

# ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

## GENERAL MEETING MINUTES NOVEMBER 16, 2011

### Board of Directors Present:

Rev. Charlotte Still Noble, Chair	J. Robert Fowler, Ph.D.
Rev. Iris Lynn Bailey	Rev. Benjamin F. Gohlstin, Sr.
David E. Biegel, Ph.D.	Pythias D. Jones, M.D.
Reginald C. Blue, Ph.D.	Rick A. Kemm, MNO
Pastor Charles E. Brown	J. Richard Romaniuk, Ph.D.
Eugenia Cash, MSSA, LSW	Harvey A. Snider
Marc G. Crosby, MBA	Ericka L. Thoms
Richard A. Folbert	Mary R. Warr, M.Ed.

**Absent:** Tatiana Falcone, M.D., Ph.D., Anggela Williams

**ADAMHS Board Staff Present:** William M. Denihan, C.E.O., Christina Delos Reyes, M.D., Tami Fischer, Cheryl Fratalone, John Garrity, Ph.D., Valeria Harper, Carol Krajewski, Scott Osiecki, Ralph Piatak, Cassandra Richardson

### 1. CALL TO ORDER

Chairperson Charlotte Noble called the General Meeting to order at 5:00 p.m. The Chair opened the floor for audience input on agenda items; none received.

### 2. APPROVAL OF MINUTES

The General Meeting minutes of October 26, 2011, were approved as distributed.

### 3. COMMUNITY RELATIONS & ADVOCACY COMMITTEE REPORT

Committee Chair, Rev. Benjamin F. Gohlstin, Sr., reported that the CR&A Committee met on 11/2/11 and discussed the following agenda items:

- Legislative & Advocacy Update
  - Planned Budget Corrective Bill: State legislators may focus on correcting budget language and/or making needed adjustments based upon results of Senate Bill 5 vote.
  - Medical Marijuana: Committee members agreed to form a subcommittee, including Board staff, to gather research and hear from experts in an effort to recommend a position statement on this issue.
- Suicide Prevention Task Force
  - Upon review of the task force's recommendation that the Suicide Prevention Campaign be scheduled for January through March 2012, committee members voted to spread out radio advertising spots during the previous months of November 2011 and December 2011. The action proposed under the Operational Agreements reflects this decision and action.
  - Clergy Breakfast: An Interfaith Clergy Breakfast is being planned for February 2012 at the Hilton Garden Inn. A speaker will talk about suicide prevention, explain the signs and symptoms, and provide information for clergy when someone presents with them. Rev. Gohlstin intends to ask the four clergy members serving on the ADAMHS Board of Directors to sign a letter inviting clergy members in our community to attend this event.
- Faith-Based Components – Information was shared from Franklin County's 2011 Faith Leaders' Symposium on 10/6/11. A preliminary discussion ensued and will be continued at the next CR&A meeting in January.
- Roads to Recovery Conference '11 Debriefing – Report was reviewed and accepted. Mr. Osiecki and Tonya Birney were thanked for the outstanding outcome of the conference.
- National Gambling Conference – Mr. Denihan & Mr. Osiecki shared information learned regarding gambling addiction. Research findings and facts learned will be used to develop treatment programs, outreach efforts and secure funding.
- Media Tracking Report – There were 4 media hits during the time period of 9/7/11 through 11/1/11; all were considered positive.

#### **4. PLANNING AND OVERSIGHT (P&O) COMMITTEE REPORT**

Committee Chair, Pythias Jones, M.D., reported on the 11/09/11 meeting. The P&O minutes from the 10/12/11 meeting were approved without change. The following items were addressed:

##### Recovery To Work – Vocational Rehabilitation, Public & Private Partnerships 3

Employment/Recovery Specialist, Myra Henderson, provided an overview of the Project Update. Target populations served are: individuals addicted to opiates, individuals with an addiction or mental illness diverted or re-entering from a local or state correctional facility, youth or young adults in transition with an addiction or mental illness, veterans with a mental illness or addiction, and individuals with a mental illness or addiction.

Representatives from each VRP3 entity presented a brief overview of their respective program/s:

Catholic Charities Services Corporation	Magnolia Clubhouse	Cleveland Sight Center
Cuyahoga County TASC Program	Mental Health Services, Inc.	
Jewish Family Service Association	Recovery Resources	

##### Clients Rights Annual Report

Consumer Relations Specialist, Craig Fallon, and Client Rights Officer, Judy Jackson-Winston, presented the Clients Rights Annual Summary for SFY 2011. The presentation's goal was to: (1) review data and observations regarding contacts made directly with the ADAMHS Board Clients Rights and Consumer Relations Unit; (2) review data and observations regarding grievances and complaints filed system-wide at all behavioral health agencies, and (3) offer quality improvement recommendations.

##### Hoarding Network

The Hoarding Connection of Cuyahoga County's mission "is to provide support and advice, educate, develop best practices, and assist in identifying needed resources for individuals who hoard and those who work with individuals who hoard." The Hoarding Connection was formed in 2009 and meets the second Thursday of the month. There is no funding for this initiative; all participation is on a volunteer basis. Ms. Yarborough-Franklin & Keith Brown, Ph.D., Assistant Director of Mental Health Services/Benjamin Rose Institute on Aging, are co-chairs. The Web site is [www.HoardingConnectionCC.org](http://www.HoardingConnectionCC.org)

##### Future Topics for Planning & Oversight Committee

- Reportable Major Unusual Incidents Update (*January*)
- ADAMHS Board Outcome Data (*January*)
- Access Issues For Adult Non-Medicaid Clients (*January*)
- Art/music therapy, physical fitness & nutrition as part of recovery process (*January*)
- Domestic violence issues (*February*)
- Impact of FY2012 Budget Cuts (*February*)
- Lapsed Medicaid Report (*February*)
- FIRST Treatment Program Report (*February*)

#### **5. FINANCE & OPERATIONS COMMITTEE REPORT**

Committee Chair, Pastor Charles Brown, reported that the Finance & Operations Committee meeting held earlier in the afternoon on 11/16/11. Ms. Richardson was thanked for her thorough explanation of all finance reports and agenda process sheets.

- **RESOLUTION NO. 11-11-01, ACCEPTING THE REPORTS OF THE C.E.O. ON EXPENDITURES AND VOUCHERS PROCESSED FOR PAYMENT DURING OCTOBER 2011**

**Motion to approve Resolution 11-11-01.** MOTION: R. Blue / SECOND: B. Gohlstin / AYES: I. Bailey, R. Blue, C. Brown, E. Cash, M. Crosby, R. Folbert, R. Fowler, B. Gohlstin, P. Jones, R. Kemm, R. Romaniuk, H. Snider, E. Thoms, M. Warr / NAYS: None / ABSTAIN: D. Biegel / **Motion carried.**

**CONSENT AGENDA (Resolution Nos. 11-11-02 through 11-11-04).**

- **RESOLUTION NO. 11-11-02, APPROVAL OF INTERAGENCY AGREEMENT:**
  - ◊ Ohio Department of Mental Health: Notice of Sub-Award for Comprehensive Evaluation of Early Childhood Mental Health (ECMH) Consultation for Ohio; the ECMH/Child Welfare Demonstration Project; & Training – Berea Children’s Home & Family Services
- **RESOLUTION NO. 11-11-03, APPROVAL OF SERVICE PROVIDER CONTRACTS :**
  - ◊ ODMH: Notice of Sub-Award for Comprehensive Evaluation of Early Childhood Mental Health Consultation for Ohio; the Early Childhood Mental Health/Child Welfare Demonstration Project; & Training
    - Berea Children’s Home & Family Services
  - ◊ Memorandum of Understanding (MOU) with Cuyahoga County Board of Developmental Disabilities (CCBDD) and Catholic Charities Services/Parmadale
  - ◊ Amendment to Res. No. 10-06-06 for FY2011 Non-Medicaid Funding Recommendations
    - Connections
  - ◊ Amendment to Res. No. 10-11-04 for Contract Extension of the FIRST Treatment Program (Early Identification & Treatment of Schizophrenia) to February 29, 2012
    - Jewish Family Services Association (JFSA)
    - The BeST Practices in Schizophrenia Treatment Center - Northeast Ohio Medical University
  - ◊ Amendment to Res. No. 11-01-08, Contract Extension for Mental Health Services in the Detention Center
    - Catholic Charities/Parmadale
  - ◊ Amendment to Res. No. 11-06-08 for FY2012 Funding Adjustments
    - ADAMHS Board
    - Emerald Development & Economic Network, Inc. (EDEN)
    - Murtis Taylor Human Services Center
    - Recovery Resources
  - ◊ Amendment to Res. No. 11-10-05 for Early Childhood Mental Health/Child Welfare Demonstration Project:
    - Positive Education Program - Connections
    - Beech Brook
- **RESOLUTION NO. 11-10-04, APPROVAL AND RATIFICATION OF OPERATIONAL AGREEMENTS:**
  - ◊ Suicide Prevention Campaign
  - ◊ Dell, Inc. – Data Storage Array System

**Motion to approve the Consent Agenda (Resolution Nos. 11-11-02 through 11-11-04).** MOTION: R. Blue  
 SECOND: R. Kemm / AYES: I. Bailey, D. Biegel, R. Blue, C. Brown, E. Cash, M. Crosby, R. Folbert, R. Fowler,  
 B. Gohlstin, P. Jones, R. Kemm, R. Romaniuk, H. Snider, E. Thoms, M. Warr / NAYS: None / ABSTAIN: None  
**Motion carried.**

**6. EXECUTIVE COMMITTEE REPORT**

Rev. Noble reported that the Executive Committee met on 10/26/11 prior to the October General Meeting. One of the agenda items was a follow-up on the Bridgeway, Inc. Special Audit. The Executive Committee concurs that the ADAMHS Board fulfilled its due diligence by investigating this matter, notifying authorities and accepting a cash payback of \$168,000 and \$170,000 (recouped through the reallocation of real property from Bridgeway) and that Bridgeway has made significant changes in management and has excelled in providing residential care. Given these findings, approval of the closure of the review and special audit is recommended by the Executive Committee.

- **RESOLUTION NO. 11-11-05**  
**AUTHORIZATION OF BRIDGEWAY REVIEW AND SPECIAL AUDIT CLOSURE**

**Motion to approve Resolution 11-11-05.** MOTION: B. Gohlstin / SECOND: E. Cash / AYES: I. Bailey, R. Blue,  
 C. Brown, E. Cash, M. Crosby, R. Folbert, R. Fowler, B. Gohlstin, P. Jones, R. Kemm, R. Romaniuk, H. Snider,  
 E. Thoms, M. Warr / NAYS: None / ABSTAIN: D. Biegel / **Motion carried.**

## 7. REPORT FROM C.E.O. PERFORMANCE REVIEW TEAM

### • RESOLUTION NO. 11-11-06 COMPLETION OF C.E.O. PERFORMANCE EVALUATION AND MODIFICATION

Copies of the C.E.O. Evaluation Summary produced by members of the C.E.O. Review Team--comprised of Eugenia Cash, Robert Fowler and Rev. Charlotte Still Noble--were distributed to Board members. The summary, attached to original minutes stored in the Executive Unit, highlights progress toward adopted goals, core competencies and evaluation team recommendations.

The review team agreed that Mr. Denihan has done an exceptional job in very trying and challenging circumstances. The review team wishes to particularly highlight "the personal and professional integrity of Mr. Denihan in the regard in which he is held in this community and throughout our state; his ability to attract, hire, support and retain top-notch senior staff leadership; and his extraordinary ability to link the ADAMHS Board with key governmental leaders and funding sources."

Resolution No. 11-11-06 summarizes these issues and recommends that the Board of Directors:

1. Commend C.E.O. Denihan for outstanding and exemplary leadership during a particularly challenging year
2. Authorize the Chairperson to modify the C.E.O. Denihan's contract to include six weeks of vacation in place of the current five weeks of vacation.
3. Support a process of compensation review for Mr. Denihan
4. Authorize C.E.O. Denihan to execute contracts, etc.

**Motion to approve Resolution 11-11-06.** MOTION: R. Blue / SECOND: B. Gohlstin / AYES: I. Bailey, D. Biegel, R. Blue, C. Brown, E. Cash, M. Crosby, R. Folbert, R. Fowler, B. Gohlstin, P. Jones, R. Kemm, R. Romaniuk, H. Snider, E. Thoms, M. Warr / NAYS: None / ABSTAIN: None / **Motion carried.**

Rev. Noble reminded Board members of an electronic survey sent to them asking for input on how the Board of Directors function. When a majority of responses are received, she will share the results and use them to continue to make improvements as a Board. If difficulties occur in sending information electronically, Rev. Noble suggested that an anonymous hard copy can also be sent via U.S. mail.

## 8. CHIEF EXECUTIVE OFFICER'S REPORT

Mr. Denihan thanked the Board Chair and Review Team for the kind remarks and acknowledged that the work of staff makes him and the Board of Directors look good. Mr. Denihan asked the record to show "that this is a reflection of the hard work, dedication and commitment of all staff including senior staff present at the meeting" who were asked to stand and be recognized.

Secondly, Mr. Denihan noted that the CEO Performance Review resolution supports a compensation review for the C.E.O. For the record, Mr. Denihan stated that he also will conduct a compensation review for Board staff.

Mr. Denihan highlighted items featured in the CEO Headliners, November 16, 2011 (attached to the minutes).

- This is the first time that the new County government is working to develop the County Budget. Mr. Denihan noted that approximately 34 individuals are available to testify at the county's public forum on behalf of behavioral health budget needs. The stakeholders include providers and representatives from police departments, the court system, former AOD and MH Board Chairs, etc. The objective is to illustrate that inadequate funding for behavioral health needs negatively impacts the greater community.

**CHIEF EXECUTIVE OFFICER'S REPORT** *(Continued)*

- As President of the Ohio Association of County Behavioral Healthcare Authorities (OACBHA), Mr. Denihan is chairing a committee on Bylaws. An important change being considered is to establish weighted votes, a concept supported by the 5-6 larger county boards. Another major challenge is the previous formula for distribution of funds that was disproportionately small for urban boards.
- Mr. Denihan reported that SCALE Mental Health Centralized Assessment for uninsured individuals in a community setting is currently at capacity. Due to severe funding cuts, new assessment appointments will not be available until further notice. Letters of notification went out today to providers about this notice.
- Mr. Denihan noted that County Councilperson Dale Miller, Chair of the Finance Committee, has announced his intent to establish a Community Leadership Council for the purpose of studying the feasibility of a Behavioral Health Levy in our county.

9. **OLD/NEW BUSINESS** - None10. **AUDIENCE INPUT**

- Dave Lundeen, C.E.O. of Bridgeway, Inc., thanked Mr. Denihan, ADAMHS Board of Directors and Board staff for their patience with Bridgeway in making the changes that needed to be made. Bridgeway is once again considered to be a leader in providing services to both mental health consumers and alcohol and drug addiction clients. He was pleased to report that the agency, as it moves forward, is starting from a good place now, is positioning its Board to take a strong stance to future steps, and Bridgeway staff have embraced the changes. Changes created have improved the atmosphere where consumers and clients feel welcome and look forward to coming for treatment and support.
- Terry Lester, Board member of the Life Exchange Center, thanked Mr. Denihan, ADAMHS Board members and Board staff, especially Valeria Harper and Michael Doud, for their continued support of the Life Exchange Center project.
- Michel Predina, Account Manager for Murtis Taylor Human Services System, thanked the ADAMHS Board for passing Resolution 11-11-03 which provides additional funding for the Life Exchange Center.

*There being no further business, the Chair adjourned the meeting at 5:55 p.m.*

*Submitted by: Carol Krajewski, Executive Specialist*

*Approved by: \_\_\_\_\_*  
*Rev. Charlotte Still Noble, Chair, ADAMHS Board of Cuyahoga County*