Cleveland Division of Police CIT Program GPO Instructor's Manual

Slide 1 – Title

Slide 2 – Our purpose

- Start by asking the group to explain what they know about this training. What are they expecting? What have they heard?
- How will we increase the effectiveness of the CIT Program?

Key points to make

- Communication between CDP and the behavioral health community should be on an individual basis and a departmental basis through the CIT Coordinator.
- Effective solutions for assisting those in crisis includes better CIT response, better training for officers, better interactions with mental health community, and greater resources available to CDP

Slide 3 – What the Crisis Intervention Team Program?

- What do you know about CIT?
- How is the current state of the relationship between CDP and mental health/social service agencies that we deal with?

Key points:

- CIT Program is a Plan of Action
- Collaborative means we partner with mental health agencies, social service agencies
- The Goals of the Program are assistance and safety in the short term, community solutions and diversion in the long term.

Slide 4 - CIT Coordinator

- Provides a bridge between CDP and behavioral health
 - Discuss things the CIT Coordinator does, and things he should be contacted for including: Training issues, Specialized CIT Officer selection, issues involving mental health providers, and solutions for high-volume users/individuals who need a higher level of care than they are getting.

Slide 5 -CIT Plan

• Staffing Plan that provides for 33% to 40% of basic patrol officers be Specialized CIT Officers (different than current CIT officers) and identification and recruitment of enough officers to fulfill the plan. Plan does not focus on any officers besides patrol officers responding to CCS.

Slide 6 - MHRAC

 A Committee that includes members of CDP, Judges, Head of County DD, NAMI, Frontline (Mobile Crisis), Probation, ADAMHS Board, etc.

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Slide 7 - Specialized CIT Officers

- Voluntary Basic Patrol Officers. Emphasis on voluntary
- Previous CIT Training will not count.
- Diversion is moving the individual from the criminal justice system to the mental health care system.

Slide 8 – SCIT Officers Application and assessment

- Process more stringent than in past, but similar to request for a new assignment
- Will receive 40 Hour enhanced CIT Training
- Should be capable of a more sophisticated approach to individuals in crisis.

Slide 9 - CIT Training

- All Officers will get 8 Hours annually.
- The 8 hours will start with very basic principles,
- Over a number of years, the training will break down into more advanced concepts, dealing with special-needs populations, Juveniles, autism/DD, alzheimers/dementia, etc.