



Strategic Plan Executive Summary

2021 – 2025



Rev. Benjamin F. Gohlstein, Sr., Board Chair
Scott S. Osiecki, Chief Executive Officer

Who We Are



The Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County is responsible for the planning, funding and monitoring of public mental health and addiction treatment and recovery services delivered to the residents of Cuyahoga County. Under Ohio law, the ADAMHS Board is one of 50 Boards coordinating the public mental health and addiction treatment and recovery system in Ohio.

The Board is a quasi-independent part of county government, governed by a volunteer Board of Directors. The Board contracts with provider agencies to deliver services that assist clients on the road to recovery.

Our Mission

Enhance the quality of life for our community through a commitment to excellence in mental health and addiction prevention, treatment and recovery services coordinated through a person-centered network of community supports.

Our Vision

Mental health, addiction, prevention, treatment and recovery services will be available and accessible for every county resident in need and the ADAMHS Board will provide a preeminent, seamless and integrated system of care.





Strengthening Service Delivery System

Ensuring a collaborative and diverse behavioral health service delivery system that prioritizes equity and inclusion and meets the needs of residents of Cuyahoga County.

- Strategy 1.1** System Level Coordination and Planning
- Strategy 1.2** Provider Collaboration and Partnerships
- Strategy 1.3** Provider Diversity, Equity, and Inclusion
- Strategy 1.4** Ongoing Technical Assistance



Measuring Impact

Measure and evaluate our performance and impact through stronger partnerships with our clients and providers.

- Strategy 2.1** Utilization of Client Feedback
- Strategy 2.2** Provider Accountability, Data Collection, and Analysis



Maximizing Available Funding

Maximize available funding to ensure that services are provided to the community in an effective and efficient manner.

- Strategy 3.1** Funding Diversification
- Strategy 3.2** Budgeting and Resource Allocation



Maintaining a High-Performing Organization

Maintain a high performing organization with solid systems support.

- Strategy 4.1** Systems and Infrastructure
- Strategy 4.2** Professional Development and Training
- Strategy 4.3** Succession Planning



Strengthening Behavioral Health Workforce

Attract and retain the most motivated and competent professionals in behavioral health to fill staffing needs for the Board and our providers.

- Strategy 5.1** Strengthen the Talent Recruitment Pipeline
- Strategy 5.2** Diverse Recruitment and Retention Strategies



Sharing Information

Maximize public awareness of behavioral health services and agencies through comprehensive marketing and communications strategies that utilize all media platforms.

- Strategy 6.1** Strengthen Brand Awareness
- Strategy 6.2** Advocacy and Thought Leadership

Acknowledgments

ADAMHS BOARD OF DIRECTORS LEADERSHIP TEAM

Rev. Benjamin F. Gohlstin, Sr., Chair

J. Robert Fowler, Ph.D., Vice Chair

Katie Kern-Pilch, MA, ATR-BC, LPC-S, HLM (BATA), Second Vice Chair

ADAMHS BOARD EXECUTIVE LEADERSHIP TEAM

Scott S. Osiecki, Chief Executive Officer

Tami A. Fischer, Chief Administrative Officer

Maggie Tolbert, RN, C, Assistant Chief Clinical Officer

Felicia Harrison, MBA, Chief Financial Officer

Curtis Couch, Chief Technology & Data Analytics Officer

