

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES  
BOARD OF CUYAHOGA COUNTY**

**RESOLUTION NO. 19-03-05**

**APPROVAL OF SALARY INCREASE FOR CHIEF EXECUTIVE OFFICER,  
SCOTT S. OSIECKI**

**WHEREAS**, Scott S. Osiecki has been serving as the Chief Executive Officer of the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County since March 1, 2018; and,

**WHEREAS**, the ADAMHS Board of Cuyahoga County Directors entered into an employment contract with Mr. Osiecki from March 1, 2018 through February 28, 2021, with the option to renew the contract for at least two terms, with each term lasting one year; and,

**WHEREAS**, per the contract, the CEO's salary shall be increased by a percentage deemed appropriate by the Board of Directors but not to exceed 5%; and,

**WHEREAS**, a performance evaluation was completed on March 25, 2019, and Mr. Osiecki received a rating of "Exceeds Expectations"; and,

**WHEREAS**, the ADAMHS Board of Cuyahoga County Directors acknowledge Mr. Osiecki's exemplary work efforts and outstanding performance as the Chief Executive Officer.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The ADAMHS Board of Cuyahoga County Directors commend Scott S. Osiecki for his exemplary work efforts and outstanding performance as the Chief Executive Officer.
2. The ADAMHS Board of Directors approves the following salary increase as outlined below for Scott S. Osiecki, Chief Executive Officer:
  - a. A 4% raise in salary for the period of March 1, 2019 through February 29, 2020, retroactive to March 1, 2019, bringing the Chief Executive Officer's salary to \$151,320.00.

On the motion of Robert Fowler, Ph.D., seconded by Katie Kern-Pilch, MA, ATR-BC, the foregoing resolution was adopted.

**AYES:** R. Blue, G. Boehm, E. Cade, E. Caraballo, R. Fowler, G. Howard, K. Kern-Pilch, S. Killpack, E. Kirkland, S. Rosenbaum, H. Shannon, H. Snider

**NAYS:** None

**ABSTAIN:** None

**DATE ADOPTED:** March 27, 2019