

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD
OF CUYAHOGA COUNTY**

RESOLUTION NO. 20-02-02

APPROVAL OF NON-BARGAINING UNIT SALARY AND BENEFIT PACKAGE

WHEREAS, all employees of the ADAMHS Board are dedicated and hardworking individuals. Non-Bargaining Unit employee salaries and benefits are set by the Chief Executive Officer within the approved Operating Budget; and,

WHEREAS, the CEO recommends a 2% salary increase for CY2020 to all Non-Bargaining Unit employees, effective January 1, 2020, CY2021 and CY2022; and,

WHEREAS, an annual longevity stipend is proposed for those Non-Bargaining employees with five or more years of continuous service with the Board; and,

WHEREAS, the ADAMHS Board of Directors, in Executive Session, were informed of the proposed salary and benefit package for Non-Bargaining employees and at this time the ADAMHS Board Chief Executive Officer recommends the approval of the salary and benefit package by the full ADAMHS Board of Directors.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors approves the proposed salary and benefit package for Non-Bargaining employees, for calendar years 2020, 2021 and 2022.
2. A 2% salary increase to all non-Bargaining employees is approved for calendar years 2020, 2021, and 2022.
3. An annual longevity stipend for those Non-Bargaining employees with five or more years of continuous service with the Board is approved.

On the motion of Harvey A. Snider, Esq., seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted unanimously.

AYES: R. Blue, G. Boehm, C. Bryant, E. Cade, E. Caraballo, R. Fowler, B. Gohlstin, G. Howard, P. James-Stewart, K. Kern-Pilch, S. Killpack, S. Rosenbaum, H. Snider, M. Van Voorhis

NAYS: None

DATE ADOPTED: February 26, 2020