

# ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY

## NOMINATING COMMITTEE MINUTES MARCH 9, 2016

Nominating Committee Chair, Dr. Reginald C. Blue, called the meeting to order at 3:00 p.m. in the Ohio Room.

**Committee Members Present:** Reginald C. Blue, PhD, Eugenia Cash, LSW, MSSA, CDCA, J. Robert Fowler, PhD, Rev. Benjamin F. Gohlstin, Sr., Pythias Jones, MD / **Absent:** Harvey A. Snider, Esq., Ericka Thoms, Anngela Williams

**Board Staff Present:** Valeria A. Harper, Vice President of Operations, Carol Krajewski

1. **APPROVAL OF MINUTES:** The Nominating Committee minutes of 05/20/15 were approved as submitted.

### 2. **REVIEW OF APPOINTMENT TERM ROSTER**

#### **Current Vacant Seats**

Dr. Blue referenced the current ADAMHS Board of Directors Appointment Term Roster and addressed the existing appointment vacancies—one county and one state. He noted that a recommendation has been submitted to the County Executive and is still pending. Discussion followed on the need to recruit for the state appointment vacancy to be filled by a person who has received or is receiving mental health services paid for by public funds.

Committee members suggested the following resources for recruiting clients interested in applying to serve as an ADAMHS Board member and who represent a broad spectrum of our provider agencies:

- NAMI of Greater Cleveland
- The Action Committee Advocating Change

#### **Potential Second Term Appointments**

Dr. Blue reported that three Board members whose first term expires on 6/30/16—Eugenia Cash (state appointment) Cassi Handler and Steve Killpack (county appointments) have received letters asking them if they are interested in serving a second term. All three have responded affirmatively; consequently, the Nominating Committee will assist them in applying for reappointment.

Regarding the status of the two other county appointments whose terms are scheduled to expire on 6/30/16, Dr. Blue noted that he and Mr. Denihan are in the process of scheduling an appointment with the County Executive's Office to obtain clarity on their status and address this issue.

### 3. **NOMINATION OF FY2017 BOARD OFFICERS**

The letter of intent template, utilized by the Nominating Committee to canvas Board members regarding their interest in serving as a Board Officer, was reviewed for potential revisions. The following changes were proposed:

- 1) List out the Board Officer positions so that Board members can check one or more options for consideration.
- 2) An explanatory sentence should be added to specify that responses should have some depth (not a one word answer) and should be no longer than one page.

Ms. Cash addressed the concept of revising the Board's Bylaws to address the length of the individual terms of office. Based upon her experience as Chair, she found that time was needed to orient her to the system, the political arena, the responsibilities connected to the office as well as for team building. She felt that a two-year term would prove to be beneficial for all going forward. Discussion followed. It was suggested that this concept be considered for all officer positions. It was also noted, however, that this provision might inhibit other Board members from applying for participation as Board Officers.

As the ADAMHS Board Bylaws are to be reviewed at least once every 3 years to determine the need for revisions, Nominating Committee members concurred on next steps: 1) to share this information with CEO Denihan, 2) to consult with Legal Counsel regarding the revisions needed and/or proposed changes, 3) based upon Legal Counsel's direction, may recommend that the Bylaws be reviewed by the Board's Executive Committee for needed revisions and to include a discussion regarding the concept of changing the length of the Board Officer terms to two years in length.

It was noted that the current ADAMHS Board Bylaws (revised on 02/27/13) state that "the Board shall review these Bylaws at least once every three (3) years and determine if modifications need to be made pursuant to the procedure specified in Article X, Section 2."

**4. OLD/NEW BUSINESS - None**

There being no further business to discuss, the meeting adjourned at 3:50 p.m.

***Submitted by: Carol Krajewski, Executive Specialist***

***Approved by: Reginald C. Blue, Ph.D., Nominating Committee Chair***