

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION NO. 21-05-05

JUNETEENTH HOLIDAY FOR ADAMHS BOARD STAFF

WHEREAS, Juneteenth is a nationally celebrated commemoration of freedom, achievement and contributions of people of African-American and Black culture in the United States; and,

WHEREAS, Juneteenth, or June 19, is considered the longest-running African-American holiday, first marked two years after the Emancipation Proclamation was signed in 1863; and,

WHEREAS, the ADAMHS Board of Cuyahoga County is committed to honoring diversity; and,

WHEREAS, the ADAMHS Board affirmed this commitment by declaring racism as a public health crisis, and pursuing diversity, equity and inclusion practices within our strategic goals; and,

WHEREAS, the ADAMHS Board encourages cultural competence in their staff.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Cuyahoga County will provide its staff a permanent paid holiday recognizing Juneteenth, beginning June 2021, and every June thereafter as part of its employee benefit package.
2. The ADAMHS Board encourages staff to observe this holiday in service, reflection or learning about cultural competence and diversity that will enhance their personal and professional lives.

On the motion of Reginald C. Blue, Ph.D., seconded by Gwendolyn A. Howard, LSW, MSSA, the foregoing resolution was adopted.

AYES: B. Addison, R. Blue, G. Boehm, E. Cade, E. Caraballo, R. Fowler, G. Howard, P. James-Stewart, S. Killpack, J. Olsen, M. Rodas, H. Snider

NAYS: None

DATE ADOPTED: May 26, 2021