

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

PLANNING & OVERSIGHT COMMITTEE MINUTES JULY 14, 2021

Committee Members Present: Katie Kern-Pilch, ATR-BC, LPC-S, Committee Chair, Reginald C. Blue, Ph.D., Gregory X. Boehm, M.D., Patricia James-Stewart, M.Ed., LSW, Jena Olsen / Other Board members: Rev. Benjamin F. Gohlstin, Sr.

Absent: J. Robert Fowler, Ph.D., Elsie Caraballo

Board Staff Present: Scott Osiecki, CEO, Joseph Arnett, Christina Bohuslawsky-Brown, Danielle Clark, Curtis Couch, Erin DiVincenzo, Tami Fischer, Cheryl Fratalone, Felicia Harrison, Anthony Henderson, Myra Henderson, Charde' Hollins, June Hudson, Woo Jun, Linda Lamp, Nancy Mundy, Vicki Roemer, Jessica Saker, Allison Schaefer, Larry Smith, Jr., Michael Smith, Maggie Tolbert, Thomas Williams, Leshia Yarbrough-Franklin, Beth Zietlow-DeJesus

1. Call to Order

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, called the meeting to order at 4:02 p.m. Ms. Jena Olsen read into the record the Committee Mission Statement: *"The Planning & Oversight Committee, in cooperation with all partners, advocates for and monitors programs, policies and practices which are continually improved to meet the needs of clients, their families, and the community."*

2. Public Comment on Agenda Items - None

3. Approval of Minutes

The Planning & Oversight Committee minutes of June 9, 2021 were approved as submitted.

[Reginald C. Blue, Ph.D., and Gregory X. Boehm, M.D., entered the meeting.]

4. Presentation:

Hitchcock Center for Women, Inc., Residential and Recovery Services

Ms. Leshia Yarbrough-Franklin, Adult Behavioral Health Specialist I, introduced Mr. Jason Joyce, Executive Director, Hitchcock Center for Women, Inc. (HCFW). Mr. Joyce reported that "Where Healing Begins" is much more than a slogan at HCFW. It is the way they go about their business, the business of helping women help themselves for a better life. In the late 1970's, Ms. Jayne Mazzarella, a nurse working at Cleveland's Women's General Hospital, began to recognize the prevalence of substance abuse among her patients. As a result, HCFW began and was originally housed in a home on Magnolia Drive, which was donated by the Hitchcock family. The agency purchased the former St. Mary's Seminary on Ansel Road in Cleveland's near East Side from the Cleveland Catholic Diocese in 1992. They continue to be located at the former St. Mary's Seminary today, keeping a strong presence on Cleveland's East Side.

Mr. Joyce reported that their treatment programs work. Compared to placing a child in the foster care system, they provide their treatment at a fraction of the cost to the community. Their scientific, evidenced-based (i.e., Matrix Model, Hazelden Approach, Alcoholics Anonymous (AA)) methods get results. 61% of everyone that enters HCFW completes treatment, which is terrific numbers for the high-need population they serve. Many national providers do not even share numbers. HCFW completes a full assessment with the American Society of Addiction Medicine (ASAM) criteria. ASAM's criteria uses six dimensions to create a holistic, biopsychosocial assessment of an individual to be used for service planning and treatment across all services and levels of care. The six dimensions are as follows:

1. Dimension 1 – Acute Intoxication and/or Withdrawal Potential. Exploring an individual's past and current experiences of substance use and withdrawal.
2. Dimension 2 – Biomedical Conditions and Complications. Exploring an individual's health history and current physical condition.
3. Dimension 3 – Emotional, Behavioral, or Cognitive Conditions and Complications. Exploring an individual's thoughts, emotions, and mental health issues.
4. Dimension 4 – Readiness to Change. Exploring an individual's readiness and interest in changing.

5. Dimension 5 – Relapse, Continued Use, or Continued Problem Potential. Exploring an individual's unique relationship with relapse or continued use or problems.
6. Dimension 6 – Recovery/Living Environment – Exploring an individual's recovery or living situation, and the surrounding people, places, and things.

HCFW is an industry leader. They take care of women in treatment and their child/children can stay on campus with them. The ability to have their child/children stay on campus is a game changer and something that no other residential provider in Northeast Ohio offers. Their leadership in this space accounts for multiple requests by other agencies to provide consultation and community discussion about best practices.

HCFW's outpatient addiction treatment professionals are licensed as Licensed Independent Chemical Dependency Counselors (LICDCs), Licensed Professional Counselors (LPCs), or Licensed Social Workers (LSWs). These professionals have the experience and education to provide excellent care. Their inpatient program employs an onsite nurse practitioner who can link clients to badly needed Medication Assisted Treatment (MAT) and Primary Care appointments through their partnership with MetroHealth and the Board.

Mr. Joyce reported that addiction also affects the family. Family members receive counseling, case management and education about the journey to recovery. AA and self-care groups are located onsite to provide that lifelong linkage to ongoing care. They specialize in working with clients on Medicaid, treating the most at-risk and work with all managed care plans (MCOs) that Medicaid offers. Research shows that those who engage with continuing care are more likely to remain sober. Mr. Joyce highlighted that HCFW has a full ASAM Continuum of Care after residential treatment, which includes the following:

- Intensive Case Management Services
- Peer Support with lived experience
- Communication with family and community
- Work closely with Children Services and Probation
- Spiritual and Faith linkages
- 12-Step inspired programming

Mr. Joyce reported that relative to Recovery Housing, they provide 24/7 support through their onsite care specialists. The recovery housing program assists in linking tenants to mental health treatment, substance abuse treatment, employment opportunities and recovery supports. The entire housing team collaborates with Master's level social workers and counselors throughout the agency. The top five Zip Codes they serve are Glenville, Garfield Heights, Edgewater/Detroit Shoreway, Hough and Maple Heights. 66% of all clients that enter HCFW are currently mothers and 88% of their clients are from Cuyahoga County. HCFW consistently receives high marks in their client satisfaction surveys as evidenced by their recent ADAMHS Board satisfaction survey, which shows that 97% of HCFW's participants are satisfied with the services received. (The PowerPoint presentation is attached to the original minutes stored in the Executive Unit.)

5. Approval to Enter into Contracts for the Development of Specialized Recovery Housing

Mr. Larry Smith, Jr., Director of Programs, reported that the ADAMHS Board issued a Request for Proposal (RFP) seeking qualified substance use disorders (SUD) Recovery Housing providers to submit proposals for housing and recovery supports for specialized populations to include, but not be limited to the following:

- Women and their custodial children
- Fathers and their custodial children
- LBGTQ+ individuals
- Criminal Justice
- Pregnant women
- Non-English-speaking individuals
- Speech/hearing impaired
- Trauma informed human trafficking victims/survivors
- Dually diagnosed with mental health and SUD
- Individuals utilizing Medication Assisted Treatment

Specialized Recovery Housing is characterized as a safe health living environment that promotes abstinence from alcohol and drugs; and has the capacity to provide safe, supportive housing for the identified specialized populations. All housing services will be delivered in a culturally competent manner. Recovery Support services are provided, as well as relapse management and a wide variety of holistic health and wellness services.

MetroHealth's MOMS House targets pregnant and postpartum (within 12 months) women in recovery from substance use disorders (especially opioid use disorder). Pregnant and postpartum women are particularly vulnerable in recovery due to the stressful demands of preparing for parenthood and parenting. This project will include LGBTQ+ individuals, bilingual or non-English-speaking clients, speech/hearing impaired clients, trauma informed/human trafficked victims, dual diagnosed clients and is Medication Assisted Treatment (MAT) friendly. A representative of MetroHealth's MOMS House, Ms. Monica Matia, was acknowledged and available to answer any questions committee members had.

Mommy and Me, Too! – The Family Ties Recovery Housing Initiative targets fathers and their custodial children who have a primary substance use disorder diagnosis or are dually diagnosed with mental health and substance use disorder. They are also MAT friendly.

Stella Maris/The Covent will provide supportive housing for clients who fall within the following target population; identify as female, 18 years of age or older; clients who are experiencing homelessness or who have been documented as being homeless; clients with dual diagnosis; clients who have experienced trauma and/or human trafficking; clients on MAT (Vivitrol); LGBTQ+ clients (there is a special track for treatment of these clients).

The Woodrow Project for Women will provide Recovery Housing for women who are LGBTQ+, Human trafficked Victims, Dual Diagnosed clients and will accommodate clients needing MAT.

The term of these Specialized Recovery Housing contracts is from July 1, 2021, through December 31, 2021, in the amount of \$438,000.

Motion to approve contracts for Specialized Recovery Housing for the above identified providers, MetroHealth System in the amount of \$60,122, Mommy and Me, Too! in the amount of \$143,758, Stella Maris in the amount of \$194,895 and The Woodrow Project in the amount of \$39,225, totaling \$438,000 for the term of July 1, 2021 through December 31, 2021 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

6. Residential Assistance Program (RAP) Mini-Grants for Property Updates

Ms. Allison Schaefer, Adult Behavioral Specialist II (Residential), reported that RAP is intended to provide rental assistance for indigent/low-income adult clients (18 and over) receiving Community Psychiatric Supportive Treatment (CPST) services from a contract agency of the ADAMHS Board so a client can live in a Class 2 Residential Facility in the community. RAP is targeted for adult clients that are discharge ready from an institutional environment such as a hospital, nursing home, jail, Residential Care Facility, Respite, or Crisis Stabilization Unit. The ADAMHS Board contracted with certified Peer Specialists and Peers to complete inspections and provide a recommendation of a "Peer Seal of Quality". The ADAMHS Board had previously approved this \$200,000 in mini-grant funds for property updates to Adult Care Facilities receiving RAP funds.

The ADAMHS Board utilizes its RAP funds to provide up to \$1,100 per month per client to the operators of Class 2 Residential Facilities and provides \$200 per RAP client for personal living expenses. The Board has awarded mini-grants for upgrades to eligible Class 2 Residential Facilities (Adult Care Facilities/Group Homes) that have received "Peer Seal of Quality" to provide safe, decent and affordable housing for individuals living with mental illness and are eligible for RAP funds. The Board has contracted with Emerald Development and Economic Network, Inc., (EDEN, Inc.) to provide project management services for the mini-grants to provide quality and cost-efficient utilization of the \$200,000 in mini-grant funds previously approved by the Board on February 26, 2020, Resolution No. 20-02-05. EDEN, Inc., has charged a flat 8% fee for its project management services. Presently, 45 of the 48 RAP mini-grants for property updates have been completed. Due to COVID-19, a no-cost extension is being requested for completion of the identified work.

Motion to approve an extension of the contracted term with EDEN, Inc., project manager, for the completion of the min-grants project for property improvements of ADAMHS Board contracting Class 2 Residential Facilities for an additional two months with no additional funding requested for the term of July 1, 2021 through August 31, 2021 to the Finance & Operations Committee. MOTION: P. James-Stewart / SECOND: G. Boehm / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

7. Approval to Enter into a Contract with Murtis Taylor Human Services System for Outpatient Restoration Education

Ms. Maggie Tolbert, Assistant Chief Clinical Officer, reported that Outpatient Competency Restoration is designed for people with a mental health disorder or co-occurring psychiatric and substance use disorders who are found incompetent to stand trial and are court-ordered to participate in competency restoration treatment. Senate Bill 2, which was signed into law by Governor DeWine on April 27, 2021, aims to improve access to and increase the quality of mental healthcare in Ohio by making reforms to Ohio's competency restoration procedure to allow nonviolent, misdemeanor offenders to receive competency restoration treatment in outpatient settings, rather than in the state psychiatric hospital. Allowing outpatient restoration treatment will help to ensure that state psychiatric hospital beds remain available for Ohioans suffering from serious mental illness.

The Ohio Department of Mental Health and Addiction Services (OhioMHAS) will provide a yet to be determined amount of funding to the Board for the educational component of the Outpatient Competency Restoration process. The estimated \$126,000 per year is based on the most recent available number of individuals who were involved in nonviolent misdemeanors deemed incompetent to stand trial admitted to Northcoast Behavioral Healthcare in SFY2019 – 35 individuals x \$3,600 per individual = \$126,000.

Murtis Taylor Human Services System staff will meet with individuals involved in nonviolent misdemeanors found incompetent to stand trial by the court to provide legal education as part of Outpatient Competency Restoration process.

Motion to approve a contract with Murtis Taylor Human Services System for an estimated amount of \$126,000 to provide the educational component of the Outpatient Competency Restoration process for the term of August 1, 2021 through June 30, 2022 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: G. Boehm / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

8. No-cost Extension for K-12 Prevention Education Initiatives

Ms. Charde' Hollins, Behavioral Health Prevention Specialist, reported that under the leadership of Ohio Governor Mike DeWine and the RecoveryOhio initiative, OhioMHAS and the Ohio Department of Education have collaborated to distribute funds included in the SFY2020 budget to support Prevention Education for K-12 students. This state partnership empowered local communities in their efforts to help children build resiliency and reduce risk factors that contributed to the development of behavioral health conditions. This critical investment assisted communities with the goal of providing evidence-informed prevention services for every child, in every grade, in every school. The Board engaged in the planning process with all willing community partners including ADAMH Board's school districts, Educational Service Centers, community-based providers of prevention services, and law enforcement to enhance existing or established partnerships and engage new partners in prevention work. Partners worked together to support districts in their investment and commitment to prevention services.

The Board has worked with each school district to distribute funds and plan programs for K-12 Prevention Education Services. Due to COVID-19, Board staff and providers are requesting a no-cost extension to continue the prevention work started last year in the upcoming school year.

Motion to authorize a No-cost Extension and Amendment to Resolution No. 20-07-03 for K-12 Prevention Education Initiatives so that providers can continue the prevention work started last year in the upcoming school year for the term of July 1, 2021 through June 30, 2022 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

9. Substance Use Recovery and Workplace Safety Program (SURWSP)

Ms. Myra Henderson, Adult Behavioral Health Specialist II, reported that the Bureau of Workers' Compensation (BWC) administers the Safety and Hygiene Fund created under Ohio Revised Code ("R.C.") 4121.37 for the investigation and prevention of industrial accidents and diseases. Payment of employer written policy development relating to substance use issues, legal review of employer policies relating to substance use issues, employee training, supervisor training, and employee drug testing to better manage and retain workers in recovery are incidental to and necessary for the prevention of industrial accidents and diseases and are in accordance with the purposes of the Safety and Hygiene Fund as stated in R.C. 4121.37. The regional strategy is to enroll employers in the program, and then assist employers by utilizing management training reimbursement funds, connecting employers to available workers in recovery, and using drug testing reimbursement funds for those workers in recovery.

SURWSP is a pilot program providing funding to local ADAMHS Boards. The BWC will provide funding to the Board to assist employers in Cuyahoga County hire, manage, and retain employees in recovery and promote a safe and healthy workforce. Eligible employers will receive reimbursement for employer written policy development relating to substance use issues, legal review of employer policies relating to substance use issues, employee training, supervisor training and employee drug testing to better manage and retain workers in recovery. The Board will receive funds from the BWC, Safety and Hygiene Fund to administer the program. BWC shall reimburse the Board for services rendered by paying the Board an administrative fee of up to 7% of the funds disbursed by the Board to approved employers during the quarter. Ms. Henderson noted that as of June 25, 2021, 49 employers are participating in the SURWSP pilot; and were identified along with the city they are located in.

Motion to enter into an agreement with The Bureau of Workers' Compensation to act as administrator of The Substance Use Recovery and Workplace Safety Program Pilot for the term of July 1, 2021 through June 30, 2023 to the Finance & Operations Committee. MOTION: G. Boehm / SECOND: R. Blue / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

10. Surplus Personal Property Disposal

Ms. Jessica Saker, Director of IT, reported that the upgrade and/or replacement of equipment comprising the Board's technology infrastructure resulted in surplus, unused equipment. While the equipment may be unfit for use at the Board, the equipment may still retain value, particularly for smaller providers, Adult Care Facilities and Sober Homes. Pursuant to Ohio Revised Code section 307.12, the Board may sell personal property by private sale without advertisement or public notification when it becomes unneeded, obsolete, or otherwise unfit for use, and have a fair market value of \$2,500 or less per item.

As a result, the Board would like to offer surplus computing and electronic equipment for sale at nominal cost to non-profit organizations with an interest in the well-being of the recovery and mental health communities. Priority will be given to agencies with outdated technology who struggle to purchase new equipment. Surplus equipment to be offered for sale may include computers, monitors, keyboards, mice, laptops, servers, printers, networking equipment, televisions, VCR's, DVD players, and other electronic equipment.

Motion for approval to sell surplus property to non-profit organizations with an interest in the well-being of the recovery and mental health communities for the term of August 1, 2021 through December 31, 2021 to the full Board. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

11. Review of New Policy Statement – Probationary Period for New Providers

Mr. Woo Jun, Director of Risk Management, presented a new policy statement delineating a 6-month probationary period for new providers and programs to evaluate the ability to adequately perform the terms of their contract with the Board.

Mr. Osiecki reported that the correct title of this new policy statement is Probationary Period for New Providers and Programs.

Given this is a new policy statement being reviewed, a reading at two General Board Meetings is required prior to an official vote for adoption.

Motion to recommend forwarding of the New Policy Statement, listed above, for review to the full Board. MOTION: R. Blue / SECOND: J. Olsen / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

12. **CY2022 Priorities Discussion**

Mr. Scott Osiecki, Chief Executive Officer, reported that the Board sets and approves priorities for funding of behavioral health treatment, prevention and recovery services to ensure that available dollars fund the best and most necessary services to support recovery. Although the Board strives to fund all providers and programs, staff recommends that responses to the CY2022 funding Request for Proposal (RFP) should be reviewed based on the priorities, provider/program metrics from CY2019, CY2020 and the first six months of CY2021, workforce status, cultural composition of leadership and financial health of the agency.

As part of the CY2022 priority setting process and a means of reflecting community input, Board staff reviewed the Board's CY2019/2020 priorities, the Board's Needs Assessment that was completed in May 2020, RecoveryOhio priorities, OhioMHAS's 2021-2024 Strategic Plan and the Board's 2021-2025 Strategic Plan. Mr. Osiecki presented the recommended priorities in ranked order:

1. Quality, collaborative, culturally competent, culturally appropriate and evidence-based diverse behavioral health, recovery and prevention services that prioritize equity and inclusion to meet the needs of the residents of Cuyahoga County
2. High Quality Housing including Adult Care Facilities (ACFs) for adults with mental illness, Sober and Recovery Housing certified with National Alliance for Recovery Residences (NARR) standards, and Residential Care Facilities (RCFs) that meet State and National Residential Care and Assisted Living Regulations and Policies
3. Mental Health Residential Treatment
4. Community and Crisis Residential Services for both children and adults
5. Care Responder Teams
6. Trauma Informed Care Treatment, Recovery and Prevention Services
7. Harm reduction efforts and strategies
8. Wrap-around Behavioral Health Services for Youth
9. Recovery Supports and Services to Transitional Youth
10. Recovery and treatment Services to Specialized Populations
11. 24 Hours/Seven Days per Week Access for mental health and addiction treatment services, for adults and children, with in-person services delivered wherever possible
12. Peer Support for mental health and addiction, including innovative programs in Adult Care Facilities and Recovery Housing
13. Prevention and early intervention programs and campaigns for mental health and addiction across the lifespan for children, adolescents, adults, and older adults, using both traditional and innovative approaches in the community such as Faith-based programming
14. Employment programs
15. Inpatient and Ambulatory/Outpatient Detoxification Services
16. Medication Assisted Treatment for Opioid Addiction Disorders
17. Transportation for clients to keep mental health and addiction treatment appointments

Mr. Osiecki reported that once the full Board approves the CY2022 priorities and authorizes the release of the RFP for CY2022 Behavioral Health Prevention, Treatment and Recovery Support Services at the Wednesday, July 28, 2021, General Meeting, the RFP will be released on Thursday, July 29, 2021. Mr. Osiecki also provided a detailed timeline from the release of the RFP to Board review in October and final funding decisions during the November Board meeting cycle.

Mr. Osiecki reported that staff will be looking at the workforce status of each agency that replies to the RFP and that specific questions will be had within the RFP and budget regarding the full staff compliment of each program presented, in addition to questions regarding program implementation without a full continuum of staff. Mr. Osiecki also noted that the Behavioral Health Workforce Development Task Force suggested that the Board forward a survey to provider agencies in order to obtain a snapshot of workforce in the provider network as it stands at a moment in time to gain a full understanding of the workforce issue and seek a long-term solution.

The RFP for CY2022 Behavioral Health Prevention, Treatment and Recovery Support Services will also contain questions regarding culturally competent, culturally appropriate and evidence-based diverse behavioral health, recovery and prevention

services that prioritize equity and inclusion to meet the needs of the residents of Cuyahoga County. Through these questions, Board staff will be able to obtain baseline data regarding cultural diversity at the provider agency level; and provide technical assistance through future program reviews and recommendations to assist provider agencies become more culturally competent.

13. SFY2021-2022 Community Plan Update

Mr. Osiecki reported that the ADAMHS Board is required by Ohio law to prepare and submit to OhioMHAS, a Community Plan that describes the current conditions and issues in our region, in addition to identified priorities for treatment and recovery support services and prevention services. The ADAMHS Board's SFY2021 and 2022 Community Plan is an important component of recent Ohio Revised Code requirements for the provision of mandatory Essential Service Elements. OhioMHAS will evaluate the Board's Community Plan for compliance with the Ohio Revised Code. The Board submitted the SFY2021-2022 Community Plan to OhioMHAS in September 2020. OhioMHAS is requesting an updated document to report on the status of progress made on the Community Plan and updates on the priorities identified. This plan is due to OhioMHAS by Friday, August 13, 2021.

14. Request for Issuance of Request for Proposal (RFP) for CY2022 Board Funded Behavioral Health Prevention, Treatment and Recovery Support Services

Mr. Osiecki reported that the ADAMHS Board of Directors may issue an RFP upon the request of staff regarding community mental health and substance use disorder service needs. Previous RFP processes enabled the staff to review programmatic, clinical, performance outcomes and financial information regarding every service provider which submitted a response and served as a valuable basis upon which to making funding recommendation to the Chief Executive Officer and the Board of Directors. The staff would like the opportunity to again utilize the RFP process for CY2022 Board funded Behavioral Health Prevention, Treatment and Recovery Support Services and seeks permission to issue the RFP in order to solicit information from providers. Staff recommends and requests that the Board of Directors approves the issuance of the RFP for CY2022 Board funded Behavioral Health Prevention, Treatment and Recovery Support Services.

Motion for authorization and approval to issue the RFP for CY2022 Board Funded Behavioral Health Prevention, Treatment and Recovery Support Services to the full Board. MOTION: P. James-Stewart / SECOND: R. Blue / AYES: R. Blue, G. Boehm, P. James-Stewart, J. Olsen / NAYS: None / **Motion passed.**

15. New Business

Mr. Joe Arnett, Adult Behavioral health Specialist II (Criminal Justice), followed-up on a Board member's question regarding programming statistics at the June Planning & Oversight Committee meeting related to FrontLine Service's Community Transition Program (CTP) presentation. The data is 87% of those enrolled in the CTP are male, 12% are female, and 1% is transgender/female. For context, 7.5% of incarcerated persons in Ohio are female.

Ms. Rochena Crosby, from Community Assisted Restoration Services, introduced herself.

16. Public Comment Period - None

17. Upcoming June and July Board Meetings:

- Finance & Operations Committee Meeting: July 21, 2021
- General Meeting: July 28, 2021
- Community Relations & Advocacy Committee Meeting: September 1, 2021
- Joint Planning & Oversight and Finance & Operations Committee Meeting: September 22, 2021
- General Meeting: September 29, 2021

There being no audience comment or further business, the meeting adjourned at 5:16 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: Kathleen Kern-Pilch, ATR-BC, LPC-S, Planning & Oversight Committee Chair