

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD OF CUYAHOGA COUNTY**

**EXECUTIVE COMMITTEE MINUTES  
JANUARY 21, 2015**

**Committee Members Present:** Eugenia Cash, LSW, MSSA, CDCA, Reginald C. Blue, Ph.D., David E. Biegel, Ph.D., J. Robert Fowler, Ph.D., Rev. Benjamin F. Gohlstin, Sr., Harvey A. Snider, Esq., Mary R. Warr, M.Ed.

**Absent:** Pythias D. Jones, M.D.

**Board Staff Present:** William M. Denihan, C.E.O., Carol Krajewski

Board Chair, Eugenia Cash, called the Executive Committee meeting to order at 3:00 p.m.

**1. APPROVAL OF MINUTES**

The Executive Committee minutes of July 9, 2014 were approved as submitted.

**2. EXECUTIVE SESSION**

Board Chairperson, Eugenia Cash, announced the need to enter into Executive Session for the purpose of discussing the C.E.O. Evaluation and Salary Discussion.

**Motion to enter into Executive Session.** MOTION: B. Gohlstin / SECOND: D. Biegel

A roll call vote was taken. AYES: E. Cash, R. Blue, D. Biegel, R. Fowler, B. Gohlstin, H. Snider, M. Warr

NAYS: None / **Motion carried.**

**Motion to exit the Executive Session and resume the Executive Committee Agenda.** MOTION: B. Gohlstin  
SECOND: R. Blue / A roll call vote was taken. AYES: E. Cash, R. Blue, D. Biegel, R. Fowler, B. Gohlstin, H. Snider,  
M. Warr / NAYS: None / **Motion carried.**

[Mr. Snider excused himself from the remainder of the meeting.]

**Motion to extend the contract of Chief Executive Officer, William M. Denihan, for an additional year with the option of a following year along with the development of a succession plan.**

MOTION: B. Gohlstin / SECOND: R. Blue / Given was no additional discussion of the topic, Ms. Cash called for the vote. AYES: R. Blue, D. Biegel, E. Cash, R. Fowler, B. Gohlstin, M. Warr / NAYS: None / **Motion carried.**

**3. SALARY DISCUSSION**

Based on the discussion held in Executive Session, Board Chair, Eugenia Cash, asked Dr. Fowler to explain the next steps regarding this issue. Dr. Fowler reported that he has offered to conduct an analysis; similar to the one done several years ago, comparing the compensation of ADAMHS Board CEO's who also serve large counties in our state for future consideration by the Executive Committee.

**4. OLD/NEW BUSINESS**

Ms. Cash announced that performance evaluations for the C.E.O., distributed during the Executive Session, are to be completed by Executive Committee members and returned to the Director of Human Resources, Tami Fischer, by Friday, January 30, 2015, as the next Executive Committee meeting is scheduled for Wed., 2/4/15, at 4:00 p.m.

Mr. Denihan noted that he will follow-up on the request that evaluation forms be made available for on-line responses.

***There being no further business to discuss, the meeting adjourned at 4:00 p.m.***

***Submitted by: Carol Krajewski, Executive Specialist***

***Approved by: Eugenia Cash, LSW, MSSA, CDCA, ADAMHS Board Chairperson***