

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD
OF CUYAHOGA COUNTY**

RESOLUTION NO. 17-03-06

RATIFICATION OF NON-BARGAINING UNIT SALARY AND BENEFIT PACKAGE

WHEREAS, all employees of the ADAMHS Board are dedicated and hardworking individuals. Non-Bargaining Unit employee salaries and benefits are set by the Chief Executive Officer within the approved Operating Budget; and,

WHEREAS, the CEO recommends a 2% salary increase for CY2017 to all Non-Bargaining Unit employees, effective January 1, 2017, with retroactivity to that date; and,

WHEREAS, an annual longevity stipend is proposed for those Non-Bargaining employees with five or more years of continuous service with the Board; and,

WHEREAS, an increase in the Trainings and Conferences allowance for Non-Bargaining unit employees, from \$500 to \$1,000 annually be provided which is consistent with the annual allowance for Bargaining unit employees; and,

WHEREAS, the ADAMHS Joint Planning and Finance Committees were informed of the proposed salary and benefit package for Non-Bargaining employees and at this time the ADAMHS Board Chief Executive Officer recommends the ratification of the salary and benefit package by the full ADAMHS Board of Directors.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors ratifies the proposed salary and benefit package for Non-Bargaining employees, for calendar year 2017.
2. A 2% salary increase to all non-Bargaining employees is approved for calendar year 2017.
3. An annual longevity stipend for those Non-Bargaining employees with five or more years of continuous service with the Board is approved.
4. The allowance for Trainings and Conferences for Non-Bargaining unit employees is increased to \$1,000 annually.

On the motion of Elsie Caraballo, seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted unanimously.

AYES: D. Biegel, R. Blue, E. Caraballo, E. Cash, R. Fowler, B. Gohlstin,
C. Handler, P. Jones, R. Romaniuk, H. Snider, E. Thoms, A. Williams

NAYS: None

ABSTAIN: None

DATE ADOPTED: March 22, 2017