

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES BOARD  
OF CUYAHOGA COUNTY**

**RESOLUTION NO. 17-03-05**

**RATIFICATION OF LABOR AGREEMENT WITH OAPSE, AFL-CIO, LOCAL 328**

**WHEREAS**, the representatives of the Alcohol, Drug Addiction and Mental Health Services Board of Cuyahoga County (ADAMHS Board) and the representatives of the Ohio Association of Public School Employees and its affiliates, Local 328 AFSCME, AFL-CIO (OAPSE) entered into negotiations and have bargained for a Labor Agreement, to be effective January 1, 2017, through December 31, 2019; and,

**WHEREAS**, the proposed agreement is for three years, with a 2% salary increase recommended for contract year 2017 and wage reopeners for contract years 2018 and 2019; and,

**WHEREAS**, the proposed agreement provides an annual longevity stipend for those employees with five or more years of continuous service with the Board; and,

**WHEREAS**, the ADAMHS Joint Planning and Finance and Operations Committees were informed of the negotiated terms of the new Labor Agreement and at this time the ADAMHS Board Chief Executive Officer recommends the ratification of the Labor Agreement by the full ADAMHS Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED:**

1. The ADAMHS Board of Directors ratifies the negotiated Labor Agreement with OAPSE, AFL-CIO, Local 328, for a term of January 1, 2017, through December 31, 2019.
2. A 2% salary increase is approved for contract year 2017, with wage reopeners for contract years 2018 and 2019.
3. An annual longevity stipend for those employees with five or more years of continuous service with the Board is approved.
4. The ADAMHS Board Chief Executive Officer is authorized to execute said Agreement.

On the motion of Elsie Caraballo, seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted unanimously.

**AYES:** D. Biegel, R. Blue, E. Caraballo, E. Cash, R. Fowler, B. Gohlstin,  
C. Handler, P. Jones, R. Romaniuk, H. Snider, E. Thoms, A. Williams

**NAYS:** None

**ABSTAIN:** None

**DATE ADOPTED:** March 22, 2017