# CRISIS INTERVENTION TEAM PROGRAM

Cleveland Division of Police G.P.O. #

#### **PURPOSE**

• To increase the effectiveness of Cleveland Division of Police's Crisis Intervention Team Program

#### **Crisis Intervention Team Program**

- The CIT Program is CDP's <u>collaborative</u>, <u>coordinated</u>, plan of action that includes partnerships between CPD, the community, behavioral health and social services agencies, and advocates to provide a transparent process for positive, sustainable change in responding to individuals in crisis.
- GOALS:
- 1. Assist individuals in crisis
- 2. Improve the safety of officers, individuals and others.
- 3. Develop foundations to promote community solutions
- 4. Diversion.

#### **CIT Coordinator**

- Coordinates communication between CDP and behavioral health community.
- Point of contact for CIT related issues, including dispatching, reporting, selection, recognition, and implementation..

#### **CIT Plan**

- Staffing Plan that ensures that a Specialized CIT Officer will be available to respond to all crisis incidents.
- Includes identification and recruitment of Specialized CIT Officers.

## MHRAC – Mental Health Response and Advisory Committee

- Collaborative Partner with the CDP
- Members from the Behavioral Health Community.
- Formed to build relationship between CDP and Health Providers, and to improve the CIT Program.
- Advises and assists on CDP Policies, procedures and training

#### **Specialized CIT Officers**

- Voluntary Basic Patrol Officers
- Have primary responsibility for handling a crisis incident – unless a supervisor has already assumed responsibility.
- Be open to Diversion possibilities.
- Communicate with CIT Coordinator and foster relationships with M.H. Agencies.

### Specialized CIT Officers Application and Assessment

- Written Application with Supervisor Recommendations
- In-Person Interview
- Review of past Crisis Intervention Reports
- Review of Awards, Commendations, Complaints and Discipline

### **CIT Training**

- Recruits will receive 16 hour OPOTA minimum.
- ALL Officers will receive 8 hours annually.
- Specialized CIT Officers will receive minimum 40 hours of enhanced CIT training in specific categories.