

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION NO. 17-06-06

**APPROVAL OF CEO CONTRACT AND BENEFITS PACKAGE
FOR VALERIA A. HARPER, MA, CDCA**

WHEREAS, per Resolution No. 17-05-07, the ADAMHS Board of Cuyahoga County Directors unanimously, approved Valeria A. Harper, MA, CDCA, as the Chief Executive Officer of the ADAMHS Board of Cuyahoga County, effective August 1, 2017.

WHEREAS, the term of the CEO Agreement shall be from August 1, 2017 through July 31, 2020, unless otherwise terminated by the parties pursuant to Article IV. The ADAMHS Board may renew the Agreement annually for two years; and,

WHEREAS, the ADAMHS Board shall pay to the CEO the sum of \$162,000.00 beginning August 1, 2017 through July 31, 2018. For each year thereafter, during the term of the Agreement and any renewals thereof, the CEO's salary shall be increased by a percentage deemed appropriate by the Board of Directors but not to exceed 5 percent; and,

WHEREAS, each year, during the term of the Agreement and any renewals thereof, by or before August 1st, the CEO shall prepare and submit to the ADAMHS Board a list of at least ten professional goals for herself and/or the ADAMHS Board to be accomplished that year. The ADAMHS Board will review the proposed goals and either accept or modify the goals submitted, and the CEO will attempt to achieve the goals approved by the ADAMHS Board; and,

WHEREAS, the CEO shall be entitled to the following standard benefits available to the ADAMHS Board employees:

- a. Health Insurance;
- b. Public Employees Retirement System;
- c. Vacation: Five weeks, in addition to the legal holidays for ADAMHS Board employees;
- d. Sick Time shall be accrued at the rate of fifteen days annually according to the standard process for ADAMHS Board employees;
- e. Five personal days each year.

The CEO shall also be entitled to the following:

- f. Car allowance - \$500.00 per month; and,
- g. Professional Development - \$3,000.00 per year.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The ADAMHS Board of Directors approves the terms of the CEO agreement, salary and benefits package as listed above for Valeria A. Harper, MA, CDCA, Chief Executive Officer as of August 1, 2017.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted unanimously.

AYES: R. Blue, E. Caraballo, E. Kirkland, B. Gohlstin, C. Handler, P. Jones, S. Killpack, H. Snider, E. Thoms, M. Warr

NAYS: None / **ABSTAIN:** None

DATE ADOPTED: June 28, 2017