

ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

PLANNING & OVERSIGHT COMMITTEE MINUTES

JULY 8, 2020

Committee Members Present: Katie Kern-Pilch, ATR-BC, LPC-S, Committee Chair, Reginald C. Blue, Ph.D., Gregory X. Boehm, M.D., Erskine Cade, MBA, J. Robert Fowler, Ph.D., Rev. Benjamin F. Gohlstin, Sr., Patricia James-Stewart, M.Ed., LSW, Steve Killpack, MS, Jena Olsen

Absent: Crystal Bryant, Esq., MS, LSW, Elsie Caraballo

Board Staff Present: Scott Osiecki, CEO, Joseph Arnett, Carole Ballard, Curtis Couch, Erin DiVincenzo, Tami Fischer, Cheryl Fratalone, Felicia Harrison, Myra Henderson, Chardé Hollins, Leslie Koblentz, Linda Lamp, Kelli Perk, Beth Pfohl, Allison Schaefer, Starlette Sizemore-Rice, Larry Smith, Jr., Michael Smith, Maggie Tolbert, Tom Williams, Beth Zietlow-DeJesus

1. **Call to Order**

Ms. Katie Kern-Pilch, Planning & Oversight Committee Chair, called the meeting to order at 4:02 p.m. Dr. Robert Fowler read into the record the Committee Mission Statement: *“The Planning & Oversight Committee, in cooperation with all partners, advocates for and monitors programs, policies and practices which are continually improved to meet the needs of clients, their families, and the community.”*

2. **Board Member Attendance Roll Call**

Due to the current public health orders surrounding COVID-19, and the Board’s commitment to ensuring the health and safety of our Board members, staff, partners, and stakeholders, the Planning & Oversight Committee meeting was held via a Zoom meeting. To assure a quorum, Ms. Linda Lamp, Executive Assistant, completed the Board member attendance roll call.

3. **Approval of Minutes**

The Planning & Oversight Committee minutes of June 10, 2020 were approved as submitted.

4. **Presentations:**

Crisis Stabilization Beds / Bluestone Child and Adolescent Psychiatric Hospital

Ms. Erin DiVincenzo, Children’s Behavioral Health Specialist, introduced Mr. Jeff Lox, Executive Director, Bellefaire Jewish Children’s Bureau (Bellefaire JCB). Mr. Lox shared that Bellefaire JCB is the largest of the child serving agencies in Cuyahoga County and serve approximately 30,000 children and families yearly across the entire continuum of behavioral health. Bellefaire JCB has been serving children and families for 150 years and a lot of attention goes to their residential programs. On any given day, approximately 100 children reside on the Bellefaire JCB campus, in addition to thousands of youth that are served in the community; many of which are served by programs supported by the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County. The stabilization critical care unit was started as Bellefaire JCB’s attempt to provide psychiatric hospitalization for children in need. Historically, children in places like Bellefaire JCB were incredibly difficult to place in a psychiatric hospital and with numerous community initiatives that had transpired, there still remained a shortage of child and adolescent hospital psychiatric beds available in the community.

Mr. Lox reported that until eight or nine years ago, there were only 12 child and adolescent hospital beds available at Rainbow Babies and Children’s Hospital, in addition to 12 beds at Cleveland Clinic in Fairview, which amounts to 24 crisis stabilization beds for youth in Cuyahoga County. Therefore, to help with the need for access to child and adolescent crisis beds, Bellefaire JCB developed a four bed crisis stabilization unit. He indicated that they took the old seclusion and restraint portion of their locked intensive treatment unit and converted this area of the building into four individual crisis beds suites. Today this program is licensed to house youth as young as 8 years of age to 18 years of age who are at the deepest levels of need and are often multiply diagnosed, in addition to having had unsuccessful treatment attempts in the community. Bellefaire JCB believes that youth should be treated in their residence and/or community as long as they can; however, when a crisis arises, they have four stabilization beds available.

Mr. Lox reported that the ADAMHS Board has generously funded the coed crisis stabilization beds at Bellefaire JCB for the last several years as part of the overall community crisis beds that are available for youth, and highlighted the importance that youth may not need these crisis beds; but many of them would qualify for hospitalization and often realize that a bed is not available for them. Also, there is another group of youth that present in the Emergency Room in a psychosocial crisis rather than a psychiatric crisis; whereby the youth needs some time out from the community in a residential setting, but they do not quite meet hospital criteria. When these youth present themselves at Bellefaire JCB, they complete a quick assessment by a team of licensed counselors and social workers, psychiatric nurses, teachers and a Psychiatrist, to create a plan for these youth to be successful in the community. Mr. Lox noted that a goal of Bellefaire JCB' is to keep these youth out of the emergency departments. He reported that research has shown that the faster you connect youth and their families to mental health services in their community, they are less likely to end up back in the emergency department.

Mr. Lox reported that outcomes of this program for the last calendar year indicate that 93.8% of the youth that utilized these crisis beds were returned to their parent or guardian in less than 30 days, 87.5% demonstrated fewer risk behaviors, 93.8% demonstrated improved behavioral and emotional symptoms and 75% demonstrated improved life domain functioning.

Mr. Lox reported that the 4 coed crisis stabilization beds at Bellefaire JCB were one response to the shortage of hospital beds, however the two youth and adolescent psychiatric units exclude children with autism. As a result, given Bellefaire JCB's growing experience over the last two decades through their Monarch School and programs for youth with autism, they decided to assist the community by developing the Bluestone Child and Adolescent Psychiatric Hospital on Bellefaire's campus. He stated that Bluestone will be a separate, sister organization under the Wingspan umbrella, that will be licensed as a twelve bed psychiatric hospital and include children with autism.

Dr. Gregory Boehm inquired with Mr. Lox as to when Bellefaire JCB anticipates the commencement of the inpatient schedule for Bluestone Child and Adolescent Psychiatric Hospital. Mr. Lox reported that due to COVID-19, the opening of this facility has been delayed, however, they anticipate opening soon.

Committee Member Input:

- Dr. Robert Fowler congratulated Bellefaire JCB for the wonderful results from their Crisis Stabilization Beds program.
- Ms. Patricia James-Stewart expressed her appreciation for the comprehensive nature of the information provided by Mr. Lox.

East Cleveland Prevention Program

Ms. Chardé Hollins, Behavioral Health Prevention Specialist, introduced Mr. Jerome West, Executive Director of East Cleveland Neighborhood Center (ECNC). Mr. West indicated that as the new Executive Director of ECNC, he has seen the organization grow. He reported that ECNC prevention and education enrichment programs are designed to impact attitudes about alcohol, tobacco, and other drugs through the use of evidence-based curriculum and enrichment activities. The youth-centered activities are structured to inform, educate, develop skills, and alter at-risk behaviors by promoting resiliencies. Groups are either held at schools during the day or at ECNC after school or summer programming. Mr. West stated that ECNC has a new location on Shaw Campus at 1843 Standwood Road, East Cleveland, Ohio 44112. He reported that they transitioned out of the East Cleveland Public Library to Shaw Campus in 2020 to serve the youth; and during his brief yearlong tenure as Executive Director, they have strengthened their relationship with East Cleveland City Schools.

Mr. West reported on three community outreach efforts: 1) The Pass Program, 2) The Parent Café, and 3) The Children's Defense Fund (CDF) Freedom Schools. He stated that the Pass Program addresses out-of-school suspension with alternative engagement and support, which gives students structure and involvement during this timeframe of their academics.

The second community outreach effort, the Virtual Parent Café allows sharing and learning among parents at a place that appreciates all they have to offer and need. Guided by a fellow parent who is trained as a Parent Host, small groups meet online and explore questions that really matter to them. Questions help parents learn about taking care of self, being a strong parent and building strong relationships with their children. At the Parent Café, every parent participates to gain confidence, recognize what they already know, and realize what supports they already have around them. They become clear about what their families' challenges are and develop skills to solve family problems. At the same, they build trusting relationships, social support, and connections with other parents.

Mr. Scott Osiecki, Chief Executive Officer, inquired with Mr. West regarding barriers with participation in the virtual Parent Café for individuals not having access to computer hardware. Mr. West responded that due to COVID-19, ECNC has had to become creative and innovative by moving their services online. They were also able to secure a grant that provided 35 students with tablets. Also, through collaborative efforts with the East Cleveland School District they have been able to provide internet service to those in need.

The third community outreach effort that Mr. West highlighted was the CDF Freedom Schools program, which has been serving scholars and families for six consecutive years. The CDF Freedom Schools program seeks to build strong, literate, and empowered children. By providing summer reading enrichment for children who might otherwise not have access to books, the CDF Freedom Schools program plays a much needed role in helping to curb summer learning loss to ensure a level playing field for all children. CDF Freedom Schools program boosts student motivation to read, generates more positive attitudes toward learning, increases self-esteem and connects the needs of children and families to the resources of their communities.

Mr. West reported that presently ECNC is serving 1000 youth annually and are hoping to expand services to include youth from Kindergarten through Third grade. He emphasized that they recognized that when prevention services commence at an early age, the outcomes are greater.

[Reginald C. Blue, Ph.D., entered the meeting.]

5. SFY 2021-2022 Community Plan

Mr. Osiecki explained that the ADAMHS Board is required by Ohio law to prepare and submit to the Ohio Department of Mental Health and Addiction Services (OhioMHAS) a Community Plan that describes the current conditions and issues in our region in addition to identified priorities for treatment and recovery support services and prevention services. OhioMHAS is particularly interested in an update or status of the following areas identified as priorities by Governor DeWine's RecoveryOhio:

1. Access and capacity changes in mental health and addiction services for both adults, children/youth;
2. Health equity concerns for racial and ethnic minorities and people living in Appalachia or rural Ohio;
3. Distinctive challenges for multi-system youth, families involved in child welfare, and for criminal justice-involved Ohioans;
4. Prevention and/or decrease of opiate overdoses and/or deaths; and
5. Suicide prevention.

Mr. Osiecki walked committee members through the Board's Community Plan draft and highlighted various areas addressed in the 41-page report along with the comprehensive charts identifying Board Local System Priorities, Priorities for ADAMHS Board of Cuyahoga County, Additional Priorities Consistent with Substance Abuse and Mental Health Services Administration (SAMHSA) Strategic Plan and Reported in Block Grant, and OhioMHAS Prevention Priorities. Mr. Osiecki highlighted collaborative efforts with various public and private partners regarding, but not limited to, the following initiatives:

1. Development of the County-wide Diversion Center;
2. Opioid Settlement Funding Collaborative Efforts;
3. Racism as a Public Health Crisis;
4. Five-year Strategic Plan;
5. Workforce Development;
6. City of Cleveland Settlement Agreement;
7. Police Peer Support;
8. Cleveland/Cuyahoga Office of Homeless Services (OHS);
9. Family and Children First Council; and
10. Northeast Ohio Collaborative Withdrawal Management and Crisis Bed Expansion

Board members were very impressed with the quantity and quality of information shared. Mr. Osiecki noted that the SFY 2021-2022 Community Plan is to be submitted to OhioMHAS by Tuesday, September 15, 2020.

Motion to recommend approval of the ADAMHS Board of Cuyahoga County's SFY 2021 and 2022 Community Plan submission to OhioMHAS to the full Board. MOTION: R. Blue / SECOND: P. James Stewart / AYES: R. Blue, E. Cade, G. Boehm, R. Fowler, P. James-Stewart, K. Kern-Pilch, S. Killpack, J. Olsen / NAYS: None / **Motion passed.**

[Rev. Benjamin F. Gohlstin, Sr., entered the meeting and Mr. Steve Killpack, MS, left the meeting.]

6. Crawford Recovery House Transfer

Mr. Larry Smith, Jr., Director of Programs, reported that Crawford House is a 7 bed Recovery Housing facility for men located on the east side of Cleveland, Ohio. Crawford House provides a safe, healthy living environment that promotes abstinence from alcohol and other drugs. Residents benefit from Intensive Outpatient (IOP), Peer Support, relapse prevention, case management and employment skills training as individuals transition into living independently and productively in the community.

I'm In Transition (IIT) Recovery Housing Network is a faith-based Recovery network that provides a safe and healthy living environment for both men and women and promotes abstinence from alcohol and other drugs. All residents have been diagnosed with a substance use disorder and many have been dually diagnosed. I'm In Transition recovery housing program currently operates 5 Recovery residences on Cleveland's east side, including a home for clients receiving Medication Assisted Treatment (MAT).

Mr. Smith, Jr., indicated that Mr. Jonathan Lee, Chief Executive Officer of Signature Health, Inc., informed the ADAMHS Board that they were interested in donating Crawford House to a qualified and interested Recovery Housing provider who would maintain the residence and continue to operate it as a Recovery Home. After some research, Mr. Lee decided to donate Crawford House to I'm In Transition to add to their network of Recovery Homes. I'm In Transition welcomed Signature Health, Inc.'s offer and agreed to take over Crawford House July 1, 2020.

Mr. and Mrs. Jason and Jennifer Calloway, Owners of I'm In Transition, were present on the Zoom meeting to answer any questions committee members had. Ms. Calloway reported that they appreciate and welcome the opportunity to add more beds to their continuum of care for individuals in need of Recovery Housing. She stated that the third floor will be utilized as a quarantine area for residents that test positive for COVID-19. This floor consists of a bedroom, community sitting area and full bath.

Motion to approve the transfer of the ADAMHS contract for Crawford House from Signature Health, Inc. to I'm In Transition in the amount of \$25,000 to the Finance & Operations Committee. MOTION: G. Boehm / SECOND: R. Blue / AYES: R. Blue, E. Cade, G. Boehm, R. Fowler, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, J. Olsen / NAYS: None / **Motion passed.**

7. Community Action Against Addiction (CAAA) Recovery Housing for Men

Mr. Smith, Jr., reported that Community Action Against Addiction (CAAA) is a provider agency of comprehensive, professional drug treatment services for persons addicted to opiates, who, without treatment, are in danger of continuing the use of illicit substances. These services include, but are not limited to, MAT for individuals with opioid dependence. He reported that Resolution No. 19-11-08 provided funding to CAAA for Recovery Housing for men; however, CAAA informed the ADAMHS Board that it is not financially feasible for them to continue operating the Recovery Housing for Men program and indicated that they were discontinuing this program. As a result of CAAA's decision to close the Recovery Housing for Men program, the ADAMHS Board is amending their contract to reflect this change. This program was set up to be billed through the Great Office Solution Helper (GOSH) system. Presently, no invoices have been processed through GOSH for this program during Calendar Year (CY) 20.

Motion to amend Community Action Against Addiction's (CAAA) contract to reflect the discontinuance of Housing for Men and the reduction in the amount of \$155,105 from their CY2020 contract that was allocated for Recovery Housing for Men to the Finance & Operations Committee. MOTION: P. James-Stewart / SECOND: G. Boehm / AYES: R. Blue, E. Cade, G. Boehm, R. Fowler, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, J. Olsen / NAYS: None / **Motion passed.**

8. United States Department of Health and Human Services (US DHHS) Substance Abuse and Mental Health Services Administration (SAMHSA) Center for Mental Health Services (CMHS) Jail Diversion Grant

Ms. Carole Ballard, Director of Education and Training, reported that Crisis Intervention Team (CIT) officers lack a consistent diversion point for a warm handoff to behavioral health providers who can provide a secure environment that is less restrictive

than a hospital and/or jail. Service gaps include a need for immediate stabilization/pharmacological management, a comprehensive behavioral health assessment, and linkage to treatment within 48 hours of admission.

The CIT P.L.U.S. Jail Diversion Pilot Project provides referral/linkage and support services to persons in crisis who are diverted from jail by utilizing alternative resources such as the Crisis Stabilization Unit (CSU). Mental health staff as well as Peer Support staff from FrontLine Service work collaboratively with CIT Officers. This award represents the second year of a five-year project totaling nearly \$1 million. During the first year of the program operations, referral mechanisms have been piloted and refined. Cleveland Division of Police (CDP) officers have received training and information regarding the project's target population and the availability of the CSU. Referrals have begun to increase as officers recognize the CSU as a potential diversion point for clients with Serious Mental Illness (SMI). In this pilot project, direct services are delivered by FrontLine Service. The ADAMHS Board contracts with the Case Western Reserve University's (CWRU) Begun Center for Violence Prevention, Research and Education for federally required evaluation and performance assessment services.

Committee Member Input:

- Ms. Kern-Pilch commended Ms. Beth Pfohl, Grants and Evaluation Officer, regarding her efforts to thoroughly review all grant opportunities for viability of Board involvement.

Motion to recommend approval to the Board of Directors to accept funds from the Substance Abuse and Mental Health Services Administration and to contract with FrontLine Service in the amount of \$260,340 and Case Western Reserve University's Begun Center in the amount of \$66,000 for the second year of a five year project totaling nearly \$1 million to the Finance & Operations Committee. MOTION: G. Boehm / SECOND: J. Olsen / AYES: R. Blue, E. Cade, G. Boehm, R. Fowler, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, J. Olsen / NAYS: None / **Motion passed.**

9. State Opioid Response (SOR) Grants Additional Board Training Opportunities

Ms. Ballard reported that in late April, the Ohio Department of Mental Health and Addiction Services (OhioMHAS) issued a Request for Application (RFA) to the County Behavioral Health Authorities that are currently participating in the State Opioid Response (SOR) grant. The RFA described specific SOR related projects to be carried out during the period between June 15 and September 28, 2020. The ADAMHS Board sought funding to facilitate behavioral health training in sustainable best practices in prevention, treatment and recovery supports for persons at risk of Opioid Use Disorder (OUD).

A series of online trainings will be offered to providers currently contracted by the ADAMHS Board to deliver services funded by SOR dollars. Topics include Cultural Competency; Compassion; Fatigue; Social Modeling of Recovery Housing with MAT; Opioid Treatment in the COVID-19 Era; Suicide Prevention Among OUD Clients; Minority Community Addiction: Tomorrow, Today and Yesterday (4 part series); Integrated Treatment; and Motivational Interviewing to Engage the Reluctant Client. Continuing Education Units (CEUs) will be offered.

To ensure audience participation and engagement, online training sessions will be limited to 30 participants from among these 15 providers. Sessions will vary from one to three hours, based on content. It is estimated that nine training sessions will take place, with the capacity to reach 270 (duplicated) participants. Funding will be used to reimburse trainers for their preparation and presentation time for these online events. (A detailed list of trainings is attached to the original minutes stored in the Executive Unit.)

Motion to recommend accepting the State Opioid Response funds from the Ohio Department of Mental Health and Addiction Services for the capacity building training in the amount of \$15,290 to the Finance & Operations Committee. MOTION: R. Blue / SECOND: P. James-Stewart / AYES: R. Blue, E. Cade, G. Boehm, R. Fowler, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, J. Olsen / NAYS: None / **Motion passed.**

10. FrontLine Service Enhancement of Crisis/Information/Referral/Support Hotline with SAMHSA Emergency COVID-19 Funds

Mr. Scott Osiecki, Chief Executive Officer, reported that OhioMHAS received a \$2 million SAMHSA grant for Emergency COVID-19 funding to address mental health and substance use disorders during the COVID-19 pandemic. Each collaborative will receive \$309,383 of this award from OhioMHAS. The Northeast Ohio (NEO) Collaborative includes Cuyahoga, Lorain, Lake, Geauga, Ashtabula and Summit Counties. The ADAMHS Board of Cuyahoga County is the fiscal agency for the NEO

Collaborative. The ADAMHS Board of Cuyahoga County's share of these funds is \$51,563.83. OhioMHAS will distribute the SAMHS COVID-19 funding on a quarterly basis.

FrontLine Service will expand Cuyahoga County's 24-Hour Suicide Prevention, Mental Health and Addiction Crisis/Information/Referral Hotline: 216-623-6888, by hiring a new staff member to assist in answering calls and screening individuals utilizing the Screening, Brief Intervention and Referral to Treatment (SBIRT) Tool to identify and direct individuals impacted by COVID-19 to the appropriate levels of care. If a therapeutic intervention is required, FrontLine Service will facilitate a warm-handoff for evidence-based treatment and/or recovery support services to assist with anxiety, depression and trauma caused by the COVID-19 crisis.

Mr. Osiecki reported that specifics of the SAMHSA COVID-19 funding include:

- Can be used for either Serious Mental Illness (SMI), Seriously Emotionally Disturbed (SED), Substance Use Disorder (SUD) or both for adults and children.
- 70% of the individuals served must be either SMI, SED, SUD or both.
- 10% must be health care practitioners experiencing a non-SMI mental health disorder that requires care.
- 20% can be anyone with any diagnosis that is not SMI, SED or SUD, such as individuals who are experiencing job loss, grief, etc.

The ADAMHS Board of Cuyahoga County will implement a no cost social marketing and direct e-mail campaign aimed at healthcare workers at our behavioral health providers and the general public to assist with the stress or need services because of dealing with the impact of COVID-19, including job loss, dealing with change in delivering services and the overall stress of handling the increased stress exhibited by clients. As part of the grant requirement, FrontLine Service will provide Government Performance and Result Act (GPRA) data.

Ms. Susan Neth, Chief Executive Officer Director of FrontLine Service, was present on the Zoom meeting to answer any questions committee members had. She reported that these funds will cover the cost of the salary and benefits for this new position.

Motion to enter into a contract with FrontLine Service to expand Cuyahoga County's 24-Hour Suicide Prevention, Mental Health and Addiction Crisis/Information/Referral Hotline: 216-623-6888, by hiring a new staff member to assist individuals experiencing mental health and substance use issues related to COVID-19 in the amount of \$51,563.83 to the Finance & Operations Committee. MOTION: E. Cade / SECOND: G. Boehm / AYES: R. Blue, E. Cade, G. Boehm, R. Fowler, B. Gohlstin, P. James-Stewart, K. Kern-Pilch, J. Olsen / NAYS: None / **Motion passed.**

11. Adult Care Facility (ACF) Mini-Grants Update

Ms. Allison Schaefer, Adult Behavioral Health Specialist II (Residential) reported that during February 2020, the Board approved funding in the amount of \$200,000 to provide mini-grants for property improvements, for contracting Class 2 Residential Facilities providing living arrangements for Residential Assistance Program (RAP) individuals. Applicants must meet all of the following conditions in order to be eligible for the award of funds:

1. Applicant/ACF must have a valid CY2020 contract with the ADAMHS Board.
2. ACF site must have a valid license to operate issued by OhioMHAS.
3. Applicant must have active insurance policy for the ACF.
4. Applicant must be in good standing with the ADAMHS Board and OhioMHAS.
5. Applicant must be the owner of the ACF site in order to qualify for repair items. Operators who are not owners are eligible to apply for bed frames and/or mattresses, bed linens, dressers and other approved items which directly address client needs.
6. Applicant must include photographs of any requested repair items with application.
7. Applicant agrees to cooperate with the ADAMHS Board and abide by the ADAMHS Board guidelines for use and monitoring of funds, including compliance with inspection requirements.
8. Submission of the application by the stated deadline is required in order to be considered for funding.

Ms. Schaefer cited examples of eligible use of funds including minor home repairs/updates, which included painting, drywall and carpet; client mattresses and/or bed frames; client bed linens; client dressers and appliances. She reported that ACF

operators were informed of the mini-grants during May and had a deadline of June 5, 2020 to apply. 48 applications were received out of 68 contracted residences; and over a three week timeframe, ADAMHS Board staff visited 46 of the 48 applicants to ensure the requested items were needed (one residence did not answer the door and one residence had positive COVID-19 cases and was waiting to be cleared by the Department of Health).

The next step in this process consists of a meeting with ADAMHS Board staff and Emerald Development and Economic Network, Inc. (EDEN, Inc.) staff to finalize the logistics regarding the requested repairs and/or purchase of various furniture items or appliances.

12. Substance Use Recovery and Workplace Safety Program (SURWSP) Update

Ms. Myra Henderson, Adult Behavioral Health Specialist II, reported that the SURWSP is a pilot program providing funding to local Alcohol, Drug Addiction and Mental Health Services (ADAMHS) boards. The Bureau of Workers' Compensation (BWC) will provide funding to the ADAMHS Board of Cuyahoga County to assist local employers hire workers that are in recovery. The program is designed to develop and perpetuate a recovery friendly employment environment by ensuring the appropriate recruitment, hiring, management and retention of employees who are in recovery from substance use disorder. Eligible employers will receive reimbursement for drug testing of prospective or current employees in recovery, and training to better equip supervisors to manage employees in recovery. The ADAMHS Board of Cuyahoga County will receive funds from the Bureau of Workers' Compensation, safety and Hygiene Fund to administer the program.

Ms. Henderson highlighted the following points regarding the system impact of the SURWSP:

1. Assist employers in retaining current employees who are in recovery, and helping employers hire and manage employees in recovery.
2. Lessen the impact of substance use disorders on Ohio's workforce.
3. Help Ohio's employers keep employees in recovery at work.
4. Promote a safe and healthy workforce.

Ms. Henderson indicated that the ADAMHS Board has provided the Bureau of Workers' Compensation with a list of approximately 25 employers in Cuyahoga County to be contacted and educated around these services. Presently, three employers on the list of 25 employers have agreed to participate in the services; and overall, there is a total of 12 employers participating in the services in Cuyahoga County. Basically, what transpires is that the representative for BWC contacts employers on a daily basis; whether the employers are on the list provided by the ADAMHS Board or employers throughout Cuyahoga County. BWC is in the process of scheduling training for supervisors in management and once the employers have received the training, they can begin requesting reimbursement from the Board for any costs incurred. Each employer is required to submit copies of trainings, attendance and proof of drug testing within three months of the date of the training or drug testing. Additionally, BWC is allowing retroactive reimbursement from July 1, 2019.

Committee Member Input:

- Ms. Kern-Pilch thanked Ms. Henderson for the comprehensive report and stated that staff should be commended for their efforts with implementing programs of this nature during these challenging times.

13. New Business

Ms. Tami Fischer, Chief Administrative Officer, provided an update regarding the Board's strategic planning process. She reported that a two day Strategic Planning Summit will be held on Monday and Tuesday, August 24 & 25, 2020 via Zoom for all Board members and community partners who wish to participate. More information will be forthcoming as to whether these dates will consist of individuals participating in half day sessions or full day sessions. Also, RAMA Consulting, Inc., the consultant for the development of the Board's Strategic Plan for CY 2021-2025, has requested that the leadership of the Board, which includes the Board Chair, Board Vice Chair and Board Second Vice Chair, participate in screening interviews. These interviews will be scheduled for approximately one hour in late July or early August.

Ms. Fischer reported that Board leadership will also be requested to participate with the ADAMHS Board's Executive Team on Monday, September 21, 2020 via Zoom to work through some additional processes as a result of the two day Strategic Planning Summit.

Ms. Kern-Pilch reported that the next Planning and Oversight Committee Meeting is scheduled for Wednesday, September 9, 2020.

There being no audience comment or further business, the meeting adjourned at 5:29 p.m.

Submitted by: Linda Lamp, Executive Assistant

Approved by: Kathleen Kern-Pilch, ATR-BC, LPC-S, Planning & Oversight Committee Chair