

**ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES  
BOARD OF CUYAHOGA COUNTY**

**RESOLUTION NO. 15-07-09**

**APPROVAL OF SALARY INCREASES FOR CHIEF EXECUTIVE OFFICER,  
WILLIAM M. DENIHAN**

**WHEREAS**, William M. Denihan has been serving as the Chief Executive Officer of the Alcohol, Drug Addiction and Mental Health Services (ADAMHS) Board of Cuyahoga County since July 1, 2009; and,

**WHEREAS**, the ADAMHS Board of Cuyahoga County Directors entered into a new 25-month employment contract with Mr. Denihan from July 1, 2015 through August 1, 2017; and,

**WHEREAS**, a decision regarding a salary increase for the period of July 1, 2015 through June 30, 2016, was put on hold by the Executive Committee until a pay range analysis for the Chief Executive Officer position was performed by BVU: The Center for Nonprofit Excellence; and,

**WHEREAS**, a pay range analysis for the Chief Executive Officer position was completed by BVU: The Center for Nonprofit Excellence.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

1. The ADAMHS Board of Directors approves the following salary increases as outlined below for William M. Denihan, Chief Executive Officer:
  - a. A 5% raise in salary for the period of July 1, 2015 through June 30, 2016, retroactive to July 1, 2015, bringing the Chief Executive Officer's salary to \$172,914.15, and;
  - b. A raise in salary for the period of July 1, 2016 through June 30, 2017 shall not exceed 5% and will be subject to the completion of the 2016-2017 performance evaluation.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Reginald C. Blue, Ph.D., the foregoing resolution was adopted.

**AYES:** D. Biegel, R. Blue, E. Caraballo, R. Fowler, B. Gohlstin, C. Handler, P. Jones, S. Killpack, R. Romaniuk, H. Snider, M. Warr, A. Williams

**NAYS:** None

**ABSTAIN:** None

**DATE ADOPTED:** July 15, 2015