

**Minutes of the Alcohol, Drug Addiction and Mental Health (ADAMH) Services
Board of Cuyahoga County with Provisional Authority
Thursday, December 18, 2008
CCCMHB Offices – Ohio Room**

ADAMH Board Members in Attendance:

Kathryn Gambatese, Co-Chair
Mary McElrath, Co-Chair
Felipe Amunategui, Ph.D., Co-Vice Chair
Eugenia Cash, Co-Vice Chair
Reginald C. Blue, Ph.D.
J. Robert Fowler, Ph.D.
Rev. Benjamin F. Gohlstin, Sr.
Janet C. Hnanicek
Rick A. Kemm, MNO
Amy L. Leopard
Harvey A. Snider
Rev. Charlotte Still Noble
Lisa Thomas, Ph.D.
Ericka Thoms
Mary R. Warr
Anngela Williams

Directors:

William M. Denihan, CCCMHB
Russell S. Kaye, Ph.D., ADASBCC

Board Member Absent:

Cynthia Miller

Consultants:

Elsie Day, Esq.
Wendy Schweiger
Marlene Stoiber, Ph.D.

ADASBCC Board Staff: Pat Cannon, Cindy Chaytor, Danei Chavez Nowosadzki, Julie Fogel, Stephanie Graham, Lisa Griffith, Laura Lambert, Frances Mills, Chris Paternoster, Bill Tobin

CCCMHB Board Staff: Michael Doud, Rose Fini, Tami Fischer, Cheryl Fratalone, John Garrity, Valeria Harper, Myra Henderson, Carol Krajewski, Terry Lester, Esmat Nasr, Scott Osiecki, Cassandra Richardson, Vicki Roemer, Starlette Sizemore-Rice, Maggie Tolbert

1. Call to Order

Co-Chair, Mary McElrath, called the meeting of the Alcohol, Drug Addiction and Mental Health (ADAMH) Services Board of Cuyahoga County with Provisional Authority to order at 5:25 p.m. and welcomed those in attendance.

Ms. McElrath announced that official notification was received from the Ohio Department of Alcohol and Drug Addiction Services regarding the appointment of the final four Board members to the ADAMH Services Board with Provisional Authority.

2. Minutes

Ms. McElrath presented the minutes of the December 1, 2008 meeting of the Consolidated Board of Cuyahoga County (working title) for approval. Upon the motion of Amy Leopard, seconded by Lisa Thomas, the 12/1/08 meeting minutes of the Consolidated Board of Cuyahoga County were unanimously approved as submitted.

Ayes: F. Amunategui, R. Blue, E. Cash, B. Fowler, K. Gambatese, B. Gohlstin, J. Hnanicek, R. Kemm, A. Leopard, M. McElrath, H. Snider, C. Still Noble, L. Thomas, E. Thoms, M. Warr, A. Williams

Nays: None / **Abstentions:** None

3. C.E.O. Selection Committee Recommendation

Committee Chair, Lisa Thomas, reported that the C.E.O. Selection Committee has been actively meeting since the end of June 2008 and that the group process has been dynamic and very thought-provoking. Ms. Thomas explained that she would read directly from the C.E.O. Selection Committee Report in an effort not to omit important information.

Members of the C.E.O. Selection Committee included: Dr. Felipe Amunategui, Kathryn Gambatese, Mary McElrath, Charlotte Still Noble, Lisa Thomas, Ericka Thoms and Mary Warr with the assistance of facilitator, Dr. Marlene Stoiber.

The Committee's purpose is to recommend the new Executive Director for the ADAMH Services Board of Cuyahoga County with Provisional Authority and the objectives are to:

- Recommend extent of search, title of position, job description, salary range/benefits package
- Conduct interviews
- Recommend a candidate for the Executive Director position
- Recommend a format for contract
- Recommend a process for annual performance review of the Executive Director

Ms. Thomas read aloud pages 1-5 of the C.E.O. Selection Committee Report (attached to the original minutes stored in the Executive Unit.) It was noted that the committee recommends extending the contract to a 3-year time period.

Kathryn Gambatese, ADAMH Co-Chair, commended Ms. Thomas for her excellent leadership of the committee's charge and also expressed appreciation to committee members for their commitment to the process.

Ms. Gambatese asked for a motion to approve Resolution No. 08-12-03, Selection of Executive Director for the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County. The motion was made by Mr. Snider and seconded by Rev. Gohlstin to approve Resolution No. 08-12-03.

Ms. Leopard asked for consideration of entering into Executive Session. Based upon Ms. Leopard's request, Mr. Snider withdrew his motion.

A motion was entertained, at 5:50 p.m., to enter into Executive Session for the purpose of discussing the Executive Director position. MOTION: A. Leopard / SECOND: C. Still Noble
A roll call vote was taken. AYES: F. Amunategui, R. Blue, E. Cash, B. Fowler, K. Gambatese, B. Gohlstin, J. Hnanicek, R. Kemm, A. Leopard, M. McElrath, H. Snider, C. Still Noble, L. Thomas, E. Thoms, M. Warr, A. Williams / NAYS: None / ABSTAIN: None
Motion carried.

A motion was made, at 6:30 p.m., to exit the Executive Session and resume the order of business of the ADAMH Services Board with Provisional Authority. MOTION: B. Gohlstin
SECOND: R. Blue / A roll call vote was taken. AYES: F. Amunategui, R. Blue, E. Cash, B. Fowler, K. Gambatese, B. Gohlstin, J. Hnanicek, R. Kemm, A. Leopard, M. McElrath, H. Snider, C. Still Noble, L. Thomas, E. Thoms, M. Warr, A. Williams
NAYS: None / ABSTAIN: None / Motion carried.

4. Action Taken on Recommendation from C.E.O. Selection Committee

Co-Chair Kathryn Gambatese entertained a motion to approve: **RESOLUTION NO. 08-12-03: SELECTION OF EXECUTIVE DIRECTOR FOR THE ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY.**

MOTION: R. Blue / **SECOND:** B. Gohlstin

AYES: R. Blue, E. Cash, B. Fowler, K. Gambatese, B. Gohlstin, J. Hnanicek, R. Kemm, H. Snider, C. Still Noble, L. Thomas, E. Thoms, M. Warr, A. Williams

NAYS: F. Amunategui, M. McElrath / **ABSTAIN:** A. Leopard

Motion carried.

[Ms. Eugenia Cash and Ms. Amy Leopard were excused from the meeting.]

5. Other Business - None

6. Community Forum

Remarks from Dr. Russell Kaye:

Dr. Kaye congratulated Mr. Denihan and wished to publicly state that he will have his full support in the consolidation process. Dr. Kaye expressed confidence, that under Chief Denihan's leadership, a more efficient, effective consolidated organization will emerge. Dr. Kaye also acknowledged the due diligence and commitment of Board members. A quote was shared with the assembly, "the best way to predict the future is to invent it." The translation for the ADAMH Board: to create the highest benefit for our clients is to invent/create that better organization.

Remarks from Bert Rahl:

Speaking on behalf of the Council of Agency Directors (CAD), Mr. Rahl expressed appreciation for the Board's efforts in selecting the Executive Director for the ADAMH Services Board and pledged CAD's cooperation with the new Executive Director.

Remarks from William M. Denihan:

Mr. Denihan noted that he was very humbled and honored by what had occurred. He noted that this was "no easy task" for the provisional Board and committee; it was an extraordinary effort with respect to due process and he thanked all for their efforts. Mr. Denihan also thanked Dr. Kaye for his collaborative leadership during the consolidation planning over the past year and noted that "we could not have gotten this far without Dr. Kaye's cooperation." Mr. Denihan noted that he looks at this outcome as an opportunity to bring two diverse cultures and organizations together to provide an improved system of services to the residents of our county. Mr. Denihan stated that he accepts the charge and looks forward to working with everyone.

Ms. Gambatese publicly thanked and acknowledged consolidation facilitators--Dr. Marlene Stoiber, Elsie Day, Esq. and Wendy Schweiger--for their efforts and continued support.

There being no further business, Ms. McElrath adjourned the meeting at 6:40 p.m.

*Carol Krajewski, Executive Specialist
Recording Secretary*