

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES  
BOARD OF CUYAHOGA COUNTY**

**RESOLUTION NO. 21-04-01**

**AUTHORIZATION TO ISSUE A REQUEST FOR PROPOSAL FOR DIVERSITY, EQUITY  
AND INCLUSION (DEI) ASSESSMENT AND PLANNING**

**WHEREAS**, the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMHS Board) passed Resolution 20-06-01 declaring Racism as a Public Health Crisis and committed to work with its partners to plan goals for eliminating structural racism in the behavioral health community; and,

**WHEREAS**, the ADAMHS Board convened the Eliminating Structural Racism in Behavioral Health Care Work Group in October 2020; and,

**WHEREAS**, the 2021-2025 ADAMHS Board Strategic Plan includes diversity, equity and inclusion as goal one of the plan; and,

**WHEREAS**, the ADAMHS Board seeks an organization or individual consultant to assess the scope of structural racism in the local behavioral health system and develop a plan to address and eliminate structural racism; and,

**WHEREAS**, the ADAMHS Board Planning & Oversight Committee reviewed the ADAMHS Board staff's recommendation and recommends authorization to issue a Request for Proposal (RFP) for Diversity, Equity and Inclusion (DEI) Assessment and Planning.

**NOW, THEREFORE, BE IT RESOLVED:**

1. The ADAMHS Board of Directors approves the issuance of an RFP to solicit proposals for Diversity, Equity and Inclusion Assessment and Planning.
2. The ADAMHS Board CEO is hereby authorized to appoint an RFP Committee to review and evaluate the RFPs, and to submit for recommendation to the Board of Directors.

On the motion of Gregory X. Boehm, M.D., seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted.

**AYES:** B. Addison, A. Bhardwaj, R. Blue, G. Boehm, C. Bryant, E. Cade, E. Caraballo, R. Fowler, G. Howard, P. James-Stewart, K. Kern-Pilch, M. Rodas, S. Rosenbaum, H. Snider

**NAYS:** None

**DATE ADOPTED:** April 28, 2021