

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD
OF CUYAHOGA COUNTY**

RESOLUTION NO. 17-10-06

**MEMORANDUM OF UNDERSTANDING AND CONTINUATION OF AGREED SALARY
SCHEDULE WITH OAPSE, AFL-CIO, LOCAL 328 LABOR AGREEMENT**

WHEREAS, the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County and the Ohio Association of Public School Employees (OAPSE)/AFSCME Local 4, and its Local 328 are parties to a Collective Bargaining Agreement effective January 1, 2017, through December 31, 2019; and,

WHEREAS, the parties' collective bargaining agreement covers 31 bargaining unit employees and provides for reopening the agreement "to address the subject of Article 25 (Wages), only, for contract years 2018 and 2019"; and,

WHEREAS, the parties desire to effectuate and conclude negotiations over the reopener for wages as quickly, efficiently, and orderly as practical; and,

WHEREAS, the parties anticipate that external funding sources such as state funding and county allocations are not likely to be determined until after January 1, 2018.

NOW THEREFORE, the parties agree as follows:

1. The terms and conditions of the January 1, 2017, collective bargaining agreement between OAPSE and the ADAMHS Board shall remain in full force and effect until such time as the parties legally enter into a binding agreement changing or not changing the wage schedule for contract year(s) 2018 and/or 2019; or until the ADAMHS Board implements wage terms following bargaining over the reopener provision, impasse, and the exhaustion of all applicable dispute resolution mechanisms.
2. The parties specifically agree that bargaining over wages as provided for in the reopener clause shall not commence until after January 1, 2018, and any notice to negotiate need not be filed with the Ohio State Employment Relations Board until after such date.
3. The parties specifically agree that should the negotiations over wages, pursuant to the reopener provision, result in a wage increase for contract year 2018, the increase would be retroactive to January 1, 2018.
4. It is the parties' intention that this MOU bind the parties and their respective successors and assigns.

On the motion of Katie Kern-Pilch, seconded by Sharon Rosenbaum, the foregoing motion was adopted.

AYES: R. Blue, E. Caraballo, B. Gohlstin, C. Handler, P. Jones, K. Kern-Pilch, S. Killpack,
M. Rodas, S. Rosenbaum, H. Shannon, H. Snider

NAYS: None

ABSTAIN: None

DATE ADOPTED: October 25, 2017