflects that the total operating expenses for September 2021 is \$237,293.74. The total operating expenses for the Diversion Center YTD is \$2,238,917.19.

Ms. Rosenbaum reported that the Opioid Settlement Expenditures Budget is \$10,501,207 and for quarter 3 2021, ending September 30, 2021, the total expenses were \$6,359,443; that is roughly 61% of the total Opioid Settlement Expenditures Budget.

- **RESOLUTION NO. 21-10-04 – APPROVAL AND RATIFICATION OF CONTRACTS:**

1. State Opioid Response (SOR) 2.0 Grant – \$2,709,527.95
 - 12 Step Life/Ethel Hardy House - \$137,087
 - Ascent - \$118,461.42
 - B. Riley Homes - \$159,892.80
 - Briermost Foundation - \$148,614.67
 - Griffin Family Homes - \$116,446.45
 - I'm In Transition - \$155,552
 - MetroHealth Medical System - \$280,000
 - Mommy and Me, Too! - \$299,950.31
 - NORA (Peer Support) - \$98,000
 - NORA (Recovery Housing) - \$127,010.88
 - NORA (Women's Recovery Housing) - \$121,424.90
 - Point of Freedom Peer Support - \$297,310
 - Recovery First Housing - \$145,665
 - Thrive - \$100,488
 - White Butterfly Peer Support (Woodrow) - \$65,986
 - Women of Hope - \$141,377.92
 - Woodrow Project (Peer Support) - \$58,813
 - Woodrow Project (Recovery Housing) - \$137,447.60

Ms. Rosenbaum reported that OhioMHAS has received a second, biannual SOR award from the Substance Abuse and Mental Health Services Administration (SAMHSA). This is being referred to as State Opioid Response (SOR) grants 2.0, Year 02. The Board has partnered with the providers listed above to expand access to MAT and recovery support services to persons in Cuyahoga County with OUD and stimulant use disorders.

2. Projects for Assistance in Transition from Homelessness (PATH) Program
 - FrontLine Service - \$451,119.12

The PATH program goal is a harm reduction approach for the provision of support services to individuals with severe and persistent mental illness and/or co-occurring substance use disorders, who are homeless or at risk of becoming homeless, connecting the individual to housing, behavioral health services, and community resources. Federal

requirements for the PATH program stipulate that its purpose is to transition individuals by being a short-term outreach and engagement initiative. FrontLine Service is the ADAMHS Board provider of homeless services, is the only PATH provider in Cuyahoga County, and has annually received PATH pass-through dollars since 1993.

3. Youth-Led Prevention Funding for the Teen Institute Program
 - Recovery Resources - \$22,474

Youth-Led Prevention is a planned sequence of activities that, through the practice and application of evidence-based prevention principles, policies, practices, strategies and programs, is intended to inform, educate, develop skills, alter risk behaviors, affect environmental factors and/or provide referrals to other services.

Since 1981, Recovery Resources' Teen Institute's overall goal encourages students from Cuyahoga County to participate in training opportunities throughout the year in order to learn how to effectively implement prevention programs. These trainings are highly effective; as students engage in activities that increase Alcohol, Tobacco and Other Drugs (ATOD) knowledge and as mentioned above, learn leadership skills to become positive peer role models in their schools and communities.

4. Centers for Disease Control and Prevention (CDC) Overdose to Action Grant Funds (OD2A) from the Cuyahoga County Board of Health (CCBOH) – \$84,782

The CDC has awarded the CCBOH an OD2A grant. OD2A is a three-year cooperative funding agreement that focuses on the complex nature of the opioid overdose epidemic. The funding addresses the need for an interdisciplinary, comprehensive, and cohesive public health approach. The CCBOH selected the ADAMHS Board as a partner to share its expertise in the field of substance abuse and in training community members, specifically public safety forces. The ADAMHS Board will continue to leverage its experience working with persons with OUD, and families of overdose (OD) victims, through the work of the OD2A OUD Specialist. Also, in year three, the ADAMHS Board will continue to provide education on OUD and community resources for public safety personnel during CIT trainings.

5. Learning Collaborative Focused on School-based Behavioral Health Services – \$225,000
 - Brookline Center for Community Mental Health – Not to exceed \$150,000
 - Agency Providers – \$75,000

The Woodruff Foundation will convene a learning collaborative focused on school-based behavioral health. Teams of school personnel and their community-based behavioral health provider partners will work together to develop and implement culturally competent behavioral health prevention and intervention programming for students. The Woodruff Foundation will manage the learning collaborative and monitor its outcomes. Bridge for Resilient Youth in Transition (BRYT), a program of the Brookline Center for Community Mental Health, will facilitate the learning collaborative. BRYT will conduct the learning collaborative during the 2021-2022 academic year. The ADAMHS Board will serve as the fiscal agent and as such will be the grantee and recipient of the pooled foundation funding. The ADAMHS Board will assist in publicizing and promoting the learning collaborative.

6. Recovery Housing Initiative - \$18,041.80
 - 12 Step Recovery/Ethel Hardy House - \$14,341.80
 - Recovery Resources-Monarch House - \$3,700

The Recovery Housing Initiative funding has been issued to the ADAMHS Board on an annual basis. For SFY2022 the ADAMHS Board was awarded \$45,900 for rental assistance for Recovery Housing residents in need. This request represents additional funding for the Recovery Housing Initiative.

The ADAMHS Board was approved by OhioMHAS for additional Recovery Housing Initiative funds for SFY2022. The additional funding is to be used for rent, operational costs, and minor repairs/renovation. 12 Step Recovery-Ethel Hardy House and Recovery Resources-Monarch House will be recipients of this allocation.

7. OhioMHAS: Community Transition Program (CTP)

- FrontLine Service - \$700,440.71

CTP connects individuals with behavioral health issues that are being released from prison to behavioral health services in the community. This program provides support and assistance to improve each person's ability to successfully reintegrate back into the community and provides direct treatment services prior to (in-reach) and upon release. FrontLine Service is the sole provider of the CTP, formerly referred to as the Mental Health Prison Reentry, for the adult prison population who are returning to Cuyahoga County. CTP started as a pilot program with FrontLine Service in July 2018 and expanded to include referrals to those in need of SUD treatment and services in 2019. OhioMHAS approved carryover funds from the SFY2021 allocation of \$300,440.71 to be used in conjunction with the SFY2022 allocation of \$400,000 for the program.

8. OhioMHAS: Addiction Treatment Program (ATP) – Court Administrative Funds – \$54,393
 - Cleveland Municipal Drug Court - \$16,663
 - Cuyahoga County Common Pleas Recovery Drug Court - \$17,139
 - Cuyahoga County Common Pleas Drug Court (SFY21 Q3) - \$10,236
 - Cuyahoga County Common Pleas Drug Court - \$10,355

The ADAMHS Board received authorization from OhioMHAS to make lump sum payments of administrative funds to local courts involved in the ATP. OhioMHAS determined the dollar amounts based on the number of ATP clients served by each court. It is estimated up to 500 clients may receive ATP services through these courts in SFY2022. Per OhioMHAS, these funds may be utilized at the court's discretion. The funds are intended to assist courts in serving more clients and covering staff time for collaboration with other agencies involved in the ATP, notifying Managed Care Plans, paperwork, and other responsibilities related to serving ATP clients.

9. The Metanoia Project Homelessness Supports (Special Projects) - \$25,000

The Metanoia Project is a non-profit organization dedicated to combating the vicious cycle of homelessness in Cleveland. Since 2007, they have provided overnight hospitality including: sleeping accommodations, showers, meals, clothing and medical care to unsheltered homeless in Cleveland. The goal of the organization is to combat homelessness by creating supportive and healing community environments and access to resources. The primary overall goal is harm reduction and relationship building. This season, The Metanoia Project will start with two locations: one confirmed at Franklin Circle Church; second location is to be determined. The Metanoia Project also plans to expand and offer day programming during the summer of 2022.

10. Suicide Prevention Coalition Advertising Campaign
 - Fox 8 WJW - \$50,400

A suicide prevention advertising campaign was approved as a priority item in the request to Cuyahoga County Council for the \$4.1 million addition to the ADAMHS Board's ongoing base allocation. The Cuyahoga County Suicide Prevention Coalition's Campaign Committee partnered with the Ohio Suicide Prevention Foundation to run the "Life is Better With You Here" campaign targeted to African-American and Black youth and adults, in the timeframe of May until September of this year. As part of the "Life is Better With You Here" suicide prevention campaign, the ADAMHS Board ran television advertising with Fox 8 from June 1 to September 30, 2021. Fox 8 produced eight strong testimonial commercials featuring members of our community, including Pastor Kyle Earley, Archie Green of NAMI Greater Cleveland, and Charde' Hollins from staff, who is also Chair of the Suicide Prevention Coalition. The advertising package also included a live interview on New Day Cleveland. Because of the success of the first phase of advertising, the ADAMHS Board would like to continue Fox 8 advertising from November 2021 to May 2022.

- **RESOLUTION NO. 21-10-05 – APPROVAL OF CONTRACT AMENDMENTS:**

1. Amendment to Resolution No. 21-09-06, Specialized Docket Support – SFY2022 – \$535,000
 - Cleveland Municipal Court - \$200,000
 - Cuyahoga County Common Pleas Court - \$210,000
 - Cuyahoga County Common Pleas Court-Juvenile Division - \$80,000
 - South Euclid Municipal Court - \$45,000

The Board is requesting to amend Resolution No. 21-09-06 to add an additional Specialized Docket identified by OhioMHAS in the amount of \$75,000, and to approve agreements with the above-named courts for Specialized Docket support in the amounts designated for the period July 1, 2021 through June 30, 2022.

2. Amendment to Resolution No. 21-07-03, OhioMHAS Crisis Funding – \$547,141
 - Bellefaire Jewish Children’s Bureau and Applewood - \$26,481 (pooled)
 - OhioGuidestone - \$486,160
 - Cornell University/RCCP - \$34,500

The Board is requesting to amend Resolution No. 21-07-03 to include OhioMHAS approved carryover in the amount of \$21,957 and to add a vendor for crisis training for a total of \$547,141 for the period July 1, 2021 through June 30, 2022 and to contract with the providers identified. The total includes ADAMHS Board funding of \$12,543 for the Therapeutic Crisis Intervention (TCI) Training.

3. Amendment to Resolution No. 20-09-04, OhioMHAS: Addiction Treatment Program – Pass Through Funds – \$604,850.06 (Carryover – Pooled)
 - Catholic Charities-Matt Talbot for Men and Women
 - Cleveland Treatment Center
 - Community Assessment and Treatment Services (CATS)
 - Hitchcock Center for Women
 - MetroHealth System
 - Moore Counseling
 - Recovery Resources
 - The Salvation Army
 - Stella Maris
 - Cuyahoga County Treatment Alternatives to Street Crime (TASC)

The Board is requesting to amend to Resolution No. 20-09-04 to extend the time period of the ATP through June 30, 2022 and utilize OhioMHAS approved carryover funds in the amount of \$604,850.06 for contracts with the listed providers.

Motion to approve the Consent Agenda (Resolution Nos. 21-10-03 through 21-10-05). MOTION: P. James-Stewart / SECOND: K. Kern-Pilch / AYES: B. Addison, A. Bhardwaj, G. Boehm, E. Cade, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

- **RESOLUTION NO. 21-10-06**
APPROVAL OF AIDS FUNDING COLLABORATIVE (AFC) RENEWAL FUNDING

Motion to approve Resolution No. 21-10-06. MOTION: G. Boehm / SECOND: S. Rosenbaum / AYES: B. Addison, A. Bhardwaj, G. Boehm, E. Cade, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: M. Rodas / **Motion passed.**

7. WEST SIDE CATHOLIC CENTER CONTRACT ASSIGNMENT TO THE BRIDGE FOUNDATION

Mr. Woo Jun, Director of Risk Management, reported that the Board is requesting to amend the CY2021 West Side Catholic Center (WSCC) Contract to assign to the Bridge Foundation to serve as the new fiscal agent to the Identification Crisis Collaborative (IDCC). He stated that the IDCC is a project founded in 1999 with the charitable purpose of helping Cuyahoga County residents with limited financial means to obtain their official identification documents in order to access housing, medical care, education, employment, and other vital services and programs. WSCC has served as the fiscal agent of the IDCC since 2006, but as of October 31, 2021, the Fiscal Agent Agreement between WSCC and IDCC will terminate. As a result, the IDCC sought out a new fiscal agent and entered into a Fiscal Sponsor Agreement with the Bridge Foundation. Mr. Jun reported that the Bridge Foundation is organized exclusively for charitable, religious, educational, and scientific purposes, including for the purposes of making distributions to 501(c)(3) organizations.

- **RESOLUTION NO. 21-10-07**
APPROVAL OF CONTRACT ASSIGNMENT

Motion to approve Resolution No. 21-10-07. MOTION: M. Rodas / SECOND: S. Killpack / AYES: B. Addison, A. Bhardwaj, G. Boehm, E. Cade, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

8. STRATEGIC PLAN QUARTERLY UPDATE

Mr. Osiecki stated that the ADAMHS Board's 2021-2025 Strategic Plan positions the Board and its service delivery system for success in a continually changing and increasingly demanding behavioral healthcare environment and includes the following six goals: 1) Strengthening Service Delivery System, 2) Measuring Impact, 3) Maximizing Available Funding, 4) Maintaining a High Performing Organization, 5) Strengthening Behavioral Health Workforce, and 6) Sharing Information. This plan is a living document that will be modified with the ever-changing environment, reviewed and updated as needed with periodic updates provided to the ADAMHS Board of Directors on the goals achieved and progress made on the plan.

Mr. Osiecki and Ms. Tami Fischer, Chief Administrative Officer, provided a detailed review of each of the six goals outlined in the Board's 5 Year Strategic Plan by sharing an extensive list of activities and progress made on each of the identified goals during the last quarter, which includes July 1, 2021 through September 30, 2021. (The 5 Year Strategic Plan Quarterly Update is attached to the original minutes stored in the Executive Unit.)

Discussion arose regarding strategies to recruit talent for the behavioral health workforce and whether these innovations are being shared with provider agencies. Ms. Maggie Tolbert, Assistant Chief Clinical Officer, reported that discussion has occurred and some provider agencies have indicated that the cost of various platforms, such as Indeed and Handshake, vary. Mr. Osiecki added that the Behavioral Health Workforce Development Task Force is working to gather as much information as possible to facilitate recommendations and/or strategies for workforce development, in order to share with the behavioral health system.

9. CY2022 ADAMHS BOARD BUDGET DISCUSSION

Mr. Osiecki reported that several inquiries were received from Board members based upon their review of the budget material and that questions were answered as they came in. He highlighted that a Board member pointed out that several agencies have incomplete and/or no outcomes reported in the Budget Book, such as the Brief Addiction Monitor (BAM), Ohio Scales, DECCA and DARS. Mr. Osiecki stated that staff believe that there is not a barrier in the outcome tools themselves, but some reasons are pandemic related, clients not continuing the program to complete the tools, and provider staff turnover. He also indicated that discussion was had with Rev. Gohlstein, whereby further discussion will transpire at the November Committee of the Whole Meeting. This will give staff time to prepare a process for receiving the information and for ensuring more outcomes in CY2022.

Dr. Fowler inquired with staff regarding the definition of financial stability, which includes the ability of an organization to anticipate, prepare for, respond and adapt. He noted that this all sounds anticipatory, but long term also means bottom line stability; and requested that this be put into the definition of financial stability. Dr. Fowler also reported that it is appropriate for the Board to review provider agency financial audits on an annual basis. Mr. Osiecki responded that the Board receives provider agency financial audits annually. He also referenced that Board staff have assisted provider agencies in the past with accounting practices, which is part of the technical assistance provided to provider agencies.

Also, discussion was had regarding an entire section in the Budget Book that referenced various agencies by service categories – specifically ten faith-based agencies. Committee members reported that this section should be explicit as to what type of service is being provided by the faith-based organizations. As a result, clarification regarding prevention services was requested.

10. CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Osiecki shared information regarding the following items of discussion:

- **CY2022-2023 County Budget:**
 - Mr. Osiecki presented at the Cuyahoga County Council Budget Hearing on October 21, 2021.
 - The presentation went well and they questioned him for an hour, which proves that they are interested in the Board and behavioral health issues.

- Mr. Osiecki requested \$1 million that was not received last year as part of the original \$5.1 million that was raised from the Health & Human Services.
 - Mr. Osiecki thanked Ms. Rosenbaum for attending the budget hearing to provide her support in her role as the Board's Finance Chair.
 - One follow up item including sharing the numbers that outline success in the Board's opioid/fentanyl awareness campaigns.
- **Diversion Center Update:**
 - Mr. Osiecki reported that the county hired Dr. Lynell Perry as a contract monitor.
 - She will be monitoring the contract to see if the metrics reported are accurate. Oriana House, FrontLine and CIT.
 - On October 18, 2021, the Diversion Center was opened to police to refer individuals that are not involved in a low-level offense.
 - On November 1, 2021, the Diversion Center will be open to referrals from Families & Friends. They still must follow the process of calling FrontLine first for a brief screening for appropriateness.
- **Diversity, Equity and Inclusion (DEI) Update:**
 - The DEI Committee met on Monday, October 4, 2021.
 - The consultant, REdCon, was introduced to the DEI Committee.
 - RTA's Chief of Police, Deidra Jones, spoke about being aware of diversity as being a servant to the community.
 - The meeting is scheduled for Monday, November 1, 2021. REdCon will be present and lead a group discussion around goals, what we want to learn/accomplish in the next six months and identify key action steps.
- **Behavioral Health Workforce Development Task Force:**
 - The Behavioral Health Workforce Development Task Force met on Tuesday, October 26, 2021.
 - Discussion at the October meeting included the following:
 - Hazard pay/supplement to salaries.
 - Financial assistance (supplement) for higher education.
 - Supplement salaries for staff to have additional time off.
 - Additional free training for Peer Supporters.
 - Scholarship for licensure and/or financial assistance with testing costs.
 - Staff retention bonuses - getting money into staff paychecks would keep them from leaving the behavioral health field. – maybe every 6 months.
- **All Provider Meeting:**
 - The All Provider Meeting was held on October 19, 2021, via Zoom.
 - The meeting agenda included the following:
 - CY2022 Request for Proposal (RFP)
 - CY2022 Provider Agency Contract Changes
 - Provider Agency Reporting Requirements
 - DEI Assessment and Planning Services Update
 - County Year End Closing
- **Staff Update:**
 - Mr. Osiecki shared the following updates related to Recruitment:
 - Compliance Officer Positions
 - ❖ The Board has filled two of the three Compliance Officer positions:
 - ❖ Ms. Olivia Abdlrasul started at the Board on Monday, October 25, 2021.
 - ❖ Ms. Tawanna Pryor will be starting at the Board on Monday, November 1, 2021.
 - ❖ Board staff are working to fill the third Compliance Officer position.
 - ❖ These positions report to Mr. Anthony Henderson, Chief Compliance Officer.
 - Administrative Assistant II – Education & Training - Diversion Center Project
 - ❖ Ms. Fischer and Ms. Carole Ballard, Director of Education and Training, were unable to identify a suitable applicant to fill the Administrative Assistant II position from the individuals that applied for the position.

- ❖ As a result, the position has been reposted and the closing date for applications is Tuesday, November 9, 2021

- **Cuyahoga County's \$100 COVID-19 Vaccine Bonus:**

- Mr. Osiecki reported that staff learned all ADAMHS Board employees are eligible for Cuyahoga County's \$100 COVID-19 Vaccine Bonus. Employees need to upload their proof of vaccine to the County by November 12, 2021. It is anticipated employees will receive the \$100 incentive in their paychecks on December 10, 2021.

11. **NEW BUSINESS**

Ms. Beth Zietlow-DeJesus, Director of External Affairs, reported that in September 2021, the Board approved funding for a video Series for Behavioral Health Careers in Partnership with Cleveland Metropolitan School District Career Connects program and the Behavioral Health Workforce Task Force. Filming has taken place on time, but scheduling conflicts with the videographer have delayed the editing process. To remedy this problem, a different editing service, Shape Cleveland Videography, will be used for that phase of the project. A portion of the cost can be devoted to additional filming if necessary. Expected cost: \$2,500 for editing; \$1,200 for additional filming if needed = not to exceed \$3,700.

This series of videos will educate potential workers about the behavioral health field, as a creative way to recruit new professionals to the field and generate interest in young people who are determining their career path. A series of three career highlight videos will be developed for different age groups (elementary, middle and high school students) in partnership with the Cleveland Metropolitan School District's Career Connects program. The videos will be used as part of their career-exploration efforts and will be added to their library of career videos to be used with new students each year. A series of 30 short video vignettes will be developed for social media, highlighting the diversity of careers and career paths within behavioral health care.

- **RESOLUTION NO. 21-10-08**

APPROVAL OF CONTRACT FOR VIDEO EDITING AND FILMING FOR BEHAVIORAL HEALTH CAREERS

Motion to approve Resolution No. 21-10-08. MOTION: M. Rodas / SECOND: G. Boehm / AYES: B. Addison, A. Bhardwaj, G. Boehm, E. Cade, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / ABSTAIN: None / **Motion passed.**

12. **AUDIENCE INPUT** – None.

13. **UPCOMING NOVEMBER 2021 AND JANUARY 2022 BOARD MEETINGS:**

- Committee of the Whole Meeting: November 10, 2021
- General Meeting: November 17, 2021
- Community Relations & Advocacy Committee Meeting: January 5, 2022
- Planning & Oversight Committee Meeting: January 12, 2022
- Finance & Operations Committee Meeting: January 19, 2022
- General Meeting: January 26, 2022

There being no further business, the meeting adjourned at 5:25 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by:

Rev. Benjamin F. Gohlstin, Sr., Chairperson, ADAMHS Board of Cuyahoga County