

**ALCOHOL, DRUG ADDICTION AND MENTAL HEALTH SERVICES
BOARD OF CUYAHOGA COUNTY**

RESOLUTION NO. 15-07-08

**APPROVAL OF CONTRACT WITH BVU: THE CENTER FOR NONPROFIT
EXCELLENCE FOR SUCCESSION PLANNING**

WHEREAS, the ADAMHS Board of Cuyahoga County and the Chief Executive Officer have identified a goal of preparing a succession plan for the Chief Executive Officer position; and,

WHEREAS, effective leadership is critical for a strong and sustainable organization. Succession planning helps to manage planned and unplanned transitions of leadership by identifying future leaders and creating development plans to support professional growth; and,

WHEREAS, the Chief Executive Officer has identified BVU: The Center for Nonprofit Excellence to conduct the succession plan as a result of their thorough approach to conduct such plan; and,

WHEREAS, the goals are to: 1) Identify a succession plan for the Chief Executive Officer position; 2) Only identify internal candidates to ensure continuation of the current direction of the Board; 3) Commence the succession planning process immediately.

NOW, THEREFORE, BE IT RESOLVED:

1. The ADAMHS Board of Directors approves entering into a contract with BVU: The Center for Nonprofit Excellence for the period September 1, 2015 through December 31, 2015 in the amount of \$4,000.00 to assist the succession plan for the Chief Executive Officer position;
2. The ADAMHS Board Chief Executive Officer is hereby authorized to execute said contract, subject to the availability of funds.

On the motion of Rev. Benjamin F. Gohlstin, Sr., seconded by Mary R. Warr, M.Ed., the foregoing resolution was adopted.

AYES: D. Biegel, R. Blue, E. Caraballo, R. Fowler, B. Gohlstin, C. Handler, P. Jones, S. Killpack, R. Romaniuk, H. Snider, M. Warr, A. Williams

NAYS: None

ABSTAIN: None

DATE ADOPTED: July 15, 2015