

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

PLANNING & OVERSIGHT COMMITTEE MINUTES SEPTEMBER 9, 2020

Committee Members Present: Katie Kern-Pilch, ATR-BC, LPC-S, Committee Chair, Reginald C. Blue, Ph.D., Gregory X. Boehm, M.D., Crystal L. Bryant, Esq., MS, LSW, J. Robert Fowler, Ph.D., Rev. Benjamin F. Gohlstin, Sr., Patricia James-Stewart, M.Ed., LSW, Jena Olsen, Rev. Max M. Rodas, MA, Sharon Rosenbaum, MBA

Absent: Elsie Caraballo

Board Staff Present: Scott Osiecki, Chief Executive Officer, Joseph Arnett, Carole Ballard, Christina Bohuslawsky-Brown, Curtis Couch, Erin DiVincenzo, Tami Fischer, Cheryl Fratalonie, Madison Greenspan, Felicia Harrison, Esther Hazlett, Bill Hebble, Myra Henderson, Chardé Hollins, Leslie Koblentz, Linda Lamp, Kelli Perk, Vicki Roemer, Allison Schaefer, Starlette Sizemore-Rice, Larry Smith, Jr., Michael Smith, Maggie Tolbert, Tom Williams, Leshia Yarbrough-Franklin, Beth Zietlow-DeJesus

1. **Call to Order**

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, called the meeting to order at 4:00 p.m. Ms. Jena Olsen read into the record the Committee Mission Statement: *“The Planning & Oversight Committee, in cooperation with all partners, advocates for and monitors programs, policies and practices which are continually improved to meet the needs of clients, their families, and the community.”*

2. **Board Member Attendance Roll Call**

Due to the current public health orders surrounding COVID-19, and the Board’s commitment to ensuring the health and safety of our Board members, staff, partners, and stakeholders, the Planning & Oversight Committee meeting was held via a Zoom meeting. To assure a quorum, Ms. Linda Lamp, Executive Assistant, completed the Board member attendance roll call.

3. **Approval of Minutes**

The Planning & Oversight Committee minutes of July 8, 2020 were approved as submitted.

4. **Presentation:**

Community Support Network (CSN) Residential Services

Ms. Allison Schaefer, Adult Behavioral Health Specialist II (Residential), introduced Ms. Sheila Johnson, Clinical Services Director, Northcoast Behavioral Healthcare (NBH) CSN. Ms. Johnson shared that she is responsible for the oversight of NBH’s CSN teams, which consist of two teams; one in Mahoning County and one in Cuyahoga County, in addition to the oversight of the residential locations. Ms. Johnson also supervises NBH’s social work and rehab programs with their respective directors.

Ms. Johnson indicated that the mission of NBH is to promote wellness and recovery. She reported that NBH is a system of care that involves the collaboration with other agencies for the provision of the best quality of care to meet the needs of their residents. Ms. Johnson stated that one of the main goals of NBH is to strive for transitional housing that is least restrictive; and have the needed services available to the residents during a time of transition from the hospital or care center. She reported that NBH provides 24 hour support and collaborates with case management agencies to provide these services and is licensed by the Ohio Department of Mental Health and Addiction Services (OhioMHAS) as a Residential Care Facility and is fully certified by the Joint Commission.

A Residential Facility is defined as a congregate living environment that provides supervised care to individuals 18 years and older and includes room and board and may or may not include personal care or mental health services. The facility may also provide supervision, social services and accommodations, but treatment services are provided separately; and service intensity will vary from resident to resident. Depending on the level of care needed for the resident, the facility may or may not be a long-term permanent residence. Residential Facilities are divided into Class 1, Class 2 and Class 3.

Ms. Johnson reported that NBH has six Residential Care Facilities in Cuyahoga County and two Residential Care Facilities in Lake County. She reported that their goal is to move individuals from a Residential Care Facility into a less restrictive setting or alternative setting, such as a transitional housing environment, within the guidance of an 18 month timeframe. The services provided include assisting individuals with severe mental illness and/or co-occurring disorders, substance abuse or intellectual disabilities. They take referrals from a variety of sources that include, but are not limited to, the state hospital, private hospitals, nursing homes, jails, and prisons. They have a high risk population that are vulnerable to be hospitalized and/or taken advantage of; and through the coordination of services, NBH is able to collaborate with additional agencies to assist these individuals. Ms. Johnson noted that NBH's role is to provide ongoing support, teaching, coaching, advocating and successfully link the resident to the services they need.

Practices used by NBH are based on evidence based research; one of which is a very popular program called Illness, Management and Recovery. This program has some wonderful components that assist NBH with teaching and helping individuals learn recovery skills, in addition to the management of their symptoms. They also have some programming and skills based assessments that are used out of the Boston University Center on Psychiatric Rehabilitation.

Ms. Johnson reported that active teaching, one-on-one and in-group sessions, transpire with residents regarding the following life skills: cooking, budgeting, grocery planning, hygiene skills, social skills, knowing how to negotiate services in the community and find resources. They work in tandem with the case management agency to assist residents to develop the skills needed for a successful transition into a less restrictive setting.

Ms. Johnson emphasized that during COVID-19, NBH has made every effort to protect the safety of employees through the provision of personal protection equipment (PPE) and cleansing products to ensure the safety of all. Through the Boston University Direct Skills Curriculum, employee orientation and mandated trainings, staff has become oriented to the following:

- Community Psychiatric Supportive Treatment (CPST) provider agencies;
- Resources;
- Contacts;
- Negotiate crisis intervention services;
- Cardiopulmonary resuscitation (CPR);
- First Aid; and
- Creating a Treatment Plan

Ms. Johnson reported that Emerald Development and Economic Network, Inc. (EDEN, Inc.) is the landlord for the NBH Residential Care Facilities and is a collaborative partner to ensure the safety of the 62 residents in Cuyahoga County.

[Rev. Max M. Rodas, MA, entered the meeting; and due to technical difficulties, Rev. Benjamin F. Gohlstin, Sr., was not able to vote.]

5. Residential Assistance Program (RAP) Mini-Grants for Property Updates

Ms. Schaefer reported that the ADAMHS Board utilizes its RAP funds to provide up to \$1,100 per month per client to the operators of Class 2 Residential Facilities. The Board also provides \$200 per RAP client for personal living expenses. During February 2020, the Board approved funding in the amount of \$200,000 to provide mini-grants for property improvements for contracting Class 2 Residential Facilities (Adult Care Facilities/Group Homes) that have received "Peer Seal of Quality" to provide safe, decent and affordable housing for individuals living with mental illness and are eligible for RAP funds. The ADAMHS Board will contract with EDEN, Inc. to provide project management services for the mini-grants to provide quality and cost-efficient utilization of the \$200,000 in mini-grant funds previously approved by the ADAMHS Board on February 26, 2020, Resolution No. 20-02-05. EDEN, Inc. will charge a flat 8% fee for its project management services. (A list of the mini-grant recipients, scope of work for each recipient and probable costs are attached to the original minutes stored in the Executive Unit.)

Motion to recommend approval of the ADAMHS Board of Directors of an additional allocation in the amount of up to \$200,000 to EDEN, Inc. to provide project management for the mini-grants for property improvements for contracting Class 2 Residential Facilities providing living arrangements for RAP clients to the Finance & Operations Committee.

MOTION: G. Boehm / SECOND: P. James Stewart / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, M. Rodas, S. Rosenbaum / NAYS: None / **Motion passed.**

6. Adult Care Facility (ACF) COVID-19 Appreciation/Incentive

Mr. Larry Smith, Jr., Director of Programs, reported that the OhioMHAS is the licensing authority for ACFs; and local boards have the monitoring responsibility for the provision of services to adult clients residing in ACFs. ACFs have been utilized with increased demand to provide beds for the clients as a result of the mental health system's licensed Residential Care Facilities (RCFs) beds, operated by contract agencies, being at capacity. The ADAMHS Board is invoiced monthly by ACFs for each client residing in the facility receiving RAP funds.

In 2020 the ADAMHS Board contracted with a "preferred list" of ACFs to provide safe, decent and affordable housing for individuals living with mental illness. The COVID-19 Appreciation/Incentive recognizes the outstanding dedication and perseverance demonstrated by the ACF operators for the work done to ensure the health and safety of clients during the pandemic, including setting aside areas for quarantine if needed. There is a total of 31 operators managing 68 contracted ACFs. Mr. Scott Osiecki, Chief Executive Officer, reported that the \$31,000 will provide funding for the ACF Operators individual self-care so that they may continue to provide safe housing for their residents.

Motion to recommend the approval of one-time Appreciation/Incentive for all operators of ADAMHS Board of Cuyahoga County contracted Adult Care Facilities in the amount of \$1,000 per contracted operator for a total of \$31,000 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: S. Rosenbaum / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, M. Rodas, S. Rosenbaum / NAYS: None / **Motion passed.**

[Rev. Max M. Rodas, MA, left the meeting.]

7. Whole Child Matters (WCM) Early Childhood Mental Health

Ms. Chardé Hollins, Behavioral Health Prevention Specialist, reported that the ADAMHS Board was requested to apply on behalf of several partners to the OhioMHAS for the WCM Early Childhood Mental Health (ECMH) grant in 2015. OhioMHAS awarded funding to the ADAMHS Board in the amount of \$441,906 for the period July 1, 2020 through June 30, 2021 and has approved \$7,780.33 in carryover funds from State Fiscal Year (SFY) 2020. OhioMHAS has continued funding of this program for SFY2021.

The overarching goal of the WCM Initiative is to increase access to ECMH services by reducing expulsions and increasing retention in early learning settings. This will be achieved by the expansion of the ECMH Family Focused Consultation model to families as well as pediatric medical home settings, in addition to increasing work-force capacity through statewide trainings. The WCM initiative is an effort to promote health, social and emotional development and school readiness among children age six, now expanded to age eight and younger through OhioMHAS. Services include family focused consultation, training, and early intervention services for children to build social and emotional competency to promote resiliency. Family focused consultation services are provided to local home visiting programs, pediatric offices, and early learning environments, including pre-schools, to fulfill service needs in high-risk communities in partnership with the Lorain County Mental Health Board and the Summit County Alcohol, Drug Addiction and Mental Health Services Board. The grant also includes state wide trainings to build capacity and promote professional development regarding early childhood. The ADAMHS Board proposed to contract with Bellefaire Jewish Children's Bureau (JCB), OhioGuidestone and Positive Education Program.

Motion to recommend accepting funding from the Ohio Department of Mental Health and Addiction Services in the amount of \$441,906 in addition to carryover funding in the amount of \$7,780.33 for Whole Child Matters Early Childhood Mental Health and to contract with the following agencies totaling \$449,686.33; Bellefaire Jewish Children's Bureau in the amount of \$160,762.11, OhioGuidestone in the amount of \$168,511 and Positive Education Program in the amount of \$120,413.22 to the Finance & Operations Committee. MOTION: R. Fowler / SECOND: G. Boehm / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

[Rev. Max M. Rodas, MA, entered the meeting.]

8. Cuyahoga County Opioid Crisis Mitigation Plan: Phase One Thrive Behavioral Health Contract Amendment

Mr. Smith reported that Cuyahoga County has pledged to distribute Opioid settlement funds in a considerate, practical way, enhancing existing programs that are known to work and introducing programs proved to be effective elsewhere. The Opioid Crisis Mitigation Plan focuses on four areas: Prevention, Treatment, Diversion and Education, with the goal of treating addiction as a disease, reducing stigma, reducing incarceration for drug-related offenses, and to address drug use early on with school children. Thrive ED began in November 2017 in the MetroHealth Emergency Room. Thrive ED is an innovative program that utilizes peer supporters to engage and link individuals with treatment and other supportive services based on their needs. In the first year, Thrive ED interacted with 1,200 individuals who came to the emergency department as a result of an overdose and assisted 300 individuals getting into detox or receiving other immediate needs, including treatment and family support. Thrive ED expanded their peer support services in 2020 to University Hospitals and seeks to expand to the Cleveland Clinic.

The ADAMHS Board contracted with Thrive Behavioral Health in May, through the Cuyahoga County Opioid Crisis Mitigation Plan: Phase One, to provide enhanced 24-hour peer support service to individuals ages 18 and over who have been revived from an opioid overdose in the University Hospitals and the Cleveland Clinic Emergency Departments (Thrive ED), approved Resolution No. 20-04-02. Thrive Behavioral Health seeks to expand the scope of peer support service to individuals ages 18 and over with a history of Opioid Use Disorder, suspected Opioid Use Disorder, or an Opioid Use Disorder related incident who present in the University Hospitals and the Cleveland Clinic Emergency Departments. Ryan Marino, M.D., University Hospitals of Cleveland Medical Center and Case Western Reserve University provided a letter of support of the proposed contract amendment. Mr. Brian Bailys, Chief Executive Officer of Thrive Behavioral Health, was on the Zoom meeting to answer any questions Board members had. (A copy of Dr. Marino's letter of support is attached to the original minutes stored in the Executive Unit.)

Ms. Sharon Rosenbaum inquired with Mr. Bailys as to whether Thrive Behavioral Health has the capacity to expand the scope of peer support service without an increase in funding. Mr. Bailys reported that Thrive Behavioral Health anticipates adding additional staff as demand requires. He stated that a full-time Recruiter was recently hired, and a second individual will be added in the Recruiting Department to ensure the ability to meet the demands of Cuyahoga County.

Dr. Robert Fowler stated that he believes this is a wonderful program; and when peers get involved, the effectiveness of the program increases exponentially. He also highlighted that the program information provided indicated that Thrive Behavioral Health intends on hiring up to 80 Peer Support Coaches. As a result, Dr. Fowler inquired with Mr. Bailys regarding a salary for these individuals. Mr. Bailys indicated that the Thrive Behavioral Health Peer Support Coaches are compensated at the hourly rate of \$17.50 plus health benefits and other benefits; and reported that the approved budget includes the additional number of Peer Support Coaches. He noted that once COVID-19 has ended, additional staff will be hired.

Dr. Leslie Koblenz, Chief Clinical Officer Consultant, indicated that a meeting transpired a few weeks ago with Donald Malone, M.D., Cleveland Clinic, to encourage the utilization of Thrive Behavioral Health in the Cleveland Clinic Emergency Department; however, presently Thrive Behavioral Health is only utilized in the University Hospitals Emergency Department.

Motion to recommend the approval of the amendment of the Opioid Settlement Funds Contract for Thrive Behavioral Health Peer Support Program, retroactive to July 1, 2020 to the full Board. MOTION: R. Fowler / SECOND: S. Rosenbaum / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, M. Rodas, S. Rosenbaum / NAYS: None / **Motion passed.**

9. Briermost Foundation and Sober Living Cleveland Governing Board Merger Contract Amendment

Ms. Kelli Perk, Director of Risk Management, reported that she was informed that Briermost Foundation and Sober Living Cleveland are merging into one entity, Briermost Foundation; and noted that the ADAMHS Board presently has two separate contracts, one with Briermost Foundation and one with Sober Living Cleveland. As a result, Sober Living Cleveland's funding allocation, in addition to the services currently being provided, will be transferred to Briermost Foundation.

Motion to recommend amending Resolution No. 19-11-08 to approve the merger of the ADAMHS Board of Cuyahoga County funded programs at Briermost Foundation and Sober Living Cleveland and to transfer remaining Calendar Year (CY) 2020 funding for Sober Living Cleveland to Briermost Foundation in the amount up to \$6,666.70, which is

the balance of the Sober Living Cleveland Contract to the Finance & Operations Committee. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, M. Rodas, S. Rosenbaum / NAYS: None / **Motion passed.**

[Rev. Max M. Rodas, MA, left the meeting.]

10. Addiction Treatment Program (ATP)

Mr. Joe Arnett, Adult Behavioral Health Specialist II (Criminal Justice), reported that OhioMHAS provided the ADAMHS Board \$325,000 for ATP for the period July 1, 2019 through June 30, 2020 (SFY2020), in addition to \$778,952 in carryover funds. In 2019, Recovery Resources, Cleveland Treatment Center and Hitchcock Center for Women were added to the panel of providers approved for the Medication Assisted Treatment (MAT) program. He reported that the ATP provides treatment and recovery support services to individuals who are eligible to participate in MAT Drug Court as a result of their dependence on opioids, alcohol, or both. Clients will receive Substance Use Disorders (SUD) treatment and recovery support services as necessary. Clients will be enrolled by Drug Court staff and services will be provided by ADAMHS Board contracted agencies certified by OhioMHAS. The ADAMHS Board will act as a fiscal agent to draw down funds in the OhioMHAS grant system and pass the funds to the contracted providers for services rendered. These contracted providers include: Catholic Charities-Matt Talbot for Men and Women, Cleveland Treatment Center, Community Assessment and Treatment Services, Hitchcock Center for Women, MetroHealth System, Moore Counseling, Recovery Resources, The Salvation Army, Stella Maris, and Cuyahoga County Treatment Alternatives to Street Crime (TASC).

Motion to recommend amending Resolution No. 19-09-06 to approve extending the time period of the Addiction Treatment Program (ATP) through June 30, 2021 and utilize OhioMHAS approved carryover funds in the amount of \$805,012.35 for contracts with the above listed providers to the Finance & Operations Committee. MOTION: R. Blue / SECOND: G. Boehm / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

11. OhioMHAS Behavioral Health/Criminal Justice (BH/CJ) Linkages Program Funding

Mr. Arnett reported that Recovery Resources received BH/CJ funding for SFY2020 to provide services to inmates diagnosed with Severe Mental Illness, SUD, or co-occurring disorders. This program and funding will continue in SFY2021. In addition to the SFY2021 allocation of \$83,333, OhioMHAS approved carryover funds in the amount of \$88,719.53 for the BH/CJ program. He stated that the Community Based Correctional Facility (CBCF) provides a sentencing option that diverts appropriate male felons from the state prison system. The program aims to aid offenders in making positive behavioral and lifestyle changes to decrease the likelihood of continued criminal behavior. CBCF programs give offenders an opportunity to remain in their community while addressing such issues as mental health needs, substance abuse, thinking and decision-making skills, education, employment, anger management and other life skills.

Mr. Arnett reported that funding for this program will be used to dedicate one Bachelor level staff to act as a liaison and provide the following: mental health screenings, provide linkage to community based services, provide educational services in a group setting, and participate in treatment team meetings. Recovery Resources expanded services to include a trauma education group and peer support services.

Motion to recommend amending Resolution No. 20-07-03 to increase funding for the Behavioral Health/Criminal Justice (BH/CJ) Linkages Program in the amount of the OhioMHAS approved carryover funds of \$88,719.53, which brings the project total to \$172,052.53 to the Finance & Operations Committee. MOTION: G. Boehm / SECOND: R. Fowler / AYES: R. Blue, C. Bryant, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

12. Crisis Flex Funding: Children's Crisis and Residential Services

Ms. Erin DiVincenzo, Children's Behavioral Health Specialist, reported the OhioMHAS provided Crisis Flex funds to the Board starting in July 2019 to enhance the Board's crisis continuum. She reported that the Crisis Flex Funding: Children's Crisis and Residential Services is the provision of crisis stabilization residential treatment beds at OhioGuidestone. Additionally, these funds will be used for placements where the costs will be shared with the Department of Children and Family Services (DCFS) and Cuyahoga County Board of Developmental Disabilities (CCBDD) across the three providers: Bellefaire JCB, Applewood

and OhioGuidestone. The target population are youth ages 9 through 18 years who require intensive stabilization, assessment, intervention, and treatment in a residential setting. The length of stay can be from 24 hours up to 90 days. The environment is safe and highly supervised, which facilitates intensive, individualized, 24/7 therapeutic services for emergency mental health and co-occurring substance abuse needs. These stays are designed to divert youth from psychiatric hospitalization and/or involvement with law enforcement to manage crisis situations, reduce the number of youth in out-of-home placements and prepare youth for successful reunification with their family and community-based services.

Motion to recommend approving the utilization of the Crisis Flex Funding to contract with Children's Crisis Stabilization and Residential Bed programs with Bellefaire Jewish Children's Bureau (JCB), Applewood and OhioGuidestone in the amount of \$604,674.05 for the period July 1, 2020 through June 30, 2021 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: G. Boehm / AYES: R. Blue, G. Boehm, C. Bryant, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

13. Northeast Ohio Collaborative: Withdrawal Management/Detoxification and Crisis Bed Expansion

Mr. Osiecki reported that as part of the SFY2018/2019 State Budget, OhioMHAS allocated funding by region to expand the availability of Withdrawal Management/Detoxification and Mental Health Crisis Stabilization services. The Northeast Ohio Regional Collaborative includes the Boards of Cuyahoga, Lorain, Lake, Geauga, Ashtabula and Summit Counties. He stated that the ADAMHS Board was selected to serve as the Fiscal Agent for the Withdrawal Management/Detoxification and Mental Health Crisis expansion for the Collaborative. OhioMHAS once again allocated regional funding for SFY2021, but at a less amount of \$500,000 and the ADAMHS Board was requested to continue to serve as the fiscal agent. Each of the ADAMHS Boards in the Northeast Ohio Collaborative will receive \$25,000 for system management.

Mr. Osiecki highlighted that he was able to obtain additional information regarding the evaluation/outcomes section of the Northeast Ohio Collaborative: Withdrawal Management/Detoxification and Crisis Bed Expansion agenda process sheet as follows:

- Stella Maris' clients stayed an average of 14 days in their Detoxification program.
- Silver Maple Recovery Center, located in Lorain County had 23 clients that were admitted to their Withdrawal Management program; 20 clients completed the program and three clients did not complete the program. Their clients stayed an average of 7.65 days.
- Laurelwood had 36 clients that were admitted to their Withdrawal Management program; 28 clients completed the program and eight did not complete the program. Their clients stayed an average of 5.36 days.
- Applewood has not submitted their data.
- Lake County MAT in the Jail did not get started due to COVID-19; thus, their funds will be carried over for them to start the program this year.

Motion to authorize contracts and funding allocations for the Northeast Ohio Collaborative: Withdrawal Management/Detoxification and Crisis Bed Expansion for the providers, time periods and amounts listed in the Agenda Process Sheet totaling \$1,150,073 to the Finance & Operations Committee. MOTION: R. Fowler / SECOND: R. Blue / AYES: R. Blue, G. Boehm, C. Bryant, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

14. Opportunities for Ohioans with Disabilities (OOD) Agency FFY2021 Case Services Contract

Ms. Myra Henderson, Adult Behavioral Health Specialist II, reported that the purpose of the OOD contract is to help adults and transitional youth ages 16-22 with mental illness and alcohol/drug dependence obtain and maintain competitive employment. The OOD contract will serve individuals in Cuyahoga County. Ms. Henderson indicated that the ADAMHS Board continues to subcontract with Jewish Family Service Association (JFSA) and Recovery Resources to provide case management activities to individuals in need of vocational rehabilitation services. Both agencies have years of experience in providing vocational rehabilitation services to the target population. The funding provided support the following full-time equivalent (FTE) staffing: Vocational Rehabilitation Coordinators – 7 FTE's (3 JFSA, 4 Recovery Resources); Supervisors – 1.12 FTE's (0.50 JFSA, 0.62 Recovery Resources); Support Staff – 1.75 FTE's (0.75 JFSA, 1.0 Recovery Resources); and Total Staffing – 9.87 FTE's (4.25 JFSA, 5.62 Recovery Resources). During the term of the agreement, October 1, 2020 to September 30, 2021 a total of 575 individuals will be served.

Ms. Henderson reported on outcome data through Tuesday, August 25, 2020, and highlighted that the total served is 757. She stated that due to COVID-19, all services have been provided via telehealth. Representatives from JFSA and Recovery Resources were available to answer any questions committee members had.

Motion to recommend approval of the agreement with Opportunities for Ohioans with Disabilities (OOD) for the OOD case services contract for the time period October 1, 2020 to September 30, 2021 in the amount of \$2,385,964.53 which includes \$1,830,576.47 of federal funds plus the required ADAMHS Board match totaling \$555,388.06 for the following contracts: Jewish Family Service Association in the amount of \$338,096.70; Recovery Resources in the amount of \$432,867.83 and pooled funding for case services managed by OOD in the amount of \$1,615,000 to the Finance & Operations Committee. MOTION: P. James-Stewart / SECOND: R. Blue / AYES: R. Blue, G. Boehm, C. Bryant, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

15. Review of Policy Statement Renewals

Ms. Kelli Perk, Director of Risk Management, highlighted the minor changes made to the policy statements up for renewal.

- Board Meeting Minutes
- Processing Requests for Public Records
- Public Comment
- Recruitment of Board Members
- Whistleblower Protection Policy

Committee Member Input:

- Dr. Fowler suggested a title change for Recruitment of Board Members by indicating that the title should be Recruitment of ADAMHS Board of Directors.

Given this policy revision being proposed by a committee member, the vote was taken.

Motion to recommend approval of the Policy Statement Renewals, listed above, to the full Board. MOTION: G. Boehm / SECOND: R. Blue / AYES: R. Blue, G. Boehm, C. Bryant, R. Fowler, P. James-Stewart, K. Kern-Pilch, J. Olsen, S. Rosenbaum / NAYS: None / **Motion passed.**

16. Strategic Plan for Behavioral Health Workforce Development

Ms. Tami Fischer, Chief Administrative Officer, introduced Mr. Jeff Johnson, ADAMHS Board Consultant, and reported that Mr. Johnson has been retained by the ADAMHS Board since 2019 for the development of a Workforce Development Strategic Plan for the Behavioral Health Workforce. During this time, Mr. Johnson has provided updates to the Board on several occasions; and presented the final report regarding developing a Strategic Plan for workforce development and implementation in the area of behavioral health, treatment and recovery for provider agencies. Mr. Johnson noted that the focus of the Strategic Plan project is defined as the capacity of the current and future behavioral health workforce; while the established goals are to assist provider agencies in strengthening their workforce and meeting the challenges of the changing behavioral health system by increasing retention of staff, reducing staff turnover and expanding available workforce.

Mr. Johnson reported that he has researched/reviewed workforce development in the area of behavioral health, treatment and recovery locally and beyond; and met with several ADAMHS Board supported provider agencies and community stakeholders to discuss their experiences, opinions and recommendations regarding workforce. The full report covered highlights from discussions, challenges, action steps done or being considered by providers to respond to staff vacancies, turnover and/or burnout challenges, opinions and recommendations, and limited options for expanding available workforce. (The full report is attached to the original minutes stored in the Executive Unit.)

17. New Business

Ms. Fischer provided an update regarding the Board's strategic planning process. She reported that RAMA Consulting, Inc. will be hosting an additional Strategic Planning session on Monday, September 21, 2020, 9:00 AM to 12:30 PM via a Zoom meeting for all Board members and the ADAMHS Board's Executive Team to work through some additional processes as a result of the Strategic Planning Summit that was held on Monday, August 31, 2020.

18. Upcoming October and November Board Meetings:

- Faith-based Outreach Committee Meeting: October 7, 2020
- Committee of the Whole Meeting: October 21, 2020
- General Meeting: October 28, 2020
- Committee of the Whole Meeting: November 4, 2020
- General Meeting: November 18, 2020

There being no audience comment or further business, the meeting adjourned at 6:05 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: Kathleen Kern-Pilch, ATR-BC, LPC-S, Planning & Oversight Committee Chair