

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

**GENERAL MEETING MINUTES
SEPTEMBER 29, 2021**

ADAMHS BOARD OF DIRECTORS PRESENT:

Bishara W. Addison	Patricia James-Stewart, M.Ed., LSW
Ashwani Bhardwaj	Katie Kern-Pilch, ATR-BC, LPC-S
Reginald C. Blue, Ph.D.	Steve Killpack, MS
Erskine Cade, MBA	Rev. Max M. Rodas, MA
J. Robert Fowler, Ph.D.	Sharon Rosenbaum, MBA
Rev. Benjamin F. Gohlstin, Sr.	Harvey A. Snider, Esq.
Gwendolyn A. Howard, LSW, MSSA	

ABSENT: Gregory X. Boehm, M.D., Elsie Caraballo

BOARD STAFF PRESENT: Scott Osiecki, Chief Executive Officer, Joseph Arnett, Carole Ballard, Danielle Clark, Erin DiVincenzo, Tami Fischer, Cheryl Fratalone, Ryan Gongaware, Felicia Harrison, Esther Hazlett, Anthony Henderson, Myra Henderson, Charde' Hollins, Woo Jun, Leslie Koblentz, Linda Lamp, Vicki Roemer, Clare Rosser, Jessica Saker, Allison Schafer, Dalton Skerlec, Larry Smith, Jr., Beth Zietlow-DeJesus

1. CALL TO ORDER

Board Chair, Rev. Benjamin F. Gohlstin, Sr., called the General Meeting to order at 4:01 p.m. Ms. Bishara Addison read into the record the Board's Mission Statement: *"Enhance the quality of life for our community through a commitment to excellence in mental health and addiction prevention, treatment and recovery services coordinated through a person-centered network of community supports."*

2. AUDIENCE INPUT – None.

[Mr. Erskine Cade, MBA, arrived.]

3. OATH OF OFFICE

Ms. Kelli Perk, Assistant Prosecuting Attorney from the Office of Cuyahoga County Prosecutor Michael C. O'Malley, administered the Oath of Office to Reginald C. Blue, Ph.D., and Mr. Harvey A. Snider, Esq.

Ms. Perk congratulated Dr. Blue and Mr. Snider on their reappointments.

Rev. Gohlstin thanked the Board members for their service and congratulated them on their reappointments.

Mr. Snider thanked Rev. Gohlstin, Board members and staff for having faith in his application for reappointment. He also indicated that he is honored and privileged to continue to participate as a Board member of the ADAMHS Board. Dr. Blue concurred.

4. APPROVAL OF MINUTES - The minutes from the July 28, 2021, General Meeting were approved as submitted.

5. CHAIR'S REPORT

Rev. Gohlstin reported that Mr. Scott Osiecki, Chief Executive Officer, Ms. Tami Fischer, Chief Administrative Officer, and he had a productive meeting with Councilman Pernel Jones, Jr., Cuyahoga County Council President, and Councilwoman Yvonne Conwell, Chair of the Health, Human Services & Aging Committee. Discussion included an overview of ADAMHS Board accomplishments, the Board's vision and where the Board stands relative to the Diversion Center. At the conclusion of this meeting, all agreed that the Board will continue to move ahead as the contract stipulates.

[Ms. Gwendolyn A. Howard, LSW, MSSA, arrived.]

6. AIDS FUNDING COLLABORATIVE (AFC) ADVISORY COMMITTEE UPDATE

Rev. Max Rodas, AFC Board Representative, stated that he feels privileged to represent the Board. He reported that the AFC strengthens the community's response to HIV/AIDS as a public/private partnership providing coordination, leadership, advocacy and funding in Greater Cleveland; which brings together two areas of his life that he is engaged in. Rev. Rodas noted that the AFC is presently in the middle of grant making season; whereby committee members are reviewing grant applications for final funding decisions and disclosure. He reported that a new category, Catalyst Emerging Grant, was established in an effort to fund organizations that do not necessarily do HIV/AIDS service work but intersect to engage in the work of the AFC. Rev Rodas also stated that one of the great accomplishments of the AFC is that they have been funding the needle exchange program for decades; when other organizations have felt that this program was too controversial.

7. COMMUNITY RELATIONS & ADVOCACY COMMITTEE REPORT

Ms. Patricia James-Stewart, Community Relations & Advocacy Committee Chair, reported on the Community Relations & Advocacy (CR&A) Committee meeting held on September 1, 2021, at 4:00 p.m. Committee members heard the following items of discussion:

Legislative Update

Mr. Osiecki reported that Ms. Cheri L. Walter, Chief Executive Officer of the Ohio Association of County Behavioral Health Authorities (OACBHA), and he met with Senator Nikki Antonio to discuss a variety of agenda items that included gaining her support of virtual meetings and workforce issues.

Mr. Osiecki provided an update on Senate Bill 2 (SB 2) Competency Restoration. He reported that OACHBA provided a Competency Restoration Training and Discussion for all members regarding the new competency restoration requirements in SB 2.

Mr. Osiecki also updated committee members on OACHBA's Ohio Revised Code (ORC) 340 Workgroup, which he is a member. This workgroup met on Friday August 6, 2021, for the purpose of reviewing and modernizing the rules regarding Boards. Revising the code is also of interest to the Ohio Department of Mental Health and Addiction Services (OhioMHAS); whereby Director Lori Criss is interested in engaging in the Boards' work around ORC 340.

During the Board's Behavioral Health Workforce Task Force meeting, staff learned that local advocates are talking with legislators about broadening or changing licensure requirements for certain health professions. This change will make it easier for individuals to join the behavioral health field as credentialed professionals to fill gaps in our workforce.

The Ohio Department of Medicaid (ODM) is delaying reforming the Medicaid managed care system until July 2022. All of the modernization work, including managed care organization contracts, OhioRISE, provider network management module, centralized credentialing, and fiscal intermediary, have all been pushed back.

Review of Updated Social Media Policy

Mr. Woo Jun, Director of Risk Management, highlighted the changes made to the policy statement up for renewal, Social Media. Due to the familiarity with social media, this policy was revised to delete portions of the policy that describe social media and more text was included regarding the purpose of this policy.

Sponsorship Requests

Ms. Beth Zietlow-DeJesus, Director of External Affairs, highlighted the five sponsorships recommended by Board staff to the CR&A Committee. The following five sponsorships that were approved included the following:

- EDEN 30th Anniversary Celebration (September 11, 2021) - \$500
- Ohio Association of Alcohol and Other Drug Addiction Counselors (OAADAC) Conference (April 2022) - \$1,000
- Mental Health and Addiction Advocacy Coalition (MHAC) Public Officials Breakfast (To Be Determined) - \$1,000
- LifeAct Into the Light Suicide Prevention Walk (October 17, 2021) - \$1,000
- Wave of Light (October 15, 2021) - \$500

NEO Collaborative COVID-19 Grant Advertising Campaign Amendment

Ms. Clare Rosser, Chief Public Affairs Officer, reported that the Substance Abuse and Mental Health Services Administration (SAMHSA) COVID-19 Supplemental Emergency Grant is being amended to specify vendors and expected costs incurred for advertising across the Northeast Ohio Collaborative involving Boards from Geauga, Lorain, Lake, Summit, Ashtabula and Cuyahoga Counties. The advertising goals for the grant are to reach the state's frontline healthcare professionals as well as other Ohioans with less than a serious mental illness who require mental health care as a result of COVID-19. The goal is to promote local crisis hotlines and services or call centers, mobile crisis teams, children mobile

response stabilization units, crisis stabilization centers (if the community has one) or other means to connect to services for the first time.

- **Suicide Prevention Coalition Advertising Campaign Amendment**

Ms. Rosser reported that a suicide prevention advertising campaign was approved as a priority item in the request to Cuyahoga County Council for the \$4.1 Million addition to the ADAMHS Board's ongoing base allocation. The full amount dedicated to the advertising campaign for calendar year 2021 is \$300,000. The original list of vendors and term of service was approved by the Board in May 2021, and included Digital, Print, Social Media, Billboard/outdoor, Transit, Television and Radio.

The Suicide Prevention Coalition Campaign Subcommittee met on August 10, 2021 and decided that the term of service should be extended to December 31, 2021. This is due to two factors: COVID staffing issues at some vendors have resulted in delays in publication and due to its high visibility and engagement, there is a desire to extend the campaign. The subcommittee also approved adding a faith-based advertising vendor to the campaign: JEMOH Enterprises, LLC.

- **MindWise Online Mental Health Screening Contract Renewal Ratification**

MindWise Innovations provides large-scale mental health screening for the public, innovative mental health and substance abuse resources and links individuals in need with treatment options. The ADAMHS Board of Cuyahoga County's programs, offered online and in-person, educate, raise awareness, and screen individuals for common mental and behavioral health disorders and suicide. The screenings are offered in Spanish and English.

- **HEALing Communities Study Grant for Detera Bag Distribution**

Ms. Zietlow-DeJesus reported that the HEALing Communities Study aims to reduce opioid overdose deaths by 40% over 3 years in participating communities, including Cuyahoga County. One of the goals of the HEALing Communities study is to increase education about and reduce access to prescription opioids as an overdose prevention strategy. The HEALing Communities Study would like to provide the ADAMHS Board with a \$30,000 grant to purchase Detera at home drug disposal bags as part of the previously mentioned goal. This grant would allow for the purchase and distribution of approximately 8,500 Detera bags at community events, and to other partner agencies to help reduce access to old prescription medications, including opioids.

- **Video Series on Behavioral Health Careers in Partnership with Cleveland Metropolitan School District Career Connects Program and the Behavioral Health Workforce Task Force**

Ms. Rosser reported on a series of videos that will educate potential workers about the behavioral health field, as a creative way to recruit new professionals to the field and generate interest in young people who are determining their career path. A series of three career highlight videos will be developed for different age groups (elementary, middle and high school students) in partnership with the Cleveland Metropolitan School District's Career Connects program.

- **Eliminating Structural Racism Work Group Policy and Advocacy and Community Collaboration/Education and Stigma Subcommittee Updates**

Ms. Carole Ballard, Director of Education and Training, provided updates on two subcommittees of the Board's standing committee, Eliminating Structural Racism Work Group. The first subcommittee, Community Collaboration/Education and Stigma has been reviewing training that not only includes training within our system, but also around our system in terms of what has been made available - what do agencies actually do around cultural competency, cultural humility, and cultural awareness, in addition to what type of training is the community being exposed to.

Ms. Ballard also reported on the Policy and Advocacy Subcommittee; and indicated that this subcommittee had dialogue with Senator Nikki Antonio, who is sponsoring SB 48, whereby all health care professionals would have annual cultural competency training towards licensure renewal.

- **Media Tracking Report**

Since July 7, 2021, the ADAMHS Board has had 42 media mentions: 41 were positive, 1 neutral and 0 negative. Ms. Zietlow-DeJesus reported that for the year, the ADAMHS Board had a total of 256 media mentions; 196 were positive, 60 neutral and 0 negative.

- **Social Media and Website Tracking Reports**

Social Media

Ms. Madison Greenspan, External Affairs Officer, reported that for the timeframe July 7 to August 31, 2021, the Board had 582,611 impressions – which is up by about 40,000 from the last reporting period, 6,903 engagements, gained 54 new followers and 1,322 post link clicks. Board staff posted 218 times and received 166 messages. The Board's reporting system provides a new statistic – video views. The Board had 25,784 video views on our social media accounts.

Website

Ms. Greenspan reported that 9,285 people have visited the Board's website since July 7, 2021, for a total of 13,466 times as of August 31, 2021. There were 36,918 page views and 50% of users came to the site from google searches, 39% came to the site directly meaning they typed it in and the remainder (11%) from social media/referral from another page.

- **New Business**

Mr. Osiecki reported that OACBHA will be providing a Robert's Rules of Order training in October for the membership. Each Board in attendance will receive the latest edition of Robert's Rules of Order as well as Robert's Rules of Order – In Brief.

Due to the postponement of OACBHA's in-person Recovery Conference, they have planned a virtual Celebration of Recovery for Friday, October 1, 2021. This virtual celebration will feature inspiring recovery stories, a recovery-centered trivia game, and a keynote presentation from comedian, writer, and podcast host, Mr. Chris Gethard.

8. JOINT PLANNING & OVERSIGHT AND FINANCE & OPERATIONS COMMITTEE REPORT

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, reported on a portion of the Joint Planning & Oversight and Finance & Operations Committee meeting held on September 22, 2021. Committee members heard the following items of discussion:

- **Review of Policy Statement Renewals**

Mr. Jun highlighted the minor changes made to the following policy statements up for renewal:

- Approval of Expenditures
- Financial Audits
- Open Meeting Act
- Records Retention
- Social Media (Reviewed at the Community Relations & Advocacy Committee meeting of September 1, 2021)

Dr. Robert Fowler suggested a minor change with the use of "or" to maintain consistency in the Approval of Expenditures Policy Statement. Dr. Fowler also commented on the Social Media Policy Statement. He reported that when an individual searches for mental health or substance abuse services on the internet, the ADAMHS Board does not populate. As a result, should search engine key words be included to assist potential users in identifying the Board's website. Committee members suggested that this matter be discussed at a future CR&A Committee meeting.

- **Approval to Enter into a Contract with a Consultant for Diversity, Equity and Inclusion (DEI) Assessment and Planning Services**

Ms. Starlette Sizemore-Rice, Director of Special Projects, reported that the ADAMHS Board is committed to work with its partners to plan immediate, short-term, and long-term goals for eliminating structural racism in the behavioral health community. The Board released a Request for Proposal for a Diversity, Equity, and Inclusion consultant on July 27, 2021, and received three responses by the deadline. Receiving the top score, Rice Education Consulting, LLC (REdCon), was chosen to provide Diversity, Equity, and Inclusion Assessment and Planning Services. REdCon will provide a robust assessment and equity planning process that will lead to effective change via the reduction of systemic racism policies and the enhancement of belonging for served communities. REdCon's cost for services should not exceed \$69,000 for the time period of October 1, 2021 to December 31, 2022.

- **Request for Issuance of Request for Proposal (RFP) for Early Childhood Mental Health (ECMH) Services**

Ms. Charde' Hollins, Behavioral Health Prevention Specialist, reported that as part of the ADAMHS Board's contractual agreement with Cuyahoga County Office of Early Childhood - Invest In Children (IIC), the Board is obligated to issue an RFP every two years, in addition to establishing a review committee to provide contract recommendations. The purpose of the RFP issuance is to procure contracts for the unique specialization of early childhood consultation, early intervention and treatment services.

- **New Business**

Ms. Felicia Harrison, Chief Financial Officer, presented the following two additional contracts for Board consideration:

- a) Behavioral Health & Criminal Justice Initiative's Evidence Based Practices (EBP) Training Program
 - Cuyahoga County Corrections Planning Board - \$97,924

This is a proposed Memorandum of Understanding (MOU) between the Cuyahoga County Common Pleas Court and the ADAMHS Board. Under the MOU, the ADAMHS Board will help the Court's Behavioral Health & Criminal

Justice Initiative to design and implement staff training that increases the fidelity of EBP and programming. The training will follow EBP guidelines that benefit a target population served by the Court's Adult Drug Court Program, Mental Health and Developmental Disabilities (MHDD) docket and community treatment providers.

- b) Support of OhioMHAS Community Capital Assistance Application for Stella Maris, Inc.'s AOD Residential Treatment Facility (MH-1194)

As requested by OhioMHAS, the ADAMHS Board approved and submitted a SFY 2021-2026 Community Capital Plan in October 2019 (Resolution No. 19-10-01) to identify capital projects that benefit clients living with mental illness and/or substance use disorders. OhioMHAS Assurance Statement requires the ADAMHS Board to assure the building will be used for the purpose described in the Application unless written authorization is obtained from OhioMHAS. The OhioMHAS Assurance Statement requires the ADAMHS Board approve the Application with an assurance of an intent to support applicant's program consistent with the Application, and in addition, to annually monitor the program and operations of the facility. OhioMHAS requests a board resolution from the ADAMHS Board to reaffirm and provide support for Stella Maris, Inc.'s AOD Residential Treatment Facility (MH-1194).

PRESENTATION

➤ **Rice Education Consulting, LLC (REdCon)**

Ms. Rosser introduced Ms. Brenda Stevens, Senior Consultant at REdCon. Ms. Stevens stated that she has 30+ years' experience in higher education and 25 years as the Chief Diversity Officer at Malone University. She indicated that REdCon was started by Rico Rice in January 2009 with the goal of "creating a positive generational effect". In its early years, REdCon focused on youth development; but after some chance encounters, Mr. Rice decided to focus more on adult learning and organizational development. REdCon is an organizational development firm based in Cincinnati, Ohio, with satellite offices in Washington, D.C., Fort Lauderdale and Las Vegas. They provide training, coaching, and strategic planning to a wide range of industries including education, municipalities, non-profits, technology firms, and Fortune 500 companies.

Ms. Stevens reported that REdCon's mission is to create thought-provoking and engaging experiences via training, strategic planning and coaching that assist organizations and communities in developing their two most important assets; their people and their culture. Through their vision to be a national leader in helping organizations to be their "best selves", REdCon's areas of focus include the following: 1) Diversity, Equity, and Inclusion (DEI), 2) Customized Learning Solutions (e-Learning, Curriculum Development, Video animation), and 3) Employee and Community Engagement. Their core values include: 1) Collaboration, 2) Deliver with Excellence, 3) Innovation, and 4) Create Meaningful Connections.

Ms. Stevens stated that REdCon staff has worked with clients across the country to create actional DEI engagements. The Project Team, known as Team REdCon, consists of a curated collection of talented, informed and highly-educated individuals with a culture of collaboration and the drive to deliver with excellence. She reported that building inclusion and equity within an organization is a journey. A journey that can be uncomfortable, hurtful and shameful but also comforting, blissful and freeing. It requires commitment, strategy and accountability from stakeholders. Due to the sensitivity of equity and inclusion, Team REdCon strives to create spaces of vulnerability and help to normalize individual experiences through Socratic questioning and storytelling.

Team REdCon is often lauded for their collaborative spirit; and takes a proactive approach to engage and align with client needs. Their philosophy is to "over-communicate" and be "responsive". REdCon begins each project by completing a strategic alignment; whereby Team REdCon assesses the landscape of the organization through a project kick-off, project alignment and project start. Once this is completed a culture assessment is done. To gather input from the Board of Directors, staff and other community stakeholders, they deploy a 4-step sensing process that includes the following: 1) Survey, Analysis & Organizational Audit, 2) Interviews, 3) Focus Groups and 4) Analysis & Review.

Ms. Stevens emphasized that REdCon believes strategic planning is too often perceived as simply a document. While the actual strategic plan document is important, the most critical aspect is in the process itself. An effective process ensures that the right people are in the room and that they have buy-in to what goes into the final plan. After the plan is developed there must be an accountability mechanism to ensure the plan is routinely reviewed to ensure accountability for progress

and results, while promoting the successes achieved. The process must be the primary focus to ensure the strategic plan is implemented so the end result is not an after-thought that gets minimal attention.

After a lengthy discussion regarding the DEI process for the elimination of structural racism in our system, Ms. Stevens responded to questions from Board members. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

- **RESOLUTION NO. 21-09-01**
APPROVAL OF CONSULTING CONTRACT FOR DIVERSITY, EQUITY AND INCLUSION (DEI) ASSESSMENT AND PLANNING

Motion to approve Resolution No. 21-09-01. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: B. Addison, A. Bhardwaj, R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / **Motion passed.**

- **RESOLUTION NO. 21-09-02**
ATHORIZATION TO ISSUE A REQUEST FOR PROPOSAL FOR EARLY CHILDHOOD MENTAL HELATH (ECMH) SERIVCES

Motion to approve Resolution No. 21-09-02. MOTION: S. Rosenbaum / SECOND: S. Killpack / AYES: B. Addison, A. Bhardwaj, R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / **Motion passed.**

- **RESOLUTION NO. 21-09-03**
APPROVAL OF COMMUNITY CAPITAL PLAN APPLICATON FOR PROJECT MH-1194: STELLA MARIS, INC.'S AOD RESIDENTIAL TREATMENT FACILITY

Motion to approve Resolution No. 21-09-03. MOTION: S. Killpack / SECOND: S. Rosenbaum / AYES: B. Addison, A. Bhardwaj, R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / **Motion passed.**

POLICY STATEMENT RENEWALS:

Ms. Kern-Pilch highlighted the following policy statements up for renewal:

- Approval of Expenditures
- Financial Audits
- Open Meeting Act
- Records Retention
- Social Media

Given no further discussion regarding the policy statement renewals proposed, a call for a motion was entertained for the official vote.

Motion to approve the renewal of Policy Statements labeled; Approval of Expenditures, Financial Audits, Open Meeting Act, Records Retention, and Social Media. MOTION: R. Blue / SECOND: H. Snider / AYES: B. Addison, A. Bhardwaj, R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / **Motion passed.**

NEW POLICY STATEMENT REVIEW:

Ms. Kern-Pilch also highlighted a new policy statement titled Probationary Period for New Providers and/or Programs.

Given this is the second reading for this new policy statement being reviewed; and given no further policy statement revisions being proposed by Board members, a call for a motion was entertained for the official vote.

Motion to approve the new Policy Statement labeled Probationary Period for New Providers and/or Programs. MOTION: H. Snider / SECOND: P. James-Stewart / AYES: B. Addison, A. Bhardwaj, R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / **Motion passed.**

Ms. Sharon Rosenbaum, Finance & Operations Committee Chair, reported on the finance portion of the Joint Planning & Operations and Finance & Operations Committee meeting held on September 22, 2021, and highlighted East Cleveland Neighborhood Center's Advance Funding Request, the Vouchers, Contracts and Amendments as listed below.

CONSENT AGENDA: Resolution Nos. 21-09-04 through 21-09-07

- **RESOLUTION NO. 20-09-04**

APPROVAL OF EAST CLEVELAND NEIGHBORHOOD CENTER ADVANCE FUNDING

Ms. Rosenbaum reported that as a result of the COVID-19 pandemic, East Cleveland Neighborhood Center is facing an immediate cashflow need because their billable services delivery in the East Cleveland schools was disrupted. They noticed depressed billings as a result of the inability to conduct its full schedule of prevention services due to COVID-19 school scheduling restrictions. Ms. Rosenbaum stated that East Cleveland Neighborhood Center returned to providing prevention services in the East Cleveland schools effective September 1, 2021 and expects to ramp up to full implementation by the end of September. An advance against future billings for the East Cleveland Neighborhood Center in the amount of \$46,000 to be recouped within six months is requested.

- **RESOLUTION NO. 21-09-05**

ACCEPTING THE REPORT OF THE CEO ON EXPENDITURES AND VOUCHERS PROCESSED FOR PAYMENT DURING JUNE 2021, JULY 2021 AND AUGUST 2021

Ms. Rosenbaum reported that the Opioid Settlement Expenditures Budget is \$10,501,207 and for quarter 2 2021, ending June 30, 2021, the total expenses were \$5,434,667; that is roughly 52% of the total Opioid Settlement Expenditures Budget. She noted that these contracts are slated to end February 28, 2022; and stated that the Board is working with Cuyahoga County to determine what will occur after February 28, 2022.

Ms. Rosenbaum reported that relative to the Administrative Budget that was approved for Calendar Year (CY) 2021 was \$6,518,555, and for August 2021, the total expenses were \$3,674,250.94; that is roughly 56% of the total Administrative Budget. She noted that eight months of the year is roughly 67%. As a result, the Board has underspent by 11%.

The Funding Source Budget to Actual YTD, August 2021, displays the Board's total revenue budget for administrative operations and grants. The total revenue expected to be received from Federal, State and local levy funds is \$71,346,510.98; and through the end of August 2021, the Board has received \$62,719,148.68. The bulk of these funds consists of the Board's annual amount from the County levy subsidy, which was \$43,463,659, and includes the increase of \$4.1 million from Cuyahoga County starting in 2021. Ms. Rosenbaum reported that 88% of the budget has been received.

The Revenues By Source By Month report reflected that in Quarter 1 (January through March 2021), the Board received revenues of \$49,678,209.04 and in Quarter 2 (April through June 2021), the Board received revenues of \$7,425,347.70. In July 2021, the Board received revenues of \$1,138,598.95, and in August 2021, the Board received revenues of \$4,476,992.99. As a result, the total revenues thus far in 2021 total \$62,719,148.68. Ms. Rosenbaum highlighted that the August 2021 revenues are higher than the July revenues due to the receipt of some state fiscal year funding.

The ADAMHS Board Budget vs. Actuals for 2021 reflect that August YTD Actual is \$38,296,740.14 that is roughly 50% of the Board's anticipated expenditures for the calendar year. Ms. Rosenbaum noted that the Diversion Center's expenditures are reflected on this report.

Revenue and Expenditures All Accounting Units By Month January – August 2021 includes administrative accounts as well as grant accounts. The total expenditures for July 2021 is \$5,788,522.14 and August 2021 is \$2,605,011.32; and includes the ADAMHS Board's Administration, Opportunities for Ohioans with Disabilities (OOD) Grant, the State Opioid Response (SOR) Grant and Other Grants. The total expenditures through the end of August 2021 is \$36,295,116.69. Ms. Rosenbaum highlighted that the expenditures for August 2021 were lower due to the Board's system outage.

The Revenues and Expenditures Grants YTD, August 2021 YTD reflects the Grant Accounting Units that include the OOD Grant, Other Grants and SOR Grant. The total expenditures for grants YTD is \$3,286,412.30. Ms. Rosenbaum noted that the Board has received two new federal grants, which have previously been approved by the Board; whereby expenditures for these federal grants are reflected on this report.

The Cash Flow Report, August 2021 shows the 2020 Actual, and YTD thru August 2021. This report shows a comparison of the available beginning balance, total available resources, expenditures and available ending balance. The available ending balance through August 2021 is \$53,596,868.16 and includes the County levy funds, which will be spent down throughout the remainder of 2021.

The Diversion Center Revenues and Expenditures YTD August 2021 YTD reflects a total of \$2,001,623.45. Ms. Rosenbaum noted that the Board has received over \$1,000,000 in revenue from Cuyahoga County and that more reports have been submitted to request additional revenue.

- **RESOLUTION NO. 21-09-06 – APPROVAL AND RATIFICATION OF CONTRACTS:**

- 1) Lease Agreement for Postage Meter Equipment
 - Pitney Bowes/Sourcwell - \$27,089.40

Ms. Rosenbaum reported that the ADAMHS Board's current postage meter lease with Pitney Bowes expires in October 2021. The current postage supply market was surveyed for alternatives to the Board's existing vendor; however, no other supplier had the same performance rating as this vendor. The Board uses the SendPro Postage Meter for all USPS postage needs, including standard envelope postage, metered postage and priority mail. The Board's current lease agreement is at a rate of \$540.60 per month. The new lease will be at a rate of \$451.49 per month. This is a savings of \$89.11 per month, or a total of \$5,346.60 for the term of the contract, October 30, 2021 through October 29, 2026. The savings is a result of eliminating the option to use postage prior to purchasing postage for the machine.

- 2) Laptop Purchase for Staff
 - MNJ Technologies - \$26,796

The existing inventory of laptops and thin clients are nearing the end of their useful lives. The laptops and thin clients on average are approximately 8 years old and are unable to be upgraded. They do not support the technologies needed to ensure security within the Board's network and resources. The older equipment does not support video conferencing, forcing staff to use personal equipment. Approximately 35% of staff are using personal equipment to perform Board operations. Personal equipment poses a significant security risk.

- 3) Ohio Department of Mental Health and Addiction Services (OhioMHAS): Mental Health Court Program (MHCP)
 - South Euclid Municipal Court - \$18,750

In June of 2020, OhioMHAS announced a Request for Information (RFI) for \$150,000 in Mental Health Court Program funds, available to a total of 31 eligible Certified Mental Health dockets throughout the state. The award for each docket was to be \$5,000 to \$10,000, based on the number of awardees. Both eligible Mental Health Courts in Cuyahoga County, Cleveland Municipal Court and South Euclid Municipal Court, were awarded funds of \$5,172.50 in 2020. These funds were made available in July of 2021 and Cleveland Municipal Court and South Euclid Municipal Court were again awarded \$5,172.50. In August of 2021, South Euclid Municipal Court was awarded an additional \$18,750. The South Euclid Municipal Court Mental Health Court has been Ohio Supreme Court certified since 2019.

- 4) OhioMHAS: Specialized Docket Support – Payroll Subsidy – \$460,000
 - Cleveland Municipal Court - \$200,000
 - Cuyahoga County Common Pleas Court - \$135,000
 - Cuyahoga County Common Pleas Court-Juvenile Division - \$80,000
 - South Euclid Municipal Court - \$45,000

The primary legislative intent of these funds is to assist courts with their payroll costs for specialized docket staff. Historically, over 95% of reported expenditures were for payroll costs. However, feedback received from these courts

was a desire to have more flexibility for the use of these funds. Therefore, allowable expenses now include behavioral health treatment services, medication assisted treatment (MAT) medications, urinalysis, and recovery supports. For expenditures other than payroll costs, these funds may only be used for individuals who are under the jurisdiction of the Court, and who have been admitted to the specialized docket. The only exception to this is diagnostic assessments to determine program eligibility. Clinical services, including MAT, must be provided by agencies certified by OhioMHAS.

- 5) Ohio Department of Rehabilitation and Corrections (ODRC): Parole Assertive Community Treatment (PACT)
- Recovery Resources - \$275,000

The PACT Program operated by Recovery Resources provides comprehensive community treatment for mentally ill individuals being released from Prison on Parole or Post Release Control. The PACT Program maintains an active caseload for up to 50 people at any given time. The program provides intensive community support services, assistance with housing and other supports. A designated Officer from Adult Parole Authority (APA) is assigned to the team in order to assist and support the team. The amount of \$275,000 will be received from ODRC; and the Board will contract with Recovery Resources for the term of July 1, 2021 through June 30, 2022 for this program.

- 6) Opportunities for Ohioans with Disabilities (OOD) Agency – FFY2022 Case Services Contract – \$2,139,184.64
- Jewish Family Service Association - \$343,976.21
 - Recovery Resources - \$445,208.43
 - Pooled Funds Managed by OOD - \$1,350,000

The purpose of the OOD contract is to help adults and transitional youth ages 16-22 with mental illness and alcohol/drug dependence obtain and maintain employment. The ADAMHS Board continues to subcontract with Jewish Family Service Association (JFSA) and Recovery Resources to provide case management activities to clients in need of vocational rehabilitation services. Both agencies have years of experience in providing vocational rehabilitation services to the target population.

- 7) Northeast Ohio Collaborative: Withdrawal Management/Detoxification and Crisis Bed Expansion – \$1,381,277.16
- Windsor Laurelwood - \$100,000
 - Stella Maris - \$150,000
 - Lake County ADAMHS Board - \$130,000
 - Applewood (Cuyahoga County) - \$303,138.58
 - Applewood (Lorain County) - \$153,138.58
 - Ravenwood - \$275,000
 - Silver Maple Recovery Center - \$120,000
 - Each ADAMHS Board in NEO Collaborative - \$25,000 (\$150,000 Total)

As part of the SFY2018/19 State Budget, OhioMHAS allocated funding by region to expand the availability of Withdrawal Management/Detoxification and Mental Health Crisis Stabilization services. The Northeast Ohio Regional Collaborative includes the Boards of Cuyahoga, Lorain, Lake, Geauga, Ashtabula and Summit Counties. The ADAMHS Board of Cuyahoga County was selected to serve as the fiscal agent for the Withdrawal Management/Detoxification and Mental Health Crisis expansion for the Collaborative. OhioMHAS once again allocated regional funding for SFY2022 (July 1, 2021 through June 30, 2022). The ADAMHS Board of Cuyahoga County was requested to continue to serve as the fiscal agent. Each of the ADAMHS Boards in the NEO Collaborative will receive \$25,000 for system management.

- 8) OhioMHAS: Psychotropic Drug Grant Funds
- Cuyahoga County Sheriff's Department - \$31,187

The ADAMHS Board received notification from OhioMHAS and the Cuyahoga County Sheriff's Department relative to the award granted to the Cuyahoga County Sheriff's Office for the reimbursement of funds expensed for Psychotropic medications in the jail in the amount of \$31,187 for the term of January 1, 2021 through June 30, 2021.

- 9) United States Department of Health and Human Services (US DHHS) Substance Abuse and Mental Health Services Administration (SAMHSA) Center for Mental Health Services (CMHS) Jail Diversion Grant – \$326,340
- FrontLine Service - \$260,340
 - Case Western Reserve University (CWRU) Begun Center - \$66,000

SAMHSA funding is intended to divert adults with a serious mental illness (SMI) from jail by providing an alternative. Crisis Intervention Team (CIT) P.L.U.S. provides law enforcement officers a consistent diversion point for a warm handoff to behavioral health providers who can provide a secure environment that is less restrictive than a hospital and/or jail. Service gaps include a need for immediate stabilization/pharmacological management, a comprehensive behavioral health assessment and linkage to treatment within 48 hours of admission. The need for “no wrong door” alternative for crisis calls; and enrollment in the project is voluntary. Two beds are to be set aside for CIT P.L.U.S. referrals. This award represents the fourth year of a five-year project totaling nearly \$1 million. The term of these contracts is September 30, 2021 through September 29, 2022.

- 10) Behavioral Health & Criminal Justice Initiative’s Evidence Based Practices (EBP) Training Program
- Cuyahoga County Corrections Planning Board - \$97,924

This is a proposed Memorandum of Understanding (MOU) between the Cuyahoga County Common Pleas Court and the ADAMHS Board. Under the MOU, the ADAMHS Board will help the Court’s Behavioral Health & Criminal Justice Initiative to design and implement staff training that increases the fidelity of EBP and programming. The training will follow EBP guidelines that benefit a target population served by the Court’s Adult Drug Court Program, Mental Health and Developmental Disabilities (MHDD) docket and community treatment providers. The ADAMHS Board will provide assistance in creating training that is eligible for social worker/counselor Continuing Education Units (CEU) hours from the State Board.

- 11) Renewal of Online Mental Health Screening
- MindWise Innovations - \$1,200

MindWise Innovations provides large-scale mental health screening for the public, innovative mental health and substance abuse resources, and links individuals in need with quality treatment options. Their programs, offered online and in-person, educate, raise awareness, and screen individuals for common mental and behavioral health disorders, and suicide. The screenings are offered in Spanish and English. The ADAMHS Board has been utilizing the online screenings since 2014, which has resulted in 8,503 completed screenings. This contract in the amount of \$1,200 is for the term of September 30, 2021 through September 15, 2022.

- 12) HEALing Communities Study Grant for Deterra Bag Distribution
- Verde Environmental Technologies, Inc. - \$30,000

The Board will use funding in the amount of \$30,000 from the HEALing Communities Study grant to purchase and distribute approximately 8,500 Deterra at-home drug disposal bags in Cuyahoga County by the end of 2021.

- 13) Video Series for Behavioral Health Careers
- Wake Up Call Media Videography - \$3,765

Studies predict that the behavioral health workforce will continue to shrink, while the need for behavioral health services will continue to rise. Both OhioMHAS and the ADAMHS Board are already seeing the effects of workforce shortages in Ohio and Cuyahoga County and have made workforce development a strategic priority. The ADAMHS Board created a Behavioral Health Workforce Task Force of providers and staff to document what is happening locally and explore creative ways to educate, recruit and retain mental health and substance use professionals. This video project addresses two creative approaches:

- Partner with schools to generate behavioral health career interest at a young age, ensuring a healthy workforce for the behavioral health field in the future.
- Highlight the diversity of career options within the behavioral health field, and the diverse backgrounds of the people who work within the field.

A series of videos will educate potential workers about the behavioral health field as a creative way to recruit new professionals to the field and generate interest in young people who are determining their career path. A series of three career highlight videos will be developed for different age groups (elementary, middle and high school students) in partnership with the Cleveland Metropolitan School District's Career Connects Program. The videos will be used as part of their career-exploration efforts and will be added to their library of career videos to be used with new students each year. A series of 30 short video vignettes will be developed for social media, highlighting the diversity of careers and career paths within behavioral health care. The Board will be contracting with Wake Up Call Media in the amount of \$3,765 for the term of September 30, 2021 through December 31, 2021.

14) Sponsorships:

- EDEN 30th Anniversary Celebration, September 11, 2021 - \$500
 - o EDEN is hosting its 30th Anniversary Garden Party Celebration on September 11, 2021, at the Madison, for which the ADAMHS Board is requesting to purchase a Daisy Sponsorship in the amount of \$500.
- Ohio Association of Alcohol and Other Drug Addiction Counselors (OAADAC) Conference, April 2022 - \$1,000
 - o The ADAMHS Board has been requested to sponsor the OAADAC Conference in April, 2022 in the amount of \$1000. Actual date and location still to be determined by Conference Committee.
- Mental Health and Addiction Advocacy Coalition (MHAC) Public Officials Breakfast, Date to be determined - \$1,000
 - o The MHAC Public Officials Breakfast Reception will take place at Nuevo Modern Mexican Restaurant on date to be determined (event postponed), which the ADAMHS Board would sponsor at the Bronze Level in the amount of \$1,000.
- LifeAct Into the Light Suicide Prevention Walk, October 17, 2021 - \$1,000
 - o LifeAct is hosting its 17th annual Into the Light Walk on October 17, 2021, at the Cleveland Metroparks Zoo, for which the ADAMHS Board is requesting to purchase a Beacon Sponsorship in the amount of \$1,000.
- Wave of Light, October 15, 2021 - \$500
 - o This sponsorship, in the amount of \$500, is to offset the costs of hosting the Wave of Light event being held on Pregnancy and Infant Loss (PAIL) Day, October 15, 2021.
- **RESOLUTION NO. 21-09-07 – APPROVAL OF CONTRACT AMENDMENTS:**
 - 1) Amendment to Resolution No. 21-06-03, Community Based Mental Health Treatment Program
 - Recovery Resources - \$172,000

The Corrections Planning Board's Community Based Mental Health Treatment Program assists SMI and/or developmentally disabled clients whose diagnosis includes psychotic features and who have been placed on community control. Specifically, this program diverts SMI clients from prison and offers specialized community support, counseling, liaison, and psychiatric services to mentally ill offenders placed on community control.

This program has been funded by the Corrections Planning Board for over a decade and has been extremely successful in maintaining SMI clients in the provision of treatment services. Amending Resolution No. 21-06-03 to reflect that the Community Based Mental Health Program will be for one year instead of two years. The term of this contract will be for July 1, 2021 through June 30, 2022.
 - 2) Amendment to Resolution No. 21-06-03, Residential Substance Abuse Treatment (RSAT) – \$500,000 (Pooled)
 - Catholic Charities/Matt Talbot for Men

- Catholic Charities/Matt Talbot for Women
- Community Assessment and Treatment Services (CATS)
- Stella Maris

The Corrections Planning Board's Residential Substance Abuse Treatment (RSAT) provides a residential level of care. Clients are assessed and diagnosed and receive post-residential aftercare case management by the Treatment Alternatives to Street Crime (TASC) Program. This program has been funded by the Court for over a decade and has successfully funded Substance Use Disorder (SUD) services for men and women remanded for treatment by the Court. Amending Resolution No. 21-06-03 to include Stella Maris as a provider for the term of July 1, 2021 through June 30, 2023.

- 3) Amendment to Resolution No. 20-10-03, Federal Emergency Management Agency (FEMA) Crisis Counseling Assistance and Training Program (CCP) Regular Services Program (RSP)
 - Life Exchange Center (LEC) - No-cost Term Extension

OhioMHAS submitted a proposal on behalf of Ohio and negotiated with FEMA for the state's award. The RSP FEMA grant was awarded to the State of Ohio on September 21, 2020. Through the ADAMHS Board, \$135,376.40 was awarded to Life Exchange Center to carry out this work. The grant period began September 27, 2020 and was scheduled to end on June 26, 2021. The program has received a No Cost Extension until October 24, 2021.

- 4) Amendment to Resolution No. 21-06-03, NEO Collaborative COVID-19 Grant Advertising Campaign – Not to exceed \$76,230
 - American Solutions for Business (direct mail) - \$33,880
 - Cleveland.com (digital advertising) - \$4,000
 - Transit/Outdoor Advertising
 - o Lamar Transit (Cuyahoga, Summit) - \$6,080
 - o Lamar Outdoor (Ashtabula) - \$3,300
 - o Eagle Advertising USA (Lake, Geauga) - \$4,740
 - o Lorain County Transit - \$3,290
 - Internet Radio
 - o Spotify - \$6,000
 - o iHeart - \$6,000
 - Brothers Printing - \$8,940

Amending the advertising portion of the SAMHSA Supplemental Emergency COVID-19 grant (Resolution No. 21-06-03) to specify vendors and expected costs. The Board approved the advertising not-to-exceed amount of \$76,230 in June 2021. This amendment specifies the vendors that will be used for the advertising. The ADAMHS Board will coordinate an advertising campaign, in partnership with a team of communication professionals from the Northeast Ohio (NEO) Collaborative Boards, to promote local crisis hotline services to healthcare and frontline workers who have been impacted by COVID-19.

- 5) Amendment to Resolution No. 21-05-03, Suicide Prevention Coalition Advertising Campaign
 - JEMOH Enterprises, LLC - \$8,500

Amending the Resolution No. 21-05-03 for the Suicide Prevention Campaign to extend the term to December 31, 2021 (original end date was September 30, 2021) and add vendor JEMOH Enterprises, LLC, in the amount of \$8,500.

- 6) Amendment to Resolution No. 21-07-03, Whole Child Matters (WCM) Early Childhood Mental Health (ECMH) - \$507,122.49
 - Bellefaire Jewish Children's Bureau/Applewood (Wingspan) - \$178,797.77
 - OhioGuidestone - \$193,293.27
 - Positive Education Program - \$135,031.45

The ADAMHS Board was requested to apply on behalf of several partners to OhioMHAS, for the WCM ECMH grant in 2015. OhioMHAS awarded funding to the ADAMHS Board in the amount of \$441,906 for the period July 1, 2021 through June 30, 2022. OhioMHAS recently approved \$65,216.49 in carryover funds from SFY2021. This amendment includes the approved carryover funding.

The overarching goal of the WCM Initiative is to increase access to ECMH services by reducing expulsions and increasing retention in early learning settings. The WCM Initiative is an effort to promote healthy social and emotional development and school readiness among children aged eight and younger. The ADAMHS Board contracts with the following agencies: Bellefaire Jewish Children's Bureau, OhioGuidestone and Positive Education Program.

- 7) Amendment to Resolution No. 21-07-03, OhioMHAS: Behavioral Health/Criminal Justice (BH/CJ) Linkages Program
 - Recovery Resources - \$82,076.58 Increase

Recovery Resources received BH/CJ funding for SFY2021 to provide services to inmates diagnosed with SMI, Substance Use Disorders, or co-occurring disorders. This program and funding will continue in SFY2022. In addition to the SFY2022 allocation of \$83,333, OhioMHAS approved carryover funds in the amount of \$82,076.58 for the BH/CJ program for the term of July 1, 2021 through June 30, 2022.

Board Member Input:

- Mr. Harvey Snider requested clarification with Resolution No. 21-09-06 relative to OhioMHAS Specialized Docket Support. He reported that there are a number of Municipal Courts throughout Cuyahoga County and only four Municipal Courts are receiving OhioMHAS funding for Specialized Docket support. As a result, he inquired as to whether Board staff is reaching out to other Municipal Courts to see whether they can have or implement specialized dockets. Mr. Osiecki responded that OhioMHAS determines which Municipal Courts receive funding for Specialized Dockets. He stated that there is a process that Municipal Courts must follow in order to be certified.
- Mr. Snider noted his concern that additional Municipal Courts may not be educated around addiction and mental health. As a result, should there be an educational aspect to advise Municipal Courts that these funds are available. Mr. Osiecki stated that Board staff could reach out the courts to let them know that this is an option to have Specialized Dockets, but it is not the Board's process to determine if they are certified. Mr. Larry Smith, Jr., Director of Programs, indicated that Board staff will review this matter and respond.

Motion to approve the Consent Agenda (Resolution Nos. 21-09-04 through 21-09-07). MOTION: H. Snider / SECOND: P. James-Stewart / AYES: B. Addison, A. Bhardwaj, R. Blue, E. Cade, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, M. Rodas, S. Rosenbaum, H. Snider / NAYS: None / **Motion passed.**

9. CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Osiecki offered condolences to the family of longtime Cuyahoga County Common Pleas Judge Nancy McDonnell, who passed away on Tuesday, September 28, 2021. Judge McDonnell was a Drug Court Judge and was the mainstay of the Community Based Correctional Facility. He reported that Ms. Zietlow-DeJesus will forward correspondence to the family on behalf of the Board; in addition to forwarding a notice to our provider network.

Mr. Osiecki also shared information regarding the following items of discussion:

- **Diversion Center Update:**
 - As of September 25, 2021, there have been 69 clients brought to the Diversion Center by 19 law enforcement departments.
 - The Board has provided CIT training to nearly 600 law enforcement officers from 47 law enforcement districts.
 - As the Diversion Center was opened as a pre-arrest resource for individuals living with a mental illness and/or addiction issue involved in a low-level offense, the County Prosecutor has recently decided to open the center to felony 4 and felony 5 non-violent drug related offenses. The prosecutor has directly notified law enforcement of this change.
 - The Board is working with the County to have the Diversion Center open to self and family referrals, as well as referrals from police that do not have any involvement in a crime.

- This is something that was raised by the County and the Diversion Board, and is supported by the Board, United Pastor's in Mission, the Greater Cleveland Congregations and other organizations and advocates.
 - One meeting has transpired with the Design Build architects hired by the County about a permanent Diversion Center.
 - The Board has also arranged for a meeting that was held between OhioMHAS, the architects, Board staff, and the County to discuss licensing of the new facility.
 - After that meeting it was clear that the state is focused on Crisis Centers – not only diversion from jail – but diversion from behavioral health issues worsening from crisis, and services in a restrictive setting such as residential and hospitalization – so by opening the current Diversion Center beyond pre-arrest seems to be on the right track.
 - There are several issues that Oriana needs to work through before the Diversion Center is open to other referrals.
 - The Mental Health Response Advisory Committee (MHRAC) drafted a letter to the City of Cleveland Prosecutors Office, the Mayor and the Chief of Police urging a formal order to police to use the Diversion Center, as well as to change the opinion that police must call the Cleveland Prosecutors Office before taking a person to the Diversion Center.
- **Racism is a Public Health Crisis Update:**
 - Our Eliminating Structural Racism Work Group meeting was held on September 13, 2021. Our presenter was Dr. Victoria Winbush, who is on the Social Work Faculty at Cleveland State University. She spoke on understanding the impact of race and culture on organizational service diversity systems.
 - The next meeting is scheduled for Monday, October 4, 2021, at 1:00 pm. Our speaker will be Charissa Prunty, Chaplain and Coordinator of Spiritual Care Services at Southwest General Hospital.
 - Also, during the October 4, 2021 meeting, our recently identified DEI consultant, Rice Education, LLC, will meet with the group.
- **Behavioral Workforce Development Task Force:**
 - The Board's Behavioral Workforce Development Task Force met on Tuesday, September 28, 2021 and discussed recent activity in this area:
 - The Board partnered with Cleveland Metropolitan School District (CMSD) Career Connects Program and are producing a series of three videos to be shared with elementary, middle, and high school students.
 - In addition to CMSD, the Board will also share these videos with other school districts in Cuyahoga County. The purpose is to create an early awareness of careers in behavioral health.
 - The Board recently issued a survey to our providers looking for information on pay, benefits, numbers of vacancies and challenges of hiring and retention. 20 responses were received. We found some providers do not offer benefits; the wages varied per provider and larger providers can pay more. Mid-level positions averaged between \$40,000 - \$60,000.
 - Barriers included: salary, licensed staff shortage, pop-up agencies offering higher salaries but not permanent positions, not willing to work out in the community, not wanting to work nights and weekends, and quality of candidates.
 - Committee members brainstormed actual tangible items, such as partnering with local colleges to offer scholarships. A new age of employment – people want to work from home.
 - Ms. Chris Mignogna, Executive Director of NAMI Greater Cleveland, shared a report from a Case Western Reserve University (CWRU) workforce committee that consisted of members throughout the state. The report identified most of the same things that we identified. Some recommendations included a 20% salary increase, hiring and retention bonuses, outreach to recruit young people, help prepare students to work competently in community mental health agencies.
 - Dr. Martina Moore, President and Chief Executive Officer of Moore Counseling and Mediation Services, Inc., shared some changes made at the Chemical Dependency Professionals Board through the recent passage of House Bill (HB) 5 that allows any CDCA holder that has both continuously held an active certificate since at least December 31, 2008, and practiced chemical dependency counseling while under required supervision, to apply for LCDCI licensure without having to meet the requirement of holding a degree.
 - It also allows students with an associate's or bachelor's degree in either a behavioral science or nursing with a specialization in chemical dependency counseling the ability to move toward LCDCI licensure in a more expeditious manner.

- **Staff/Recruitment Update:**

- The Board received 42 resumes from applicants in response to the posting for the 3 Compliance Officer positions.
- Ms. Tami Fischer, Chief Administrative Officer, and Mr. Anthony Henderson, Chief Compliance Officer, are currently reviewing resumes and interviews will be scheduled soon.
- Ms. Jordan Scharfeld, who is currently in a temporary Diversion Grant funded Administrative Assistant position, has resigned from the ADAMHS Board.
 - o She is returning to the mortgage industry, and we wish her well. Her last day is Friday, October 1, 2021.
 - o The position has been posted with a closing date for applications on Friday, October 8, 2021

10. NEW BUSINESS – None.

11. AUDIENCE INPUT

Ms. Rosie Palfy, homeless advocate, suggested that the Board respectfully consider allowing individuals to call in on the conference line to listen to the Board meetings. She also reported that she attended a Cuyahoga County Council meeting two weeks ago and suggested that the County Executive and Council members send correspondence regarding the Diversion Center to law enforcement agencies and/or Mayors. Lastly, Ms. Palfy thanked the Board for their efforts.

Mr. Osiecki reported that presently the Board does not have the capability to offer a virtual option for attending the Board meetings, however, all are welcome to attend in person.

12. UPCOMING OCTOBER AND NOVEMBER BOARD MEETINGS:

- Faith-based Outreach Committee Meeting: October 6, 2021
- Committee of the Whole Meeting: October 20, 2021
- General Meeting: October 27, 2021
- Community Relations & Advocacy Committee Meeting: November 3, 2021
- Committee of the Whole Meeting: November 10, 2021
- General Meeting: November 17, 2021

There being no further business, the meeting adjourned at 5:23 p.m.

Submitted by: *Linda Lamp, Executive Assistant*

Approved by:

Rev. Benjamin F. Gohlstin, Sr., Chairperson, ADAMHS Board of Cuyahoga County